

Presiding:
Chair
Ann Amer Brennan
August 3, 2011

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Consideration of Approval of Minutes of the Meeting of the Board of Trustees
6	Consideration of Recommendations of the Finance and Administration Committee
7	Consideration of Recommendations of the Academic Issues and Student Success Committee
8	Consideration of Recommendation from the Strategic Issues Committee
9	Consideration of Recommendation of the Rules Committee
10	Consideration of New Business
11	Next Regular Meeting: September 21, 2011 Student Union, Room 339 Executive Session, 7:30 a.m.; Board Meeting, 10 a.m.
12	Adjournment

Board of Trustees

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, June 15, 2011, 7:30 a.m.

Student Union

Board Members Present:

Ann Amer Brennan, Chair

Richard W. Pogue, Vice Chair

Edward L. Bittle, Vice Chair

Judge Jane E. Bond

Chander Mohan, M.D.

Ralph J. Palmisano

Jonathan T. Pavloff

Warren L. Woolford

Nicholas C. York

Student Trustees Present:

Kathleen A. Duff

Joseph T. Rich

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel

Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President

Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO

Candace Campbell Jackson, Vice President and Chief of Staff

David J. Cummins, Vice President, Finance and Administration/CFO

Ted Curtis, Vice President, Capital Planning and Facilities Management

Dr. Charles J. Fey, Vice President, Student Engagement and Success

Dr. Becky J. Hoover, Vice President, Talent Development and Human Resources

John A. LaGuardia, Vice President, Public Affairs and Development

Dr. George R. Newkome, Vice President, Research; Dean, Graduate School

James L. Sage, Vice President, Information Technology/CIO

Others Present (See Appendix A)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Chair Brennan called the meeting to order at 7:30 a.m. The Board then adjourned into executive session, the stated purposes of which were—to consider employment matters pursuant to 121.22(G)(1), to consider real estate matters pursuant to 121.22(G)(2), to meet with legal counsel concerning litigation involving the University pursuant to 121.22(G)(3) and to review for collective bargaining sessions pursuant to 121.22(G)(4) of the Revised Code. The vote for approval was 9-0. Dr. Mohan left near the end of executive session. On a vote of 8-0, the meeting returned to public session at 10:22 a.m.

Mrs. Brennan began the public session by formally welcoming Mr. Jonathan T. Pavloff as the newest Trustee. Mr. Mallo administered the Oath of Office to Mr. Pavloff.

RESOLUTIONS OF APPRECIATION

presented by Chair Brennan

Mrs. Brennan proposed Resolution 6-1-11, Expression of Appreciation to the 2011 Zips Women's Tennis Team, and read a few highlights.

RESOLUTION 6-1-11 (See Appendix B)

ACTION: Motion by Bond, second by Woolford, approved 8-0.

Women's Tennis Head Coach Brandon Padgett was called forward and gave some remarks of appreciation.

Mrs. Brennan then proposed Resolution 6-2-11, Expression of Appreciation to the 2011 Zips Men's Outdoor Track and Field Team, and read some highlights.

RESOLUTION 6-2-11 (See Appendix B)

ACTION: Motion by Bittle, second by Woolford, approved 8-0.

Men's Track and Field Head Coach Dennis Mitchell made some remarks.

Moving to recognition of two Trustees' whose terms were ending, Mrs. Brennan proposed Resolution 6-3-11, Expression of Appreciation to Joseph T. Rich.

RESOLUTION 6-3-11 (See Appendix B)

ACTION: Motion by Palmisano, second by Woolford, approved 8-0.

Student Trustee Rich offered his thanks to the Board and University administration.

Mrs. Brennan then proposed Resolution 6-4-11, Expression of Appreciation to Mr. Edward L. Bittle.

RESOLUTION 6-4-11 (See Appendix B)

ACTION: Motion by Pogue, second by Palmisano, approved 7-0, Bittle abstaining.

Vice Chair Bittle and his spouse, Frances Yates Bittle, came forward to receive several tokens of gratitude for Mr. Bittle's nine years of Board service, including his role in creating the "Bittle Rule." Mr. Bittle responded warmly.

REPORT OF THE CHAIR

Mrs. Brennan said that such celebrations are wonderful for all of us. She then made some comments about how delighted she is to have Mr. Pavloff on the Board.

REPORT OF THE PRESIDENT (See Appendix C)

REPORT OF THE STUDENT TRUSTEES

Ms. Duff introduced the new presidents of the Associated Student Government and the Graduate Student Government and provided some brief background information on each. Mr. Rich mentioned that the Student Trustee Selection Committee had forwarded five nominees to Dr. Proenza for his transmittal to Governor Kasich. After commenting on a recent campus interaction with higher education scholar and author Dr. Richard Vedder, Mr. Rich thanked the Trustees who participated in recent commencement ceremonies and the numerous staff volunteers who make the event possible.

Mr. Rich and Ms. Duff then introduced featured students Katie Yannerella and Ashley Burmaster (See Appendix D). Ms. Yannerella and Ms. Burmaster offered some remarks to the Board regarding their experiences at the University, specifically regarding the Sponsored Silence event in which they fulfilled leadership roles. They were each presented a commemorative clock from Trustees.

CONSIDERATION OF MINUTES (Tab 1) presented by Chair Brennan

RESOLUTION 6-5-11 (See Appendix B)

ACTION: Motion by Pogue, second by Palmisano, approved 8-0.

REPORT OF THE NOMINATING COMMITTEE (Tab 1)

presented by Committee Chair Pogue

Recommended slate of Board Officers for 2011-2012:

Chair, Ann Amer Brennan

Vice Chair, Richard W. Pogue

Vice Chair, Ralph J. Palmisano

Secretary, Ted A. Mallo

Assistant Secretary, Paul A. Herold

RESOLUTION 6-6-11 (See Appendix B)

ACTION: Motion by Bittle, second by Pavloff, approved 8-0.

REPORT OF THE FINANCE, FISCAL POLICY, AND INVESTMENT COMMITTEE

presented by Committee Chair Palmisano using a consent agenda

1. Quarterly Report for the Period Ending March 31, 2011 (Tab 1)

Year-to-date student revenues exceed ten-month projections by \$2.1 million. Year-to-date total Education and General Revenue is 1.5 percent (\$5.2 million) above projections. Through April, total faculty expenditures (including summer and part-time) are 2.4 percent greater than the same time last year, while administrative and staff expenses are 0.3 percent less. Scholarships, including graduate assistant fee remissions, are 10 percent (\$3.6 million)

greater than last April. While a component of this overage was anticipated as a part of the long-term scholarship plan, graduate assistant fee remissions exceed the budget by \$0.6 million. Travel expenses have passed last year's April totals by 4 percent (nearly \$120,000), and April utility expenses are 5.4 percent (\$429,000) less than last year. Year-to-date total expenditures are 5.6 percent (\$15.7 million) below the ten-month projections. Ten-month auxiliary results are favorable with net ending fund balances of \$14.1 million and a projected positive variance of \$1.7 million.

RESOLUTION 6-7-11 (See Appendix B)

2a. Purchases for More Than \$350,000 (Tab 2a)

The Physical Facilities Operations Center proposed a contract award to Dominion East Ohio for natural gas Transportation Service in the amount of \$645,060 (based on a historical annual usage of 365,827 Mcf and the rate of \$0.588086 per Mcf, the total of which is dependent upon the University's actual gas usage) for July 1, 2011 through June 30, 2014. This rate represents a savings of \$57,402 for the three-year contract period as compared to the current rate. This service is a sole source and cannot be provided by any other supplier. Funding for this service will be from account number 2-05060, Purchased Utilities, and charged back to auxiliaries and departments as appropriate.

RESOLUTION 6-8-11 (See Appendix B)

2b. Purchases of \$25,000-\$350,000 (Tab 2b) INFORMATION ONLY

For April 2011, there were 10 purchases in this category totaling \$531,427.48.

3. Waiver of Competitive Bidding (Tab 3) INFORMATION ONLY

The Vice President for Capital Planning and Facilities Management requested a waiver of the required competitive bidding process for the repair of our stadium scoreboard, including metal backing and a replacement banner in the anticipated cost of \$125,000. The electrical equipment was open to the weather with the potential for severe damage. Any delay in effecting these repairs would have potentially exposed the University to more severe and costly repairs. The Vice President for Capital Planning and Facilities Management also requested a waiver of the required competitive bidding process for the repair of our high temperature hot water line in the tunnel before commencement of the fall semester. This project entails multiple steps prior to Physical Facilities being able to verify the scope of the work for the contractor. Once the scope of work was known there would not have been adequate time to perform the repairs via the normal competitive bidding process.

4. Contract for the Parking Deck 2011 Repair Project (Tab 4) INFORMATION ONLY

At the April 2011 Board of Trustees meeting, the Board approved the Vice President for Finance and Administration/CFO (with the concurrence of the Chair of the Finance, Fiscal Policy and Investment Committee; President; Provost; General Counsel; and Vice President

for Capital Planning and Facilities Management) to enter into a contract for the miscellaneous repairs to all campus parking decks in order to complete those repairs in time for the start of the fall 2011 semester. The University advertised the Parking Deck 2011 Repair Project to solicit bids from parking deck repair contractors. Two bids were received and were reviewed by the appropriate University personnel and its parking consultant and structural engineer, THP Limited, Inc. Suburban Maintenance and Construction Company was determined to be the lowest responsive and responsible bidder. The total contract amount, which included the acceptance of all five alternates with a 6.5 percent contingency included, is \$1,494,555.60.

5. FY2011-2012 General Fund and Auxiliary Budgets for Akron and Wayne (Tab 5)

Due to the state budget not yet being confirmed by June 15, the administration proposed a temporary, continuation budget. Anticipating a significant reduction in state funding and a 3.5 percent cap on undergraduate tuition and fee increases, the administration proposed increasing all undergraduate and graduate tuition and fees, effective fall semester 2011, for the Akron campus including Summit College, Wayne College and Medina County University Center. For students in the School of Law, proposed increases were 6.5 percent for tuition, 5 percent for non-resident surcharge rates and 3.4 percent for general service fees, effective fall semester 2011.

RESOLUTION 6-9-11 (See Appendix B)

DISCUSSION: Trustee Bond noted that she struggles with the state transferring the cost of higher education to students in the form of tuition increasing to supplant decreasing state funding. Trustee Woolford said that the Board needs to ensure that students are getting a good value for their money.

6. FY2011-2012 Course and Miscellaneous Fees (Tab 6)

RESOLUTION 6-10-11 (See Appendix B)

7. Personnel actions as approved by Dr. Proenza and amended (Tab 7)

RESOLUTION 6-11-11 (See Appendix B)

ACTION: Motion on behalf of committee for approval of Resolutions 6-7-11, 6-8-11, 6-9-11, 6-10-11 and 6-11-11 passed 8-0.

REPORT OF THE EDUCATIONAL POLICY/STUDENT AFFAIRS COMMITTEE
presented by Committee Chair Bond, using a consent agenda

1. Report of the Provost (Tab 1) INFORMATION ONLY (See Appendix E)

2. Presentation to the Board (Tab 2) INFORMATION ONLY

The presentation was titled, Talent Development at UA: A Success Story for Service Workers and Skilled Crafts. Dr. Becky J. Hoover, Vice President Talent Development and Human Resources, introduced Associate Vice President William H. Viau and Assistant Vice President for Physical Facilities Joseph Gregor. They discussed the Job Enrichment and Apprenticeship Program started in 1997 through a collaborative effort of the CWA Collective Bargaining Unit and the University.

3. Curriculum Changes Approved by Faculty Senate (Tab 3)

Buchtel College of Arts and Sciences:

AS-10-014, Minor in Philosophy of Science

The Minor in Philosophy of Science adopts an interdisciplinary approach to the study of the justification of scientific theories, the relationship between natural systems and the models used to study them, and the status of facts and values within scientific investigation. It is strategic for the Philosophy Department to offer a minor that complements and enhances undergraduate science education at The University of Akron.

AS-10-015, Minor in Environmental Ethics

Environmental ethics is the study of the ethical relationship of humans to, and the moral status of, the natural environment and its inhabitants. The Minor in Environmental Ethics adopts an interdisciplinary approach to these and related issues. Because it requires a mix of relevant philosophy classes and environmental course offerings from other departments, the minor should appeal to a wide range of students, especially those majoring in philosophy, biology, geology, economics, geography, and civil engineering. This minor also would complement the University's certificate program in environmental studies. In a time of global warming, loss of rare habitats and species, and sustainability and green technology initiatives, it is timely to offer a minor course of study that brings into philosophical focus the ethical relationships between humans and nature.

AS-11-056, Bachelor of Science in Computer Science (Management Track)

This program is designed to give the students who are interested in designing and developing systems for business information management a more relevant curriculum than what currently exists.

CPA-010-054, New Media Minor

Many of today's students are natives of the digital age. Our society now seeks people capable of making the best use of new media, with their creative approaches and thorough understanding of current advances. UA has the resources to start a specially designed program for the digital native. The New Media Minor offers—(1) enhancement of students' understanding of digital culture and new media; (2) opportunities to explore various new media that can transform or blend with old media; and (3) support for interdisciplinary research. Students are able to design their unique path to achieve the most suitable education with the guidance of faculty from all the disciplines involved in this effort.

College of Education:

ED-10-38, Assessment and Evaluation Certificate Program

Knowledge and skills in assessment and evaluation are necessary for data-driven decision making in education. Today's educators are expected to be involved in data-driven decision making to inform student learning and to engage in school improvement initiatives. There is a demand for courses in the area of assessment, data analysis skills and school improvement evaluation for classroom teachers and other educators.

College of Engineering:

EN-10-20, Business Specialization in Chemical and Biomolecular Engineering

Students interested in sales or management may choose to specialize in business. The goal of this program is to facilitate careers involving management or pursuit of a graduate business degree such as an MBA. Further, alumni have expressed desirability of an introductory business background, especially pertaining to technical sales, and students have expressed an interest in preparing for a management career.

Summit College:

SC-10-28, Certificate Program in Construction Estimation

The Certificate Program in Construction Estimation is needed to provide an avenue into entry-level positions in construction. This certificate also will complement the credentials of degree-seeking students pursuing an A.A.S. degree or the B.S. degree in Construction Engineering Technology. This certificate also is obtainable by individuals who may not be seeking a degree.

College of Polymer Science/Polymer Engineering:

PS-011-002, Five-year BE/MS Program with BE in Polymer Materials and Engineering at BUCT in China and MS in Polymer Science at UA

The proposed program addresses the strategic goal of global relevance and engagement and provides Chinese students an accelerated path to a degree from a highly recognized polymer science program. Students will be admitted in the Five-year BE/MS Program at UA with BE in Polymer Materials and Engineering at Beijing Institute of Chemical Technology (BUCT) and MS in Polymer Science at UA program after completing three years of Bachelor of Engineering (BE) course work at BUCT. Students will pay tuition and other fees for their two-year study at UA. The course requirements in years four and five are identical to the requirements for M.S. in Polymer Science currently offered by the Department of Polymer Science at UA.

PS-011-003, Five-year BE/MS Program with BE Polymer Materials and Engineering at Beijing U of Chemical Technology and MS Polymer Engineering

The proposed program addresses the strategic goal of global relevance and engagement and provides Chinese students an accelerated path to a degree from a highly recognized polymer engineering program. Students will be admitted in the Five-year BE/MS Program at UA with BE in Polymer Materials and Engineering at BUCT and MS in Polymer Engineering at UA program after completing three years of Bachelor of Engineering (BE) course work at Beijing Institute of Chemical Technology (BUCT). Students will pay tuition and other fees for their two-year study at UA. The course requirements in years four and five are identical

to the requirements for MS in Polymer Engineering currently offered by Department of Polymer Engineering at UA.

RESOLUTION 6-12-11 (See Appendix B)

4. Changes to the Existing LLM in Intellectual Property, Revisions to the Certificate in Intellectual Property and Proposal for Joint JD-LLM Degree (Tab 4)

Changes to the Existing LLM in Intellectual Property:

- Reduce required credits from 30 to 24. Most IP LLM degrees require 24 credits or equivalent. This reduction will improve our ability to compete for students.
- Require Fundamentals of Intellectual Property Law and either Patent, Copyright or Trademark Law. This will assure a broad overview while allowing concentration in a particular area.
- Require one international course in Intellectual Property, rather than two credits. This simplifies the requirement, which is now two credits and sometimes requires two courses.
- Eliminate the requirement for an internship or externship. We have had difficulty implementing the current requirement and do not consider it to be necessary.
- Change the JD credits that can be counted toward the LLM. With the current 30-credit LLM, we allow students to apply 12 credits from an Akron JD or 9 credits from a non-Akron JD. With the reduction to 24 credits, the allowable JD credits would be 9 and 6, respectively.
- Change the minimum grade point requirement. We currently require a minimum LLM grade point average of 2.5 and will count only one grade below B- and no grades below C. We would change to a requirement for an overall LLM GPA of 3.0. The higher minimum GPA should assure academic quality while simplifying the requirement.

Revisions to the Certificate in Intellectual Property:

With the Joint JD-LLM in place, we would revise the Certificate in Intellectual Property to make it clear that students receiving the joint degree would automatically receive the Certificate, that students finishing JD work prior to completion of LLM work could receive the Certificate with the JD, and that Certificate candidates would have to take at least one course in international intellectual property.

Joint JD-LLM Degree Attainable in Three Years:

With fewer credits required for the LLM, it becomes possible to create a joint JD-LLM in Intellectual Property that could be completed in three years, assuming summer study. We would allow 12 credits of appropriate JD coursework to count toward the LLM requiring a total of 100 credits for the JD and the LLM combined. The thesis required for the LLM could be used to meet the General Writing Requirement for the JD.

RESOLUTION 6-13-11 (See Appendix B)

5. Administrative Convergence of the College of Nursing and the College of Health Sciences and Human Services to Form a New Health College (Tab 5)

The Faculty Senate voted to support the administrative convergence of the College of Nursing and the College of Health Sciences and Human Services. It is understood that this convergence will not hamper student progress toward degree completion; neither will it hamper faculty progress toward tenure and/or promotion.

This recommendation for administrative convergence is accompanied with an understanding that there will be a commitment to establish three committees to plan for this academic convergence, which will be composed of faculty from both colleges to consider: (1) college governance, including curriculum; (2) reappointment, tenure and promotion; and (3) opportunities, with subcommittees on interdisciplinary teaching and research. These committees will bring their recommendations to the appropriate governing bodies, including the Faculty Senate as appropriate, during the spring 2012 semester.

As a result of the convergence of these colleges and the formation of a new health college, it is further anticipated that:

- Other health related programs on campus will have the opportunity to become associated with or join the new health college,
- Committees and recommendations noted above will include faculty from these units as appropriate,
- Non-health related programs currently within the College of Health Sciences and Human Services will have the opportunity to move to a more appropriate area,
- An election system that allows for representation of minority viewpoints on committees will be used,
- Committees will consider and fully vet issues on which there is limited consensus at present,
- Committees will provide progress reports to the Academic Policies Committee of the Faculty Senate at least every two months so that it may assist with and monitor progress,
- Committees will be particularly sensitive to the name and structure of the new college with respect to identity and visibility of academic programs, and

Interim leadership will work closely with the faculty, contract professionals, and staff in both colleges over the next year to build consensus and minimize mistrust or misunderstandings that may presently exist.

RESOLUTION 6-14-11 (See Appendix B)

6. Renaming of the Department of Theoretical and Applied Mathematics to the Department of Mathematics (Tab 6)

With the recommendation of the Faculty Senate, the request from the Department of Theoretical and Applied Mathematics to change its name to the Department of Mathematics was approved. The renaming of this department reflects the current departmental structure and philosophy.

RESOLUTION 6-15-11 (See Appendix B)

7. Renaming of the Institute for Health and Social Policy to the Institute of Bioscience and Social Research (Tab 7)

Given the desire to create interdisciplinary research collaborations at The University of Akron, and with the Austen BioInnovation Institute in Akron (ABIA) and other institutional partners in the community, the Buchtel College of Arts and Sciences proposed renaming the Institute for Health and Social Policy to the Institute of Bioscience and Social Research. This name change is designed to more closely align with research that is being done by researchers in the biosciences and social sciences in partnership with ABIA and other community organizations. The proposal was approved unanimously by the Buchtel College Council at its April 4, 2011 meeting. Council indicated that the reason for the name change was to have the name reflect both the nature of the research done within the institute and the importance of the role of the Buchtel College of Arts and Sciences in that research. Faculty Senate on May 5, 2011, unanimously recommended the renaming of the Institute.

RESOLUTION 6-16-11 (See Appendix B)

8. Research Grants and Sponsored Programs Report, May 2011 (Tab 8)

For July 2010-May 2011, funding for externally funded research and other sponsored programs was \$31,189,286 for 413 projects. For July 2009-May 2010, funding was \$36,497,251 for 392 projects. For July 2010-May 2011, eight patents were issued, 34 patent applications were filed, and 71 disclosures were submitted. For July 2009-May 2010, six patents were issued, 24 patent applications were filed, and 34 disclosures were submitted.

RESOLUTION 6-17-11 (See Appendix B)

ACTION: Motion on behalf of committee for approval of Resolutions 6-12-11, 6-13-11, 6-14-11, 6-15-11, 6-16-11 and 6-17-11 passed 8-0.

9. Information Technology Report (Tab 9) INFORMATION ONLY
10. Student Engagement and Success Report (Tab 10) INFORMATION ONLY

REPORT OF THE EXTERNAL AFFAIRS COMMITTEE

presented by Committee Chair Bittle

1. Cumulative Gift and Grant Income Report, July 2010-April 2011 (Tab 1)

For July 2010-April 2011, total giving of \$26.7 million, 28 percent less than the \$37 million received for the first ten months of FY2010 and 12 percent less than the five-year average of \$30 million. The number of gifts increased, from 17,997 for July 2009-April 2010 to 18,175 gifts for this fiscal year to date.

RESOLUTION 6-18-11 (See Appendix B)
ACTION: Motion by committee approved 8-0.

DISCUSSION: Mr. Pogue asked if annual fund-raising goals are set. Dr. Proenza replied.

2. Alumni Relations Report (Tab 2) INFORMATION ONLY

REPORT OF THE FACILITIES PLANNING AND OVERSIGHT COMMITTEE

presented by Mrs. Brennan in the absence of Committee Chair Mohan

1. Auburn West Tower Rehabilitation Phase III, West Tower Build-Out (Tab 1)

Bids for general and window caulking, lab casework and fume hoods, plumbing, fire protection, elevator retrofit, electrical, and HVAC (re-bid) were solicited in April and May 2011 and received by the Purchasing Department on May 18 and June 6, 2011. The project is state and locally funded, with Phases I and II previously completed. Phase I started with a renovation of an integral parking deck for the Department of Biology. Phase II included the relocation of Biology from the West Tower and hazardous material abatement of the West Tower. Phase III consists of the build-out of 45,000 square feet of classroom, teaching laboratory, research laboratory, administrative and support space. The project will include 18 fume hoods. Upon completion, the first floor will be occupied by the Department of Biology; the second and third floors will be occupied by the Department of Biomedical Engineering; and the fourth and fifth floors will be occupied by the Department of Electrical and Computer Engineering and the Department of Chemical and Biomolecular Engineering. Recommended Award \$5,728,096. Budget \$5,764,615.

RESOLUTION 6-19-11 (See Appendix B)

ACTION: Motion by Woolford, second by Bittle, passed 8-0.

2. Status Report on Capital Projects (Tab 6) INFORMATION ONLY

Mr. Curtis provided several informational items and answered questions.

REPORT OF THE RULES COMMITTEE

presented by Committee Chair York using a consent agenda

1. O.A.C. 3359-3-01, Officers of Finance and Administration

The revisions to this Rule reflect the new bids limits and pre-approval limits established by the Board of Trustees at its April 27, 2011 meeting per Resolution 4-5-11.

RESOLUTION 6-20-11 (See Appendix B)

2. (a) O.A.C. 3359-3-05, Office of Talent Development and Human Resources

(b) O.A.C. 3359-3-01, Officers of Finance and Administration

(c) O.A.C. 3359-26-02, General Staff Personnel Policies and Procedures

Rule 3359-3-05 identifies a new title to this Rule – originally titled Officers of Human Resources – to reflect the new position of Vice President for Talent Development and Human Resources for which the Board approved the appointment of Dr. Becky Hoover at the April 27, 2011 Board meeting. The revisions to this Rule are modeled after the newly enacted

Office of Academic Affairs Rule, which takes a more streamlined approach in delineating the key positions and functions of the office.

The revisions to Rule 3359-3-01 remove the positions of Associate Vice President for Human Resources and Employee Relations and Senior Assistant Vice President of Employee and Labor Relations from the Officers of Finance and Administration Rule since the Office of Talent Development and Human Resources now reports to the Senior Vice President and Provost and Chief Operating Officer.

The revisions to Rule 3359-26-02 change the title of the Executive Director of Human Resources to the Associate Vice President for Talent Development and Human Resources and include a designee.

RESOLUTION 6-21-11, 6-22-11 and 6-23-11 (See Appendix B)

3. (a) O.A.C. 3359-11-02 Family and Medical Leave, Leave of Absence, Paid Maternity Leave, Paid Paternity Leave, Paid Adoptive and Foster Parent Leave, and Vacations for Employees Other Than Bargaining Unit Faculty
- (b) O.A.C. 3359-26-04 Absence from Campus

These Rules contain revisions pertaining to paid maternity and paternity leave and paid adoptive and foster parent leave, as well as language to conform to changes in the Family and Medical Leave Act. All of the proposed changes to these Rules are consistent with current provisions of the AAUP Collective Bargaining Agreement.

RESOLUTIONS 6-24-11 and 6-25-11 (See Appendix B)

4. O.A.C. 3359-38-01 Affirmative Action Policy and Program

This proposed change would strike the provision that parental leave is without compensation in conformance with the AAUP Collective Bargaining Agreement and the changes made to Rules 3359-11-02 and 3359-26-04.

RESOLUTION 6-26-11 (See Appendix B)

5. (a) O.A.C. 3359-2-02 Organization of Instruction
- (b) O.A.C. 3359-20-03 The Faculty: General Personnel Policies

The revisions to these Rules reflect the convergence of the Buchtel College of Arts and Sciences and the College of Creative and Professional Arts into a single Buchtel College of Arts and Sciences. The Board approved this administrative convergence at the April 27, 2011 Board meeting per Resolution 4-16-11.

RESOLUTIONS 6-27-11 and 6-28-11 (See Appendix B)

6. O.A.C. 3359-10-02 The University of Akron Bylaws of the Faculty Senate

The revisions to this Rule consist of identifying the members of the full-time faculty and changing the phrase “regular” faculty to “full-time” faculty. These changes were approved by Faculty Senate on May 5, 2011.

RESOLUTION 6-29-11 (See Appendix B)

7. O.A.C. 3359-20-05.1 Grading System, Discipline, Academic Probation and Dismissal

These Rule changes are proposed by the Academic Policies Committee of Faculty Senate and were discussed with the Educational Policies/Student Affairs Committee of the Board at its meeting on May 9, 2011. The proposed revisions pertain to the process of dropping and withdrawing from courses.

RESOLUTION 6-30-11 (See Appendix B)

8. (a) O.A.C. 3359-20-05.2 Curricular Changes (RESCINDED)
(b) O.A.C. 3359-20-05.2 Curricular Changes (NEW)

These Rule changes are proposed by the Curriculum Review Committee of Faculty Senate. See the explanatory memo from Dr. Rex Ramsier, Associate Provost for Academic Operations, included with this Rule. Because more than 50 percent of the former Rule is being removed, it is being rescinded and replaced per the Legislative Service Commission Rule Drafting Manual.

DISCUSSION: Trustee Pogue suggested that members of Faculty Senate might be involved in presenting curriculum changes to the Board at some time in the future.

RESOLUTION 6-31-11 (See Appendix B)

9. O.A.C. 3359-60-02, Undergraduate Admissions

The revisions to this Rule consist of automatically enrolling all international students in major medical student health insurance available through the University, at a cost of which will be assessed as a fee and applied to the student’s account, unless the student provides proof of insurance maintained during enrollment that meets or exceeds the University’s requirements.

RESOLUTION 6-32-11 (See Appendix B)

10. O.A.C. 3359-48-04, University of Akron Athletic Department Drug Education and Testing

The Educational Policies/Student Affairs Committee of the Board reviewed the proposed revisions to this Rule at its meeting on May 9, 2011. That Committee suggested a few modifications to the Rule which have been incorporated.

RESOLUTION 6-33-11 (See Appendix B)

DISCUSSION: Trustee Bond commented on the significant amount of effort and deliberation that was involved in refining Rule 3359-48-04 and thanked the University staff members who were involved for their work. Trustee York noted that the proposed revision to the CPAC rule was tabled by committee and would be coming back to the Board at its next meeting with additional detail.

ACTION: Motion by committee for approval of Resolutions 6-20-11, 6-21-11, 6-22-11, 6-23-11, 6-24-11, 6-25-11, 6-26-11, 6-27-11, 6-28-11, 6-29-11, 6-30-11, 6-31-11, 6-32-11 and 6-33-11 passed 8-0.

REPORT OF THE STRATEGIC ISSUES COMMITTEE
presented by Committee Chair Pogue

1. Board of Trustees Reconfiguration

The committee recommended the reconfiguration of the Board's committee structure as described in the June 13, 2011, document, Reconfigured Framework for Board Discussion of Major Issues.

RESOLUTION 6-34-11 (See Appendix B)
ACTION: Motion by committee passed 8-0.

NEW BUSINESS
presented by Chair Brennan

1. Naming of the Soccer Facility on Jackson Field as FirstEnergy Stadium-Cub Cadet Field

Recognizing that FirstEnergy—an Akron-based diversified energy company dedicated to safety, reliability and operational excellence—has a long and proud history of being an exemplary corporate citizen and stalwart supporter of The University of Akron, its students and its graduates, the University has named its intercollegiate soccer facility on Lee R. Jackson Field as FirstEnergy Stadium, effective until May 1, 2031. Recognizing an earlier action of the Board, the official name of the University's intercollegiate soccer facility going forward will be FirstEnergy Stadium-Cub Cadet Field.

RESOLUTION 6-35-11 (See Appendix B)
ACTION: Bittle motion, York second, approved 8-0.

Mr. Pogue recused himself from any discussion of the upcoming item and left the room.

2. Purchase of Real Property

Through Resolution 6-18-10, the Board declared its intent to acquire the real property that is adjacent to The University of Akron campus and is owned by Hostess Brands. That same resolution authorized the University's administration to effect acquisition of the Hostess Property through negotiation with Hostess or by "eminent domain procedures" if necessary. Following lengthy negotiations, the University administration and Hostess have agreed in

principal to the sale of the Hostess Property to the University for \$1.4 million, which amount was approved by the Board.

RESOLUTION 6-36-11 (See Appendix B)

ACTION: Bittle motion, York second, approved 7-0 with Pogue absent and abstaining.

Mr. Pogue returned to the meeting after the vote.

ADJOURNMENT

After reminding Trustees of two upcoming events and announcing that the next regular meeting of the Board of Trustees will take place in the Student Union on August 3, 2011, Mrs. Brennan asked for a motion to adjourn.

ACTION: Meeting adjourned at 12:23 p.m.

Ann Amer Brennan
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

August 3, 2011

APPENDIX A: OTHERS PRESENT

Brian D. Beckett, Physical Facilities
Carol Biliczky, Akron Beacon Journal
Ashley Burmaster, 2011 Graduate
Mary Beth Clemons, ASG
Lisa Dodge, Sean P. Dunn & Associates
Timothy R. DuFore, Associate Vice President, Development
Walter E. Farrell, Physical Facilities
Sidney C. Foster Jr., Assistant Vice President and Associate General Counsel
Lissia K. Gerber, SEAC
Joseph P. Gregor, Associate Vice President, Physical Facilities
Holly J. Harris Bane, Associate Vice President, Strategic Initiatives and Engagement
Scott Horstman, Horstman Photography
Ron Keimach, Hay Group, Inc.
John E. Kovatch, Associate Vice President/Controller
John Kramanak, Assistant Director, Maintenance Technology, Student Union
Laura M. Massie, Director, Media Relations
Dennis W. Mitchell, Head Men/Women's Track Coach
David Nypaver, Associate Vice President, Public Affairs and Development
Paula Neugebauer, Coordinator, Office of the Board of Trustees
Kevin O'Connor, CPAC
Brandon Padgett, Head Women's Tennis Coach
Dr. Roberta A. DePompei, Interim Dean, College of Health Sciences and Human Services
John Reilly, Assistant Vice President and Associate General Counsel
Malinda Riley, Hay Group, Inc.
Nancy L. Roadruck, CPAC
Dr. Kathleen M. Ross-Alaolmolki
Andrew W. Roth, Director, Purchasing
Terrie L. Sampson, Director of Development, Major Gifts
Dr. Harvey L. Sterns, Faculty Senate
George H. Van Home, Associate Athletics Director, Development
William H. Viau, Associate Vice President, Talent Development and Human Resources
Thomas Wistrick, Director, Athletics
Katie Yannerella, 2011 Graduate

APPENDIX B: RESOLUTIONS

RESOLUTION No. 6-1-11: Expression of Appreciation to the 2011 Zips Women's Tennis Team

WHEREAS, the 2011 Zips Women's Tennis Team won its first-ever Mid-American Conference tournament title and made its first-ever NCAA Tournament appearance by advancing to the semifinal round of the MAC tournament for the second-consecutive season and then defeating Miami of Ohio 4-3 in the Zips' first MAC tournament championship match appearance before going on to face 10th-ranked Michigan in the NCAA Tournament as the only school in the state of Ohio in the NCAA's 64-team bracket; and

WHEREAS, the team spent portions of the dual-match season ranked nationally by the Intercollegiate Tennis Association, which ranks the nation's top-75 teams weekly; and

WHEREAS, Akron finished the year with a 20-5 overall record (7-1 Mid-American Conference), the most victories in a season for the program since 1990-91 (26-6), and posted regular-season road wins at Big 10 Conference schools Penn State and Michigan State, now having earned a road win over those two programs in each of the last two seasons; and

WHEREAS, the Zips Women's Tennis Team posted a perfect score of 1,000 on the NCAA's Academic Progress Rate report – a four-year real-time measure of eligibility, retention and graduation success rate – placing the team in the top 10 percent academically of 900-plus Division I sports teams for the second year in a row; and

WHEREAS, several team members earned significant honors in 2011 – with junior Zara Harutyunyan becoming the first player ever to be named MAC Player of the Year for the third-consecutive season in addition to making the All-MAC First Team for the third-straight year and the MAC All-Tournament Team and being chosen as the event's Most Valuable Player; and sophomores Prang Pantusart, who also was named to the MAC All-Tournament Team, and Angelika Jogasuria being selected to the Academic All-MAC Team as well as the All-MAC Second Team; NOW, THEREFORE,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates the 2011 Zips Women's Tennis Team for their historic accomplishment and thanks Head Coach Brandon Padgett, Assistant Coach Brian Peters and the student-athletes for the success, honor and respect they have brought to The University of Akron.

RESOLUTION No. 6-2-11: Expression of Appreciation to the 2011 Zips Men's Outdoor Track and Field Team

WHEREAS, the 2011 Zips Men's Track and Field Team swept the indoor and outdoor Mid-American Conference track and field titles for the first time in school history by winning its third MAC Outdoor Championship in four seasons, dominating the meet with seven first-place finishes and posting a decisive win, 198.5 to 165.5, over second-place Kent State; and

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION No. 6-2-11, continued

WHEREAS, head coach Dennis Mitchell has been named the Mid-American Conference Men's Outdoor Track and Field Coach of the Year for 2011, the third time he has received that honor and the 14th time he has earned MAC Coach of the Year recognition in his 16 years at Akron, and his Zips teams now have won 16 conference championships; and

WHEREAS, seven of the team's student-athletes were named First Team All-MAC, four were named Second Team All-MAC, MAC Decathlon Champion Bjorn Johansson was selected as the conference's Most Outstanding Field Performer, and the team sent 14 student-athletes to the NCAA East Regional competition, with Nick Banke (discus), Willie Brown (800 meters), Collister Fahle (long jump) and Johansson (decathlon) advancing to the 2011 NCAA Outdoor Championships; NOW, THEREFORE,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates Coach Dennis Mitchell, his coaching staff and the student-athletes of the 2011 Zips Men's Outdoor Track Team for their exemplary achievements and outstanding representation of The University of Akron.

RESOLUTION No. 6-3-11: Expression of Appreciation to Mr. Joseph T. Rich

WHEREAS, Mr. Joseph T. Rich was appointed to The University of Akron's Board of Trustees by Governor Ted Strickland in 2008 for a term ending on July 1, 2011, and has served the Board admirably in a variety of roles, including as a three-year member of the Educational Policy/Student Affairs and Facilities Planning and Oversight committees; an active member of the committees on External Affairs, Rules, and Finance, Fiscal Policy and Investment; as well as through participation in the Association of Governing Boards national conference; and

WHEREAS, Mr. Rich is a respected student leader throughout the state of Ohio, as a primary organizer and host of the 2011 Ohio Student Trustee Collaboration Meeting; a member of Phi Alpha Delta law fraternity, Student Bar Association, Akron Bar Association, Ohio State Bar Association and the American Intellectual Property Law Association; and an Admissions Ambassador; and

WHEREAS, Mr. Rich graduated from Walsh Jesuit High School and John Carroll University with honors; was a Summer Associate in the Cleveland Clinic's Office of General Counsel and completed internships at Cleveland Clinic Innovations, the Lerner Research Institute, and the NASA Glenn Research Center; and, during the past four years at The University of Akron, has earned both a Juris Doctor degree and an M.B.A. while also working in the University's Office of Technology Transfer and being one of the most involved and skilled Student Trustees in recent history; and

WHEREAS, Mr. Rich has used his position as a Student Trustee to involve the various branches of student government in representing the University's student body broadly and effectively to the Board and to help to enhance the selection process for identifying and recommending future candidates for Student Trustee; NOW, THEREFORE,

APPENDIX B: RESOLUTIONS, Page 3

RESOLUTION No. 6-3-11, continued

BE IT RESOLVED that the Board of Trustees of The University of Akron expresses its deepest gratitude to Mr. Joseph T. Rich for the leadership, dedication and thoughtfulness he has demonstrated consistently in fulfilling his duties to the Board, The University of Akron and all of its constituents, especially the students, and wishes him all the best in the future.

RESOLUTION No. 6-4-11: Expression of Appreciation to Mr. Edward L. Bittle

WHEREAS, Mr. Edward L. Bittle was appointed to the Board of Trustees of The University of Akron by Governor Bob Taft on September 20, 2002, for a nine-year term ending on July 1, 2011; and

WHEREAS, he has served the Board with distinction in a variety of roles, including—Vice Chairman of the Board, 2010-11; Chair of the External Affairs Committee, 2008-11; Chair of the Collective Bargaining Committee, 2006-07; Chair of the Facilities Planning and Oversight Committee, 2005-06; Chair of the Strategic Issues, Governance and Compliance Committee, 2004-05; member of numerous committees for multiple years; and Board liaison to The University of Akron's National Alumni Association Board of Directors; and

WHEREAS, Mr. Bittle also has served the University as—a guest lecturer and active alumnus; a member of the advisory councils for University College and Zips Athletic Club; a member of Lambda Chi Alpha Fraternity and Phi Alpha Theta Honorary Society; and, along with his wife, Frances Yates Bittle, a long-time member of the Hilltoppers/Buchtelles, Zips Athletic Club, Z-Fund and Varsity "A" Association, for which he was president; and a generous benefactor who endowed The Edward L. Bittle Scholarship and The Bittle Residency in Jazz; as well as the recipient of the University's Alumni Honor Award for Excellence in Professional Achievement in 1994 and "Red" Cochran Award for Meritorious Service in 1999; and

WHEREAS, Mr. Bittle brought honor to his alma mater through outstanding professional accomplishments— beginning his career as an apprentice draftsman for BFGoodrich, while also working as a jazz musician; founding Seal Master Corporation in 1974 and ELBEX Corporation in 1991, both of which he continues to oversee as president; and being recognized as the 1994 Kent Area Chamber of Commerce Small Business Person of the Year, 2001 Akron Regional Development Board Entrepreneur of the Year, and 2010 *Rubber & Plastics News* Executive of the Year; NOW, THEREFORE,

BE IT RESOLVED that the Board of Trustees of The University of Akron expresses its great appreciation to Mr. Edward L. Bittle and directs that an Honorary Doctor of Humane Letters degree be awarded to him in recognition of his noteworthy professional achievements and loyal service to the Board and his alma mater.

APPENDIX B: RESOLUTIONS, Page 4

RESOLUTION No. 6-5-11: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of April 27, 2011, be approved.

RESOLUTION No. 6-6-11: Pertaining to Election of Officers of the Board of Trustees for 2011-2012

BE IT RESOLVED that the recommendation presented by the Nominating Committee, to elect the following slate of officers for The University of Akron's Board of Trustees for 2011-2012, be approved, effective June 15, 2011:

Chair	Ann Amer Brennan
Vice Chair	Richard W. Pogue
Vice Chair	Ralph J. Palmisano
Secretary	Ted A. Mallo
Assistant Secretary	Paul A. Herold

RESOLUTION No. 6-7-11: Pertaining to the Quarterly Financial Report for the Period ending March 31, 2011

BE IT RESOLVED, that the recommendation presented by the Finance, Fiscal Policy, and Investment Committee on June 15, 2011 to accept the Quarterly Financial Report for the period ending March 31, 2011 be approved subject to audit.

RESOLUTION No. 6-8-11: Pertaining to Purchases for More Than \$350,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on June 15, 2011, be approved:

Award to Dominion East Ohio a contract for natural gas transportation service for the time period of July 1, 2011 through June 30, 2014 in the approximate total amount of \$645,060.

RESOLUTION No. 6-9-11: Pertaining to the FY 2011-12 Continuation Budgets and Tuition and Fees

WHEREAS, the state of Ohio's appropriation act for the FY 2012-13 biennium is not yet finalized; and

WHEREAS, the level of State Share of Instruction (SSI) provided to the University as a result of the adoption of the appropriations act by the Ohio General Assembly and the Governor is vital to its operations; and

WHEREAS, the likelihood is strong that the eventual bill passage will include language limiting the allowable increase in tuition and fees to 3.5% for undergraduate students; and

APPENDIX B: RESOLUTIONS, Page 5

RESOLUTION No. 6-9-11, continued

WHEREAS, in order to continue operations of the University, the administration requires spending authority through action of the Board of Trustees; therefore be it

RESOLVED, that the recommendation of the Finance, Fiscal Policy, and Investment Committee on June 15, 2011, that the Board authorize the administration to expend monies from its Current Unrestricted Fund and Auxiliary Fund for the period beginning July 1, 2011 and ending September 30, 2011, at levels consistent with those established by the Board for FY 2010-11, be approved; and

RESOLVED, that the recommendation of the Finance, Fiscal Policy, and Investment Committee on June 15, 2011, to increase all undergraduate and graduate tuition and fee rates at the Akron Campus, Summit College, Medina County University Center, and Wayne College by 3.5%, effective fall semester 2011 and as reflected in the attached schedules, be approved; and

RESOLVED, that the recommendation of the Finance, Fiscal Policy and Investment Committee on June 15, 2011, to increase the Law School tuition rates by 6.5%, non-resident surcharge rates by 5%, and general services fees by 3.4%, effective fall semester 2011 and as reflected in the attached schedule, be approved; and

RESOLVED, that the Finance, Fiscal Policy, and Investment Committee will submit the final FY 2011-12 General Fund and Auxiliary budgets for the Akron Campus and Wayne College for consideration by the Board of Trustees at the September meeting.

RESOLVED, that in the event the Biennium Appropriations for FY 12 and FY 13 as enacted by the Ohio General Assembly and approved by the Governor do not permit the tuition and/or fee increases as provided in this Resolution, such increases which are not authorized by law shall be deemed void ab initio.

RESOLUTION No. 6-10-11: Pertaining to Approval of the FY2011-12 Course Fees and Miscellaneous Fees

BE IT RESOLVED, that the recommendation of the Finance, Fiscal Policy, and Investment Committee on June 15, 2011, pertaining to the FY2011-12 Course Fees be approved; and

BE IT FURTHER RESOLVED, that the recommendation of the Finance, Fiscal Policy, and Investment Committee on June 15, 2011, pertaining to the FY2011-12 Miscellaneous Fees, be approved.

APPENDIX B: RESOLUTIONS, Page 6

RESOLUTION No. 6-11-11: Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated June 15, 2011, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION No. 6-12-11: Pertaining to the Approval of the Proposed Curriculum Recommendations

BE IT RESOLVED, that the proposed curriculum recommendations below, presented by the Educational Policy/Student Affairs Committee on June 15, 2011, be approved.

Buchtel College of Arts and Sciences

AS-10-014 Minor in Philosophy of Science
AS-10-015 Minor in Environmental Ethics
AS-11-056 Bachelor of Science in Computer Science (Management Track)

College of Creative and Professional Arts

CPA-010-054 New Media Minor

College of Education

ED-10-38 Assessment and Evaluation Certificate Program

College of Engineering

EN-10-20 Business Specialization in Chemical and Biomolecular Engineering

Summit College

SC-10-28 Certificate Program in Construction Estimation

College of Business Administration

BA-11-62 Business Analytics (6500:305)

College of Polymer Science/Polymer Engineering

PS-011-002 5-Year BE/MS Program with BE in Polymer Materials and Engineering at
BUCT in China and MS in Polymer Science at UA
PS-011-003 5-Year BE/MS Program with BE Polymer Materials and Engineering at
Beijing U of Chemical Tech and MS Polymer Engineering

APPENDIX B: RESOLUTIONS, Page 7

RESOLUTION No. 6-13-11: Pertaining to the Approval of the Proposed Changes to Curriculum in the School of Law

BE IT RESOLVED, that the proposed curriculum recommendations in the School of Law, to the existing LLM in Intellectual Property, revisions to the Certificate in Intellectual Property and the proposal for a Joint JD-LLM Degree, presented by the Educational Policy/Student Affairs Committee on June 15, 2011, be approved.

RESOLUTION No. 6-14-11: Administrative Convergence of the College of Nursing and the College of Health Sciences and Human Services to Form a New Health College

WHEREAS, the Faculty Senate voted to support the administrative convergence of the College of Nursing and the College of Health Sciences and Human Services. It is understood that this convergence will not hamper student progress toward degree completion, neither will it hamper faculty progress toward tenure and/or promotion; and

WHEREAS, this recommendation for administrative convergence is accompanied with an understanding that there will be a commitment to establish three committees to plan for this academic convergence, which will be composed of faculty from both colleges to consider: (1) college governance, including curriculum; (2) reappointment, tenure and promotion; and (3) opportunities, with subcommittees on interdisciplinary teaching and research. These committees will bring their recommendations to the appropriate governing bodies, including the Faculty Senate as appropriate, during the Spring 2012 semester; and

WHEREAS, President Proenza, Senior Vice President/Provost/COO Sherman, and the rest of the leadership team recommend this action; and

WHEREAS, as the result of the convergence of these two colleges and the formation of a new health college, it is further anticipated that:

- 1) Other health-related programs on campus will have the opportunity to become associated with or join the new health college,
- 2) Committees and recommendations noted above will include faculty from these units as appropriate,
- 3) Non-health related programs currently within the College of Health Sciences and Human Services will have the opportunity to move to a more appropriate area,
- 4) An election system that allows for representation of minority viewpoints on committees will be used,
- 5) Committees will consider and fully vet issues on which there is limited consensus at present,
- 6) Committees will provide progress reports to the Academic Policies Committee of the Faculty Senate at least every two months so that it may assist with and monitor progress,
- 7) Committees will be particularly sensitive to the name and structure of the new college with respect to identity and visibility of academic programs, and

APPENDIX B: RESOLUTIONS, Page 8

RESOLUTION No. 6-14-11, continued

- 8) Interim leadership will work closely with the faculty, contract professionals, and staff in both colleges over the next year to build consensus and minimize mistrust or misunderstandings that may presently exist; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron's Board of Trustees approves the administrative convergence of the College of Nursing and the College of Health Sciences and Human Services to form a new health college and directs the secretary of the Board to amend any relevant University rules accordingly and bring any revised rules to the Rules Committee for its review and recommendation.

RESOLUTION No. 6-15-11: Pertaining to the Approval of the Renaming of the Department of Theoretical and Applied Mathematics to the Department of Mathematics

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on June 15, 2011 pertaining to the approval of the Renaming of the Department of Theoretical and Applied Mathematics to the Department of Mathematics, be approved.

RESOLUTION No. 6-16-11: Renaming of the Institute for Health and Social Policy to the Institute of Bioscience and Social Research

WHEREAS, given the desire to create interdisciplinary research collaborations at The University of Akron, and with the Austen BioInnovation Institute in Akron (ABIA) and other institutional partners in the community, the Buchtel College of Arts & Sciences proposes to rename the Institute for Health and Social Policy to the Institute of Bioscience and Social Research (IBSR). This name change is designed to more closely align with research that is being done by researchers in the biosciences and social sciences in partnership with ABIA and other community organizations; and

WHEREAS, this proposal was approved unanimously by the Buchtel College Council (BCC) at its April 4, 2011, meeting. BCC indicated that the reason for the name change was to have the name reflect both the nature of the research done within the institute and the importance of the role of the College of Arts and Sciences in that research; and

WHEREAS, the Faculty Senate on May 5, 2011, unanimously recommended the renaming of the Institute for Health and Social Policy to the Institute of Bioscience and Social Research; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron's Board of Trustees approves the renaming of the Institute of Health and Social Policy to the Institute of Bioscience and Social Research.

APPENDIX B: RESOLUTIONS, Page 9

RESOLUTION No. 6-17-11: Pertaining to the Acceptance of the Office of Research Summary of Activity Reports for April and May 2011

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on June 15, 2011, pertaining to the acceptance of the Office of Research Summary of Activity Reports for April and May 2011, be approved.

RESOLUTION No. 6-18-11: Pertaining to Gift and Grant Income Reports July 2010 through April 2011

BE IT RESOLVED that the recommendation of the External Affairs Committee on June 15, 2011, pertaining to the Gift and Grant Income Reports for July 2010 through April 2011, be approved.

RESOLUTION No. 6-19-11: Pertaining to Auburn West Tower Rehabilitation Phase III West Tower Build-Out Recommendation for approval of construction contract(s)

BE IT RESOLVED, that the recommendation presented by the Facilities Planning and Oversight Committee on June 15, 2011 pertaining to the award of Auburn West Tower Rehabilitation Phase III West Tower Build-Out construction contract(s) to the following contractor(s), be approved.

Low Bidder	Trades	Low Bid
DSV Builders, Inc.	General and Window Caulking	\$1,042,596
Custom Fabricators, Inc.	Lab Casework and Fume Hoods	\$850,000
The Conti Corporation	Plumbing	\$589,600
RNL Fire Systems, LLC	Fire Protection	\$97,000
R & M Electric, Inc. dba Summit Electric, Inc.	Electrical	\$1,170,000
Sona Construction, LLC	Elevator Retrofit	\$249,000
J. F. Bernard, Inc.	HVAC	\$1,729,900
	TOTAL	\$5,728,096

RESOLUTION No. 6-20-11: Pertaining to Revisions to University Rule 3359-3-01 Officers of Finance and Administration

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-3-01 pertaining to new bid limits and pre-approval limits, be approved.

RESOLUTION No. 6-21-11: Pertaining to Revisions to University Rule 3359-3-05 Office of Talent Development and Human Resources

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-3-05, be approved.

APPENDIX B: RESOLUTIONS, Page 10

RESOLUTION No. 6-22-11: Pertaining to Revisions to University Rule 3359-3-01 Officers of Finance and Administration

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-3-01, which remove language pertaining to positions that report to the Office of Talent Development and Human Resources, be approved.

RESOLUTION No. 6-23-11: Pertaining to Revisions to University Rule 3359-26-02 General Staff Personnel Policies and Procedures

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-26-02, which change the title of the Executive Director of Human Resources to the Associate Vice President for Talent Development and Human Resources and include a designee, be approved.

RESOLUTION No. 6-24-11: Pertaining to Revisions to University Rule 3359-11-02 Family and Medical Leave, Leave of Absence, Paid Maternity Leave, Paid Paternity Leave, Paid Adoptive and Foster Parent Leave, and Vacations for Employees Other Than Bargaining Unit Faculty

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-11-02, pertaining to family and medical leave, the adoption of paid maternity and paternity leave and paid adoptive and foster parent leave, be approved.

RESOLUTION No. 6-25-11: Pertaining to Revisions to University Rule 3359-26-04 Absence from Campus

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-26-04, pertaining to family and medical leave, the adoption of paid maternity and paternity leave and paid adoptive and foster parent leave, be approved.

RESOLUTION No. 6-26-11: Pertaining to Revisions to University Rule 3359-38-01 Affirmative Action Policy and Program

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-38-01 pertaining to the removal of language regarding parental leave, be approved.

APPENDIX B: RESOLUTIONS, Page 11

RESOLUTION No. 6-27-11: Pertaining to Revisions to University Rule 3359-2-02
Organization of Instruction

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-2-02 pertaining to the convergence of the Buchtel College of Arts and Sciences and the College of Creative and Professional Arts, be approved.

RESOLUTION No. 6-28-11: Pertaining to Revisions to University Rule 3359-20-03
The Faculty: General Personnel Policies

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-20-03 pertaining to the convergence of the Buchtel College of Arts and Sciences and the College of Creative and Professional Arts, be approved.

RESOLUTION No. 6-29-11: Pertaining to Revisions to University Rule 3359-10-02 The
University of Akron Bylaws of the Faculty Senate

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-10-02, be approved.

RESOLUTION No. 6-30-11: Pertaining to Revisions to University Rule 3359-20-05.1 Grading
System, Discipline, Academic Probation and Dismissal

BE IT RESOLVED, that the recommendation presented by both the Educational Policy/Student Affairs Committee and the Committee on Rules concerning the approval of the revisions to University Rule 3359-20-05.1 pertaining to the process of dropping and withdrawing from courses, be approved.

RESOLUTION No. 6-31-11: Pertaining to Revisions to University Rule 3359-20-05.2
Curricular Changes

BE IT RESOLVED, that the recommendation presented by the Committee on Rules to rescind the current Rule 3359-20-05.2 and replace with new language in Rule 3359-20-05.2, be approved.

RESOLUTION No. 6-32-11: Pertaining to Revisions to University Rule 3359-60-02
Undergraduate Admissions

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-60-02 pertaining to student health insurance for international students, be approved.

APPENDIX B: RESOLUTIONS, Page 12

RESOLUTION No. 6-33-11: Pertaining to Revisions to University Rule 3359-48-04
Undergraduate Admissions

BE IT RESOLVED, that the recommendation presented by both the Educational Policy/Student Affairs Committee and the Committee on Rules concerning the approval of the revisions to University Rule 3359-48-04, be approved.

RESOLUTION No. 6-34-11: Board of Trustees Reconfiguration

BE IT RESOLVED that The University of Akron's Board of Trustees approves the reconfiguration of the Board's committee structure as recommended by the Strategic Issues Committee and described in the June 13, 2011 document, Reconfigured Framework for Board Discussion of Major Issues, and directs the Secretary of the Board to amend any relevant University rules accordingly and submit them to the Rules Committee for its review and action as soon as possible.

RESOLUTION No. 6-35-11: Naming of Intercollegiate Soccer Stadium as "FirstEnergy Stadium"

WHEREAS, FirstEnergy—an Akron-based diversified energy company dedicated to safety, reliability and operational excellence—has a long and proud history of being an exemplary corporate citizen and stalwart supporter of The University of Akron, its students and its graduates; and

WHEREAS, the University's intercollegiate soccer field has been named Cub Cadet Field;
NOW, THEREFORE,

BE IT RESOLVED that The University of Akron's intercollegiate soccer stadium will be named FirstEnergy Stadium, effective until May 1, 2031; and

BE IT FURTHER RESOLVED that the official name of the University's intercollegiate soccer facility going forward will be FirstEnergy Stadium-Cub Cadet Field.

RESOLUTION No. 6-36-11: Pertaining to the Acquisition from Hostess Brands of Certain Real Property

WHEREAS the Board of Trustees of The University of Akron, pursuant to Resolution 6-18-10, declared its intent to acquire real property ("Hostess Property"), which is adjacent to The University of Akron campus and which currently is owned by Hostess Brands ("Hostess"); and

WHEREAS the Board of Trustees, pursuant to Resolution 6-18-10, further authorized the University's administration to effect acquisition of the Hostess Property through negotiation with Hostess or by "eminent domain procedures" if necessary; and

APPENDIX B: RESOLUTIONS, Page 13

RESOLUTION No. 6-36-11, continued

WHEREAS the University administration entered into subsequent negotiations with Hostess to purchase the Hostess Property under the threat of eminent domain; and

WHEREAS the University administration and Hostess have agreed in principal to the sale of the Hostess Property to the University for One Million Four Hundred Thousand and No/100 Dollars (\$1,400,000.00):

NOW THEREFORE, BE IT RESOLVED that the University administration is authorized to execute the necessary contract documents for the purchase of the Hostess Property, subject to review and approval by the Office of General Counsel and by the President; and

BE IT FURTHER RESOLVED that the University administration is authorized to seek and obtain all necessary approvals from the Chancellor of the Ohio Board of Regents; the Department of Administrative Services, Bureau of Real Estate; and the Controlling Board of Ohio, as applicable; and

BE IT FURTHER RESOLVED that the President will report back to the Board of Trustees at its next meeting following execution of the contract documents and receipt of all necessary approvals.

APPENDIX C: REPORT OF THE PRESIDENT

President Proenza began his report by saying that his future remarks to the Board will feature less chronicling of activities and, instead, will address some of the significant issues facing higher education.

After welcoming new Trustee Pavloff and thanking outgoing Trustees Bittle and Rich, Dr. Proenza reported that groundbreaking for the 39,000-square-foot new College of Engineering building on Wolf Ledges took place on May 9, and U.S. Representative Betty Sutton announced an \$11-million award from the Department of Defense in support of a significant initiative within that building, the National Center for Education and Research in Corrosion and Material Performance.

Meanwhile, demolition nearly has been completed of the townhouses on Grant Street, where the public/private partnership will begin construction of a 533-bed student housing facility that is scheduled to open by fall 2012, Dr. Proenza said.

The president then recognized Vice President Newkome for his recent appointment as an Honorary Fellow of the Ohio Academy of Science. Joining the Board in congratulating Head Women's Tennis Coach Brandon Padgett and Head Track Coach Dennis Miller on the success of those programs, Dr. Proenza invited Trustees to consider how the University might project such tremendous accomplishments more visibly into the community.

Finally, Dr. Proenza thanked Trustees for their participation in the Spring 2011 Commencement. He said that former Student Trustee Marcus Phelps had given an outstanding student response at the Sunday ceremony, in which he coined the memorable phrase, "Mama UA," and for which he received a standing ovation from his fellow graduates as well as the stage party.

APPENDIX D: FEATURED STUDENTS' BIOGRAPHICAL SKETCHES

Katie Yannerella graduated Suma Cum Laude, with a 3.875 grade point average, from The University of Akron in May 2011. She earned a bachelor's degree in Speech-Language Pathology and Audiology with minors in Child Development and Family Development. She will begin her master's program in Speech-Language Pathology at UA in fall 2011.

A member of the National Society of Collegiate Scholars and recipient of the Outstanding Female in Higher Education award, Katie has been very involved on and off campus. She was a member of the Ohio's Pride marching band and has volunteered with Reach Akron, alternative spring break, Relay for Life and working with special needs children.

During her sophomore year, she became active in The National Student Speech Language and Hearing Association at the University, becoming an officer in her junior and serving as its president this past year, as well as being chairman for Sponsored Silence. Katie hopes to work as a speech pathologist with preschool-aged children after earning her master's degree.

* * *

Ashley Burmaster graduated Magna Cum Laude from the University in May 2011 with a bachelor of arts in Speech-Language Pathology and Audiology and minors in Child Development and Family Development. She also is continuing her education at UA in the master's program in Speech-Language Pathology, with the goal of eventually working in a school setting.

Ashley worked at the Logan County's Summer Academy as a teacher's aide for children diagnosed with autism or emotional disturbance, and completed an internship at Mary Rutan Hospital Physical Rehabilitation Center in Bellefontaine, Ohio.

She has participated in the National Society of Collegiate Scholars, Ohio Speech-Language and Hearing Association, the University Association for the Education of Young Children and the National Student Speech Language and Hearing Association, for which she served as vice president for two years. She was the co-chairman for Sponsored Silence.

APPENDIX E: REPORT OF THE PROVOST

The provost began his report by noting that he had celebrated his one-year anniversary with The University of Akron on June 1 while in China. He described a remarkable trip that included visits to five universities and two major corporations at which UA alumni play significant roles as vice presidents. He reported having opportunities to interact also with alumni in Korea and Taiwan. Dr. Sherman noted that there are at least 150 UA alumni in Taiwan and, by virtue of their successful representation, Akron's Polymer Sciences and Engineering program is highly regarded in Asia.

Dr. Sherman said that it is appropriate to look behind in order to look ahead. He reminded Trustees that, throughout the last 12 months, he has been updating them on the University's success or progress related to the three Rs—Retention, Revenue and Reorganization. He said he would again describe some successes with regard to those three Rs and set the context for an adjustment to the nomenclature going forward.

RETENTION

Dr. Sherman noted that the number of academic advisors has been increased; discussions and efforts have focused on optimizing the "Akron experience" for each student; University rules were adjusted to limit the number of class withdrawals; and early, intrusive interventions have been facilitated to support student success.

REVENUE

The provost cited continued enrollment increases and development of programs with international universities, such as those before the Board for approval with the Beijing University of Chemical Technology. He added that the University has introduced the nation's first and only undergraduate major in corrosion engineering, the College of Business Administration has created weekend and evening MBA offerings, and the College of Education has established an ongoing outreach on behalf of continuing education for teachers and improving student success in the Akron Public Schools, especially at Leggett and Mason elementary schools.

Dr. Sherman reiterated that the University is leveraging its resources with state and federal dollars, such as those secured in association with the new College of Engineering building. Activities at and via our extended campuses, such as the recently approved involvement in Lakewood, are increasing as well.

REORGANIZATION

Dr. Sherman reported that the convergence of the Buchtel College of Arts and Sciences with the College of Creative and Professional Arts is moving forward. A new proposal before the Board would create a health college, facilitating the convergence of the College of Nursing with the College of Health Sciences and Human Services, and creating opportunities for other health-related programs to become associated with the new college.

APPENDIX E: REPORT OF THE PROVOST, Page 2

Dr. Sherman reported that he will articulate future remarks to the Board within the University's new operational principles as presented through the budget discussions: Fiscal Integrity, Academic Capacity and Excellence Assurance, and Strategic Investment. He looked ahead to interacting with Trustees in the coming months on proposals in line with those principles.

Turning from strategic planning to strategic and tactical doing, the provost expanded on the strategic implementation phase of Vision 2020 to:

- Devise, revise and enhance the University's global strategy;
- Assess graduate programs to improve the quality of graduate education;
- Reform the general-education curriculum;
- Increase summer, evening and weekend offerings as well as professional master's degrees;
- Complete academic convergences of the two newly created colleges; and
- Reconcile strategy for University College and Summit College with a proposal to the Board no later than June 2012 related to those two significant student-success colleges.

Dr. Sherman reflected that it has been a great year at The University of Akron, during which he has become even more convinced of the opportunities for our institution to play a transformative role and to truly create the New Gold Standard in higher education. In closing, he reiterated the ultimate objective of assuring the success of our students because, as we all agree, student success is our success!

THE UNIVERSITY OF AKRON

RESOLUTION 8-11

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of June 15, 2011, be approved.

Ted A. Mallo
Secretary
Board of Trustees

August 3, 2011

Presiding:
Ralph J. Palmisano
August 3, 2011

1	FY2011-2012 General Fund and Auxiliary Budgets for Akron and Wayne
2	Revised FY2011-2012 Course and Miscellaneous Fees
3	Personnel Actions
4	Purchases \$25,000 to \$350,000 (For Information Only)
5	Waiver of Competitive Bidding (For Information Only)
6	Priority Budget Issues for May 2011 (For Information Only)
7	Alumni Association Report (For Information Only)
8	Status Report on Capital Projects (For Information Only)
9	Master Banking and Signatory Resolutions*
10	Purchases for more than \$350,000*
11	Cumulative Gift and Grant Income Report for July 2010-June 2011*
*	TENTATIVE CONSENT AGENDA: Items 9, 10, 11



July 26, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins 
Vice President for Finance & Administration/CFO

Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

John A. LaGuardia 
Vice President of Public Affairs and Development

SUBJECT: Summary of the August 2011 Board Agenda for the Finance and Administration Committee

ACTION SUMMARY

1 **FY2011-2012 General Fund and Auxiliary Budgets for Akron and Wayne**

2 **Revised FY2011-2012 Course and Miscellaneous Fees**

3 **Personnel Actions**

Full-Time Personnel Actions
Part-Time Faculty Teaching Credit Courses
Employees Paid for Activities Not Related to Credit Teaching
Graduate Assistants
Unclassified Classification Changes
Classified Classification Changes
Spring Coach Blanket Reappointments

4 **Purchases \$25,000 to \$350,000 (For Information Only)**

For May 2011, eighteen purchases in the amount of \$1,485,968.86
For June 2011, twenty-three purchases in the amount of \$1,024,138.37

5 Waiver of Competitive Bidding (For Information Only)

The Vice President for Capital Planning and Facilities Management requested a waiver of the required competitive bidding process for the repair of our high-temperature hot water piping located along the west side of JAR before the commencement of the fall semester. This project entails multiple steps prior to Physical Facilities being able to verify the scope of the work for the contractor. Once the scope of work was known, there would not have been adequate time to perform the repairs via the normal competitive bidding process. The anticipated cost for this repair is \$100,000. The waiver of competitive bidding was reviewed and approved by the Department of Purchasing and the Office of General Counsel.

6 Priority Budget Issues for May 2011 (For Information Only)

Tuition and fee revenues are greater than budgeted by \$2.2 million as enrollment exceeded the anticipated growth. State Share of Instruction will be \$0.9 million less than budget by year end.

Through May, total faculty expenditures (including summer and part-time) are 2.6% greater than the same time last year; while administrative and staff expenses are even with FY10 spending. Scholarships, including graduate assistant fee remissions, are 9.6% (or \$3.5 million) greater than last May. While a component of this overage was anticipated as a part of the long-term scholarship plan, graduate assistant fee remissions exceed the budget by \$0.6 million. Travel expenses have passed last May's totals by 5.5% (or nearly \$184,000), and May utility expenses are fairly even with last year's as they are slightly less by 0.8% (or \$70,000).

Eleven-month auxiliary results are favorable with net ending fund balances of \$12.9 million and a slight projected negative variance of \$262,000.

7 Alumni Association Report (For Information Only)

8 Status Report of Capital Projects (For Information Only)

This report reflects the status of state-funded projects, university-funded projects, and planning related projects/issues.

TENTATIVE CONSENT AGENDA:

9 Master Banking and Signatory Resolutions

Due to changes in personnel, the Finance and Administration Committee is providing two resolutions and a signature certificate for banking and securities transactions purposes. The resolutions and certificate have been updated to reflect

recent personnel changes as well as the addition of a new bank account to accommodate the University's self-insurance health care plan. These updates are required simply for the purpose of identifying as a matter of record current signatory authority and do not represent any deviation from approved banking and investment practices. Following Board approval of the resolutions and signature certificate, signed copies will be filed with JPMorgan Chase Bank, N.A., the University's master depository bank of record, and all other custodial banks holding University assets.

10

Purchases for More than \$350,000

The College of Polymer Science is proposing an award to B&B Microscopes Limited, Pittsburg, PA for an Olympus FluoView FV1000MPE multi-photon laser scanning microscope and accessories in the amount of \$546,974.56. This purchase is classified as a sole source purchase and B&B Microscopes Limited is the sole authorized distributor of Olympus equipment in Ohio. In addition, it is covered by an existing IUC Contract, UN-036. This instrument is a critical piece of new infrastructure for The University of Akron and its growing biological sciences. There are only two other instruments like it in the state of Ohio (Cleveland Clinic and OSU). It enables long term imaging of sensitive biological samples, including live specimens, and is of significant interest to external users who will help support its maintenance through user fees. Funding for this service will be from account number 5-32907, ABIA Match to Foster DOE Grant.

The Department of Information Technology Services is proposing an award to Oracle Corporation for \$1,589,492 for annual support and license fees for PeopleSoft, the enterprise resource software. PeopleSoft is used at The University of Akron to enable all administrative functions such as financial tracking, payroll, human capital management, student registration, financial aid, admissions, and other critical functions required to run the University. The licensing fees are required by contractual agreement to use the software, and the support ensures the regulatory functions will be in place. Tax updates, student loan regulatory, end of year payroll and tax processing, and mandated reporting are some of the support services. The period of the maintenance support covered is June 1, 2011 through May 31, 2012. Funding for this service will be from account number 2-00282, PeopleSoft License.

The Department of Information Technology Services is proposing the purchase of software from Oracle that will facilitate moving the University to a more structured data and strategic decision support system. This purchase of \$526,959 will include the addition of Oracle's PeopleSoft Campus Solutions Enterprise Performance Management software and Oracle's Business Intelligence product known as OBIEE. This type of enterprise effort is commonly referred to as a *data warehouse*. Funding for this service will be from account number 2-00701, Student Information Tech Fees.

Cumulative Gift and Grant Income Report

For July 2010-June 2011, total giving of \$46.7 million, 14 percent more than the \$40.8 million received for FY2010 and 27 percent more than the five-year average of \$36.6 million. The number of gifts decreased, from 21,911 for July 2009-June 2010 to 21,121 gifts for this fiscal year to date.



FY11-12 General Fund Budget Recommendations

To be presented to the Board of Trustees on August 3, 2011

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

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AKRON GENERAL FUND

THE UNIVERSITY OF AKRON
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INTRODUCTION

The FY2012 budget proposal reflects a deliberate vision of moving the University forward with planned investments in personnel and student success in an environment of reduced anticipated revenues. In addition, this budget design will help the University transition toward strategic budgeting that borrows from the best ideas of Responsibility-Centered Management budgeting (RCM) adapted to our University environment.

Budget Overview

The FY 12 budget proposal as developed incorporates the three identified guiding principles:

- **Strategic investments:** Primary strategic investments are directed to supporting our workforce, stimulating interdisciplinary research via clusters, and increasing start-up funds and graduate-assistant support. University funded scholarships are increased to offset tuition increases and aid in supporting persistence to degree.
- **Capacity assurance:** Increasing enrollment and engaging in strategic initiatives require increased institutional capacity. This budget emphasizes student success, directing funding to faculty and to support services and programs that increase student contact with full-time faculty members — both with the intent to enhance the quality of education and the persistence of our students to degree completion.
- **Fiscal integrity:** By combining budget reductions, strategic reallocations, and the use of prior-year savings, the budget proposal satisfies all bond covenants, ensures the maintenance of a healthy SB 6 ratio in excess of our minimum goal of 2.5, and attempts to begin to address reserve adequacy and deferred maintenance needs. In addition, the budget provides for the adjustment of prior year carryover balances to account for the liability related to the Early Retirement Incentive Program payment made in FY 2001.

Budget Specifics

The budget recommendations for FY 12, therefore, include budget reductions, strategic reallocations, recognition of fiscal integrity, and the use of carryover (budget savings) from FY 11 to FY 12 to balance the budget. Of note, however, budget planning for FY 13, eliminates the need to utilize carryover from prior-year savings. Thus, the one-time use of carryover to balance the FY 12 budget represents sound fiscal and strategic planning that enables the University to address budget issues over an expanded time frame, and to sustain a positive trajectory in this challenging financial environment.

The following initiatives are funded for a total of \$20.0 million in new funding within the proposed FY 2012 Budget:

- | | |
|---------------------------------|---------------|
| • Strategic Investments | \$5.0 million |
| • Start-up Funding | \$1.0 million |
| • Scholarships (Retention) | \$0.7 million |
| • Scholarships (Tuition-offset) | \$1.1 million |
| • Additional Fee Remissions | \$0.9 million |

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- Off-campus Credit Support \$1.8 million
- Compensation Increases \$7.5 million
- Facilities Renovation Funds \$1.0 million
- Campus Reserves \$1.0 million

To support the investments identified above, the budget recognizes resource challenges, the need to strategically reduce spending authority (budget cuts), and to prudentially manage carryover balances to both balance the FY 12 budget and to adjust for prior University decisions (ERIP).

Resource Challenges

On the revenue side, we must absorb the SSI reduction of \$15 million or 14.3%. Increased tuition revenues will generate \$15 million: a 3.5% tuition increase coupled with anticipated increases of 3.5% in student credit hours.

Budget Reductions

The budget incorporates a number of budget reductions. We will not dramatically reduce staff but will instead manage vacancies to free up some funding from compensation and look for opportunities to eliminate positions. The budget contemplates reductions as follows:

- Targeted Budget Reductions \$3.0 million
- Differential Budget Reductions \$6.0 million
- Increase in Positions Held Vacant \$2.0 million

Carryover Adjustments

- 1) The remaining support for the FY12 budget draws from carryover savings generated by academic and academic support units engaging in responsible fiscal management in prior fiscal years. The FY12 budget leverages \$8.4 million of these savings to balance the budget.

- 2) This budget also recommends that we address the liability for the Early Retirement Incentive Program. The University took advantage of its healthy cash balance and paid off the ERIP liability of roughly \$26 million in FY 2001. The budgeted carryover needs to be adjusted to reflect that expenditure. FY11 carryover funds in excess of those needed to balance the FY12 budget will be combined with amounts reduced from accumulated departmental carryover balances to address the existing ERIP liability.

Conclusion

Although the State of Ohio will allocate fewer dollars to us in this new biennium and quite possibly in the future (the "new Reality"), the FY 12 budget proposal enables us to make new investments and move toward a future of strategic budgeting. That is a major accomplishment, and it is possible only because all of us have been thoughtful in our planning, willing to make sacrifices and innovative in response to challenging realities.

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

EXECUTIVE SUMMARY

OVERVIEW

As the University of Akron faces the largest reduction of State support in recent history, it simultaneously strives to invest in student success, global relevance and the other key goals of Vision 2020: The New Gold Standard.

REVENUES

Tuition and Fees: In compliance with state legislation, the approved undergraduate tuition increases have been limited to 3.5% and are effective in the fall 2011 term. The graduate tuition and fee increases were also held to 3.5%, while the School of Law received a 6.5% increase. These rates were approved by the Board of Trustees on June 15, 2011. These increases are generally in line with the plans of the other Ohio public institutions. In addition to the revenue growth generated by the tuition increases, tuition and fee revenues will also be enhanced by an expected 3.5% increase in student credit hour production.

State Appropriations: Starting in FY12, the State Appropriations no longer include a Federal Fiscal Stabilization Fund component. The elimination of the federal support was a key contributing factor to the \$15 million decline from the FY11 actual appropriation. The FY12 State Share of Instruction appropriation is reduced 13.2% statewide within the FY 2012-13 Biennial Budget. The University sector is reduced by a greater amount – 14.4% - than the two-year sector. Based on current estimates this translates into a reduction of \$15 million, or 14.3% for the University of Akron. This is in spite of the significant growth in credit hour production we have experienced (24% since fall, 2006) and anticipate into the future.

Investment Income: Anticipated earnings from investments/endowments of \$2.4 million reflect a slowly recovering economy and a corresponding improvement in the performance of our portfolio.

EXPENDITURES: The budget proposal includes \$20 million in expenditures intended to address Capacity Assurance, Strategic Investments and Fiscal Integrity. These investments are in line with the University's strategic plan as described in Vision 2020: The New Gold Standard.

Capacity Assurance – \$10.2 million (compensation and off-campus credit support)

Strategic Investments – \$7.8 million (scholarships, start-up funding and investment pool)

Fiscal Integrity – \$2.0 million (budget stabilization fund)

Compensation: Investment in the University's largest asset, hired talent, is key to the success of the institutional goals. The FY12 budget includes sufficient funds to support merit pools for all qualifying employees. It is also essential that the faculty needs are supported as enrollment continues to grow. This is evident in the proposed strategic investment in full-time faculty FTE.

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FY 2011-2012 General Fund Budget Recommendation

The \$2 million increase in fringe benefits is primarily in group insurance and retirement costs. FY12 will be the first full year under the new self-insured medical plan and it is imperative that any FY11 balances in this area be preserved as a contingency reserve for future medical expenditures and potential excessive claims.

Scholarships and Fee Remissions: In order to maintain scholarship funding, the annual budget of \$391.4 million supports increases consistent with proposed tuition and fee increases. This practice results in an expense increase of \$2.6 million (inclusive of employee and dependent fee remissions). Enrollment growth generates additional fees, most of which are restricted either internally, or by law. In FY12, this represents an increase in budgeted distributions of about \$1.9 million (course fees, technology fees, facility fees, etc).

Miscellaneous: Incremental revenues resulting from the 6.5% increase in law tuition will be set aside in a new building reserve (\$806K, or 5%) and for School of Law bar exam awards (\$111K, or 1.5%).

Support to auxiliaries is proposed to remain fairly even with the FY11 support. The support to Athletics will remain at the FY11 level. Because a large portion of the Athletics budget is dedicated to scholarships and salaries, flat support generates the need for operational reductions within the auxiliary to absorb the impact of the tuition increase. An increase of \$200k is also recommended for EJ Thomas Performing Arts Hall. This will provide the auxiliary with the support needed to maintain operations at the current level.

Institution-wide debt service of \$31 million reflects an increase of roughly \$1 million over FY11. Auxiliaries are responsible for \$24 million of the annual payments.

In order to fund the investments necessary to support the institutional goals, it is necessary to balance the budget via the use of one-time funds of \$8.4 million, and permanent budget reductions of \$3 million. The permanent reductions will be allocated to each dean and vice president following Board approval, and they will be required to identify the reductions no later than December 31, 2011.

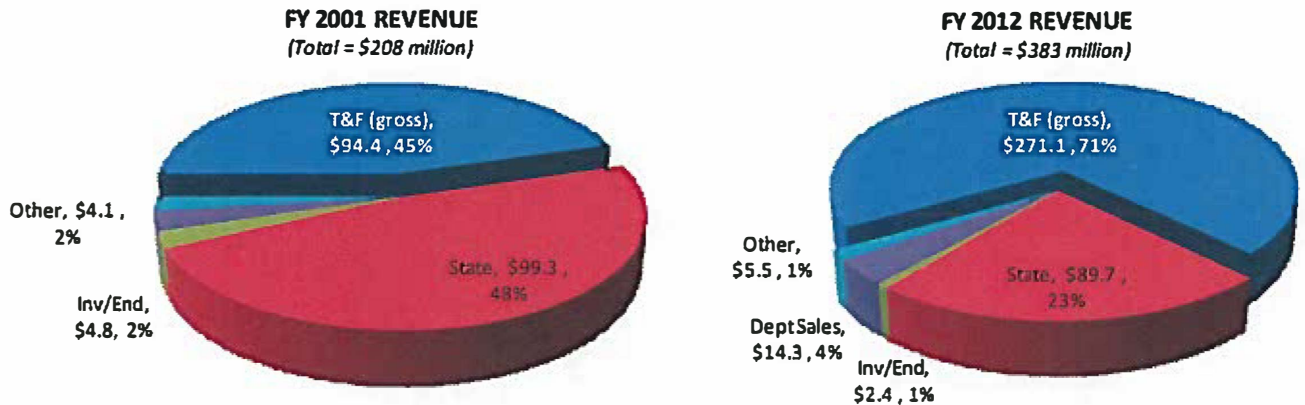
SUMMARY: The request before you was based on the overarching principles discussed above. It absorbs a reduction in State funding of nearly \$15 million, and provides for some reallocation of funds toward the identified goals. The budget does include \$8.4 million of savings from the prior year to balance. However, a plan is being developed to fully absorb the reduction of State support and continue moving towards our goals in FY13 and beyond.

The tuition and fee increases were considered seriously and with great consternation. Unfortunately, the current fiscal situation gives The University of Akron little flexibility in the short term. The combination of SB6 requirements, tuition caps, declining State support, and a slow economic recovery places all publicly supported institutions in a difficult fiscal situation.

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FY 2011-2012 General Fund Budget Recommendation

REVENUE COMPONENTS: FY01 vs. Y12

In contrast to the Ohio Board of Regents' original intent, the cost of higher education has continually and dramatically shifted to the students over time.



The FY01 general fund resources were fairly evenly divided between the two key components of tuition/fees and state appropriations at 45% and 48%, respectively. As enrollments and tuition/fee rates increased, the state appropriation levels were held fairly constant over the succeeding ten years. As indicated in the comparison charts, the FY12 budgeted resources rely more heavily on students as their share has grown to nearly 71% compared to SSI at 23%. Simply stated, students are responsible for 71% of the cost of their education in 2012 compared to 45% in 2001.

REVENUE DETAIL (\$ in 000's)

As indicated in the Executive Summary the revenue budget was developed using the assumption of a 3.5% increase in credit hour production and incorporating the Board-approved tuition/fee increases of 3.5% for undergraduate and graduate and 6.5% for law students.

Other student-related fees are expected to increase as a result of the projected enrollment growth. Most of these fees are dedicated and the receipts will be directed to the operations they support.

A transfer of \$8.4 million from FY11 savings is recommended to ease the University into the reality of the reduced SSI.

REVENUES	Approved Budget FY11	Proposed Budget FY12
Tuition/Gen Svc Fees (gross)	\$ 227,407	\$ 245,241
Other Fees	23,975	25,877
Total Tuition and Fees	\$ 251,382	\$ 271,118
State Appropriations		
State Share of Instruction	\$ 84,772	\$ 89,692
ARRA funds	16,195	-
Deferred FY10 pymt	4,592	-
Total State Appropriation	\$ 105,559	\$ 89,692
Inc. from Investments/Endowmer	\$ 2,429	\$ 2,429
Departmental Sales/Svc Revenue	11,009	14,249
Indirect Cost Revenue	4,426	4,426
Miscellaneous	1,050	1,050
Total Other Revenue	\$ 18,914	\$ 22,154
Total Revenue	\$ 375,854	\$ 382,964
Transfers-in	\$ -	\$ 8,400
Total Current Resources	\$ 375,854	\$ 391,364

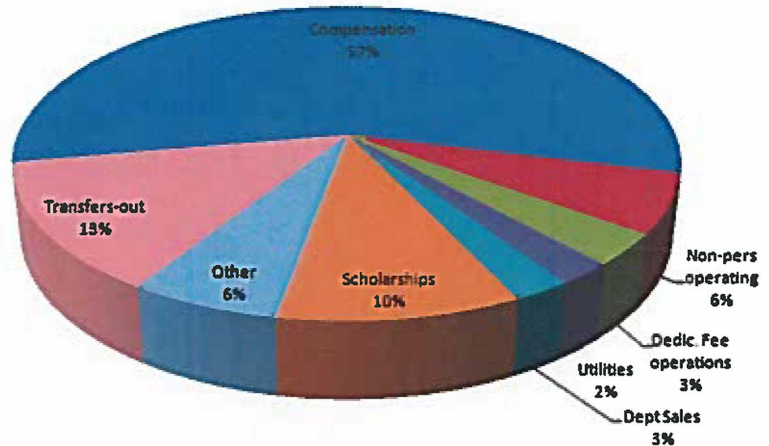
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EXPENDITURES (\$ in 000's)

The FY12 proposed expenditure budget of \$391.4 million represents an increase of \$10 million over the current year approved budget. The largest component of the increase is within the compensation areas. In addition to the contracted salary adjustments, a salary pool is provided for the remaining qualified employees.

Fringe benefit costs are also expected to increase substantially. A combination of retirement costs, group insurance contract re-negotiations, and increased fee remissions are the main growth areas.

FY 2012 Expense Components



While departmental non-personnel operating budgets are budgeted to remain relatively flat, centrally obligated expenses will experience significant growth primarily in the area of scholarships. Departmental reallocations of \$3 million are required to maintain a balanced budget.

Transfers-out are expected to increase more than \$2.9 million. The bulk of this growth (\$3.5 million) is related to mandatory debt service. Of the \$3.5 million, about half is merely a shift of the UA Foundation line of credit from central obligations to debt service. The components of transfers-out and the detailed expenditure categories are highlighted on pages 18-22.

EXPENDITURES	Approved Budget FY11	Proposed Budget FY12
Total payroll	\$ 156,642	\$ 163,605
Fringe Benefits	57,435	59,730
Total Compensation	\$ 214,076	\$ 223,335
Nonpersonnel operating	\$ 24,481	\$ 23,955
Scholarships	36,886	39,321
Dedicated fee operations	11,725	12,808
Utilities	9,700	9,000
Reallocations TBD	-	(3,000)
Other central obligations	29,497	33,510
Total nonpersonnel	\$ 112,289	\$ 115,595
Aux. Support (incl. debt svc.)	\$ 36,186	\$ 36,900
Set-aside for Law bldg	393	807
Debt service (excl. aux.)	5,870	9,328
Budget stabilization fund	6,039	3,000
Other	1,000	2,400
Total transfers out	\$ 49,488	\$ 52,434
Total expenditures	\$ 375,854	\$ 391,363
Net Surplus/Deficit	\$ 0	\$ 0

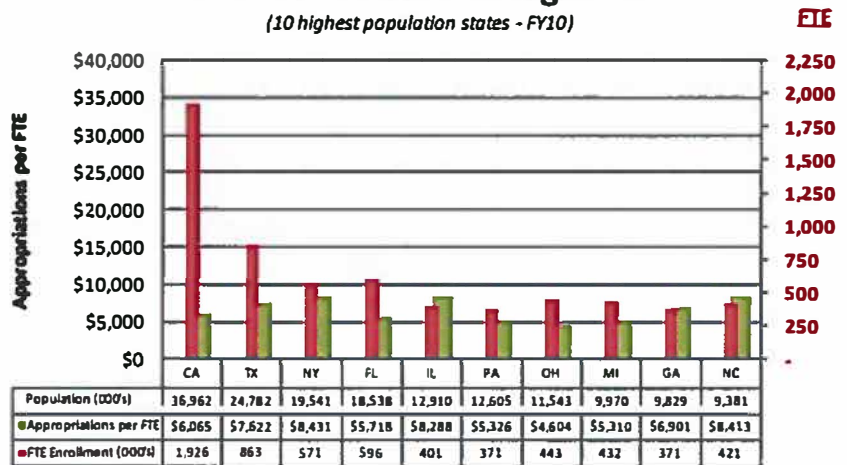
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OHIO RANKING AMONG THE 10 MOST POPULOUS STATES

A comparison of the ten most populous states reveals that the appropriations per student FTE vary widely. Ohio's \$4,604 per student is the lowest, coming in under Michigan's second lowest \$5,310. Within this group, the state of New York provides the greatest support per student at \$8,431.

State Investments in Higher Ed

(10 highest population states - FY10)

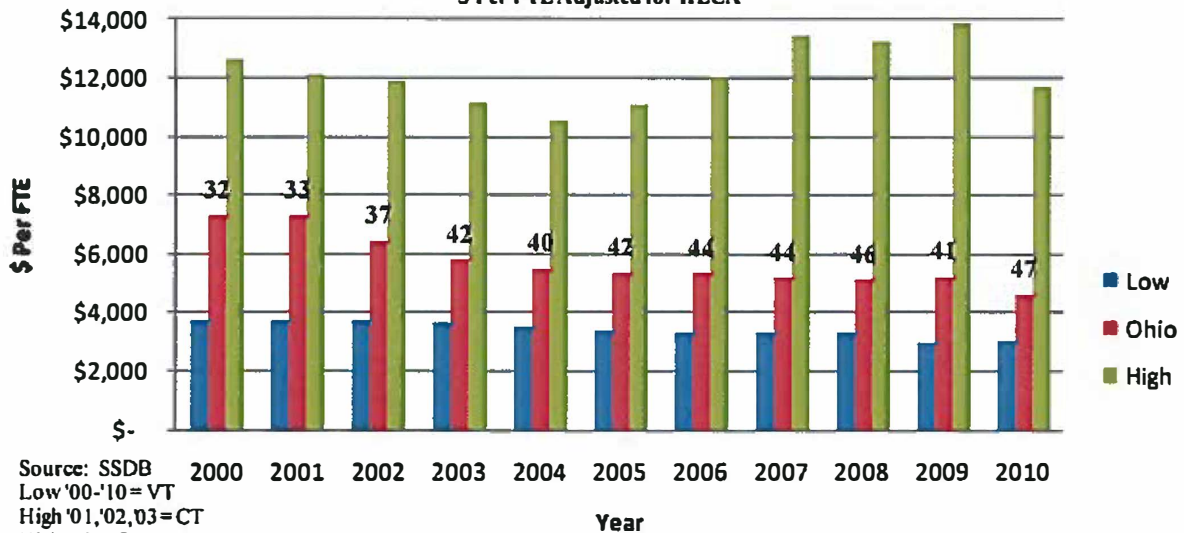


Source: US Census Bureau, July 2009; and http://www.sheeo.org/finance/shef/shef_data10.htm

Another interesting graphic depicts the ten-year trend in Ohio's appropriation per FTE as it relates to the highest and lowest in the continental United States. While Vermont is consistently the lowest, the highest varies between Connecticut, Georgia and Wyoming. Ohio has ranged from thirty second in 2000 to an unfortunate forty-seventh in 2010.

State Appropriations per FTE 2000-2010

\$ Per FTE Adjusted for HECA



Source: SSDB
 Low '00-'10 = VT
 High '01,'02,'03 = CT
 High '00 = GA
 High '04-'10 = WY

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FY 2011-2012 General Fund Budget Recommendation

2010 STATE APPROPRIATIONS PER STUDENT FTE

*2010 Education Appropriations per FTE, Adjusted by HECA					
From lowest to highest by state					
Rank	State	*\$/FTE	Rank	State	*\$/FTE
50	Vermont	3,073	25	Mississippi	6,473
49	New Hampshire	3,229	24	North Dakota	6,525
48	Colorado	4,511	23	Louisiana	6,567
47	Ohio	4,604	22	Arizona	6,653
46	Oregon	4,676	21	Kentucky	6,743
45	South Dakota	4,806	20	Wisconsin	6,773
44	Montana	4,892	19	Georgia	6,901
43	West Virginia	4,899	18	Oklahoma	6,914
42	Indiana	4,951	17	Tennessee	6,924
41	South Carolina	5,005	16	Delaware	7,039
40	Virginia	5,065	15	Maryland	7,101
39	Rhode Island	5,250	14	Nebraska	7,149
38	Michigan	5,310	13	New Jersey	7,199
37	Pennsylvania	5,326	12	Idaho	7,208
36	Alabama	5,574	11	Massachusetts	7,240
35	Utah	5,678	10	Nevada	7,507
34	Kansas	5,715	9	New Mexico	7,569
33	Florida	5,718	8	Texas	7,622
32	Arkansas	5,814	7	Illinois	8,288
31	Iowa	5,835	6	North Carolina	8,413
30	Minnesota	5,957	5	New York	8,431
29	California	6,065	4	Connecticut	10,459
28	Washington	6,105	3	Hawaii	11,569
27	Missouri	6,278	2	Wyoming	11,657
26	Maine	6,331	1	Alaska	14,940

*Constant 2010 dollars adjusted by SHEEO Higher Education Cost Adjustment.

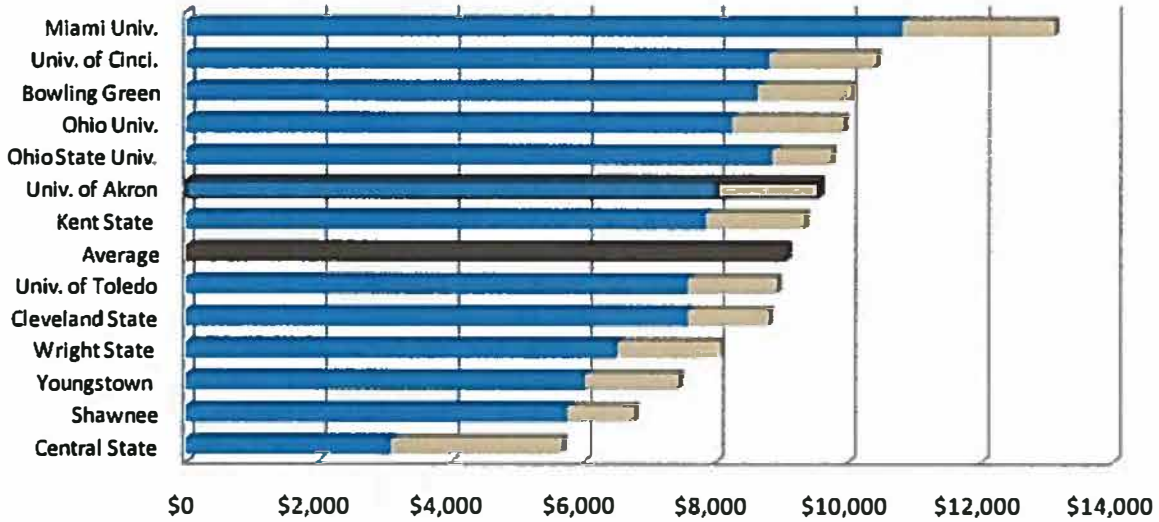
*2010 Educational Appropriations include ARRA funds. (HECA) Source: SSDB

**THE UNIVERSITY OF AKRON
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PROJECTED UNDERGRADUATE TUITION AND FEES

FY12 Annualized Undergraduate T&F

Based on OBOR Fall 2010 Survey of Student Charges adj. by 3.5%



	Central State	Shawnee	Youngstown	Wright State	Cleveland State	Univ. of Toledo	Average	Kent State	Univ. of Akron	Ohio State Univ.	Ohio Univ.	Bowling Green	Univ. of Cinci.	Miami Univ.
Tuition	3,097	5,732	6,005	6,496	7,558	7,556	7,503	7,833	8,003	8,840	8,222	8,613	8,790	10,791
Gen/Other	2,575	1,043	1,445	1,574	1,256	1,374	1,563	1,513	1,541	910	1,717	1,430	1,627	2,306
Total	5,672	6,775	7,450	8,070	8,814	8,930	9,066	9,346	9,544	9,750	9,939	10,044	10,417	13,097

Source: Ohio Board of Regents Fall 2010 Survey of Student Charges; adjusted by anticipated proposed FY12 increases of 3.5%.

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MAIN CAMPUS TUITION AND FEE SCHEDULE – APPROVED 6/15/11

Description	Effective Summer 2010	Effective Fall 2011	% from Su '10
Undergraduate (Including Summit College Baccalaureate)			
<u>Instructional Fees</u>			
Per credit hour (1-11.5 cr hrs)	\$322.20	\$333.48	3.5%
12 to 16 credit hours	\$3,866.40	\$4,001.76	3.5%
Over 16 credit hours	\$3,866.40 + \$322.20/cr hr	\$4,001.76 + \$333.48/cr hr	
<u>Non-Resident Surcharge*</u>			
Students enrolled in On-line degrees and/or certificates (per on-line credit hour)	\$1.00	\$1.00	0.0%
All others (per cr hr at 1-11.5 credit hrs)	\$319.00	\$330.15	3.5%
12 to 16 credit hours	\$3,828.00	\$3,961.80	3.5%
Over 16 credit hours	\$3,828.00 + \$319/cr hr	\$3,961.80 + \$330.15/cr hr	
<u>General Service Fees</u>			
Per credit hour	\$32.05	\$33.16	3.5%
Maximum of	\$384.60	\$397.92	3.5%
* See Akron Advantage Blue and Gold Award program for potential discounts.			
GRADUATE			
<u>Instructional Fees (CBA Graduate Courses)</u>			
Per credit hour	\$414.00	\$428.50	3.5%
<u>Instructional Fees (Nursing Anesthesia Program)</u>			
Per credit hour	\$455.40	\$471.35	3.5%
<u>Instructional Fees (All Other Graduate Courses)</u>			
Per credit hour	\$377.78	\$391.00	3.5%
<u>Non-Resident Surcharge</u>			
Students enrolled in On-line degrees and/or certificates (per on-line credit hour)	\$1.00	\$1.00	0.0%
All other students (per credit hour)	\$269.10	\$278.50	3.5%
<u>General Service Fees</u>			
Per credit hour	\$14.50	\$15.00	3.4%
Maximum of	\$174.00	\$180.00	3.4%
SCHOOL OF LAW			
Description	Effective Fall 2010	Proposed Fall 2011	% fr Fall 2010
<u>Current Students (enrolled after Summer, 2009)</u>			
Instructional Fee (per credit hour)	\$593.87	\$632.55	6.5%
Non-Resident Surcharge (per credit hour)	\$398.56	\$418.50	5.0%
<u>Students enrolled prior to Fall 2009</u>			
Instructional Fee (per credit hour)	\$562.07	\$599.25	6.6%
Non-Resident Surcharge (per credit hour)	\$377.36	\$396.25	5.0%
<u>Instructional Fees - LL.M. Courses</u>			
Instructional Fee (per credit hour)	\$593.87	\$632.55	6.5%
Non-Resident Surcharge (per credit hour)	\$398.56	\$418.50	5.0%
<u>General Service Fees</u>			
Per credit hour	\$14.50	\$15.00	3.4%
Maximum of	\$174.00	\$180.00	3.4%

Note: This schedule includes an adjustment to the Board-approved general service fee cap. (apvd = \$397.94; adjusted = \$397.92).

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FY 12 SUMMIT AND MCUC TUITION AND FEE SCHEDULES – APPROVED 6/15/11

Description	Effective Summer, 2010	Effective Fall, 2011	% from Summer '10
I. Summit College Associate rate assessed to students pursuing an associate degree			
<u>Instructional Fees - Associate</u>			
Per credit hour (1-11.5 cr hrs)	\$263.00	\$272.20	3.5%
12 to 16 credit hours	\$3,156.00	\$3,266.40	3.5%
Over 16 credit hours	\$3,156 + \$263 / cr hr	\$3,266.40 + \$272.20 / cr hr	
<u>Non-Resident Surcharge*</u>			
Students enrolled in On-line degrees and/or certificates (per on-line credit hour)	\$1.00	\$1.00	0.0%
All others (per cr hr at 1-11.5 credit hrs)	\$301.00	\$311.54	3.5%
12 to 16 credit hours	\$3,612.00	\$3,738.48	
Over 16 credit hours	\$3,612 + \$301/cr hr	\$3,738.48 + \$311.54/cr hr	
<u>General Service Fees</u>			
Per credit hour	\$25.75	\$26.65	3.5%
Maximum of	\$309.00	\$319.80	3.5%
II. Medina County University Center - Undergraduate			
<u>Instructional Fees</u>			
Per credit hour (1-11.5 cr hrs)	\$263.00	\$272.20	3.5%
12 to 16 credit hours	\$3,156.00	\$3,266.40	3.5%
Over 16 credit hours	\$3,156 + \$263 / cr hr	\$3,266.40 + \$272.20 / cr hr	
<u>Instructional Fees - Medina County Residents (discount to be discontinued effective Fall, 2012)</u>			
Per credit hour (1-11.5 cr hrs)	\$230.80	\$238.85	3.5%
12 to 16 credit hours	\$2,769.60	\$2,866.20	3.5%
Over 16 credit hours	\$2,769.60 + \$230.80 / cr hr	\$2,866.20 + \$238.85 / cr hr	
<u>Non-Resident Surcharge*</u>			
Students enrolled in On-line degrees and/or certificates (per on-line credit hour)	\$1.00	\$1.00	0.0%
All others (per cr hr at 1-11.5 credit hrs)	\$301.00	\$311.54	3.5%
12 to 16 credit hours	\$3,612.00	\$3,738.48	
Over 16 credit hours	\$3,612 + \$301/cr hr	\$3,738.48 + \$311.54/cr hr	
<u>General Service Fees</u>			
Per credit hour	\$6.85	\$7.09	3.5%
Maximum of	\$82.20	\$85.08	3.5%

THE UNIVERSITY OF AKRON
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DEDICATED FEES (Approved 6/15/11)

Dedicated Fee	FY11 Est.	FY12 Budget	What	Who Pays (FY12 approved rates)	Distribution of Receipts
General Service Fee	\$ 17,123,032	\$ 19,017,200	Mandatory fee assessed to all credit courses.	Main campus undergraduate: \$33.16/cr hr (capped at 12 credit hours); Main campus graduate and law: \$15/cr hr (capped at 12 credit hours)	Intended to support student activities and programming, including athletics, health services, intramural activities and student groups.
Course Fee	2,893,196	3,269,250	Assessed by individual departments to address the incremental cost of consumables related to the instructional function of the specific course.	If a course has an associated course fee, all students taking the course will be assessed the fee. The rates vary depending on types and costs of course materials.	All course fees are distributed to either the department or college offering the course.
Facility Fee	10,551,569	11,305,625	Implemented to support the debt and operations of the Student Union and the Student Recreation and Wellness Center.	All main campus students pay \$18.55 per credit hour up to a maximum of twelve credit hours, or \$222.60 per term.	Debt and operational support components are transferred to the Student Union and the SRWC. The remaining funds are set aside for contingency purposes for those facilities only.
Library Fee	1,263,363	1,354,775	To build sufficient collections to support the curriculum through investments in journals, books, online electronic resources and media collections.	\$3 assessed to all Akron non-freshman, non-Law students. (\$2 for Summit College)	All library fees are distributed directly to Bierce Library.
Technology Fees	6,299,009	6,524,000	This fee was implemented to accommodate the growing costs of technology and the related infrastructure. When implemented, a study was done to determine which course fees were used to pay for course-related technology. Those course fees were eliminated and the 35% distribution was to offset existing academic technology needs at the time. The IT component (65%) is used to support the infrastructure and supplement technology needs as they arise.	Non-freshman undergraduates \$13.20 /credit hour; graduate and law students \$16.25 / credit hour.	Technology fees are distributed two times during the year. In total, IT receives 65% of the total technology fees collected. The remaining 35% is distributed to the Provost. The Provost distributes the summer and fall component to the colleges based on changes in enrollment. The spring collections (net of any summer/fall adjustments) are distributed by the Provost based on need as submitted in requests/ proposals primarily from the academic areas.
Engineering Infrastructure Fee	450,588	481,500	To provide up-to-date software and equipment required to train students appropriately in this highly technical discipline with rapidly changing technology needs.	\$15 / credit hour on all College of Engineering courses.	All engineering infrastructure fees are distributed directly to the College of Engineering.
Career Advantage Program Fee	712,951	765,400	To support the Career Advantage Network which provides opportunities for internships, co-ops, practicum, clinical/field-based experiential, student teaching, service-learning, etc.	\$2.50 / credit hour for all non-freshman undergraduate students.	All career advantage program fees are distributed directly to the Career Advantage Network for operating support.
Developmental Support Fee	181,513	186,475	Supports developmental course-related tutoring and advising.	\$7 / credit hour for all developmental (or remedial) courses only.	All developmental support fees are distributed directly to the program account.
Grand Total	\$ 39,476,221	\$ 42,916,225			

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EXPENDITURE COMPONENTS: FY01 vs. FY12

Over time, the components of the unrestricted general fund budget have shifted quite noticeably. The largest shift is in the compensation area. In FY01, compensation made up about 70% of the budget, however in FY12, compensation expenses are only 57%. Scholarships have remained fairly constant, increasing from 8% to 10%; while the departmental operating budgets have decreased from 10% of the budget to only 6%.

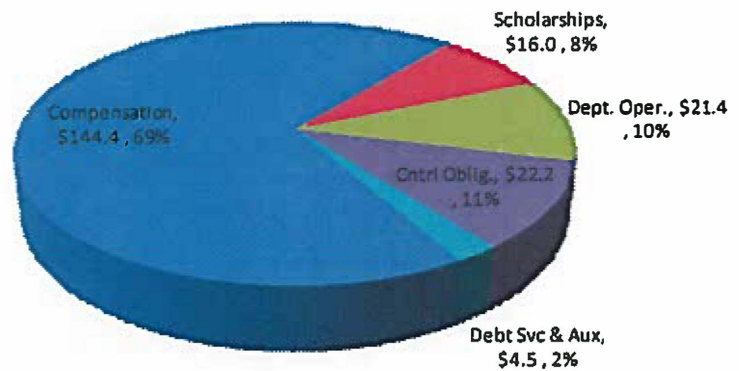
Debt service and auxiliary support have increased the most of all components and this is primarily due to the funding of the Landscape for Learning as well as a shift in the accounting for the Athletic support. In FY01, the general fund support of Athletics was reflected as a deduction from the general service fee. Reporting has changed and currently the general fee is reported as a gross amount and the support to Athletics is reflected as a transfer out.

The FY12 Central Obligation budget includes the investments in support of Vision 2020:

- \$5M Strategic Investments;
- \$1M Start-up Funds
- \$2.4M Scholarships

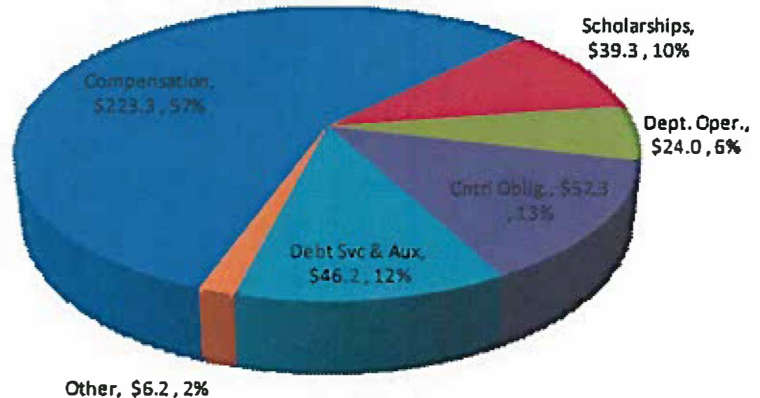
FY01 Budgeted Expenses

(Total = \$208 million)



FY12 Budgeted Expenses

(Total = \$391 million)



THE UNIVERSITY OF AKRON
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COMPENSATION SUMMARY (\$ in 000's)

	FY11 Original Budget	FY12 Proposed	Difference
<u>Full-time compensation</u>			
Faculty	\$ 62,712	\$ 64,847	\$ 2,135
Contract professionals	22,257	23,937	1,680
Staff	32,331	32,670	339
Vacant positions	9,076	8,534	(543)
Vacancy savings	(3,000)	(2,000)	1,000
Academic investment	893	495	(398)
Stipends-regular	300	400	100
subtotal FT	\$ 124,570	\$ 128,882	\$ 4,313
<u>Other personnel</u>			
Departmental sales	\$ 2,679	\$ 3,826	\$ 1,147
Part time faculty	9,500	9,500	-
Summer faculty	5,000	5,000	-
Overload	-	200	200
Retention, promotion, tenure	200	-	(200)
Part time staff	712	828	117
Overtime staff	324	324	-
Salary raise pool	4,009	5,401	1,392
GA Stipends (incl. college suppl.)	9,119	9,144	25
Position contingency reserve	500	500	-
Enrollment stipends	-	-	-
subtotal other	\$ 32,042	\$ 34,723	\$ 2,681
Total compensation	\$ 156,612	\$ 163,605	\$ 6,993

Note: full-time compensation budgets are a moving target as hires and separations occur on a daily basis. Discrepancies between the budgeted details are accounted for within the net of all full time and vacant positions.

THE UNIVERSITY OF AKRON
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FRINGE BENEFITS (\$ in 000's)

	FY11 Original Budget	FY12 Proposed	Difference
Retirement Systems	\$ 20,527	\$ 21,371	\$ 843
Min. Base-SERS surcharge	600	600	-
Workers compensation	450	570	120
Medicare	1,700	1,700	-
Unemployment	200	200	-
Group insurance	25,612	27,000	1,388
Employee parking permit subsidy	500	500	-
Empl & dependent fee remissions	5,493	5,686	192
Sick leave liab/vac payoff	600	600	-
Departmental Sales	986	1,257	271
Fringes - raise pool, other	766	247	(519)
Total fringe benefits	\$ 57,435	\$ 59,730	\$ 2,295

- While some benefit categories are adjusted to more closely reflect actual projected expenses in FY11, the proposed group insurance budget includes an estimate of the cost of the new self-insured program. The program was implemented in January of 2011 and the full-year fiscal implications are estimated.
- The retirement system and raise pool fringe benefit increases are closely tied to the budgeted salary increases resulting from contractual and proposed raises.
- The fee remission increases are partially due to the approved increases in tuition and fees.

THE UNIVERSITY OF AKRON
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CENTRAL OBLIGATIONS (\$ in 000's) – Part 1

	FY11 Original		FY12		
	Budget		Proposed		Difference
Scholarships					
Honors scholarship	\$ 3,682	\$	3,811	\$	129
Presidential scholarship	1,707		1,766		60
SB 140 - post-secondary	1,232		1,275		43
Student success scholarships	1,290		1,685		395
General academic scholarships	2,884		3,715		831
Scholarships for excellence	1,796		1,858		63
Sr to Sophomore	233		241		8
Early college	716		741		25
Law School	2,192		2,335		142
Graduate Asst fee remissions	18,890		19,551		661
Other scholarships	2,265		2,343		78
subtotal scholarships	\$ 36,886	\$	39,321	\$	2,435
Miscellaneous					
Indirect Cost Distribution	\$ 1,590	\$	1,590	\$	-
Underwater reimbursement	1,000		-		(1,000)
Off-campus credit course suppt	1,600		3,500		1,900
Utilities - direct exp	12,500		12,000		(500)
Utilities - chargebacks	(2,800)		(3,000)		(200)
Administrative Searches	300		250		(50)
Overhead from Auxiliaries	(2,229)		(2,229)		-
Overhead from Wayne College	(200)		(300)		(100)
Campus contingency reserve	1,770		1,500		(270)
New building expenses	50		50		-
Reserve for bad debt	1,400		1,400		-
Projects under \$75k	200		-		(200)
University advertising	1,100		1,100		-
Central banking fees	400		250		(150)
Atty General Service Fees	25		25		-
SEVIS	62		62		-
Chilled water tank capital lease	574		574		-
Dept Sales nonpersonnel	7,944		9,715		1,771
Confucius Institute	148		148		-
BiInnovation Institute	400		400		-
Black Male Summit	-		100		100
Choose Ohio First	-		200		200
Rad Tech Reimbursement to Childrer	-		485		485
Line of Credit - UAF - real estate	1,518		-		(1,518)
Research initiative	3,750		4,750		1,000
ADA - maint/renovations	100		-		(100)
Strategic Investments	-		2,000		2,000
Technology set-aside	950		950		-
Technology fund	1,020		1,020		-
Reallocations TBD	-		(3,000)		(3,000)
subtotal misc	\$ 33,172	\$	33,540	\$	368

THE UNIVERSITY OF AKRON
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CENTRAL OBLIGATIONS (\$ in 000's) – Part 2

	FY11 Original Budget	FY12 Proposed	Difference
Supplies & Services			
Insurance	\$ 696	\$ 696	\$ -
External Auditing	188	201	14
Property Tax Assessments	144	144	-
Legal - Counsel	1,250	1,250	-
Legal - Settlements	250	250	-
Legal - Patents	1,400	1,400	-
SEA - Stdnt Extracurricular Act.	811	794	(17)
University General Memberships	400	400	-
Upward Bound-Addl Step Stdnts	9	9	-
Commencement	223	223	-
Brennan Chair Matching	45	45	-
Campus Consultants	100	100	-
Allied Health Services	188	188	-
Gov't Relations	322	270	(52)
subtotal supplies	\$ 6,025	\$ 5,970	\$ (55)
Dedicated fee operations			
Course Fees	\$ 2,650	\$ 3,269	\$ 619
Info Tech Fee	6,400	6,524	124
Engineering Infrastructure Fee	450	481	32
Developmental Support Fee	200	198	(2)
Career Advantage Fee	725	765	40
Library Fee	1,300	1,355	55
TK20 & UG Applic Fee	-	215	215
subtotal dedicated fees	\$ 11,725	\$ 12,808	\$ 1,083
Total Central Obligations	\$ 87,809	\$ 91,639	\$ 3,831

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TRANSFERS-OUT (\$ in 000's)

	FY11 Original Budget	FY12 Proposed	Difference
Auxiliary support			
Student Union-oper. & debt svc.	\$ 4,477	\$ 4,819	\$ 342
St. Rec & Wellness-oper. & debt svc.	4,367	4,061	(306)
Set-aside for Facility fee reserve	1,456	2,426	970
Intercollegiate athletics	18,507	18,507	-
Stadium Operations (incl debt)	3,523	3,523	-
Athletic Facilities - fieldhouse	797	811	14
Parking Services	400	-	(400)
EJ Thomas PAH - oper. & debt svc.	2,059	2,154	95
Residence Life Support	600	600	-
subtotal auxiliary	\$ 36,186	\$ 36,900	\$ 714
Debt service			
Debt service Series 1997a	\$ 273	\$ 329	\$ 55
Debt service Series 1999a	2,324	2,265	(59)
Debt Service 2008	3,038	3,359	321
Debt Svc-Auburn W Tower 2004	92	92	(0)
Debt Service Polymer Annex (1999a)	143	131	(11)
UAF Line of Credit	-	1,518	1,518
Refinancing Adjustment	-	1,634	1,634
subtotal debt service	\$ 5,870	\$ 9,328	\$ 3,458
Other			
Plant funds	\$ 1,000	\$ 2,000	\$ 1,000
Law tuition diff to plant funds	393	807	413
Budget stabilization fund	6,039	3,000	(3,039)
Real estate tax agreement-Akron	-	400	400
subtotal other	\$ 7,433	\$ 6,207	\$ (1,226)
Total transfers-out	\$ 49,488	\$ 52,434	\$ 2,946



AKRON AUXILIARIES

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

FY12 AKRON AUXILIARIES SUMMARY

<u>Auxiliary Operation</u>	<u>Revenues and Transfers-In</u>		
	<u>Revenues</u>	<u>Transfers-In</u>	<u>TOTAL</u>
Akron Campus:			
Student Union	\$ 1,782,353	\$ 4,818,851	\$ 6,601,204
Parking Systems	9,670,896	317,149	9,988,045
Intercollegiate Athletics	5,333,331	19,317,484	24,650,815
Residence Life and Housing	20,167,877	600,000	20,767,877
InfoCision Stadium	1,874,489	3,522,857	5,397,346
E. J. Thomas PAH	963,871	1,954,243	2,918,114
Dining Services	17,002,130	-	17,002,130
Telecommunications	3,386,000	-	3,386,000
Recreation & Wellness Services	476,340	4,061,236	4,537,576
Total Akron Campus	\$ 60,657,287	\$ 34,591,820	\$ 95,249,107

<u>Auxiliary Operation</u>	<u>Expenditures and Transfers-Out</u>					<u>TOTAL</u>
	<u>Operating Expenditures</u>	<u>Capital Expenditures</u>	<u>Debt Service</u>	<u>Scholarships</u>	<u>Transfers-Out</u>	
Akron Campus:						
Student Union	\$ 3,697,613	\$ -	\$ 2,747,727	\$ -	\$ 155,864	\$ 6,601,204
Parking Systems	5,299,941	-	4,688,104	-	-	9,988,045
Intercollegiate Athletics	16,287,126	-	1,882,942	6,480,747	-	24,650,815
Residence Life and Housing	12,605,892	-	8,161,985	-	-	20,767,877
InfoCision Stadium	1,001,354	-	4,355,503	-	40,489	5,397,346
E. J. Thomas PAH	2,596,827	-	321,287	-	-	2,918,114
Dining Services	16,040,178	-	804,702	-	157,250	17,002,130
Telecommunications	2,432,357	805,000	30,577	-	118,066	3,386,000
Recreation & Wellness Services	2,923,157	-	1,614,419	-	-	4,537,576
Total Akron Campus	\$ 62,884,445	\$ 805,000	\$ 24,607,246	\$ 6,480,747	\$ 471,669	\$ 95,249,107

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

STUDENT UNION

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- Proposed Facility Fee Transfer of \$1,729,139 for operations and \$2,747,727 for Debt Service. An additional \$341,985 of the Facility Fee will be transferred into Off Campus Student Services (OCSS).
- Revenue budget totals \$1.78 million, which includes \$790K from Bookstore, \$544K from Auxiliary Business Services and approximately \$448K combined for Subway, Computer Solutions, Fifth Third Bank, Game room usage and facility rentals.

Expenditures and Transfers-Out:

- Salaries and fringe benefit expenses represent over 33% of the operational budget (excluding debt service).
- Maintenance expenses, including \$619K for utilities, represent 36% of the operational budget (excluding debt service).
- Facility debt service of nearly \$2.75 million (along with matching facility fee transfer-in) is reflected in Student Union auxiliary budget.

FINANCIAL SUMMARY:

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
REVENUES	\$1,883,040	\$1,808,286	\$1,782,353	-1.43%
TRANSFERS-IN				
Transfer-In from Facility Fee - Operations	\$1,495,275	\$1,495,275	\$2,071,124	38.51%
Transfer-In from Facility Fee - Debt Service		\$2,981,591	\$2,747,727	-7.84%
Transfer-In for Encumbrances	42,849	0	0	n/a
Transfer-In from Prior Year Surplus		0	0	n/a
Subtotal	\$1,538,124	\$4,476,866	\$4,818,851	7.64%
TOTAL REVENUES/TRANSFERS-IN	\$3,421,164	\$6,285,152	\$6,601,204	5.03%
EXPENDITURES				
Operating Expenditures*	\$1,771,372	\$1,762,508	\$2,369,666	34.45%
Maintenance*	1,306,226	1,541,053	1,327,947	-13.83%
Capital Projects	0	0	0	0.00%
Debt Service	0	2,981,591	2,747,727	-7.84%
Subtotal	\$3,077,598	\$6,285,152	\$6,445,340	2.55%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$22,382	\$0	\$0	n/a
Transfer-Out to Subsequent Year			0	
Transfer-Out to Fund Balance (projected)			155,864	
Subtotal	\$22,382	\$0	\$155,864	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$3,099,980	\$6,285,152	\$6,601,204	5.03%
NET SURPLUS(DEFICIT)	\$321,184	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$558,582	\$879,766	\$879,766	0.00%
ENDING FUND BALANCE, June 30	\$879,766	\$879,766	\$879,766	0.00%
Ending Fund Balance as a % of Revenues	46.72%	48.65%	49.36%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

PARKING SERVICES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- Transfer in from Fund Balance of \$317,149 to assist with Deck repair projects and extensive surface lot renovations,
- No fee schedule changes proposed.

Expenditures and Transfers-Out:

- Debt Service payments total \$4.68 million - approximately 41% of the budget.
- The budget includes utility costs for all decks and lots - approximately \$506,000..
- Although not budgeted for FY12, approximately \$1.3 million has been allocated for Deck capital repair projects. These projects have been encumbered near the close of FY11 and will be reflected as a Transfer-Out for Encumbrances.

FINANCIAL SUMMARY:

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
REVENUES	\$7,780,464	\$9,148,196	\$9,670,896	5.71%
TRANSFERS-IN				
Transfer-In from General Fund		\$685,487 **		-100.00%
Transfer-In from Prior Year Surplus/Fund Balance	35,772	0	317,149	n/a
Subtotal	\$35,772	\$685,487	\$317,149	-53.73%
TOTAL REVENUES/TRANSFERS-IN	\$7,816,236	\$9,833,683	\$9,988,045	1.57%
EXPENDITURES				
Operating Expenditures*	\$3,527,813	\$3,350,875	\$3,834,081	14.42%
Maintenance	786,449	972,205	1,465,860	50.78%
Capital Projects	0	837,287	0	-100.00%
Debt Service	2,808,434	4,673,316	4,688,104	0.32%
Subtotal	\$7,122,696	\$9,833,683	\$9,988,045	1.57%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$28,421	\$0	\$0	n/a
Transfer-Out to Subsequent Year		0	0	n/a
Subtotal	\$28,421	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$7,151,117	\$9,833,683	\$9,988,045	1.57%
NET SURPLUS(DEFICIT)	\$665,119	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$266,726	\$931,845	\$931,845	0.00%
ENDING FUND BALANCE, June 30	\$931,845	\$931,845	\$931,845	0.00%
Ending Fund Balance as a % of Revenues	11.98%	10.19%	9.64%	

* Includes purchases encumbered from prior year, where applicable

** General Fund transfer in FY11 is carryover \$ from capital projects previously allocated.

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

INTERCOLLEGIATE ATHLETICS AND FACILITIES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ General Service Fees allocated to Athletics remain at FY11 levels (\$17,698,300) despite the proposed increases in (1) tuition & fees, (2) health care costs, and (3) increased coaching compensation expenses.
- Guarantee revenue for football of \$1.15 million is significantly higher than recent prior years. This is particularly important to note for FY13 when such guarantees will be substantially less.
- Gate receipts for men's basketball, football and soccer for FY12 budget have been adjusted to reflect actual revenues from the 2010-11 season.

Expenditures and Transfers-Out:

- Compensation (35%), scholarships (30%) and debt service (7.0%) account for over 70% of the budget.
- Basketball guarantees have increased to \$225,000 (3 games @ \$75K) - reflecting the scheduling of additional competitive opponents for home games.
- \$949,890 of football ticket sales, 2 Fund donations, and concessions allocated for InfoCision Stadium debt. This amount is approximately \$68,000 less than FY11.
- Fieldhouse debt service of \$810k (along with matching transfer-in) is reflected in the Facilities portion of the Athletics budget.

FINANCIAL SUMMARY:

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
REVENUES				
Revenues (i.e. ticket sales, fundraising)	\$4,204,243	\$4,280,615	\$3,993,331	-6.71%
Guarantees	825,000	600,000	1,200,000	100.00%
General Fund Support	155,793			
Facilities Revenue	263,551	169,048	140,000	-17.18%
Subtotal	<u>\$5,448,587</u>	<u>\$5,049,663</u>	<u>\$5,333,331</u>	5.62%
TRANSFERS-IN				
Transfer In - Athletics support	\$16,199,911	\$17,698,300	\$17,698,300	0.00%
Transfer In - Facilities support	\$839,135	\$808,541	\$808,541	0.00%
Transfers In - Fieldhouse Debt Service		\$796,986	\$810,643	1.71%
Transfer-In for Encumbrances	52,255	0	0	n/a
Transfer-In from Prior Year	0	0	0	n/a
Subtotal	<u>\$17,091,301</u>	<u>\$19,303,827</u>	<u>\$19,317,484</u>	0.07%
TOTAL REVENUES/TRANSFERS-IN	<u>\$22,539,888</u>	<u>\$24,353,490</u>	<u>\$24,650,815</u>	1.22%
EXPENDITURES				
Compensation	\$7,919,511	\$8,121,625	\$8,641,779	6.40%
Scholarships	5,620,415	7,124,819	6,480,747	-9.04%
Guarantees	652,611	555,000	651,350	17.36%
InfoCision Stadium Support (debt)	750,500	1,017,457	949,489	-6.68%
Other Debt Service	130,410	122,810	122,810	0.00%
Other Operating Expenditures	6,671,851	5,675,488	6,004,967	5.81%
Facilities Operations/Maintenance	1,230,574	939,305	989,030	5.29%
FieldHouse Debt Service		796,986	810,643	1.71%
Subtotal	<u>\$22,975,872</u>	<u>\$24,353,490</u>	<u>\$24,650,815</u>	1.22%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$19,018	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Subtotal	<u>\$19,018</u>	<u>\$0</u>	<u>\$0</u>	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$22,994,890</u>	<u>\$24,353,490</u>	<u>\$24,650,815</u>	1.22%
NET SURPLUS(DEFICIT)	-\$455,002	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$455,002	\$0	\$0	n/a
ENDING FUND BALANCE, June 30	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	n/a
Ending Fund Balance as a % of Revenues	0.00%	0.00%	0.00%	

* Includes purchases encumbered from prior year, where applicable

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RESIDENCE LIFE AND HOUSING

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- The 2011-12 budget assumes an occupancy rate of 92% (academic year).
- Approved rate increases of 5% for most buildings, equalling FY12 rates of:
 - \$6,122 - Bulger, Spanton, Richie, Orr, and Sisler-McFawn Halls
 - \$6,432 - Quaker Square and Townhouses (not available)
 - \$6,852 - Honors, Exchange Street and Spicer Halls - ~~double~~ room
 - \$8,484 - Honors, Exchange Street and Spicer Halls - ~~single~~ room
 - \$8,864 - Honors, Exchange Street and Spicer Halls - apartment
- Rates for Gallucci and Grant (\$5,830), and Gallucci triple (\$5,410) remain unchanged - 0% increase.
- General Fund support of \$600,000 proposed to offset \$1.7 million debt payment for Honors Complex.
- Revenue projections include the loss of 91 beds from the Townhouses.

Expenditures and Transfers-Out:

- Debt service payments now account for nearly 40% (\$8.2 million) of the \$20.77 million Housing budget.
- As facilities are added and continue to age, maintenance costs will continue to consume an increasing amount of resources. Of particular concern is the condition of Quaker (since acquisition) and Honors (as it is now seven years old).
- Maintenance expenses of \$6.3 million account for over 30% of the expense budget. Within that amount is \$1.7 million for utilities.

FINANCIAL SUMMARY:

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
REVENUES	\$16,152,705	\$20,150,022	\$20,167,877	0.09%
TRANSFERS-IN				
Transfer-In for Encumbrances	\$84,171			n/a
Transfer-In from Fund Balance	381,568			
Transfer-In from Current Unrestricted Fund	300,000	600,000	600,000	0.00%
Subtotal	\$765,739	\$600,000	\$600,000	
TOTAL REVENUES/TRANSFERS-IN	<u>\$16,918,444</u>	<u>\$20,750,022</u>	<u>\$20,767,877</u>	0.09%
EXPENDITURES				
Operating Expenditures*	\$4,806,599	\$5,761,316	\$6,277,537	8.96%
Maintenance	5,479,901	6,786,535	6,328,355	-6.75%
Capital Projects				n/a
Debt Service	6,087,481	8,202,171	8,161,985	-0.49%
Subtotal	\$16,373,981	\$20,750,022	\$20,767,877	0.09%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$184,213			n/a
Transfer-Out to Subsequent Year				n/a
Subtotal	\$184,213	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$16,558,194</u>	<u>\$20,750,022</u>	<u>\$20,767,877</u>	0.09%
NET SURPLUS(DEFICIT)	\$360,250	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$4,863,407	\$5,223,657	\$5,223,657	0.00%
ENDING FUND BALANCE, June 30	<u>\$5,223,657</u>	<u>\$5,223,657</u>	<u>\$5,223,657</u>	0.00%
Ending Fund Balance as a % of Revenues	32.34%	25.92%	25.90%	

* Includes purchases encumbered from prior year, where applicable

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INFOCISION STADIUM

KEY ASSUMPTIONS:

Revenues and Transfers-In:

• General Fund	\$3,522,857
Naming Rights	\$865,000
Z Fund	\$357,580
Concessions	\$102,000
50% Football Ticket Sales	\$489,909
Special Events	<u>60,000</u>
TOTAL	<u>\$5,397,346</u>

Expenditures and Transfers-Out:

- With two seasons completed, now have better handle on day to day expenses. Game day costs are charged within Athletics auxiliary.
- Two full time positions were incorporated into the oversight of day to day operations of the stadium in FY11. Personnel maintenance costs would remain on Athletics auxiliary.
- Debt payment to be \$4.3 million for the remainder of the payment schedule.

FINANCIAL SUMMARY:

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
REVENUES	\$1,641,020	\$1,902,457	\$1,874,489	-1.47%
TRANSFERS-IN				
Transfer-In from Current Unrestricted Fund	2,146,852	3,522,849	3,522,857	0.00%
Transfer-In for Encumbrances	3,568	0	0	n/a
Transfer-In from Prior Year Surplus		<u>0</u>	<u>0</u>	n/a
Subtotal	<u>\$2,150,420</u>	<u>\$3,522,849</u>	<u>\$3,522,857</u>	0.00%
TOTAL REVENUES/TRANSFERS-IN	<u>\$3,791,440</u>	<u>\$5,425,306</u>	<u>\$5,397,346</u>	-0.52%
EXPENDITURES				
Operating Expenditures*	\$264,867	\$569,153	\$524,213	-7.90%
Utilities	375,396	500,000	477,141	-4.57%
Capital Projects				n/a
Debt Service	<u>3,151,177</u>	<u>4,356,153</u>	<u>4,355,503</u>	-0.01%
Subtotal	<u>\$3,791,440</u>	<u>\$5,425,306</u>	<u>\$5,356,857</u>	-1.26% n/a
TRANSFERS-OUT				
Transfer-Out for Encumbrances		\$0	\$0	n/a
Transfer-Out to Athletics for Special Event		<u>0</u>	<u>40,489</u>	n/a
Subtotal	<u>\$0</u>	<u>\$0</u>	<u>\$40,489</u>	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$3,791,440</u>	<u>\$5,425,306</u>	<u>\$5,397,346</u>	-0.52%
NET SURPLUS(DEFICIT)	\$0	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$0	\$0	\$0	n/a
ENDING FUND BALANCE, June 30	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	n/a
Ending Fund Balance as a % of Revenues	0.00%	0.00%	0.00%	

* Includes purchases encumbered from prior year, where applicable

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FY 2011-2012 General Fund Budget Recommendation

EJ THOMAS PERFORMING ARTS HALL

KEY ASSUMPTIONS:

Revenues and Transfers In:

- Consistent with general fund non-personnel allocations - the transfer from the general fund has been reduced 5% (\$79,614).
- \$200,000 is budgeted within the General fund to be set-aside to meet EJ Thomas capital needs.
- Due to both end of and decline of endowments, general fund will also cover debt service (\$321K).
- Numerous rental rate increases approved, primarily for commercial and off campus organizations.

Expenditures and Transfers-Out:

- Facility in transition as it becomes more involved in campus based activities due to the changing economy.
- Personnel expenses account for approximately 35% of the budget. Other major expense items include Artist Fees, Advertising, Maintenance, and Debt Service.

FINANCIAL SUMMARY:

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
REVENUES	\$1,225,111	\$993,971	\$963,871	-3.03%
TRANSFERS-IN				
Transfer-In from Current Unrestricted Fund	\$1,387,940	\$1,462,570	\$1,382,956	-5.44%
Transfer-In - Offset Debt	\$347,262	\$346,582	\$321,287	-7.30%
Transfer-In - Offset Endowment	\$19,732	\$250,000	\$250,000	0.00%
Transfer-In for Encumbrances	544			n/a
Tr-In from Prior Year Surplus/Fund Balance	0	0	0	n/a
Subtotal	<u>\$1,755,478</u>	<u>\$2,059,152</u>	<u>\$1,954,243</u>	-5.09%
TOTAL REVENUES/TRANSFERS-IN	<u>\$2,980,589</u>	<u>\$3,053,123</u>	<u>\$2,918,114</u>	-4.42%
EXPENDITURES				
Operating Expenditures*	\$2,353,653	\$2,406,791	\$2,321,255	-3.55%
Maintenance	279,674	299,750	275,572	-8.07%
Capital Projects				n/a
Debt Service	347,262	346,582	321,287	-7.30%
Subtotal	<u>\$2,980,589</u>	<u>\$3,053,123</u>	<u>\$2,918,114</u>	-4.42%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$0	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)			0	
Subtotal	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$2,980,589</u>	<u>\$3,053,123</u>	<u>\$2,918,114</u>	-4.42%
NET SURPLUS(DEFICIT)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	\$0	\$0	\$0	n/a
ENDING FUND BALANCE, June 30	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	n/a
Ending Fund Balance as a % of Revenues	0.00%	0.00%	0.00%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

UNIVERSITY DINING AND RETAIL SERVICES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- An approved board increase averaging 3.5% is included in the request.
- Additional commuter plans are available providing flexibility in using Zip Card at various locations (both on and off campus).
- Over 90% of the revenue comes from Dining operations with the remaining from Retail locations.

Expenditures and Transfers-Out:

- Over 70% of operating costs come from labor (35%) and costs of goods sold (36%).
- As with all auxiliaries, Institutional Overhead (\$731,000) budgeted at 5% of prior three years revenues.
- Debt service has increased significantly in the past few years - now up to \$800,000.
- Rent payments provided to other auxiliary operations which have Dining/Retail operations in their facilities, including the Student Union, Residence Life & Housing, and the Student Recreation & Wellness Center.

FINANCIAL SUMMARY:

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
REVENUES	\$16,961,293	\$15,033,510	\$17,002,130	13.09%
TRANSFERS-IN				
Transfer-in for Encumbrances	\$66,555	\$0	\$0	n/a
Transfer-in from General Fund	0	0	0	n/a
Subtotal	\$66,555	\$0	\$0	n/a
TOTAL REVENUES/TRANSFERS-IN	\$17,027,848	\$15,033,510	\$17,002,130	13.09%
EXPENDITURES				
Operating Expenditures*	\$13,857,484	\$13,781,614	\$15,615,178	13.30%
Maintenance	396,007	450,000	425,000	-5.56%
Capital Projects	206,694	0	0	n/a
Debt Service	693,727	801,896	804,702	0.35%
Subtotal	\$15,153,912	\$15,033,510	\$16,844,880	12.05%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$19,383	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)			157,250	
Subtotal	\$19,383	\$0	\$157,250	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$15,173,295	\$15,033,510	\$17,002,130	13.09%
NET SURPLUS(DEFICIT)	\$1,854,553	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$1,055,045	\$2,909,598	\$2,909,598	0.00%
ENDING FUND BALANCE, June 30	\$2,909,598	\$2,909,598	\$2,909,598	0.00%
Ending Fund Balance as a % of Revenues	17.15%	19.35%	17.11%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

TELECOMMUNICATIONS

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Approved monthly rate increases include:

Non-display telephone increase from \$28.00 to \$30.00	Zip TV - Non Academic Applications from \$22.00 to \$23.50
Display telephone increase from \$33.00 to \$35.00	Zip TV - Academic Applications from \$10.00 to \$11.50
Student Cable TV from \$17.50 to \$19.00	
- ♦ Rate increases necessary to offset campus wide capital projects which have drained fund balance, and from loss of revenue in campus housing.

Expenditures and Transfers-Out:

- ♦ The budget includes capital projects totalling approximately \$805,000.
- ♦ The debt service budget for FY 2011-12 is \$30,577.

FINANCIAL SUMMARY:

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
REVENUES	\$3,282,898	\$3,010,320	\$3,386,000	12.48%
TRANSFERS-IN				
Transfer-In for Encumbrances		\$0	\$0	n/a
Transfer-In from Prior Year Surplus	874,500	865,000 **	0	-100.00%
Subtotal	\$874,500	\$865,000	\$0	-100.00%
TOTAL REVENUES/TRANSFERS-IN	\$4,157,398	\$3,875,320	\$3,386,000	-12.63%
EXPENDITURES				
Operating Expenditures *	\$2,285,914	\$2,588,210	\$2,432,357	-6.02%
Maintenance	0	0	0	n/a
Capital Projects	1,518,372	1,256,533	805,000	-35.93%
Debt Service	30,621	30,577	30,577	0.00%
Subtotal	\$3,834,907	\$3,875,320	\$3,267,934	-15.67%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$0	\$0	\$0	n/a
Transfer-Out to Subsequent Year	865,000 **	0	0	n/a
Transfer-Out to Fund Balance (projected)			118,066	
Subtotal	\$865,000	\$0	\$118,066	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$4,699,907	\$3,875,320	\$3,386,000	-12.63%
NET SURPLUS(DEFICIT)	-\$542,509	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$1,285,626	\$743,117	\$743,117	0.00%
ENDING FUND BALANCE, June 30	\$743,117	\$743,117	\$743,117	0.00%
Ending Fund Balance as a % of Revenues	22.64%	24.69%	21.95%	

- * Includes purchases encumbered from prior year, where applicable
- ** The Approved 10-11 Budget reflects \$865,000 being transferred in from their fund balance. This creates the apparent deficit in the 09-10 actual expense column.

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

STUDENT RECREATION AND WELLNESS CENTER

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- Proposed Facility Fee Transfer of \$2,446,817 for operations, and \$1,614,419 for Debt Service.
- Additional revenues estimated at \$476,340, of which \$258,000 to be from membership sales.

Expenditures and Transfers-Out:

- Salaries and fringe benefit expenses represent nearly 44% of the operational budget (excluding debt service).
- Student Assistant labor accounts for an additional 20% (\$500,000) of the total operational budget. Utilities budget \$526,000 (18%).
- Facility debt service of \$1.61 million (along with matching facility fee transfer-in) is reflected in SRWC auxiliary budget.

FINANCIAL SUMMARY:

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
REVENUES	\$498,180	\$476,742	\$476,340	n/a
<u>TRANSFERS-IN</u>				
Transfer-In from Facility Fee - Operations	\$2,350,000	\$2,656,181	\$2,446,817	-7.88%
Transfer-In from Facility Fee - Debt Service		1,711,236	1,614,419	-5.66%
Transfer-In from Prior Year Surplus		0	0	n/a
Transfer-In for Encumbrances	191,291			n/a
Subtotal	<u>\$2,541,291</u>	<u>\$4,367,417</u>	<u>\$4,061,236</u>	-7.01%
TOTAL REVENUES/TRANSFERS-IN	<u>\$3,039,471</u>	<u>\$4,844,159</u>	<u>\$4,537,576</u>	-6.33%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$1,683,161	\$1,947,440	\$1,684,477	-13.50%
Maintenance	1,143,076	1,185,483	1,238,680	4.49%
Capital Projects	149,899			n/a
Debt Service		1,711,236	1,614,419	-5.66%
Subtotal	<u>\$2,976,136</u>	<u>\$4,844,159</u>	<u>\$4,537,576</u>	-6.33%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$120,304	\$0	\$0	n/a
Transfer-Out to Subsequent Year			0	n/a
Subtotal	<u>120,304</u>	<u>0</u>	<u>0</u>	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$3,096,440</u>	<u>\$4,844,159</u>	<u>\$4,537,576</u>	-6.33%
NET SURPLUS(DEFICIT)	<u>-\$56,969</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	\$843,877	\$786,908	\$786,908	0.00%
ENDING FUND BALANCE, June 30	<u>\$786,908</u>	<u>\$786,908</u>	<u>\$786,908</u>	0.00%

* Includes purchases encumbered from prior year, where applicable





WAYNE GENERAL FUND

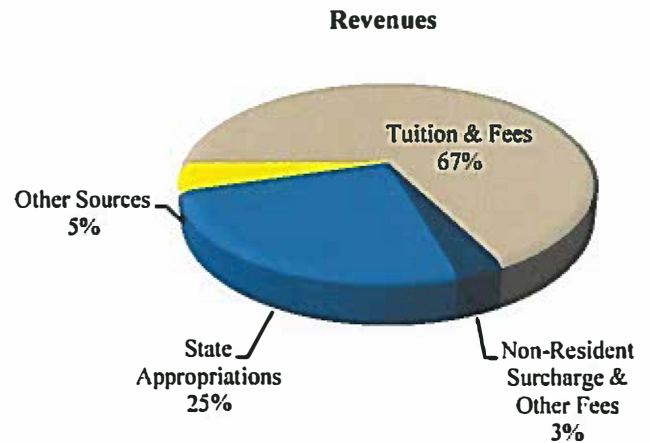
THE UNIVERSITY OF AKRON
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WAYNE COLLEGE
FY2011-2012 PROPOSED REVENUE BUDGET

	FY09-10 Actual Revenue	FY10-11 Approved Budget	FY11-12 Proposed Budget	Percentage Change
Revenues				
Tuition and Fees	\$8,330,991	\$9,758,000	\$9,697,210	-0.6%
Non-Resident Surcharge	61,143	15,000	35,000	57.1%
Other Fees	423,616	392,000	425,000	7.8%
Dept. Sales/Other	645,482	527,000	658,350	20.0%
Subtotal	<u>\$9,461,232</u>	<u>\$10,692,000</u>	<u>\$10,815,560</u>	
State Appropriations	\$4,052,954	\$4,168,000	\$3,588,072	-13.9%
Total Revenues	<u>\$13,514,186</u>	<u>\$14,860,000</u>	<u>\$14,403,632</u>	
Transfers-In				
Reserve for Encumbrance	\$87,452	\$0	\$0	n/a
Contingency	50,000	50,000	50,000	0%
Dept. Sales Accounts	1,772	0	0	0%
Subtotal	<u>\$139,224</u>	<u>\$50,000</u>	<u>\$50,000</u>	
Total Available Resources	<u>\$13,653,410</u>	<u>\$14,910,000</u>	<u>\$14,453,632</u>	-3.1%

Tuition and Fee Projections:

- Fiscal Year 2012 Tuition and Fees will increase 3.5% as approved by the Board in June 2011. Student Credit hours are projected to increase 3.5%.
- Wayne College FY11 Tuition and Fees came in below budget by 6.3%, therefore FY12 tuition and fee revenues are projected to remain relatively flat compared to FY11 actual results.
- Total revenue projection for Wayne College Unrestricted Current Fund revenue is \$14.5 million.



Government Appropriations:

- State Appropriations are estimated to be \$3.6 million in FY11-12.
- Reduction of 13.9% is based on recent information from Ohio Board of Regents.

Total Revenues:

- Overall revenue projections are reduced by 3.1% below the FY10-11 original budget.

**THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation**

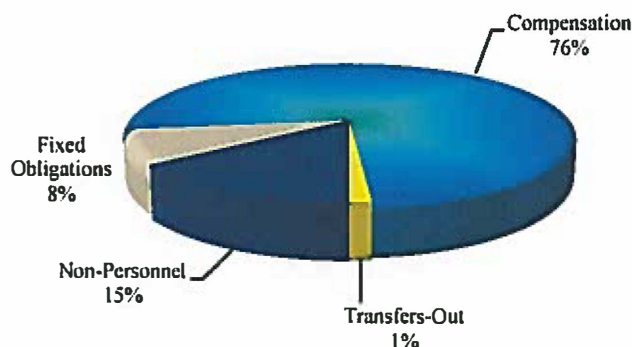
**WAYNE COLLEGE
FY2011-2012 PROPOSED EXPENDITURE BUDGET**

	FY09-10 Actual Expenses	FY10-11 Approved Budget	FY11-12 Proposed Budget	Percentage Change
Expenditures				
Compensation	\$8,505,606	\$10,669,000	\$10,930,982	2.4%
Fixed Obligations	1,023,117	1,607,000	1,152,400	-28.3%
Non-Personnel Operating	1,695,438	1,805,000	2,170,250	16.8%
Subtotal	\$11,224,161	\$14,081,000	\$14,253,632	
Transfers-Out				
Scholarships	\$50,000	\$350,000	\$100,000	-71.4%
Plant Funds	100,000	250,000	50,000	-80.0%
Budget Stabilization Fund	0	179,000	0	-100.0%
Contingency	0	50,000	50,000	0.0%
Reserve for Encumbrances	32,807	0	0	0.0%
Transfer to Reserves	1,800,000	0	0	0.0%
Departmental Carryover	446,442	0	0	0.0%
Subtotal	\$2,429,249	\$829,000	\$200,000	
Total Expenditures & Transfers-Out	\$13,653,410	\$14,910,000	\$14,453,632	-3.1%
Net Surplus (Deficit) Balance	\$0	\$0	\$0	

Expenditures:

- Compensation is increased for contractual obligations, as well as a pool for non-union employees.
- Summer and part-time faculty expenses are increased to support enrollment growth.
- Departmental operating budgets increased by 16.8%.
- Fixed Obligations reduced 28.3%. The budget for Technology Reserves will be funded with carryover dollars.

Expenditures and Transfers-Out



Transfers-Out

- Transfers-out to Plant Funds and Scholarships are reduced.

Total Expenditures & Transfers-Out

- Budgeted expenditures and transfers-out have been reduced by 3.1% below the FY10-11 original budget.

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

TUITION AND FEES - WAYNE

The University of Akron - WAYNE COLLEGE			
Approved Instructional and General Service Fees			
Description	Approved Summer 2010	Approved Fall 2011	% from Summer '10
<i>I. Undergraduate</i>			
<i>(3.5% increase) (3.5% increase)</i>			
<u>Instructional Fees</u>			
Per credit hour (1-11.5 cr hrs)	\$231.05	\$239.15	3.5%
12 to 16 credit hours	\$2,772.60	\$2,869.80	3.5%
Over 16 credit hours	\$2,772.60 + \$231.05/cr hr	\$2,869.80 + \$239.15/cr hr	
<u>Non-Resident Surcharge</u>			
Students enrolled in On-line degrees and/or certificates (per on-line credit hour)	\$1.00	\$1.00	0.0%
All others (per cr hr at 1-11.5 credit hrs)	\$259.55	\$268.63	3.5%
12 to 16 credit hours	\$3,114.60	\$3,223.56	
Over 16 credit hours	\$3,114.60 + \$259.55/cr hr	\$3,223.56 + \$268.63/cr hr	
<u>General Service Fees</u>			
Per credit hour	\$6.87	\$7.09	3.2%
Maximum of	\$82.44	\$85.08	3.2%

Note: The full time tuition rate as approved was in error. The approved per credit hour rate calculates to \$2,869.80 (as opposed to the previously stated \$2,869.68).



WAYNE AUXILIARY

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

WAYNE STUDENT UNION ADMINISTRATION

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- Cumulative ending surplus of \$136,888 for FY09-10 transferred into Wayne College beginning balance for FY10-11.
- The cumulative surplus for FY2011 is predicted to build and carryover into FY2012 based on current financial standing.
- Wayne College agreed to deduct part of the renovation cost for the new bookstore space in the Student Life Building from the guarantee, so the revenue in FY09-10 was reduced.

Expenditures and Transfers-Out:

- Expenditures are predicted to break-even with revenue.
- The Bookstore is operated by Barnes & Noble. The revenue that goes into 3-13001 is the guarantee that Barnes & Noble pays to Wayne College. The guarantee is for \$50,000 or 10% of sales, whichever is greater. As a result, there are no expenditures for cost of goods sold after FY07-08.

<u>Financial Summary</u>	<u>FY2009-2010 Actual Expense</u>	<u>FY2010-2011 Approved Budget</u>	<u>FY2011-2012 Proposed Budget</u>	<u>Percentage Change</u>
REVENUES				
Bookstore Rent	\$29,644	\$80,000	\$80,000	0.0%
Vending Commissions	4,228	10,000	4,000	-60.0%
Misc. Rental Income	260	2,500	0	-100.0%
Total Revenue	\$34,132	\$92,500	\$84,000	-9.2%
TRANSFERS-IN	\$0	\$0	\$0	0.0%
TOTAL REVENUES/TRANSFERS-IN	\$34,132	\$92,500	\$84,000	-9.2%
EXPENDITURES				
Student Assistants	\$0	\$25,000	\$20,000	-20.0%
Supplies & Services	3,994	45,000	35,000	-22.2%
Travel & Hospitality	2,473	22,500	29,000	22.4%
Total Expenditures	\$6,467	\$92,500	\$84,000	-9.2%
TRANSFERS-OUT	\$0	\$0	\$0	0.0%
TOTAL EXPENDITURES/TRANSFERS-OUT	\$6,467	\$92,500	\$84,000	-9.2%
NET SURPLUS(DEFICIT)	\$27,665	\$0	\$0	0.0%
BEGINNING FUND BALANCE, July 1	\$109,223	\$136,888	\$210,000 *	34.8%
ENDING FUND BALANCE, June 30	\$136,888	\$136,888	\$210,000	34.8%
Ending Fund Balance as a % of Revenues	24.9%	67.6%	40.0%	

* Projected beginning balance

THE UNIVERSITY OF AKRON

Resolution No. 8 - - 11

Pertaining to the FY 2011-12 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College

BE IT RESOLVED that the recommendation of the Finance, Fiscal Policy, and Investment Committee on July 25, 2011, pertaining to the FY 2011-12 General Fund and Auxiliary Enterprise Budgets for both the Akron Campus and Wayne College, including the Transportation Fee and the Room and Board rates, be approved.

Ted A. Mallo
Secretary
Board of Trustees



APPENDIX

A. Revised Course Fees

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

Appendix 1 – Revised Course Fees

Course Fees - College of Business Administration:

COLLEGE:		Business Administration										
INSTRUCTIONAL UNIT:	6200	Accountancy										
CASE#	SUBJ	CAT	SEC	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
4986	6200	628	601	Tax Research	3	LEC	4117	\$656.75	611.75	The class fee amount is changed whenever the tuition & fee rate changes to remain consistent with the previously approved special program rate.		
	6200	629	601	Tax Crimes & Forensics	3	LEC	4121	656.75	611.75			
	6200	629	601	Tax Crimes & Forensics	3	LEC	4123	656.75	611.75			
4988	6200	631	601	Corporate Taxation I	3	LEC	4117	656.75	611.75			
4989	6200	632	601	Taxation of Trans In Property	3	LEC	4121	656.75	611.75			
4993	6200	641	601	Taxation of Partnerships	3	LEC	4117	656.75	611.75			
4994	6200	642	601	Corporate Taxation II	3	LEC	4123	2,000.00	611.75			
4994	6200	642	602	Corporate Taxation II	3	LEC	4123	2,000.00	611.75			
4995	6200	643	601	Tax Accounting	3	LEC	4121	656.75	611.75			
4997	6200	645	601	Advanced Individual Taxation	3	LEC	4117	656.75	611.75			
4998	6200	646	601	Consolidated Tax Returns	3	LEC	4121	656.75	611.75			
4998	6200	646	601	Consolidated Tax Returns	3	LEC	4123	656.75	611.75			
4999	6200	647	601	Qlfd Pensions & Profit Sharing	3	LEC	4121	656.75	611.75			
4999	6200	647	601	Qlfd Pensions & Profit Sharing	3	LEC	4123	656.75	611.75			
5000	6200	648	601	Tax Practice & Procedure	3	LEC	4117	656.75	611.75			
5001	6200	649	601	State & Local Taxation	3	LEC	4121	656.75	611.75			
5003	6200	651	601	International Taxation	3	LEC	4121	656.75	611.75			
16429	6200	662	601	S Corp Taxation	3	LEC	4123	2,000.00	611.75			
16429	6200	662	602	S Corp Taxation	3	LEC	4123	2,000.00	611.75			
5015	6200	693	601	Sel T: Taxation	3	LEC	4121	2,000.00	611.75			
5015	6200	693	601	Sel T: Taxation	3	LEC	4123	2,000.00	611.75			
5015	6200	693	602	Sel T: Taxation	3	LEC	4121	2,000.00	611.75			
5015	6200	693	602	Sel T: Taxation	3	LEC	4123	2,000.00	611.75			
5015	6200	693	603	Sel T: Taxation	3	LEC	4121	2,000.00	611.75			
5015	6200	693	603	Sel T: Taxation	3	LEC	4123	2,000.00	611.75			
5015	6200	693	604	Sel T: Taxation	3	LEC	4121	2,000.00	611.75			
5015	6200	693	604	Sel T: Taxation	3	LEC	4123	2,000.00	611.75			
COLLEGE:		Business Administration										
INSTRUCTIONAL UNIT:		Saturday MBA Course										
CASE#	SUBJ	CAT	SEC	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
	6200	601	601	Financial Accounting	3	LEC	4117	\$482.07	442.40	The class fee amount changed whenever the tuition & fee rate changes to remain consistent with the previously approved special program rate.		
	6400	602	601	Managerial Finance	3	LEC	4121	482.07	442.40			
	6400	655	601	Government and Business	3	LEC	4121	482.07	442.40			
	6500	652	601	Managing People in Organizations	3	LEC	4123	483.21	442.40			
	6600	620	601	Strategic Marketing	3	LEC	4123	483.21	442.40			
	6700	696	601	Professional Development	1	LEC	4117	482.07	147.40			
	6700	696	601	Professional Development	1	LEC	4121	482.07	147.40			
	6800	605	601	International Business Environment	3	LEC	4117	482.07	442.40			

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

Course Fees - Summit College:

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
	2860	Electronic Engr Technology							
840	2860	120	Circuit Fundamentals	4	LEC	4111	\$40	\$50	Increase cost of lab, maint, materials, instrumentation & software upgrades.
841	2860	122	AC Circuits	3	LEC	4111	\$40	\$50	Increase cost of lab, maint, materials, instrumentation & software upgrades.
842	2860	123	Electronic Devices	4	LEC	4111	\$40	\$50	Increase cost of lab, maint, materials, instrumentation & software upgrades.
844	2860	225	Appls of Electronic Devices	4	LEC	4111	\$40	\$50	Increase cost of lab, maint, materials, instrumentation & software upgrades.
847	2860	237	Digital Circuits	4	LEC	4111	\$40	\$50	Increase cost of lab, maint, materials, instrumentation & software upgrades.
849	2860	242	Machinery & Controls	3	LEC	4111	\$25	\$50	Increase cost of lab, maint, materials, instrumentation & software upgrades.
850	2860	251	Electronic Communications	4	LEC	4111	\$40	\$50	Increase cost of lab, maint, materials, instrumentation & software upgrades.
	2860	350	Advance Circuit Theory	3	LEC	4111	\$0	\$20	Increase cost of lab, maint, materials, instrumentation & software upgrades.
	2860	354	Advanced Circuit Applications	4	LEC	4111	\$0	\$20	Increase cost of lab, maint, materials, instrumentation & software upgrades.
853	2860	370	Survey of Electronics I	3	LEC	4111	\$40	\$50	Increase cost of lab, maint, materials, instrumentation & software upgrades.
854	2860	371	Survey of Electronics II	3	LEC	4111	\$40	\$50	Increase cost of lab, maint, materials, instrumentation & software upgrades.
	2860	420	Biomedical Electronic Systems	3	LEC	4111	\$0	\$20	Increase cost of lab, maint, materials, instrumentation & software upgrades.
	2860	451	Industrial Electrical Systems	3	LEC	4111	\$0	\$20	Increase cost of lab, maint, materials, instrumentation & software upgrades.
	2860	490	ST: Electronic Engr Technology	3	LEC	4111	\$0	\$20	Increase cost of lab, maint, materials, instrumentation & software upgrades.
	2870	Automated Mfg							
869	2870	301	Comp Cntrl Automated Sys	3	LEC	4111	\$50	\$100	Increased cost for maint/repair & replacement of damaged components
871	2870	348	CNC Programming I	3	LEC	4111	\$50	\$100	Increases in tooling and raw material costs
875	2870	448	CNC Programming II	3	LEC	4111	\$50	\$100	Increases in tooling and raw material costs
	2880	Manufacturing Eng Tech							
890	2880	201	Robotics & Automated Mfg	3	LEC	4111	\$50	\$100	Increased cost for maint/repair & replacement of damaged components
	2920	Mechanical Engineering							
906	2920	101	Intro to Mechanical Design	3	LEC	4111	\$50	\$100	Increase in maintenance/repair costs, lab samples, software upgrades & copying.
910	2920	130	Intro to Hydraulics & Pneum	3	LEC	4111	\$50	\$75	Expendable samples/supplies, upgrades and maintenance, tools & software.
911	2920	142	Intro to Material Technology	3	LEC	4111	\$50	\$100	Increase cost of equip. & instrumentation upgrades, tools, fluids shop supplies
915	2920	243	Kinematics	3	LEC	4111	\$50	\$75	Lab, maintenance, materials, upgrades, specialized software upgrades.
917	2920	245	Mechanical Design II	5	LEC	4111	\$50	\$100	Lab and maint, repairs, upgrades, strain gages, mounting materials, & software
921	2920	252	Thermo-Fluids Laboratory	1	LEC	4111	\$50	\$100	Maint, lab samples, upgrades, fluids, lubrication, shop supplies
928	2920	346	Mechanical Design III	4	LEC	4111	\$50	\$75	Lab maint/repair costs, lab samples, software upgrades, and course copy costs.
935	2920	405	Intro to Indust Mach Control	3	LEC	4111	\$50	\$100	Equip. upgrades & maint, updated samples and sensors, upgrades, copy costs.
938	2920	470	Plastics Process & Testing	2	LEC	4111	\$50	\$100	Lab supplies (material specimen), upgrades, tools, shop supplies & copy charges
	2940	Drafting & Comp Drafting							
941	2940	121	Technical Drawing I	3	LEC	4111	\$30	\$45	Increased cost of expendible items, maintenance, and repair
942	2940	122	Technical Drawing II	3	LEC	4111	\$35	\$50	Increased cost of expendible items, maintenance, and repair
947	2940	170	Surveying Drafting	3	LEC	4111	\$30	\$45	Increased cost of expendible items, maintenance, and repair
948	2940	180	Introduction to CAD	1	LEC	4111	\$30	\$50	Increased cost of expendible items, maintenance, and repair
	2940	200	Advanced Drafting	3	LEC	4111	\$0	\$25	Increased cost of expendible items, maintenance, and repair
950	2940	210	Computer Aided Drawing I	3	LEC	4111	\$60	\$80	Increased cost of expendible items, maintenance, and repair
951	2940	211	Computer Aided Drawing II	3	LEC	4111	\$60	\$80	Increased cost of expendible items, maintenance, and repair
978	2940	245	Structural Drafting	2	LEC	4111	\$25	\$40	Increased cost of expendible items, maintenance, and repair
954	2940	250	Architectural Drafting	3	LEC	4111	\$20	\$40	Increased cost of expendible items, maintenance, and repair
	2980	Surveying & Mapping							
959	2980	122	Elementary Surveying	3	LEC	4111	\$30	\$40	Cost of batteries, flagging, marking paint, rebar, keel, PK nails, caps & wood stakes
965	2980	225	Advanced Surveying	3	LEC	4111	\$30	\$40	Cost of batteries, flagging, marking paint, rebar, keel, PK nails, caps & wood stakes
968	2980	228	Boundary Surveying	3	LEC	4111	\$30	\$40	Cost of batteries, flagging, marking paint, rebar, keel, PK nails, caps & wood stakes
980	2980	310	Survey Computations & Adjust	2	LEC	4111	\$20	\$30	Drafting paper 36 inch, color ink, paper maps, photographs charts
981	2980	315	Boundary Cntrl & Tgl Prin	3	LEC	4111	\$20	\$30	Requires reproduction of current, relevant land surveying cases & printing costs.
	2980	335	The Business of Surveying	2	LEC	4111	\$0	\$20	Computer usage that uses ink, paper and computer related us
985	2980	415	Legal Aspects of Surveying	3	LEC	4111	\$25	\$30	Cost of batteries, flagging, marking paint, rebar, keel, PK nails, caps & wood stakes
986	2980	420	Route Surveying	3	LEC	4111	\$30	\$40	Cost of batteries, flagging, marking paint, rebar, keel, PK nails, caps & wood stakes
987	2980	421	Subdivision Design	3	LEC	4111	\$30	\$40	Drafting paper 36 inch, color ink, paper maps, photographs charts
988	2980	422	GPS Surveying	2	LEC	4111	\$30	\$40	Cost of batteries, flagging, marking paint, rebar, keel, PK nails, caps & wood stakes
	2980	426	History of Surveying to 1785	2	LEC	4111	\$0	\$20	Computer usage that uses ink, paper and computer related us
	2980	427	Ohio Lands	2	LEC	4111	\$0	\$20	Computer usage that uses ink, paper and computer related us
	2980	428	History of Surveying since 1785	2	LEC	4111	\$0	\$20	Computer usage that uses ink, paper and computer related us
7022	2980	445	Applications in GIS using GPS	3	LEC	4111	\$30	\$40	Cost of batteries, flagging, marking paint, rebar, keel, PK nails, caps & wood stakes
	2980	450	Topics in Professional Practice	2	LEC	4111	\$0	\$20	Computer usage that uses ink, paper and computer related us
992	2980	489	ST: Surveying	1	LEC	4111	\$30	\$40	Drafting paper 36 inch, color ink, paper maps, photographs charts
	2980	490	Workshop in Surveying	3	LEC	4111	\$0	\$20	Computer usage that uses ink, paper and computer related us

THE UNIVERSITY OF AKRON
FY 2011-2012 General Fund Budget Recommendation

Course Fees – Summit College:

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
	2985	Geographic & Land Info System							
967	2985	101	Intro to Geog & Land Info Syst	3	LEC	4111	\$30	\$40	Drafting paper 36 inch, color ink, paper maps, photographs charts
16231	2985	201	Intermed Geog & Land Info Sys	3	LEC	4111	\$30	\$40	Drafting paper 36 inch, color ink, paper maps, photographs charts
16315	2985	205	Building Geodatabases	3	LEC	4111	\$20	\$40	Drafting paper 36 inch, color ink, paper maps, photographs charts
16232	2985	210	Geog & Land Info Sys Project	3	LEC	4111	\$20	\$40	Drafting paper 36 inch, color ink, paper maps, photographs charts
16233	2985	280	Topics: Professional Practice	2	LEC	4111	\$20	\$30	Drafting paper 36 inch, color ink, paper maps, photographs charts
	2990	Construction Engr Tech							
961	2990	125	Statics	3	LEC	4111	\$10	\$30	Overhead costs and balsa materials for bridge project
976	2990	241	Strength of Materials	3	LEC	4111	\$10	\$30	Overhead costs and balsa materials for bridge project
977	2990	245	Construction Estimating	3	LEC	4111	\$20	\$25	Increased cost of expendible items
16635	2990	246	Site Engineering	3	LEC	4111	\$20	\$25	Increased cost of expendible items
7024	2990	310	Residential Bldg Construction	3	LEC	4111	\$30	\$40	Building materials, tools maintenance, overhead costs
17014	2990	312	Neighborhood Revitalization Pr	3	LEC	4111	\$10	\$25	Building materials, tools maintenance, overhead costs
1003	2990	359	Construction Cost Control	3	LEC	4111	\$10	\$20	Increased cost of expendible items
17016	2990	371	Introduction to Green Building	3	LEC	4111	\$10	\$20	Increased cost of expendible items
1005	2990	453	Legal Aspects of Construction	2	LEC	4111	\$10	\$20	Increased cost of expendible items
1006	2990	462	Mechanical Service Systems	3	LEC	4111	\$20	\$30	Lab upkeep and maintenance
1007	2990	463	Electrical Service Systems	3	LEC	4111	\$20	\$30	Lab upkeep and maintenance
1011	2990	468	Construction Management	3	LEC	4111	\$10	\$20	Increased cost of expendible items
16774	2990	469	Contracts and Specifications	2	LEC	4111	\$10	\$20	Increased cost of expendible items
17015	2990	471	Understanding LEED Guidelines	3	LEC	4111	\$10	\$20	Increased cost of expendible items
17017	2990	479	CPC Seminar	3	SEM	4111	\$29	\$30	Increased cost of expendible items
1013	2990	489	ST: Construction	1	LEC	4111	\$10	\$20	Increased cost of expendible items

THE UNIVERSITY OF AKRON

Resolution No. 8 - - 11

Pertaining to Approval of the FY 2011-12 Course Fee and Miscellaneous Fee Revisions

BE IT RESOLVED that the recommendation of the Finance, Fiscal Policy, and Investment Committee on July 25, 2011, pertaining to FY 2011-12 Course Fee Revisions be approved.

Ted A. Mallo
Secretary
Board of Trustees

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
SPRING COACH BLANKET REAPPOINTMENTS

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Browning, Mitch	Assistant Football Coach/Office of Athletics/Contract Professional	05/31/11	\$1,536.00 one time payment	Bonus per employment contract for team GPA
Camp, Charlie	Assistant Football Coach; Linebackers Coach/Office of Athletics/Contract Professional	05/31/11	\$1,536.00 one time payment	Bonus per employment contract for team GPA
Cosgrove, Kevin	Assistant Football Coach Defensive Coordinator/Office of Athletics/Contract Professional	05/31/11	\$750.00 one time payment	Bonus per employment contract for team GPA
Dailey, Cassandra N.	Assistant Athletics Trainer/ Office of Athletics/Contract Professional	07/11/11	\$35,000.00 12 mo	Appointment vice A. Stiver
Edwards, Lashaunte	Assistant Track Coach/Office of Athletics/Contract Professional	05/31/11	\$1,521.00 one time payment	Bonus per employment contract for winning MAC men's indoor track championship
Forrester, Brian	Assistant Track Coach/Office of Athletics/Contract Professional	05/31/11	\$1,700.00 one time payment	Bonus per employment contract for winning MAC men's indoor track championship
Heighway, Jordan	Assistant Director, Football Operations/Office of Athletics/ Staff	06/01/11 02/10/12	\$9.62/H	Temporary reappointment
Horak, Melissa	Dance Team Coach/Office of Athletics/Contract Professional	05/31/11	\$1,500.00 one time payment	Additional pay for additional duties as Head Cheerleading Coach (part time)
Huettmann, Bryan	Director, Infocision Stadium/ Office of Athletics/Contract Professional	06/24/11	\$400.00 one time payment	Additional pay for Summacare Recognition Dinner
Ianello, Rob	Head Football Coach/Office of Athletics/Contract Professional	05/31/11	\$5,000.00 one time payment	Bonus per employment contract for team GPA
Jackson, Frisman	Assistant Football Coach; Wide Receivers Coach/Office of Athletics/Contract Professional	05/31/11	\$1,536.00 one time payment	Bonus per employment contract for team GPA
Labadie, Lee	Assistant Track Coach/Office of Athletics/Contract Professional	05/31/11	\$1,615.00 one time payment	Bonus per employment contract for winning MAC men's indoor track championship
Latina, John	Assistant Football Coach; Offensive Coordinator/Office of Athletics/Contract Professional	05/31/11	\$1,536.00 one time payment	Bonus per employment contract for team GPA
Lobbins, Kyra M.	Coordinator Academic Support Services Student-Athletics/ Office of Athletics/Contract Professional	07/29/11	\$35,000.00 12 mo	Appointment vice S. Graves
McCloud, Kim	Assistant Football Coach/Office of Athletics/Contract Professional	05/31/11	\$750.00 one time payment	Bonus per employment contract for team GPA
Miceli, James	Assistant Football Coach; Recruiting Coordinator/Office of Athletics/Contract Professional	05/31/11	\$1,536.00 one time payment	Bonus per employment contract for team GPA

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Mitchell, Dennis	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	05/31/11	\$5,223.00 one time payment	Bonus per employment contract for winning MAC men's indoor team championship and MAC coach of the year
		05/31/11	\$5,223.00 one time payment	Bonus per employment contract for winning MAC men's outdoor team championship and MAC coach of the year
Okruh, Vince	Assistant Football Coach; Safeties Coach; Coordinator Special Teams/Office of Athletics/Contract Professional	05/31/11	\$1,536.00 one time payment	Bonus per employment contract for team GPA
Palmer, John	Director Football Operations/ Office of Athletics/Contract Professional	05/31/11	\$2,000.00 one time payment	Bonus per employment contract for team GPA
Peters, Brian	Assistant Women's Tennis Coach/Office of Athletics/ Contract Professional	05/13/11	\$1,042.00 one time payment	Bonus per employment contract for winning MAC championship (part time)
Porter, Caleb	Head Men's Soccer Coach/ Office of Athletics/Contract Professional	06/20/11	\$400.00 one time payment	Additional pay for soccer camp
Rembielak, Richard	Head Baseball Coach/Office of Athletics/Contract Professional	07/01/11	\$70,000.00 12 mo	Appointment vice P. Bangston
Slawson, Oliver	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	06/24/11	\$1,500.00 one time payment	Additional pay for soccer camp
Smialek, Tomasz K.	Assistant Track Coach/Office of Athletics/Contract Professional	05/31/11	\$1,118.00 one time payment	Bonus per employment contract for winning MAC men's indoor team championship
Sowers, Craig	Strength & Conditioning Coach- Football/Office of Athletics/Contract Professional	05/31/11	\$750.00 one time payment	Bonus per employment contract for team GPA
Stokowska, Dominika	Assistant Track Coach/Office of Athletics/Contract Professional	06/24/11	\$34,389.00 12 mo	Appointment vice L. Edwards
		07/08/11		100% leave without compensation begins
Trainor, David B.	Head Men's Golf Coach/Office of Athletics/Contract Professional	06/17/11	\$60,000.00 12 mo	Appointment vice N. Goetze
Worth, Walter F.	Assistant Baseball Coach/Office of Athletics/Contract Professional	07/05/11	\$35,000.00 12 mo	Appointment vice G. Cypret
<u>Change</u>				
Forrester, Brian	Assistant Track Coach/Office of Athletics/Contract Professional	07/01/11	\$50,000.00 12 mo	Offline salary adjustment per employment contract; salary change from \$40,800.00/12 mo
Jones, Scott	Associate Head Track Coach/ Office of Athletics/Contract Professional	07/01/11	\$50,845.00 12 mo	Offline salary adjustment per employment contract; salary change from \$47,345.00/12 mo
Labadie, Lee	Assistant Track Coach/Office of Athletics/Contract Professional	07/01/11	\$45,000.00 12 mo	Offline salary adjustment per employment contract; salary change from \$38,760.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Mitchell, Dennis	Head Men's and Women's Track Coach/Office of Athletics/Contract Professional	07/01/11	\$120,000.00 12 mo	Offline salary adjustment per employment contract; salary change from \$89,352.00/12 mo
Powlus, Ron	Assistant Football Coach; Quarterback Coach/Office of Athletics/Contract Professional	07/01/11	\$120,000.00 12 mo	Offline salary adjustment; salary change from \$50,000.00/12 mo
Smialek, Tom	Assistant Track Coach/Office of Athletics/Contract Professional	07/01/11	\$40,000.00 12 mo	Offline salary adjustment per employment contract; salary change from \$26,829.00/12 mo

Separation

Gossens, Megan	Assistant Director, Z-Fund/Office of Athletics/Contract Professional	07/05/11	\$37,230.00 12 mo	Resignation
Ruffing, Matt	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	06/14/11	\$41,820.00 12 mo	Resignation

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Burdick, Julie	Assistant Vice President for Academic Affairs/Office of Academic Affairs/Contract Professional	08/29/11	\$128,000.00 12 mo	Appointment
		03/01/12	\$132,000.00 12 mo	Offline salary adjustment upon submission of planning and execution framework for development, deliberation, delivery and evaluation of strategic initiatives
Ellis, Bryce D.	Goldbar Recruiter/Military Science & Leadership/Staff	05/02/11 08/01/11		Temporary adjunct appointment

Change

Burton, Barbara	Secretary/Military Science & Leadership/Staff	07/04/11	\$15.53/H	Transfer; department change from Institutional Research
Kemp-Queener, Charlene	Assistant Director, UA Adult Focus/Contract Professional	07/01/11	\$50,592.00 12 mo	Transfer; title change from Assistant Director, Undergraduate Programs; department change from CBA Dean's Office

Separation

Capers, Cynthia F.	Special Assistant to Senior Vice President, Provost, Chief Operating Officer; Professor, Nursing; Coordinator Academic Leadership Initiatives/Office of Academic Affairs/Faculty	12/31/11	\$161,743.00 12 mo	Retirement
Lint, Jennifer L.	Coordinator, Admissions/Admissions/Staff	06/24/11	\$15.14/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR STUDENT AFFAIRS				
<u>Appointment/Reappointment</u>				
Karasek, Kristen L.	Coordinator Residence Life/ Residence Life & Housing Office/Contract Professional	06/27/11	\$27,500.00 12 mo	Appointment vice J. Leonard
Kusnyer, Nancy M.	Secretary/Academic Achievement Programs/Staff	07/01/11 06/30/12	\$16.68/H	Temporary reappointment
Langrehr, Kimberly J.	Psychology Intern/Counseling Center/Staff	07/01/11 06/30/12	\$24,653.00 12 mo	Temporary appointment
Ray, Casey R.	Associate Director, Office of University Scheduling/Student Life/Contract Professional	07/18/11	\$42,000.00 12 mo	Appointment
Reeves, Carrie A.R.	Coordinator, Academic Achievement Programs/ Academic Achievement Programs/Staff	06/01/11 05/31/12	\$47,000.00 12 mo	Temporary reappointment
Rife, Tiffany	Academic Adviser/Academic Achievement Programs/Staff	06/01/11 05/31/12	\$32,988.00 12 mo	Temporary reappointment
Swanson, Elisha	Academic Adviser/Academic Achievement Programs/Contract Professional	06/01/11 05/31/12	\$32,988.00 12 mo	Temporary reappointment
Turner, Kelley	Secretary/Academic Achievement Programs/Staff	06/01/11 05/31/12	\$10.43/H	Temporary reappointment
Webb, Shanice C.	Admissions Counselor/ Admissions/Contract Professional	08/15/11 06/15/12	\$30,180.00 12 mo	Temporary appointment
<u>Change</u>				
Beyer, Kimberly A.	Interim Director, Career Center/ Contract Professional	06/01/11 12/31/11	\$65,945.00 12 mo	Temporary job reclassification; salary change from \$54,954.00/12 mo; title change from Associate Director, Career Center; grade change from 121 to 125
Mitchell, Linda	Manager, Enrollment Services/ Student Life/Staff	06/01/11	\$1,658.52 BW	Transfer; department change from Registrar
<u>Leave</u>				
Larker, Nancy	Assistant Director, Career Center/Contract Professional	04/01/11 04/30/11	\$39,129.00 12 mo	80 hours leave without compensation
		05/01/11 05/31/11		120 hours leave without compensation
<u>Separation</u>				
Dominguez, Brian L.	Coordinator Residence Life/ Residence Life & Housing Office/Contract Professional	07:21/11	\$28,361.00 12 mo	Resignation
Fairbanks, Robert	Building Services Worker Certified/Residence Life & Housing Office/Staff	06/24/11	\$13.78/H	Deceased
Porter, Tiffany G.	Psychology Intern/Counseling Center/Contract Professional	08/17/11	\$24,653.00 12 mo	Change in end date of temporary employment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Appointment/Reappointment</u>				
Harris, Jeffrey	Front Desk Clerk/Quaker Square Inn/Staff	06/20/11 12/21/11	\$10.71/H	Temporary reappointment
Lynch, Jeffrey M.	Hotel General Manager/Quaker Square Inn/Staff	06/20/11 12/21/11	\$3,058.49 BW	Temporary reappointment
McVay, Sharon	Hotel Housekeeping Manager/Quaker Square Inn/Staff	06/20/11 12/21/11	\$1,422.90 BW	Temporary reappointment
Myers, Lindsay	Front Desk Clerk/Quaker Square Inn/Staff	06/20/11 12/21/11	\$11.02/H	Temporary reappointment
Rees, Roseanne	Front Desk Clerk/Quaker Square Inn/Staff	06/20/11 12/21/11	\$15.81/H	Temporary reappointment
<u>Change</u>				
Cousineau, Rennae	Accounting Specialist/Associate Vice President & Controller/Staff	01/31/11	\$18.77/H	Job reclassification via job audit; salary change from \$17.38/H; title change from Accounting Clerk Senior; grade change from 116 to 118
Eisenhut, Donald	Retail Manager/University Dining Services/Staff	01/31/11	\$1,160.80 BW	Job reclassification via job audit; salary change from \$1,086.10/BW; title change from Assistant Manager, Dining Services; grade change from 117 to 118
Hall, Bernadette	Interim Manager, Payroll/Associate Vice President & Controller/Staff	06/27/11 01/01/12	\$2,074.98 BW	Temporary job reclassification; salary change from \$1,921.28/BW; title change from Assistant Manager, Payroll; grade change from 120 to 122
Schillig, Theresa	Accounting Clerk Senior/Controllers Office/Staff	01/31/11	\$16.83/H	Job reclassification via job audit; salary change from \$16.18/H; title change from Accounting Clerk II; grade change from 115 to 116
Weygandt, Steve	Retail Manager/University Dining Services/Staff	01/31/11	\$1,160.80 BW	Job reclassification via job audit; salary change from \$1,086.10/BW; title change from Assistant Manager, Dining Services; grade change from 117 to 118
<u>Separation</u>				
Gray, Gavin K.	Hotel Accountant/Quaker Square Inn/Staff	07/01/11	\$29.75/H	End of temporary employment
Kranshan, Katherine J.	Accounting Clerk Senior/Treasurer/ Staff	06/30/11	\$19.74/H	Retirement
Szabo, Lynne	Accountant; Member General Faculty/Associate Vice President & Controller/ Contract Professional	06/30/11	\$54,883.00 12 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT

Separation

Sell, Margaret-Anne	Assistant Director Development, College of Business Administration/ Contract Professional	06/10/11	\$50,000.00 12 mo	Resignation
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VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Appointment/Reappointment

Weisman, Jason	Staff Architect/Vice President, Capital Planning & Facilities Management/Contract Professional	08/15/11	\$60,000.00 12 mo	Appointment vice J. Muccio
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Change

Dyer, Delbert W.	Assistant Groundskeeper/ Physical Facilities/Staff	06/20/11	\$13.96/H	Promotion vice J. Mizer; salary change from \$13.28/H; title change from Laborer; grade change from 3 to 4
Green, Gary	Director, Building Grounds & Special Services/Physical Facilities/Staff	04/11/11	\$2,803.96 BW	Job reclassification via job audit; salary change from \$2,696.12/BW; grade change from 121 to 122
Henry, Andrew K.	Recycling Superintendent/ Physical Facilities/Staff	06/20/11	\$16.00/H	Promotion vice P. Grohosky; salary change from \$13.28/H; title change from Laborer; grade change from 3 to 117
Thompson, Frankie	Assistant Director, Building Services, Grounds, Special Services & Recycling/Physical Facilities/Staff	03/28/11	\$2,291.50 BW	Job reclassification via job audit; salary change from \$2,203.37BW; grade change from 120 to 121
Webb, Christine A.	Police 911 Telecommunicator/ University Police/Staff	06/20/11	\$14.50/H	Promotion vice V. Schneider; salary change from \$14.03/H; appointment basis change from part-time to full-time

Separation

Drake, Aretha	Assistant Building Services Worker/Physical Facilities/Staff	06/08/11	\$11.79/H	Discharge
Miller, Scott	Assistant Building Services Worker/Physical Facilities/Staff	05/17/11	\$11.79/H	Resignation
Moreland, Thomas	Building Services Worker Certified/Physical Facilities/ Staff	06/06/11	\$13.31/H	Resignation
O'Brien, John D.	Manager Facilities Projects/ Vice President, Capital Planning & Facilities Management/Staff	07/29/11	\$2,565.89 BW	Resignation
Riley, Donald	Building Services Worker Certified/Physical Facilities/ Staff	06/30/11	\$13.31/H	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO				
<u>Appointment/Reappointment</u>				
Lampner, Wendy J.	Project Director Online Learning/Instructional Services/ Contract Professional	07/01/11 12/31/11	\$6,000.00 for the period	Temporary administrative stipend for Project Director assignment; title change from Manager, Design and Development Services; base salary is \$66,770.00/12 mo
<u>Change</u>				
Corby, John	Project Management & Continual Quality Improvement Officer/Application Systems Services/ Contract Professional	03/01/11	\$82,345.00 12 mo	Transfer; department change from Vice President, Information Technology Services/CIO
<u>Leave</u>				
Wysznski, Sara A.	Administrative Systems Trainer/ Hardware & Operating Systems Services/Contract Professional	07/05/11 07/08/11	\$30,860.00 12 mo	100% leave without compensation
<u>Separation</u>				
Om, Matthew	Senior Systems Administrator/ Hardware & Operating Systems Services/Staff	06/30/11	\$2,409.60 BW	Resignation

VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES

<u>Appointment/Reappointment</u>				
Smith, Michelle M.	Assistant Director, Benefits Administration/Talent Development & Human Resources/Contract Professional	07/06/11	\$53,000.00 12 mo	Appointment vice K. Turner
<u>Change</u>				
Spayd, Michael A.	Coordinator/Recruiter Employment Services/Talent Development & Human Resources/Staff	07/18/11 09/16/11	\$1,268.80 BW	Temporary job reclassification; salary change from \$14.51/H; title change from Employment Services Associate; grade change from 118 to 119
Stasitis, Mark G.	Director, Labor Relations & Immigration Services/Talent Development & Human Resources/Contract Professional	06/27/11	\$61,690.00 12 mo	Promotion vice A. Teodosio; salary change from \$51,000.00/12 mo; title change from Manager, Human Resources; grade change from 119 to 123
<u>Separation</u>				
Teodosio, Alex	Director, Labor Relations & Immigration Services/Talent Management & Human Resources/Contract Professional	06/24/11	\$61,690.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
Badawy, Hope T.	Postdoctoral Research Associate/Biology/Staff	07/01/11 09/01/11	\$1,461.54 BW	Temporary reappointment
Biddinger, Mary	Associate Professor, English/ Faculty (BUF)	06/30/11 07/01/11	\$2,065.00 one time payment	Additional pay for poetry prize manuscript
Chandler, Megan M.	Visiting College Lecturer/ Psychology/Faculty	08/22/11 05/05/12	\$40,000.00 9 mo	Temporary appointment
Feltey, Kathryn	Associate Professor, Sociology; Associate Chair, Sociology/ Faculty (BUF)	08/22/11 05/05/12	\$2,000.00 9 mo	Temporary title and administrative stipend for Associate Chair assignment; base salary is \$74,752.00/9 mo
Gamer, Brittany M.	Academic Adviser II/Arts & Sciences Dean's Office/Contract Professional	07/05/11	\$36,000.00 12 mo	Appointment
Kawa, Nicholas C.	Visiting College Lecturer/ Anthropology & Classical Studies/Faculty	08/22/11 05/05/12	\$40,000.00 9 mo	Temporary appointment
Leahy, Peter J.	Senior Research Associate/ Institute for Health & Social Policy/Staff	07/01/11 12/31/11	\$3,876.81 BW	Temporary reappointment
Li, Xiaopeng	Postdoctoral Fellow; Manager, Mass Spectrometry Lab/Chemistry/Staff	07/01/11 12/31/11	\$1,538.46 BW	Temporary reappointment
Piccorelli, Annalisa V.	Assistant Professor, Statistics/ Faculty (BUF)	08/22/11	\$68,000.00 9 mo	Appointment
Roache, Laura E.	Research Technician/Biology/ Staff	07/01/11 07/30/11	\$15.38/H	Temporary reappointment
Rozner, Debora M.	Visiting Instructor, English Language Institute/Faculty	06/01/11 05/31/12	\$50,000.00 12 mo	Temporary appointment
Ruvolo, Douglas A.	Instructor, Statistics/Faculty (BUF)	08/22/11	\$42,000.00 9 mo	Appointment vice J. Kimmel
Wind, Pamela J.	Visiting College Lecturer/ Psychology/Faculty	08/22/11 05/05/12	\$40,000.00 9 mo	Temporary appointment
<u>Change</u>				
Butler, Kevin A.	Manager, Geographic Information Science Research/ College of Arts & Sciences Dean's Office/Contract Professional	07/01/11	\$77,937.00 12 mo	Transfer; department change from Geography & Planning
Dolog, Ivan	Instructional & Research Support Manager/College of Arts & Sciences Dean's Office/Contract Professional	07/01/11	\$49,155.00 12 mo	Transfer; department change from Physics
Harmon, Marlene	Administrative Assistant/ Geography & Planning/Staff	06/20/11 06/17/12	\$16.40/H	Extension of temporary salary increase for additional duties as coordinator of internship program; salary change from \$15.44/H
Hardin, Susan	Assistant Professor Emeritus, Psychology/Faculty	08/19/11		Title change; award of emeritus status

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Hreno, Travis M.	Assistant Professor, Philosophy/ Faculty (BUF)	08/23/10	\$50,527.00 9 mo	Salary change from \$48,117.00/9 mo based on prevailing wage findings
Lyons, William T.	Acting Director, Academic Global Programs; Acting Director, The Confucius Institute; Professor, Political Science; Director, Center for Conflict Management/College of Arts & Sciences Dean's Office/Faculty	07/01/11 06/30/12	\$86,829.00 12 mo \$6,000.00 12 mo	Title change from Acting Director, Student Success; Professor, Political Science; Director, Center for Conflict Management Temporary administrative stipend for Director duties
Quick, Thomas J.	Research Associate; Member General Faculty/College of Arts & Sciences Dean's Office/ Contract Professional	07/01/11	\$55,850.00 12 mo	Transfer; department change from Geology & Environmental Science

Leave

Peralta, Robert L.	Associate Professor, Sociology/ Faculty (BUF)	01/09/12 05/05/12	\$60,354.00 9 mo	Change professional development leave from Fall 2011
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Separation

Deane, Debra L.	Director, English Language Institute/Faculty	06/30/11	\$63,799.00 12 mo	Retirement
Hardin, Susan I.	Assistant Professor, Psychology/ Faculty (BUF)	08/19/11	\$64,775.00 9 mo	Change retirement date from 8/31/11
Kalbfleisch, Eryn	College Lecturer, Statistics/ Faculty (BUF)	05/07/11	\$38,383.00 9 mo	Resignation
Richter, Helen W.	Professor, Chemistry/Faculty (BUF)	05/31/11	\$84,955.00 9 mo	Retirement

COLLEGE OF BUSINESS ADMINISTRATION

Appointment/Reappointment

Akhigbe, Aigbe	Professor, Finance; Frederick W. Moyer Chair, Finance; Acting Chair, Finance/Faculty	08/22/11 05/05/12	\$10,000.00 9 mo	Temporary title & administrative stipend for Acting Chair assignment; base salary is \$188,672.00/9 mo
Chalfant, Robert E.	Visiting College Lecturer/ Management/Faculty	08/22/11 05/05/12	\$50,000.00 9 mo	Temporary reappointment
	Visiting College Lecturer; Director, Fitzgerald Institute for Entrepreneurial Studies/College of Business Administration Dean's Office/Faculty	07/01/11 06/30/12	\$8,000.00 12 mo	Temporary title & administrative stipend for Director assignment; base salary is \$50,000.00/9 mo
Daugherty, Terry	Assistant Professor, Marketing; Associate Director, Suarez Applied Marketing Research Laboratory/Faculty (BUF)	07/01/11 06/30/12	\$6,000.00 12 mo	Temporary administrative stipend for Director assignment; base salary is \$96,624.00/9 mo
Dumont, Gregory M.	Visiting College Lecturer/ Marketing/Faculty	08/22/11 05/05/12	\$50,000.00 9 mo	Temporary reappointment
Freund, Elizabeth L.	Academic Adviser II/College of Business Administration Undergraduate Studies/Contract Professional	06/06/11	\$36,000.00 12 mo	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Hauser, William	Associate Professor, Marketing/ Faculty (BUF)	05/23/11	\$1,500.00 one time payment	Bonus for 2011 Dean's Service Excellence Award
Martin, Robert D.	Visiting College Lecturer/ Management/Faculty	08/22/11 05/05/12	\$40,000.00 9 mo	Temporary reappointment
Onita, Colin G.	Assistant Professor, Accounting & Information Systems/ Accountancy/Faculty (BUF)	08/22/11	\$100,000.00 9 mo	Appointment
Park, Youngki	Assistant Professor, Management/Faculty (BUF)	08/22/11	\$100,000.00 9 mo	Appointment vice T. Finkle
Whisenhunt, Amber M.	Assistant Professor, Accounting/ Faculty (BUF)	08/22/11	\$125,000.00 9 mo	Appointment vice J. Mosebach
<u>Change</u>				
Deeb, Betty L.	Academic Adviser II/ Undergraduate Programs College of Business Administration/Contract Professional	06/01/11	\$36,000.00 12 mo	Offline salary adjustment; salary change from \$33,639.00/12 mo
Krovi, Ravi	Dean, College of Business Administration; Professor, Management & Information Systems/Faculty	07/01/11	\$217,500.00 12 mo	Offline salary adjustment per letter of offer; salary change from \$212,500.00/12 mo
<u>Separation</u>				
Daly, Timothy M.	Assistant Professor, Marketing/Faculty (BUF)	12/31/11	\$94,500.00 9 mo	Resignation

COLLEGE OF CREATIVE & PROFESSIONAL ARTS

Appointment/Reappointment

Huff, Robert J.	Professor, Art; Interim Director, Myers School of Art/Faculty	07/01/11 06/30/12	\$90,310.00 12 mo (base) \$7,500.00 12 mo (stipend)	Extension of title and administrative stipend for Interim Director assignment
Patten, Heath C.	Visiting College Lecturer/Art/ Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary appointment vice K. Concannon

Change

Hariasz, Christopher	Director, Technical Dance & Theatre Productions/Dance, Theatre & Arts Administration/Contract Professional	07/21/11	\$51,880.00 12 mo	Appointment basis change from 9-month; salary change from \$42,447.00/9 mo
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COLLEGE OF EDUCATION

Appointment/Reappointment

Brueck, Jeremy S.	Web Services Manager/ Education Dean's Office/Staff	07/01/11 06/30/12	\$2,534.67 BW	Temporary reappointment
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Cable, Courtney T.	Project Leader-eReads Ohio/ Education Dean's Office/Staff	07/01/11 06/30/12	\$1,569.24 BW	Temporary reappointment
Earl, Diontre L.	Director Development/ Education Dean's Office/ Contract Professional	06/13/11	\$55,000.00 12 mo	Appointment
Heinlen, Kathy D.	Project Leader/Education Dean's Office/Staff	07/01/11 06/30/12	\$24.03/H	Temporary reappointment
Holliday, Gary M.	Assistant Professor, Education/ Curricular & Instructional Studies/Faculty (BUF)	08/22/11	\$57,500.00 9 mo	Appointment vice J. Milam; offer contingent upon receipt of Ph.D. by 8/22/11
Houser, Shelley	Literacy Coach/Education Dean's Office/Contract Professional	06/30/11 07/01/11	\$5,500.00 one time payment	One time payment for summer work
Krosnick, Leann	Coordinator Computer Technology-Ohio Reads/ Education Dean's Office/Staff	07/01/11 06/30/12	\$2,656.98 BW	Temporary reappointment
Longo, Therese M.	Project Leader-eReads Ohio/ Education Dean's Office/Staff	07/01/11 06/30/12	\$2,103.48 BW	Temporary reappointment
Olson, Susan	Professor, Education; Department Chair, Education Foundation & Leadership; Director, Online Learning/ Faculty	05/01/11 06/30/12	\$5,000.00 12 mo	Temporary title and administrative stipend for Director assignment; base salary is \$118,735.00/12 mo
Oviatt, Pamela J.	Literacy Coach/Education Dean's Office/Contract Professional	07/15/11	\$1,500.00 one time payment	One time payment for summer work
Payne, Arthur J.	Senior Web Developer-eReads Ohio/Education Dean's Office/ Staff	07/01/11 06/30/12	\$2,286.01 BW	Temporary reappointment
Sisson, Timothy L.	Coordinator, Projects/Education Dean's Office/Contract Professional	07/01/11 09/30/11	\$3,000.00 for the period	Extension of temporary administrative stipend for additional duties; base salary is \$46,920.00/12 mo
Smith, Courtney	Computer Specialist-Reading First/Education Dean's Office/ Staff	07/01/11 06/30/12	\$1,848.24 BW	Temporary reappointment
White, Sandra L.	Grant Project Coordinator/ Education Dean's Office/Staff	07/01/11 06/30/12	\$2,091.31 BW	Temporary reappointment
<u>Change</u>				
Welton, Evonn	Associate Dean, Student Services; Professor, Education/Education Dean's Office/Faculty	07/01/11	\$130,811.00 12 mo	Salary change from \$109,383.00/12 mo; relinquish stipend of \$7,425.60/12 mo; title change from Assistant Dean, Student Services
<u>Separation</u>				
Herrington, Karen	Director, Assessment & Accreditation Education/ Education Dean's Office/ Contract Professional	07/31/11	\$69,570.00 12 mo	Retirement
Sharpe, Linda D.	Office Support Specialist/ Education Dean's Office/Staff	12/31/11	\$17.40/H	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Adams, Jay L.	Visiting College Lecturer/ Electrical & Computer Engineering/Faculty	08/20/11 08/19/12	\$60,000.00 12 mo	Temporary reappointment; salary change from \$55,000.00/12 mo for internal equity capacity assurance initiative
Chawla, Sandeep	Research Assistant Professor/ Chemical & Biomolecular Engineering/ Faculty	07/11/11 06/29/12	\$60,000.00 12 mo	Temporary appointment vice X. Shan
Drummond, Jerry	Instructor, Mechanical Engineering/Faculty	08/22/11 05/05/12	\$60,000.00 9 mo	Rehire in accordance with reemployment agreement for retirees
Estep, Elizabeth A.	Program Assistant/Engineering Dean's Office/Staff	07/01/11 12/04/11	\$12.47/H	Temporary reappointment
French, Michael L.	Visiting College Lecturer/ Electrical & Computer Engineering/Faculty	08/22/11 05/05/12	\$60,000.00 9 mo	Temporary appointment
Gross, Richard J.	Visiting Associate Professor/ Mechanical Engineering/Faculty	08/22/11 05/05/12	\$60,000.00 9 mo	Temporary appointment
Kumar, Abhimanyu	Postdoctoral Research Associate/Civil Engineering/ Staff	07/01/11 08/31/11	\$1,538.46 BW	Temporary reappointment
Lombardi, Jacelyn M.	Office Assistant/Civil Engineering/Staff	06/21/11 12/31/11	\$11.28/H	Temporary reappointment
Mahajan, Ajay	Associate Dean, Research; Professor, Mechanical Engineering; Professor, Biomedical Engineering/ Engineering Dean's Office/ Faculty	06/01/11 05/31/14	\$141,669.00 12 mo	Joint appointment with Mechanical Engineering (primary) and Biomedical Engineering (secondary)
Mileti, Heidi L.	Coordinator Cooperative Education/Engineering Dean's Office/Contract Professional	07/25/11 06/30/12	\$39,000.00 12 mo	Temporary appointment vice J. Pirtz
Ramasamy, Sivakumar	Research Associate/Mechanical Engineering/Staff	07/01/11 08/08/11	\$1,673.00 BW	Temporary reappointment
		08/09/11 05/31/12	\$1,673.0 BW	Temporary reappointment
Tanthana, Jak	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	05/23/11 05/22/12	\$1,423.08 BW	Temporary appointment
Yousif, Hana	Visiting Research Associate Professor/Civil Engineering/ Faculty	08/24/11 01/20/12	\$43,860.00 12 mo	Temporary reappointment
<u>Change</u>				
Linton, Dias	Research Scholar/Chemical & Biomolecular Engineering/Staff	07/01/11 09/30/11	\$1,153.00 BW	Transfer; department change from Institute Polymer Science
Lombardi, Jacelyn	Administrative Assistant/ Engineering Dean's Office/Staff	07/18/11	\$12.23/H	Promotion; salary increase from \$11.28/H; title change from Office Assistant; appointment bases change from temporary to regular

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Puskas, Judit	Professor, Chemical & Biomolecular Engineering/ Faculty (BUF)	01/03/11	\$155,000.00 9 mo	Offline salary adjustment; salary change from \$123,749.00/9 mo
<u>Leave</u>				
Almusaiteer, Khalid	Visiting Scholar/Chemical & Biomolecular Engineering/Staff	01/03/11 09/30/11	\$1,569.23 BW	100% leave without compensation
<u>Separation</u>				
Pirtz, Jennifer C.	Coordinator Cooperative Education/Engineering Dean's Office/Contract Professional	06/30/11	\$39,000.00 12 mo	Resignation

COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES

Appointment/Reappointment

Boltz, Michelle	Clinical Instructor-Nutrition/ Family & Consumer Sciences/Faculty (BUF)	08/22/11	\$50,000.00 9 mo	Appointment vice L. Lowery
Jirsa, Ana Francesca	Academic Adviser II/Health Sciences & Human Services Dean's Office/Contract Professional	06/07/11 09/02/11	\$34,000.00 12 mo	Temporary appointment
Kraus, Sophia A.	Associate Clinical Instructor; Associate Director, Center for Child Development/Family & Consumer Sciences/Faculty (BUF)	07/01/11	\$56,437.00 12 mo (base) \$5,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Director assignment; salary change from \$46,942.00/12 mo to convert overload to base
Liu, Pei-Yang	Assistant Professor, Family & Consumer Sciences/Faculty (BUF)	08/22/11	\$51,500.00 9 mo	Appointment
Wade, Kelly	Visiting Instructor/Speech-Language Pathology & Audiology/Faculty	08/22/11 05/05/12	\$43,083.00 9 mo	Temporary reappointment

Change

Leslie, Sherri L.	Clinical Supervisor/Speech-Language Pathology & Audiology/Contract Professional	08/22/11 06/16/12	\$32,000.00 10 mo	Appointment basis change from 12/mo; salary change from \$80,294.11
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Leave

Leslie, Sherri L.	Clinical Supervisor/ Speech, Language Pathology & Audiology/Contract Professional	07/01/11 08/21/11	\$80,294.11 12 mo	100% leave without compensation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
HONORS COLLEGE				
<u>Change</u>				
Spiker, Julia	Interim Associate Dean, Honors College; Professor, Communication/Faculty	08/01/11 06/30/12	\$86,057.00 12 mo (base)	Temporary promotion; salary change from \$58,486.00/9 mo; department change from Communication
			\$10,000.00 12 mo (stipend)	Temporary administrative stipend for Interim Dean duties

SCHOOL OF LAW

Leave

Weinzierl, Barbara C.	Director, Career Planning & Placement/Law Dean's Office/Contract Professional	06/27/11 08/15/11	\$66,300.00 12 mo	40% leave without compensation
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COLLEGE OF NURSING

Appointment/Reappointment

Albert, Nancy M.	Adjunct Associate Professor/ Nursing Dean's Office/Faculty	03/01/11 03/01/16		Adjunct temporary appointment
Dahl, Nickolas	Adjunct Instructor/Nursing - instruction/Contract Professional	08/01/11 08/19/12		Adjunct temporary appointment

Separation

Angott, Danielle M.	Project Director/Nursing Dean's Office/Staff	06/03/11	\$1,765.42 BW	End of temporary employment
Glanville, Irene	Associate Professor, Nursing; Director, Nurse Practitioner Program/ Faculty (BUF)	08/19/11	\$73,616.00 9 mo	Retirement
Halter, Margaret	Associate Professor, Nursing/ Faculty (BUF)	05/07/11	\$73,261.00 9 mo	Resignation
McCarthy, M. Patrice	Associate Professor, Nursing/ Faculty (BUF)	06/30/11	\$78,481.00 9 mo	Resignation

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Cao, Yan	Research Assistant/Institute of Polymer Science/Staff	06/01/11 09/30/11	\$8.16/H	Temporary reappointment
English, Susan L.	Training Module Developer/ Polymers Dean's Office/ Contract Professional	07/01/11 12/31/11	\$75,000.00 12 mo	Temporary reappointment
Givens, Joe M.	Training Module Developer/ Polymers Dean's Office/ Contract Professional	07/01/11 12/31/11	\$75,000.00 12 mo	Temporary reappointment
Hao, Jinkun	Postdoctoral Research Associate/Polymer Engineering/ Staff	08/15/11 09/12/11	\$1,461.54 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Helfer, Carin A.	Assistant Director, Akron Global Polymer Association Science Education/Polymer Engineering/Staff	06/20/11 06/19/12	\$1,818.63 BW	Temporary reappointment
Karim, Alamgir	Goodyear Professor, Polymer Engineering; Holder Goodyear Chair, Polymer Engineering; Interim Director, Institute of Polymer Engineering & Science/Polymer Engineering/ Faculty	08/23/10 05/07/11	\$18,838.00 9 mo	Temporary administrative stipend for Interim Director assignment; base salary is \$169,541.00/9 mo
Monroy, Victor M.	Instructional Director, Polymer Science & Polymer Engineering/ Polymers Dean's Office/ Contract Professional	07/01/11 12/31/11	\$204,000.00 12 mo	Temporary reappointment
Sawyer, Terry F.	Fiscal Administrator/Polymers Dean's Office/Contract Professional	06/16/11 06/15/12	\$45,900.00 12 mo	Temporary reappointment
Smith, Laura A.	Postdoctoral Research Associate/Institute of Polymer Science/Staff	09/01/11 08/30/12	\$1,726.16 BW	Temporary reappointment
Vogt, Bryan D.	Associate Professor, Polymer Engineering/Faculty (BUF)	08/01/11 08/22/11	\$0.00	Temporary appointment
		08/22/11	\$110,000.00 9 mo	Appointment; tenure granted
Wang, Chien-Lung	Research Assistant/Polymer Engineering/Staff	06/07/11 08/13/11	\$13.39/H	Temporary appointment
<u>Change</u>				
Cheng, Stephen Z.	Dean, College of Polymer Science & Polymer Engineering; Robert C. Musson Professor, Polymer Science/Polymer Dean's Office/Faculty	07/01/11	\$252,135.00 12 mo	Offline salary increase based on successful decanal review; salary change from \$240,129.00
Ladich, Bethany M.	Administrative Secretary/ Institute of Polymer Science/ Staff	06/13/11	\$11.28/H	Promotion vice V. England-Patton; salary change from \$10.43; title change from Secretary; department change from Academic Achievement Programs; appointment basis change from temporary to regular; grade change from 114 to 115
Seiple, Robert	HIEI Facilities Coordinator/ Institute Polymer Science/ Contract Professional	07/01/11 06/30/12	\$107,100.00 12 mo	Extension of temporary job reclassification
Zhang, Chenggui	Postdoctoral Research Associate/Polymer Engineering/Staff	09/01/11 08/31/12	\$1,461.53 BW	Data change; salary change from \$1,412.31/BW
<u>Leave</u>				
Long, Jeff	Engineering Technician Senior/Institute of Polymer Engineering/Staff	06/14/11 06/26/11	\$1,841.92 BW	100% leave without compensation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
SUMMIT COLLEGE				
<u>Appointment/Reappointment</u>				
Biddle, Stacia	Assistant Professor, Respiratory Therapy Technology; Program Director, Respiratory Therapy Technology/Allied Health Technology/Faculty (BUF)	07/01/11 06/30/12	\$2,000.00 12 mo	Temporary title and administrative stipend for Program Director assignment; base salary is \$48,361.00/9 mo
Mikuszewski, Andrew	Visiting Assistant Professor, Hospitality Management/ Business Technology/Faculty	08/22/11 05/05/12	\$48,000.00 9 mo	Temporary appointment
Mullet, Nicole L.	Director, Technical Preparation/Summit College Dean's Office/Contract Professional	07/01/11 08/31/11	\$52,873.00 12 mo	Temporary reappointment
Ragins, Dennis	Visiting Assistant Professor/ Public Service Technology/ Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary appointment
Ramlo, Susan	Professor, General Technology; Director, General Technology/ Engineering & Science Technology/Faculty (BUF)	01/10/11 05/07/11	\$3,000.00 9 mo	Temporary title and administrative stipend for Director assignment; base salary is \$75,903.00/9 mo
Rosen, Kaitlyn M.	Events Assistant, Taylor Institute for Direct Marketing & the Suarez Applied Marketing Research Laboratories /Summit College Dean's Office/Staff	05/23/11 12/31/11	\$13.31/H	Temporary appointment
Rowan, Jacquelyn P.	Research Assistant/Summit College Dean's Office/Staff	05/09/11 12/31/11	\$8.00/H	Temporary appointment
Smith, Stanley H.	High Tech Forensic Examiner/ Public Service Technology/ Contract Professional	08/01/11 12/15/12	\$42,000.00 12 mo	Temporary appointment
Williams, Charles R.	Visiting College Lecturer/ Associate Studies/Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary appointment
<u>Change</u>				
Bixler, Shawneen G.	Senior College Lecturer/ Developmental Programs/ Faculty (BUF)	08/22/11	\$41,858.00 9 mo	Title change from Coordinator, Developmental Programs; salary basis change from 10-month; job function change from Contract Professional
Damson, Enoch	Professor, Computer Information Systems/Business Technology/Faculty (BUF)	08/22/11	\$7,140.00 9 mo	Salary change to 30-hour load stipend from \$6,120.00/9 mo
Keil, Marjorie	Senior College Lecturer; Lead Faculty, Basic Writing / Developmental Programs/ Faculty (BUF)	08/22/11	\$48,361.00 9 mo (base)	Title change from Coordinator, Developmental Programs; salary basis change from 10-month; job function change from Contract Professional
			\$4,500.00 9 mo (stipend)	Temporary administrative stipend for Lead Faculty duties

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Spangler, Jean L.	Office Manager/Workforce Development & Continuing Education/Staff	05/23/11	\$21.83/H	Promotion vice J. Sawson; salary change from 18.55/H; title change from Program Assistant Senior-Contract Training & Grants; grade change from 117 to 118
Withem, Rose	Program Assistant/Workforce Development & Continuing Education/Staff	08/29/11	\$13.26/H	Appointment basis change from part- time to full-time

UNIVERSITY COLLEGE

Appointment/Reappointment

James, Pierre A.	Academic Adviser II/Academic Advisement/Contract Professional	05/31/11 05/22/12	\$36,000.00 12 mo	Temporary appointment
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Change

Avery, Kimberlee	Associate Director, Transfer Student Service Center/Contract Professional	06/01/11	\$39,001.00 12 mo	Job reclassification via job audit; salary change from \$37,501.00/12 mo; title change from Assistant Director, Transfer Student Service Center; grade change from 119 to 120
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UNIVERSITY LIBRARIES

Change

Appleby, Donald R.	Interim Manager, Access Services/UL Circulation/Staff	07/01/11 12/31/11	\$21.45/H	Temporary job reclassification; salary change from \$20.45/H; title change from Library Specialist; grade change from 117 to 119
Ball, John T.	Library Associate Senior/UL Archival Services/Staff	06/20/11	\$19.53/H	Transfer; department change from UL Circulation
Gimenez, Patricia	Library Specialist/UL Circulation/Staff	05/23/11 05/15/12	\$13.31/H	Promotion vice C. Myers; salary change from \$15.00/H; title change from Library Reference Assistant; appointment basis change from part- time to full-time

WAYNE COLLEGE

Appointment/Reappointment

Popovich, Paulette	Interim Dean, Wayne College; Professor, Family & Consumer Science/Wayne College Dean's Office/Faculty	07/01/11 06/30/12	\$125,000.00 12 mo	Temporary appointment; salary change from \$99,370.00/12 mo; title change from Associate Dean, Wayne College; relinquish stipend of \$5,000.00/12 mo
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Change

Teague, Colleen M.	Interim Associate Dean, Wayne College; Associate Professor, Business & Office Technology/Academic Affairs/Faculty	08/01/11 05/31/12	\$77,343.00 12 mo (base) \$6,000.00 12 mo (stipend)	Temporary appointment; salary change from \$63,281.00/9 mo; title change from Associate Professor, Business & Office Technology; appointment basis change from 9-month
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Leave</u>				
Fink, Jane M.	Counselor/ADA Representative/ Developmental Program/ Contract Professional	02/16/11 04/10/11	\$48,960.00 12 mo	100 % leave without compensation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF THE PRESIDENT

Change

Dambrot, Keith	Head Men's Basketball Coach/Office of Athletics/ Contract Professional	05/01/11	\$330,000.00 12 mo	Offline salary increase; salary change from \$320,000.00/12 mo
Dixon, Samuel	Assistant Women's Basketball Coach/Office of Athletics/ Contract Professional	05/01/11	\$60,000.00 12 mo	Offline salary increase; salary change from \$50,000.00/12 mo
Jackson, Melissa	Assistant Women's Basketball Coach/Office of Athletics/ Contract Professional	05/01/11	\$68,000.00 12 mo	Offline salary increase; salary change from \$61,200.00/12 mo
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/ Contract Professional	05/01/11	\$164,500.00 12 mo	Offline salary increase; salary change from \$154,500.00/12 mo
Kropff, Robert	Director, Internal Commun- ications/Institutional Marketing/ Contract Professional	05/01/11 09/30/11	\$12,786.00 12 mo	Temporary administrative stipend for additional duties; base salary is \$63,929.00/12 mo
Macatangay, Michael	Assistant Athletic Trainer/Office of Athletics/Contract Professional	05/01/11	\$47,867.00 12 mo	Offline salary increase; salary change from \$42,867.00/12 mo
Massie, Laura	Director, Media Relations/ Institutional Marketing/ Contract Professional	05/01/11 09/30/11	\$12,239.00 12 mo	Temporary administrative stipend for additional duties; base salary is \$61,200.00/12 mo
McFadden, Rick	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	05/01/11	\$79,360.00 12 mo	Offline salary increase; salary change from \$69,360.00/12 mo
Ramos, Ronald	Creative Director/Institutional Marketing/Contract Professional	05/01/11 09/30/11	\$15,300.00 12 mo	Temporary administrative stipend for additional duties; base salary is \$76,500.00/12 mo
Smith, Candace	Assistant Women's Basketball Coach/Office of Athletics/ Contract Professional	05/01/11	\$35,600.00 12 mo	Offline salary increase; salary change from \$30,600.00/12 mo
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	05/01/11	\$88,500.00 12 mo	Offline salary increase; salary change from \$76,500.00/12 mo

HONORS COLLEGE

Change

Mugler, Dale	Dean, Honors College; Professor, Biomedical Engineering/Faculty	07/01/11	\$128,757.00 12 mo	Reappointment; offline salary increase based on performance review; salary change from \$122,626.00/12 mo
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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
Fullwood,Kameka J	Assistant Lecturer	Women's Studies	2601.00	867.00	REH	Summer
Maggio,Paula	Assistant Lecturer	Women's Studies	3435.00	1145.00	REH	Summer
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Akin,Timothy S	Senior Lecturer	Modern Languages	3757.68	939.42	REH	Summer
Al-Niemi,Naman Najim	College Lecturer-Summer	Theoretical & Applied Math	9160.00	1145.00	REH	Summer
Allen,Leah	Special Lecturer	English Language Institute	5400.00	600.00	REH	Summer
Allen,Philip A	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Ambrisco,Alan S	Assoc Prof-Summer	English	5145.00	1715.00	REH	Summer
Bagatto,Brian P	Assoc Prof-Summer	Biology	6860.00	1715.00	REH	Summer
Bagatto,Brian P	Assoc Prof-Summer	Biology	7717.50	1715.00	REH	Summer
Bagatto,Brian P	Assoc Prof-Summer	Biology	1715.00	1715.00	REH	Summer
Baker,Terri Ellen	Assistant Lecturer	Modern Languages	2611.20	652.80	REH	Summer
Barrett,Linda Ruth	Assoc Prof-Summer	Geography & Planning	9604.00	1715.00	REH	Summer
Bean,Janet P	Assoc Prof-Summer	English	3430.00	1715.00	REH	Summer
Bean,Janet P	Assoc Prof-Summer	English	5145.00	1715.00	REH	Summer
Beckett,Julia	Assoc Prof-Summer	Public Admin & Urban Studies	10290.00	1715.00	REH	Summer
Beltz,John F	College Lecturer-Summer	Geology & Environmental Sci	3435.00	1145.00	REH	Summer
Beltz,John F	College Lecturer-Summer	Geology & Environmental Sci	5152.50	1145.00	REH	Summer
Bendekgey,Edward J	Assistant Lecturer	Modern Languages	2692.80	673.20	REH	Summer
Biddinger,Mary	Assoc Prof-Summer	English	1715.00	1715.00	REH	Summer
Bilia,Angela	College Lecturer-Summer	English	4580.00	1145.00	REH	Summer
Bonko,Mary J	Senior Lecturer	Modern Languages	3782.16	945.54	REH	Summer
Bonko,Mary J	Senior Lecturer	Modern Languages	3782.16	945.54	REH	Summer
Borowiak,Dale S	Professor-Summer	Statistics	11040.00	2400.00	REH	Summer
Bowman,Christine L	Assistant Lecturer	History	1500.00	750.00	REH	Summer
Brooks,Stephen C	Assoc Prof-Summer	Political Science	1715.00	1715.00	REH	Summer
Brown,Kathryn M	Assistant Lecturer	History	3000.00	750.00	REH	Summer
Buford,Christopher T	College Lecturer-Summer	Philosophy	3435.00	1145.00	REH	Summer
Buldum,Alper	Assoc Prof-Summer	Physics	6860.00	1715.00	REH	Summer
Callanan,Valerie J	Asst Prof-Summer	Sociology	3099.20	1490.00	REH	Summer
Callanan,Valerie J	Asst Prof-Summer	Sociology	3725.00	1490.00	REH	Summer
Carlson,Sara G	Instructor-Summer	Biology	1499.95	1145.00	REH	Summer
Carlson,Sara G	Instructor-Summer	Biology	4580.00	1145.00	REH	Summer
Case,Jennifer Ann	Special Lecturer	English Language Institute	3769.92	628.32	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	14400.00	2400.00	REH	Summer
Chapman,Elizabeth L	Senior Lecturer	History	6022.08	1003.68	REH	Summer
Chatterjee,Meera	Visiting Asst Prof - Summe	Geography & Planning	2980.00	1490.00	REH	Summer
Chen,Ang	Assoc Prof-Summer	Physics	857.50	1715.00	REH	Summer
Chura,Patrick J	Assoc Prof-Summer	English	9861.25	1715.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Theoretical & Applied Math	8400.00	2400.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Theoretical & Applied Math	1512.00	2400.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Theoretical & Applied Math	7200.00	2400.00	REH	Summer
Coffey,Daniel J	Asst Prof-Summer	Political Science	4470.00	1490.00	REH	Summer
Cohen,David Brian	Assoc Prof-Summer	Political Science	10290.00	1715.00	REH	Summer
Commisso,Rosa	Senior Lecturer	Modern Languages	3990.24	997.56	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	7200.00	2400.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	7920.00	2400.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	4320.00	2400.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Geography & Planning	7200.00	2400.00	REH	Summer
Cushing,Bruce S	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Daehn,James R	Senior Lecturer	Computer Science	4000.00	1000.00	HIR	Summer
Deason,Lucinda Marie	Assoc Prof-Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Dejbord-Sawan,Parizad T	Assoc Prof-Summer	Modern Languages	6860.00	1715.00	REH	Summer

*Regular retiree

**ERIP retiree

8/03/11CRED.1

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES(Cont)						
Detwiler,Stephen	Special Lecturer	English Language Institute	5400.00	600.00	REH	Summer
Doamekpor,Francois K	Assoc Prof-Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Donovan,William J	Assoc Prof-Summer	Chemistry	2572.50	1715.00	REH	Summer
Donovan,William J	Assoc Prof-Summer	Chemistry	1509.20	1715.00	REH	Summer
Donovan,William J	Assoc Prof-Summer	Chemistry	5145.00	1715.00	REH	Summer
Dordevic,Sasa	Asst Prof-Summer	Physics	5960.00	1490.00	REH	Summer
Doverspike,Dennis	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Doverspike,Dennis	Professor-Summer	Psychology	792.00	2400.00	REH	Summer
Drinan,Marjorie M	Special Lecturer	English Language Institute	5508.00	612.00	REH	Summer
Duerr,Glen M	Associate Lecturer	Political Science	2200.00	800.00	REH	Summer
Dukes,John Thomas	Professor-Summer	English	7200.00	2400.00	REH	Summer
Dunlap,Laurie A	Asst Prof-Summer	Theoretical & Applied Math	5960.00	1490.00	REH	Summer
Egan,James J	Professor-Summer	English	3000.00	2400.00	REH	Summer
Eichler,James P	Senior Lecturer	History	6083.28	1013.88	REH	Summer
Eichler,Rosemarie T	Instructor-Summer	History	1499.95	1145.00	REH	Summer
Eichler,Rosemarie T	Instructor-Summer	History	6870.00	1145.00	REH	Summer
Elicker,Joelle D	Assoc Prof-Summer	Psychology	2006.55	1715.00	REH	Summer
Ely,Daniel L	Professor-Summer	Biology	408.00	2400.00	REH	Summer
Erickson,Elizabeth B	Assoc Prof-Summer	Economics	1149.05	1715.00	REH	Summer
Erickson,Elizabeth B	Assoc Prof-Summer	Economics	10290.00	1715.00	REH	Summer
Espe,Matthew P	Assoc Prof-Summer	Chemistry	6517.00	1715.00	REH	Summer
Falah,Ghazi	Professor-Summer	Geography & Planning	11160.00	2400.00	REH	Summer
Farruggia,Carmella	Senior Lecturer	History	1962.48	981.24	REH	Summer
Felty,Kathryn	Assoc Prof-Summer	Sociology	1509.20	1715.00	REH	Summer
Felty,Kathryn	Assoc Prof-Summer	Sociology	3001.25	1715.00	REH	Summer
Felty,Kathryn	Assoc Prof-Summer	Sociology	6860.00	1715.00	REH	Summer
Foncellino,Laura Ann	Special Lecturer	English Language Institute	3690.00	615.00	REH	Summer
Forster,Antonia	Professor-Summer	English	7200.00	2400.00	REH	Summer
Friberg,LaVerne M	Assoc Prof-Summer	Geology & Environmental Sci	2006.55	1715.00	REH	Summer
Friberg,LaVerne M	Assoc Prof-Summer	Geology & Environmental Sci	1715.00	1715.00	REH	Summer
Friberg,LaVerne M	Assoc Prof-Summer	Geology & Environmental Sci	2006.55	1715.00	REH	Summer
Gainer,Susan K	Senior Lecturer	History	1885.12	942.56	REH	Summer
Garlow,Michael W	Visit College Lect - Summe	Theoretical & Applied Math	3435.00	1145.00	REH	Summer
Garlow,Michael W	Visit College Lect - Summe	Theoretical & Applied Math	3812.85	1145.00	REH	Summer
Gessel,Robert	College Lecturer-Summer	Theoretical & Applied Math	4580.00	1145.00	REH	Summer
Ghosh,Sucharita	Assoc Prof-Summer	Economics	514.50	1715.00	REH	Summer
Ghosh,Sucharita	Assoc Prof-Summer	Economics	1029.00	1715.00	REH	Summer
Gingerich,Heidi M	Special Lecturer	English Language Institute	3600.00	600.00	HIR	Summer
Gittner,Lisaann S	Senior Lecturer	Public Admin & Urban Studies	2524.50	841.50	REH	Summer
Goddard Dodson,Carole	Special Lecturer	English Language Institute	3600.00	600.00	REH	Summer
Gotthardt,Linda S	Senior Lecturer	English Language Institute	7650.00	850.00	REH	Summer
Green,Emily May	Senior Lecturer	English Language Institute	7200.00	800.00	REH	Summer
Griesmer,Daniel Richard	Assistant Lecturer	History	3060.00	765.00	REH	Summer
Griffith,W. Ashley	Asst Prof-Summer	Geology & Environmental Sci	4470.00	1490.00	HIR	Summer
Guiler,Peter S	Assistant Lecturer	History	1583.04	791.52	REH	Summer
Gujrati,Purushottam D	Professor-Summer	Physics	9600.00	2400.00	REH	Summer
Gujrati,Purushottam D	Professor-Summer	Physics	2400.00	2400.00	REH	Summer
Habtzghi,Desale	Asst Prof-Summer	Statistics	5960.00	1490.00	REH	Summer
Hadley Jr,Joseph	Senior Lecturer	Geography & Planning	3165.00	1055.00	REH	Summer
Hajjafar,Ali	Professor-Summer	Theoretical & Applied Math	19200.00	2400.00	REH	Summer
Hanlon,Elizabeth C	Assistant Lecturer	Modern Languages	2070.00	690.00	REH	Summer
Hansel,Mark C	Senior Lecturer	History	1929.84	964.92	REH	Summer
Hardin,Susan I	Asst Prof-Summer	Psychology	119.20	1490.00	REH	Summer
Hardin,Susan I	Asst Prof-Summer	Psychology	8642.00	1490.00	REH	Summer
Hardy,James K	Professor-Summer	Chemistry	9600.00	2400.00	REH	Summer

*Regular retiree

**ERIP retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES(Cont)						
Hardy,James K	Professor-Summer	Chemistry	9600.00	2400.00	REH	Summer
Harp,Stephen L	Professor-Summer	History	1488.00	2400.00	REH	Summer
Hebert,Jennifer G	College Lecturer-Summer	English	3435.00	1145.00	REH	Summer
Heller,Ryann M	Special Lecturer	English Language Institute	5625.00	625.00	REH	Summer
Heminger,John A	Assoc Prof-Summer	Theoretical & Applied Math	13720.00	1715.00	REH	Summer
Henris,John R	Senior Lecturer	History	3672.00	918.00	REH	Summer
Hixson,Walter L	Distinguished Professor-Su	History	6000.00	2400.00	REH	Summer
Holda,James H	Assoc Prof-Summer	Biology	5145.00	1715.00	REH	Summer
Holda,James H	Assoc Prof-Summer	Biology	6860.00	1715.00	REH	Summer
Holland,James Michael	Visit College Lect - Summe	Political Science	4580.00	1145.00	REH	Summer
Hreno,Travis M. R.	Asst Prof-Summer	Philosophy	372.50	1490.00	REH	Summer
Hreno,Travis M. R.	Asst Prof-Summer	Philosophy	4470.00	1490.00	REH	Summer
Hu,Jun	Assoc Prof-Summer	Chemistry	7683.20	1715.00	REH	Summer
Hu,Yu-Kuang	Assoc Prof-Summer	Physics	6860.00	1715.00	REH	Summer
Huising,Cynthia A	Senior Lecturer	Physics	3600.00	900.00	HIR	Summer
Huss,John	Asst Prof-Summer	Philosophy	4470.00	1490.00	REH	Summer
Jara Droguett,Herman B	Instructor-Summer	Modern Languages	6870.00	1145.00	REH	Summer
Jenkins,Rebecca L	Special Lecturer	English Language Institute	3996.36	666.06	REH	Summer
Johnson,Dawn M	Asst Prof-Summer	Psychology	5960.00	1490.00	REH	Summer
Jones,Anedra W	College Lecturer-Summer	Theoretical & Applied Math	6583.75	1145.00	REH	Summer
Jones,Heather A	Research Asst Prof	Psychology	5960.00	1490.00	HIR	Summer
Justice,Brad L	College Lecturer-Summer	Theoretical & Applied Math	3435.00	1145.00	REH	Summer
Justice,Brad L	College Lecturer-Summer	Theoretical & Applied Math	3435.00	1145.00	REH	Summer
Justice,Brad L	College Lecturer-Summer	Theoretical & Applied Math	3435.00	1145.00	REH	Summer
Kaltenthaler,Karl C	Professor-Summer	Political Science	4320.00	2400.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof-Summer	Psychology	6860.00	1715.00	REH	Summer
Kern,Kevin F	Assoc Prof-Summer	History	1509.20	1715.00	REH	Summer
Kern,Kevin F	Assoc Prof-Summer	History	10290.00	1715.00	REH	Summer
King,Deborah P	Instructor-Summer	Geography & Planning	7156.25	1145.00	REH	Summer
King,Randall H	Professor-Summer	Economics	14400.00	2400.00	REH	Summer
Klein,Janet	Assoc Prof-Summer	History	6860.00	1715.00	REH	Summer
Kline Jr,John F	Senior Lecturer	History	1980.84	990.42	REH	Summer
Kreider,Kevin L	Professor-Summer	Theoretical & Applied Math	16800.00	2400.00	REH	Summer
Kreider,Kevin L	Professor-Summer	Theoretical & Applied Math	1920.00	2400.00	REH	Summer
Krishna,Lala B	Professor-Summer	Theoretical & Applied Math	17592.00	2400.00	REH	Summer
Leeper,Thomas C	Asst Prof-Summer	Chemistry	298.00	1490.00	REH	Summer
Leeper,Thomas C	Asst Prof-Summer	Chemistry	2980.00	1490.00	REH	Summer
Lemanski,Stanley J	Senior Lecturer	History	4580.00	1145.00	REH	Summer
Lemanski,Stanley J	Senior Lecturer	History	6870.00	1145.00	DTA	Summer
Levant,Ronald F	Professor-Summer	Psychology	192.00	2400.00	REH	Summer
Londrville,Richard L	Professor-Summer	Biology	2112.00	2400.00	REH	Summer
Londrville,Richard L	Professor-Summer	Biology	6192.00	2400.00	REH	Summer
Mahapatra,Gaurab	Senior Lecturer	Statistics	3200.00	800.00	HIR	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	4328.88	1082.22	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	19752.00	2400.00	REH	Summer
Marrelli,Maria	Associate Lecturer	Modern Languages	5490.56	1098.13	RET	Summer
McKinley,Cheryl L	Senior Lecturer	Philosophy	2448.00	816.00	REH	Summer
Miller,Jon Stephen	Assoc Prof-Summer	English	3001.25	1715.00	REH	Summer
Mitchell,Randall J	Professor-Summer	Biology	3600.00	2400.00	REH	Summer
Mitchell,Randall J	Professor-Summer	Biology	6024.00	2400.00	REH	Summer
Modarelli,David A	Professor-Summer	Chemistry	1200.00	2400.00	REH	Summer
Moore,Francisco B	Assoc Prof-Summer	Biology	4853.45	1715.00	DTA	Summer
Morehouse Jr,Elnathan P	Senior Lecturer	History	1852.32	926.16	REH	Summer
Myers,Steven C	Assoc Prof-Summer	Economics	5145.00	1715.00	REH	Summer

*Regular retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES(Cont)						
Nawari,Fadwa O	Senior Lecturer	Economics	2677.50	892.50	REH	Summer
Nelson,Lance D	College Lecturer-Summer	Theoretical & Applied Math	9160.00	1145.00	REH	Summer
Niewiarowski,Peter H	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Niewiarowski,Peter H	Professor-Summer	Biology	5592.00	2400.00	REH	Summer
Nofziger,Stacey	Assoc Prof-Summer	Sociology	10290.00	1715.00	REH	Summer
Nofziger,Stacey	Assoc Prof-Summer	Sociology	2263.80	1715.00	REH	Summer
Norfolk,Timothy S	Professor-Summer	Theoretical & Applied Math	9600.00	2400.00	REH	Summer
Norfolk,Timothy S	Professor-Summer	Theoretical & Applied Math	16800.00	2400.00	REH	Summer
Norfolk,Timothy S	Professor-Summer	Theoretical & Applied Math	1200.00	2400.00	REH	Summer
Novak,Julia P	Special Lecturer	English Language Institute	3690.00	615.00	REH	Summer
Nunn,Hillary M	Assoc Prof-Summer	English	10290.00	1715.00	REH	Summer
O'Sullivan,Terrence M	Asst Prof-Summer	Political Science	8940.00	1490.00	REH	Summer
Oh,Namkyung	Asst Prof-Summer	Public Admin & Urban Studies	8940.00	1490.00	HIR	Summer
Ortega-Liston,Ramona	Assoc Prof-Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Ortega-Liston,Ramona	Assoc Prof-Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Osorio,Shannon D	Associate Lecturer	Modern Languages	3264.00	816.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Pace,Lisa A	Senior Lecturer	History	2995.74	998.58	REH	Summer
Peck,John A	Assoc Prof-Summer	Geology & Environmental Sci	5145.00	1715.00	REH	Summer
Pelz,Wolfgang	Senior Lecturer	Computer Science	2400.00	1200.00	REH	Summer
Peralta,Robert L	Assoc Prof-Summer	Sociology	6860.00	1715.00	REH	Summer
Pittinger,Michelle L	Assistant Lecturer	English Language Institute	5645.70	627.30	REH	Summer
Quesada,Antonio R	Professor-Summer	Theoretical & Applied Math	16800.00	2400.00	REH	Summer
Ramirez,Rolando Juan Jo	Asst Prof-Summer	Biology	4470.00	1490.00	REH	Summer
Ramsey-Chin,Kimberly C	College Lecturer-Summer	Theoretical & Applied Math	8015.00	1145.00	REH	Summer
Rinaldi,Peter L	Professor-Summer	Chemistry	1920.00	2400.00	REH	Summer
Rinaldi,Peter L	Professor-Summer	Chemistry	4008.00	2400.00	REH	Summer
Russ,Jana R	Senior Lecturer	History	1858.44	929.22	REH	Summer
Ruvolo,Douglas A	Visit College Lect - Summe	Statistics	2290.00	1145.00	REH	Summer
Ruvolo,Douglas A	Visit College Lect - Summe	Statistics	1007.60	1145.00	HIR	Summer
Salisbury,Ronald L	Assoc Prof-Summer	Biology	7717.50	1715.00	REH	Summer
Salisbury,Ronald L	Assoc Prof-Summer	Biology	1800.75	1715.00	REH	Summer
Sasowsky,Ira D	Professor-Summer	Geology & Environmental Sci	7200.00	2400.00	REH	Summer
Sasowsky,Ira D	Professor-Summer	Geology & Environmental Sci	1008.00	2400.00	REH	Summer
Seifert,Robert E	Senior Lecturer	History	3047.76	1015.92	REH	Summer
Shawkey,Matthew D	Asst Prof-Summer	Biology	253.30	1490.00	REH	Summer
Smith,Forrest	Senior Lecturer	Geology & Environmental Sci	6487.20	1081.20	REH	Summer
Sotnak,Eric	Assoc Prof-Summer	Philosophy	5145.00	1715.00	REH	Summer
Speight,Suzette L	Asst Prof-Summer	Psychology	1996.60	1490.00	HIR	Summer
Spurlock,Linda B	Senior Lecturer	Anthropology & Classical St	2200.00	1100.00	REH	Summer
Stark,David B	Assoc Prof-Summer	Statistics	6860.00	1715.00	REH	Summer
Stark,David B	Assoc Prof-Summer	Statistics	5145.00	1715.00	REH	Summer
Steiner,Richard P	Professor-Summer	Statistics	9600.00	2400.00	REH	Summer
Stephens,Margaret Carol	Assoc Prof-Summer	Public Admin & Urban Studies	514.50	1715.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	1200.00	2400.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	4008.00	2400.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Stevenson,Ellen H	Assistant Lecturer	Theoretical & Applied Math	2206.26	735.42	REH	Summer
Stevenson,Ellen H	Assistant Lecturer	Theoretical & Applied Math	2206.26	735.42	REH	Summer
Stoyhoff,Catherine A	College Lecturer-Summer	English	3435.00	1145.00	REH	Summer
Sumitra,Margaret A	Senior Lecturer	History	1915.56	957.78	REH	Summer
Takyi,Baffour K	Professor-Summer	Sociology	2400.00	2400.00	REH	Summer
Takyi,Baffour K	Professor-Summer	Sociology	9600.00	2400.00	REH	Summer
Takyi,Baffour K	Professor-Summer	Sociology	2400.00	2400.00	REH	Summer
Taschner,Michael J	Professor-Summer	Chemistry	14400.00	2400.00	REH	Summer

*Regular retiree

**ERIP retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES(Cont)						
Tegland,Janai B	Senior Lecturer	Anthropology & Classical St	2836.62	945.54	REH	Summer
Thompson,Christine M	Asst Prof-Summer	Anthropology & Classical St	4470.00	1490.00	REH	Summer
Tillett,John M	Senior Lecturer	History	1976.76	988.38	REH	Summer
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	5740.56	956.76	REH	Summer
Trybus,Romina W	Assistant Lecturer	Modern Languages	2760.00	690.00	HIR	Summer
Turner,Monte E	Professor-Summer	Biology	10800.00	2400.00	REH	Summer
Turner,Monte E	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Vogel,Lauren A	Associate Lecturer	English Language Institute	6615.00	735.00	REH	Summer
Wahler,Charles A	Assoc Prof-Summer	Psychology	3087.00	1715.00	REH	Summer
Wain-Weiss,Esther R	Assistant Lecturer	Theoretical & Applied Math	2733.60	683.40	REH	Summer
Wainwright,A. Martin	Professor-Summer	History	14400.00	2400.00	REH	Summer
Wainwright,A. Martin	Professor-Summer	History	1512.00	2400.00	REH	Summer
Watkins,Thomas W	Associate Lecturer	Political Science	5673.24	945.54	REH	Summer
Weeks,Stephen C	Professor-Summer	Biology	4608.00	2400.00	DTA	Summer
Weeks,Stephen C	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Wesdemiotis,Chrys	Distinguished Professor-Su	Chemistry	3792.00	2400.00	REH	Summer
Wesdemiotis,Chrys	Distinguished Professor-Su	Chemistry	2808.00	2400.00	REH	Summer
Weyant,Thomas B	Assistant Lecturer	History	1530.00	765.00	REH	Summer
Wheland,Ethel R	Assoc Prof-Summer	Theoretical & Applied Math	13720.00	1715.00	REH	Summer
Whitfield,Thomas C	Associate Lecturer	Public Admin & Urban Studies	2466.36	822.12	REH	Summer
Wilber,J. Patrick	Assoc Prof-Summer	Theoretical & Applied Math	1715.00	1715.00	DTA	Summer
Wilson,Gregory	Assoc Prof-Summer	History	5145.00	1715.00	REH	Summer
Wyszynski,Matthew	Assoc Prof-Summer	Modern Languages	5145.00	1715.00	REH	Summer
Xiao,Yingcai	Assoc Prof-Summer	Computer Science	1011.85	1715.00	REH	Summer
Young,Gerald W	Professor-Summer	Theoretical & Applied Math	9600.00	2400.00	REH	Summer
Young,Susan M	College Lecturer-Summer	Theoretical & Applied Math	4580.00	1145.00	REH	Summer
Youngs,Wiley J	Distinguished Professor-Su	Chemistry	2400.00	2400.00	REH	Summer
Zavinski,Monique M	Senior Lecturer	Modern Languages	3093.66	1031.22	REH	Summer
Zhao,Gang	Asst Prof-Summer	History	3352.50	1490.00	REH	Summer
Ziegler,Christopher J	Assoc Prof-Summer	Chemistry	1715.00	1715.00	REH	Summer
COLLEGE OF BUSINESS ADMINISTRATION						
Aupperle,Kenneth E	Professor-Summer	Management	6480.00	2400.00	REH	Summer
Bernat,Andrew William	Assistant Lecturer	Accountancy	3000.00	1000.00	REH	Summer
Bowen,James M	Special Lecturer	Accountancy	1800.00	1000.00	REH	Summer
Chandra,Akhilesh	Professor-Summer	Accountancy	14400.00	2400.00	REH	Summer
Chandra,Akhilesh	Professor-Summer	Management	2016.00	2400.00	REH	Summer
Cockley,David	Instructor-Summer	Marketing	3435.00	1145.00	REH	Summer
Conrad,Edward J	Assoc Prof-Summer	Accountancy	5145.00	1715.00	REH	Summer
Conrad,Edward J	Assoc Prof-Summer	Accountancy	10290.00	1715.00	REH	Summer
Costigan,Thomas E	Instructor-Summer	Finance	6870.00	1145.00	REH	Summer
Costigan,Thomas E	Instructor-Summer	Finance	3435.00	1145.00	REH	Summer
Daly,Timothy M	Asst Prof-Summer	Marketing	1490.00	1490.00	REH	Summer
Daugherty,Terry	Asst Prof-Summer	Marketing	4470.00	1490.00	REH	Summer
Dey,Asoke K	Asst Prof-Summer	Management	4470.00	1490.00	REH	Summer
Frank,Gary B	Professor-Summer	Accountancy	14400.00	2400.00	REH	Summer
Freeman,Thomas P	Assistant Lecturer	Accountancy	2400.00	1000.00	REH	Summer
Hallam,Stephen F	Professor-Summer	Management	14400.00	2400.00	REH	Summer
Hallam,Stephen F	Professor-Summer	Management	2400.00	2400.00	REH	Summer
Hansen,James E	Senior Lecturer	Marketing	2754.00	918.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof-Summer	Marketing	5145.00	1715.00	REH	Summer
Kim,Il-Woon	Professor-Summer	Accountancy	14400.00	2400.00	REH	Summer
Krajewski,Nancy M	Senior Lecturer	Management	2845.80	948.60	REH	Summer
Lieberman,Alvin H	Assoc Prof-Summer	Accountancy	3858.75	1715.00	REH	Summer
Liu,Liping	Professor-Summer	Management	6600.00	2400.00	REH	Summer

*Regular retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
Liu,Liping	Professor-Summer	Management	6600.00	2400.00	REH	Summer
COLLEGE OF BUSINESS ADMINISTRATION(Cont)						
Marich,Fredric	Instructor-Summer	Marketing	3435.00	1145.00	REH	Summer
Matejkovic,John E	Assoc Prof-Summer	Finance	10290.00	1715.00	REH	Summer
Molina JD,Richard	Senior Lecturer	Accountancy	6000.00	1000.00	REH	Summer
Ofobike,Emeka O	Assoc Prof-Summer	Accountancy	137.20	1715.00	REH	Summer
Osyk,Barbara A	Assoc Prof-Summer	Management	10290.00	1715.00	REH	Summer
Patankar,Jayprakash G	Professor-Summer	Management	14400.00	2400.00	REH	Summer
Schulte,Sheri B	Visit College Lect - Summe	Management	3435.00	1145.00	HIR	Summer
Srinivasan,Mahesh	Asst Prof-Summer	Management	8940.00	1490.00	REH	Summer
Srivastava,Prashant	Asst Prof-Summer	Marketing	1490.00	1490.00	REH	Summer
Szczepanik,Carol A	Special Lecturer	Accountancy	3060.00	1020.00	REH	Summer
Vijayaraman,Bindiganav:	Professor-Summer	Management	7200.00	2400.00	REH	Summer
Vijayaraman,Bindiganav:	Professor-Summer	Management	4800.00	2400.00	REH	Summer
Vijayaraman,Bindiganav:	Professor-Summer	Management	2016.00	2400.00	REH	Summer
Walters,Brian J	Visit College Lect - Summe	Marketing	3435.00	1145.00	HIR	Summer
Washington,Stephen T	Instructor-Summer	Finance	6870.00	1145.00	REH	Summer
Welfley,Mark M	Instructor-Summer	Accountancy	3435.00	1145.00	REH	Summer
Yuzwa,Marty A	Senior Lecturer	Management	3000.00	1000.00	REH	Summer
COLLEGE OF CREATIVE & PROFESSIONAL ARTS						
Anderson,Carolyn M	Professor-Summer	Communication	13200.00	2400.00	REH	Summer
Aron,Stephen C	Professor-Summer	Music	2160.00	2400.00	REH	Summer
Beck,Thomas G	Senior Lecturer	Communication	1122.00	1122.00	REH	Summer
Beck,Thomas G	Senior Lecturer	Communication	3366.00	1122.00	REH	Summer
Beneke,Charles C	Assoc Prof-Summer	Art	6294.05	1715.00	REH	Summer
Berkner,Jane E	Senior Lecturer	Music	290.70	969.00	REH	Summer
Bodman,Alan K	Professor-Summer	Music	720.00	2400.00	REH	Summer
Bordo,Guy V	Assoc Prof-Summer	Music	343.00	1715.00	REH	Summer
Brdiar,John	Special Lecturer	Music	225.00	225.00	REH	Summer
Caplan,Richard E	Assoc Prof-Summer	Communication	1715.00	1715.00	REH	Summer
Caplan,Richard E	Assoc Prof-Summer	Communication	1715.00	1715.00	REH	Summer
Caplan,Richard E	Assoc Prof-Summer	Communication	5145.00	1715.00	REH	Summer
Caplan,Richard E	Assoc Prof-Summer	Communication	10290.00	1715.00	REH	Summer
Caplan,Richard E	Assoc Prof-Summer	Communication	1715.00	1715.00	REH	Summer
Cioffari,Cynthia A	Instructor-Summer	Music	343.50	1145.00	HIR	Summer
Cioffari,Cynthia A	Instructor-Summer	Music	687.00	1145.00	REH	Summer
Clark,Kathleen Diana	Assoc Prof-Summer	Communication	2572.50	1715.00	REH	Summer
Clark,Kathleen Diana	Assoc Prof-Summer	Communication	10290.00	1715.00	REH	Summer
Croskey,Renee L	Assoc Prof-Summer	Communication	5145.00	1715.00	HIR	Summer
Crowe,James R	Associate Lecturer	Art	3794.40	948.60	REH	Summer
Crowley,Robert F	College Lecturer-Summer	Communication	6870.00	1145.00	REH	Summer
Daehn,Ann M	Senior Lecturer	Music	285.00	950.00	REH	Summer
Daehn,Ann M	Senior Lecturer	Music	570.00	950.00	REH	Summer
Davis,Lisa A	Assistant Lecturer	Communication	1950.00	650.00	REH	Summer
DiLillo,Joan R	Senior Lecturer	Communication	2692.80	897.60	REH	Summer
Dudack,Matthew John	Associate Lecturer	Music	428.40	714.00	REH	Summer
Duke,Wendy S	Assistant Lecturer	Dance, Theatre & Arts Admin	2550.00	850.00	REH	Summer
Endres,Kathleen L	Professor-Summer	Communication	7200.00	2400.00	DTA	Summer
Endres,Kathleen L	Professor-Summer	Communication	13800.00	2400.00	REH	Summer
Ferguson,Paul	Associate Lecturer	Music	225.00	225.00	REH	Summer
Ferraro,Andrea Marie	Assistant Lecturer	Communication	2400.00	800.00	REH	Summer
Ferraro,Andrea Marie	Assistant Lecturer	Communication	2400.00	800.00	REH	Summer
Gains,Joseph	Assistant Lecturer	Communication	2463.30	821.10	REH	Summer
Giralt,Gabriel F	Professor-Summer	Communication	12840.00	2400.00	REH	Summer
Gonder,Mark H	Special Lecturer	Music	425.34	708.90	DTA	Summer

*Regular retiree

**ERIP retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
Gonder,Mark H	Special Lecturer	Music	425.34	708.90	REH	Summer
Graning,Gary A	Senior Lecturer	Music	563.04	938.40	REH	Summer
COLLEGE OF CREATIVE & PROFESSIONAL ARTS(Cont)						
Graning,Gary A	Senior Lecturer	Music	1126.08	938.40	DTA	Summer
Guegold,Meghan	Assistant Lecturer	Music	225.00	225.00	REH	Summer
Hill,Patricia S	Assoc Prof-Summer	Communication	9432.50	1715.00	REH	Summer
Hjort,Eve M	Assistant Lecturer	Communication	1950.00	650.00	REH	Summer
Hoffman,Phil R	Senior Lecturer	Communication	4488.00	1122.00	REH	Summer
Hoyt Jr,William G	Professor-Summer	Music	720.00	2400.00	REH	Summer
Jacoway,Paul R	Assistant Lecturer	Communication	2059.38	686.46	REH	Summer
Johnston,Scott A	Professor-Summer	Music	2880.00	2400.00	REH	Summer
Jolly,Tucker R	Professor-Summer	Music	720.00	2400.00	REH	Summer
Keiper,Bonnie J	Instructor-Summer	Communication	1145.00	1145.00	REH	Summer
Keiper,Bonnie J	Instructor-Summer	Communication	1145.00	1145.00	REH	Summer
Keiper,Bonnie J	Instructor-Summer	Communication	6870.00	1145.00	REH	Summer
Kohn,Stanley B	Senior Lecturer	Art	4161.60	1040.40	REH	Summer
LaNasa,Patricia J	Associate Lecturer	Music	2187.90	729.30	REH	Summer
Lafferty,Laurie J	Professor-Summer	Music	7200.00	2400.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof-Summer	Music	1543.50	1715.00	REH	Summer
Lesner,Sharon A	Professor-Summer	Speech-Lang Path & Audiology	14400.00	2400.00	REH	Summer
Lin,Young Y	Professor-Summer	Communication	14400.00	2400.00	REH	Summer
Malyuk,Amy R	Assistant Lecturer	Music	428.40	714.00	REH	Summer
McCarthy,Daniel W	Professor-Summer	Music	1848.00	2400.00	DTA	Summer
Mismas,James A	Senior Lecturer	Music	624.24	1040.40	REH	Summer
Morrison II,John W	Assoc Prof-Summer	Art	4579.05	1715.00	REH	Summer
Neidlinger,Robert D	Associate Lecturer	Music	2448.00	816.00	REH	Summer
Newton,Dean A	Senior Lecturer	Music	1453.50	969.00	DTA	Summer
Patten,Heath	Senior Lecturer	Art	3672.00	918.00	REH	Summer
Peeples,Georgia K	Professor-Summer	Music	14400.00	2400.00	REH	Summer
Pipps,Val S	Asst Prof-Summer	Communication	2607.50	1490.00	REH	Summer
Pope,Durand L	Associate Professor	Dance, Theatre & Arts Admin	50.00	50.00	REH	Summer
Pope,Durand L	Associate Professor	Dance, Theatre & Arts Admin	25.00	25.00	REH	Summer
Pope,Durand L	Associate Professor	Dance, Theatre & Arts Admin	25.00	25.00	REH	Summer
Pope,George S	Professor-Summer	Music	2160.00	2400.00	REH	Summer
Rabinowitz,Amanda M	Assistant Lecturer	Communication	2448.00	816.00	REH	Summer
Rancer,Andrew S	Professor-Summer	Communication	14400.00	2400.00	REH	Summer
Ritchey,David	Professor-Summer	Communication	4800.00	2400.00	REH	Summer
Rittenour,Mark W	College Lecturer-Summer	Communication	6870.00	1145.00	REH	Summer
Samangy,Anthony J	Asst Prof-Summer	Art	5960.00	1490.00	REH	Summer
Schantz,John A	Assoc Prof-Summer	Music	2349.55	1715.00	DTA	Summer
Shanklin,Richard L	Assoc Prof-Summer	Music	2058.00	1715.00	DTA	Summer
Shimpo,Ryoji	Assistant Lecturer	Music	459.00	765.00	DTA	Summer
Silverman,Laura	Senior Lecturer	Music	290.70	969.00	REH	Summer
Smilek,Stacia Marie	Associate Lecturer	Communication	2448.00	816.00	REH	Summer
Smith,Frederick T	Professor-Summer	Dance, Theatre & Arts Admin	6240.00	2400.00	REH	Summer
Snider,Larry D	Professor-Summer	Music	3600.00	2400.00	REH	Summer
Soppeland,Mark E	Distinguished Professor-Su	Art	7368.00	2400.00	REH	Summer
Subich,Carl B	Senior Lecturer	Art	3386.40	846.60	REH	Summer
Sydorenko,Natalie L	Senior Lecturer	Communication	2754.00	918.00	REH	Summer
Tang,Tang	Asst Prof-Summer	Communication	4470.00	1490.00	HIR	Summer
Toliver,Brooks A	Professor-Summer	Music	960.00	2400.00	DTA	Summer
Tomko,Carrie A	Assistant Lecturer	Communication	2371.50	790.50	REH	Summer
Triece,Mary E	Professor-Summer	Communication	6000.00	2400.00	REH	Summer
Troutman,Janice S	Professor-Summer	Art	2136.00	2400.00	REH	Summer
Vukadinovic,Vlada	Assoc Prof-Summer	Art	3430.00	1715.00	REH	Summer

*Regular retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF CREATIVE & PROFESSIONAL ARTS(Cont)						
Walter,Heather L	Assoc Prof-Summer	Communication	10290.00	1715.00	REH	Summer
Walter,Heather L	Assoc Prof-Summer	Communication	10290.00	1715.00	REH	Summer
White,Sylvia E	Assoc Prof-Summer	Communication	5145.00	1715.00	REH	Summer
White,Sylvia E	Assoc Prof-Summer	Communication	10290.00	1715.00	REH	Summer
Yekel,Amy L	Associate Lecturer	Music	244.80	816.00	REH	Summer
Yu,Jin	Associate Lecturer	Music	734.40	816.00	DTA	Summer
Zadrozny Jr,Edward A	Professor-Summer	Music	6720.00	2400.00	REH	Summer
COLLEGE OF EDUCATION						
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	2118.00	706.00	REH	Summer
Boit,Rachel J	Asst Prof-Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Boit,Rachel J	Asst Prof-Summer	Curr & Instr Studies	5960.00	1490.00	HIR	Summer
Boyle,Rebecca A	Senior Lecturer	Counseling	7490.88	936.36	REH	Summer
Boyle,Rebecca A	Senior Lecturer	Counseling	936.36	936.36	HIR	Summer
Broadway,Francis S	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Broadway,Francis S	Professor-Summer	Curr & Instr Studies	6480.00	2400.00	REH	Summer
Brown,Keith A	Special Lecturer	Sport Science & Wellness Educ	353.00	706.00	REH	Summer
Cai,Sean X	Assoc Prof-Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Cai,Sean X	Assoc Prof-Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Carmola,Patricia A	Associate Lecturer	Supervising Teachers	485.37	735.42	REH	Summer
Ciccantelli,Lynn A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Clark,Susan G	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Clark,Susan G	Professor-Summer	Educ Found & Leadership	14400.00	2400.00	REH	Summer
Clark,Susan G	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Coyner,Sandra C	Assoc Prof-Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Coyner,Sandra C	Assoc Prof-Summer	Educ Found & Leadership	9261.00	1715.00	DTA	Summer
Crooks,Kathleen S	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Darwich,Lena Boustani	Senior Lecturer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Daviso III,Alfred W	Asst Prof-Summer	Curr & Instr Studies	5960.00	1490.00	REH	Summer
Daviso III,Alfred W	Asst Prof-Summer	Curr & Instr Studies	7152.00	1490.00	REH	Summer
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	600.00	600.00	HIR	Summer
Dougall,Jennifer L	Senior Lecturer	Counseling	2448.00	816.00	REH	Summer
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	3570.00	892.50	REH	Summer
Duve,Michael A	Senior Lecturer	Sport Science & Wellness Educ	7601.04	1266.84	REH	Summer
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	5906.39	843.77	REH	Summer
Feeback,Matthew R	Special Lecturer	Sport Science & Wellness Educ	1928.97	642.99	REH	Summer
Fister,Carrie L	Instructor-Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Fister,Carrie L	Instructor-Summer	Sport Science & Wellness Educ	5163.95	1145.00	REH	Summer
Goodwin Jr,Paul G	Senior Lecturer	Counseling	3376.11	1125.37	REH	Summer
Holgate,Gail A	Associate Lecturer	Sport Science & Wellness Educ	4199.04	1049.76	REH	Summer
Howard,Leon Carver	Senior Lecturer	Counseling	6789.12	848.64	REH	Summer
Jensrud,Qetler	Assoc Prof-Summer	Educ Found & Leadership	10290.00	1715.00	REH	Summer
Jesiolowski,Bernard Step	Senior Lecturer	Counseling	3691.16	922.79	REH	Summer
Johnson-Whitt,Eugenia	Associate Lecturer	Curr & Instr Studies	2100.00	700.00	HIR	Summer
Juvancic-Heltzel,Judith A	Asst Prof-Summer	Sport Science & Wellness Educ	5960.00	1490.00	REH	Summer
Kappler,Rachele M	Instructor-Summer	Sport Science & Wellness Educ	4580.00	1145.00	REH	Summer
Kellner,Jessica A	Assistant Lecturer	Sport Science & Wellness Educ	1860.00	620.00	REH	Summer
Keyser,Janet L	Assistant Lecturer	Educ Found & Leadership	1897.20	632.40	DTA	Summer
Kornspan,Alan S	Assoc Prof-Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Koskey,Kristin L	Asst Prof-Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Kushner Benson,Susan N	Assoc Prof-Summer	Educ Found & Leadership	10290.00	1715.00	REH	Summer
Kushner Benson,Susan N	Assoc Prof-Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
LaForme,Gregory L	Senior Lecturer	Curr & Instr Studies	2597.01	865.67	REH	Summer

*Regular retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
Lampner,Wendy J	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	REH	Summer
Lee,Seungbum	Asst Prof-Summer	Sport Science & Wellness Educ	8940.00	1490.00	REH	Summer
Lenyk,Julie M	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	HIR	Summer
COLLEGE OF EDUCATION(Cont)						
Li,Huey-Li	Professor-Summer	Educ Found & Leadership	14400.00	2400.00	REH	Summer
Li,Huey-Li	Professor-Summer	Educ Found & Leadership	6480.00	2400.00	REH	Summer
Lillie,Timothy H	Assoc Prof-Summer	Curr & Instr Studies	10290.00	1715.00	REH	Summer
Lysiak,Ted A	Assistant Lecturer	Educ Found & Leadership	1900.35	633.45	REH	Summer
Mac Donald,John A	Assistant Lecturer	Sport Science & Wellness Educ	659.06	659.06	REH	Summer
Mac Donald,Suzanne C	Professor-Summer	Educ Found & Leadership	5760.00	2400.00	REH	Summer
Mac Donald,Suzanne C	Professor-Summer	Educ Found & Leadership	5760.00	2400.00	REH	Summer
MacCracken,Mary Jo	Professor-Summer	Sport Science & Wellness Educ	11208.00	2400.00	REH	Summer
Makki,Nidaa	Asst Prof-Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Malcolm,Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	1034.84	783.97	REH	Summer
Martucci,Phillip P	Senior Lecturer	Curr & Instr Studies	2597.01	865.67	REH	Summer
Martucci,Phillip P	Senior Lecturer	Educ Found & Leadership	3462.68	865.67	REH	Summer
McNair,Debra	Assistant Lecturer	Curr & Instr Studies	2142.00	714.00	REH	Summer
Messina,John Anthony	Associate Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Summer
Milam,Jennifer L	Asst Prof-Summer	Curr & Instr Studies	8940.00	1490.00	REH	Summer
Milam,John O	Senior Lecturer	Curr & Instr Studies	2550.00	850.00	REH	Summer
Moore Gardner,Megan	Associate Professor	Educ Found & Leadership	10290.00	1715.00	REH	Summer
Mudrey-Camino,Renee	Assoc Prof-Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Nagel,Vickie L	Assistant Lecturer	Curr & Instr Studies	1999.50	666.50	REH	Summer
Newton,Evangeline	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Oswald,Ruth	Assoc Prof-Summer	Curr & Instr Studies	1543.50	1715.00	REH	Summer
Oswald,Ruth	Assoc Prof-Summer	Curr & Instr Studies	8746.50	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof-Summer	Sport Science & Wellness Educ	4116.00	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof-Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Parr,Patricia E	Professor-Summer	Counseling	19176.00	2400.00	REH	Summer
Peck,Jacqueline K	Visiting Assoc Prof - Summ	Curr & Instr Studies	8746.50	1715.00	REH	Summer
Perosa,Linda M	Assoc Prof-Summer	Counseling	5145.00	1715.00	REH	Summer
Perosa,Linda M	Assoc Prof-Summer	Counseling	10290.00	1715.00	REH	Summer
Perosa,Sandra L	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Perosa,Sandra L	Professor-Summer	Counseling	12000.00	2400.00	REH	Summer
Petit,Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	2700.00	900.00	REH	Summer
Pollock,Brandon S	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	HIR	Summer
Potenzini,Nicholas T	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	HIR	Summer
Powell,Michael D	Assistant Lecturer	Sport Science & Wellness Educ	1224.00	612.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	4800.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	14400.00	2400.00	REH	Summer
Richard,John V	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Summer
Richardson,Laura	Senior Lecturer	Sport Science & Wellness Educ	6120.00	1020.00	REH	Summer
Rider,Betty L	Senior Lecturer	Educ Found & Leadership	2430.00	900.00	REH	Summer
Rogers Jr,James R	Professor-Summer	Counseling	6960.00	2400.00	REH	Summer
Rogers Jr,James R	Professor-Summer	Counseling	9600.00	2400.00	REH	Summer
Rufener,Patrick S	Associate Lecturer	Sport Science & Wellness Educ	4896.00	816.00	REH	Summer
Sand-Ashley,Chris L	Senior Lecturer	Counseling	4590.00	918.00	REH	Summer
Sangganjanavanich,Varu	Asst Prof-Summer	Counseling	7450.00	1490.00	HIR	Summer
Schwartz,Robert C	Professor-Summer	Counseling	4800.00	2400.00	REH	Summer
Schwartz,Robert C	Professor-Summer	Counseling	4800.00	2400.00	REH	Summer
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	3973.54	883.01	REH	Summer
Smith,Melissa G	Assistant Lecturer	Sport Science & Wellness Educ	714.00	714.00	REH	Summer
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	757.46	757.46	REH	Summer

*Regular retiree
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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
Tsai,I-Chun	Asst Prof-Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Tsai,I-Chun	Asst Prof-Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Tsai,I-Chun	Asst Prof-Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
COLLEGE OF EDUCATION(Cont)						
Walker,Deborah J	Instructor-Summer	Curr & Instr Studies	3435.00	1145.00	REH	Summer
Vakil,Shemavaz	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Waltonen-Moore,Shelley	Visiting Lecturer - Summer	Educ Found & Leadership	3435.00	1145.00	REH	Summer
Ward,Cheryl L	Asst Prof-Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Ward,Cheryl L	Asst Prof-Summer	Educ Found & Leadership	8940.00	1490.00	DTA	Summer
Weigle,Lawrence D	Associate Lecturer	Curr & Instr Studies	2100.00	700.00	REH	Summer
Weigold,Ingrid	Asst Prof-Summer	Counseling	298.00	1490.00	DTA	Summer
COLLEGE OF ENGINEERING						
Arnold,William Allen	Associate Lecturer	Civil Engineering	450.00	1500.00	REH	Summer
Arnold,William Allen	Associate Lecturer	Civil Engineering	450.00	1500.00	HIR	Summer
Besch,Ann M	Senior Lecturer	Civil Engineering	2862.50	1145.00	REH	Summer
Besch,Thomas M	Professor-Summer	Civil Engineering	6000.00	2400.00	REH	Summer
Binienda,Wieslaw K	Professor-Summer	Civil Engineering	4200.00	2400.00	REH	Summer
Bredikhin,Alexandre J	Associate Lecturer	Civil Engineering	3366.00	1122.00	REH	Summer
Chandy,Abhilash J	Asst Prof-Summer	Mechanical Engineering	2235.00	1490.00	REH	Summer
Cheung,Harry M	Professor-Summer	Chemical & Biomolecular Engr	2400.00	2400.00	REH	Summer
Choi,Jae-Won	Asst Prof-Summer	Mechanical Engineering	4470.00	1490.00	HIR	Summer
Choy,Fred Kat-Chung	Professor-Summer	Mechanical Engineering	14400.00	2400.00	REH	Summer
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	5500.00	1375.00	REH	Summer
Cutright,Teresa J	Assoc Prof-Summer	Civil Engineering	1509.20	1715.00	REH	Summer
Deckler,Daniel Carl	Professor-Summer	Electrical & Computer Engr	8808.00	2400.00	REH	Summer
Deckler,Daniel Carl	Professor-Summer	Mechanical Engineering	7200.00	2400.00	REH	Summer
Elbuluk,Malik E	Professor-Summer	Electrical & Computer Engr	24000.00	2400.00	REH	Summer
Gurkan-Causoglu,Evren	Senior Lecturer	Biomedical Engineering	5200.00	1300.00	HIR	Fall
Ida,Nathan	Professor-Summer	Electrical & Computer Engr	18408.00	2400.00	REH	Summer
Kelly III,S. Graham	Assoc Prof-Summer	Mechanical Engineering	10290.00	1715.00	REH	Summer
Kult,Milton L	Senior Lecturer	Electrical & Computer Engr	2700.00	1350.00	DTA	Summer
Miller,Christopher M	Assoc Prof-Summer	Civil Engineering	5145.00	1715.00	REH	Summer
Miller,Christopher M	Assoc Prof-Summer	Civil Engineering	12005.00	1715.00	REH	Summer
Patnaik,Anil	Assoc Prof-Summer	Civil Engineering	1011.85	1715.00	REH	Summer
Roke,David A	Asst Prof-Summer	Civil Engineering	894.00	1490.00	HIR	Summer
Sawyer,Scott D	Assoc Prof-Summer	Mechanical Engineering	3430.00	1715.00	REH	Summer
Sawyer,Scott D	Assoc Prof-Summer	Mechanical Engineering	13720.00	1715.00	REH	Summer
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	9600.00	2400.00	REH	Summer
Verstraete,Mary C	Assoc Prof-Summer	Biomedical Engineering	5145.00	1715.00	REH	Summer
Verstraete,Mary C	Assoc Prof-Summer	Biomedical Engineering	1251.95	1715.00	REH	Summer
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES						
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	1200.00	2400.00	REH	Summer
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	4392.00	2400.00	REH	Summer
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1035.30	1035.30	REH	Summer
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	2070.60	1035.30	REH	Summer
Cetnarowski,Elizabeth A	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	DTA	Summer
Crowley,Mary L	Associate Lecturer	Family & Cons Sciences	1530.00	765.00	REH	Summer
Glutzer,Richard S	Professor-Summer	Family & Cons Sciences	1608.00	2400.00	REH	Summer
Glutzer,Richard S	Professor-Summer	Family & Cons Sciences	2088.00	2400.00	REH	Summer
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	2907.00	969.00	REH	Summer
Hallett,Terry L	Assoc Prof-Summer	Speech-Lang Path & Audiology	6860.00	1715.00	REH	Summer
Hudak,Sandra L	Assoc Prof-Summer	Family & Cons Sciences	1715.00	1715.00	REH	Summer
Hudak,Sandra L	Assoc Prof-Summer	Family & Cons Sciences	6860.00	1715.00	REH	Summer
Hudak,Sandra L	Assoc Prof-Summer	Family & Cons Sciences	1715.00	1715.00	REH	Summer
Hudak,Sandra L	Assoc Prof-Summer	Family & Cons Sciences	3395.70	1715.00	REH	Summer

*Regular retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
Jennings-Rentenaar,Teen	Assoc Prof-Summer	Family & Cons Sciences	514.50	1715.00	REH	Summer
Jennings-Rentenaar,Teen	Assoc Prof-Summer	Family & Cons Sciences	1423.45	1715.00	REH	Summer
Klingler,Mona L	Assoc Prof-Summer	Speech-Lang Path & Audiology	6860.00	1715.00	REH	Summer
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES(Cont)						
Kost,Kimberly D	Assistant Lecturer	Social Work	1600.00	800.00	HIR	Summer
Lesner,Sharon	Professor-Summer	Speech-Lang Path & Audiology	14400.00	2400.00	REH	Summer
Lorman,Janis C	Senior Lecturer	Speech-Lang Path & Audiology	4444.44	1481.48	REH	Summer
Marino,Deborah D	Assoc Prof-Summer	Family & Cons Sciences	514.50	1715.00	DTA	Summer
Marino,Deborah D	Assoc Prof-Summer	Family & Cons Sciences	686.00	1715.00	REH	Summer
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2432.70	810.90	REH	Summer
McManus,Mark Donald	Senior Lecturer	Social Work	2400.00	800.00	REH	Summer
McMullen,Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	3014.10	1004.70	REH	Summer
Mumper,John	Professor-Summer	Social Work	5400.00	2400.00	REH	Summer
Oswald,Lisa M	Associate Lecturer	Speech-Lang Path & Audiology	4018.80	1004.70	REH	Summer
Palmer,Lori J	Instructor-Summer	Speech-Lang Path & Audiology	5725.00	1145.00	REH	Summer
Post,Mandy M	Assistant Lecturer	Family & Cons Sciences	1147.50	765.00	REH	Summer
Reid,Pamela J	Assistant Lecturer	Social Work	2386.80	795.60	REH	Summer
Resler,Rose M	Asst Prof-Summer	Family & Cons Sciences	745.00	1490.00	REH	Summer
Resler,Rose M	Asst Prof-Summer	Family & Cons Sciences	1236.70	1490.00	REH	Summer
Ricciardi,Louis R	Special Lecturer	Speech-Lang Path & Audiology	2907.00	969.00	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	2907.00	969.00	REH	Summer
Schaeffer,Leann	Asst Prof-Summer	Family & Cons Sciences	4470.00	1490.00	REH	Summer
Schaeffer,Leann	Asst Prof-Summer	Family & Cons Sciences	491.70	1490.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	2400.00	2400.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	1008.00	2400.00	REH	Summer
Sehinkman,Gabriela	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Smith,Mieko K	Professor-Summer	Social Work	7200.00	2400.00	REH	Summer
Spence,Maria A	Asst Prof-Summer	Social Work	5960.00	1490.00	REH	Summer
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	7200.00	2400.00	DTA	Summer
Terry,Robert P	Assistant Lecturer	Social Work	1973.70	657.90	REH	Summer
Thomas,Becky L	Assistant Lecturer	Social Work	4712.40	785.40	REH	Summer
Vipperman,Randolph	Associate Lecturer	Social Work	2692.80	897.60	REH	Summer
Watt,Linda M	Special Lecturer	Speech-Lang Path & Audiology	3060.00	1530.00	REH	Summer
Watt,Linda M	Special Lecturer	Speech-Lang Path & Audiology	1530.00	1530.00	HIR	Summer
Weiner,Anne	Asst Prof-Summer	Family & Cons Sciences	3471.70	1490.00	REH	Summer
White,Naomi C	Asst Prof-Summer	Social Work	14900.00	1490.00	REH	Summer
Whitmore,Julie	Asst Prof-Summer	Family & Cons Sciences	1862.50	1490.00	REH	Summer
Witt,David D	Professor-Summer	Family & Cons Sciences	10224.00	2400.00	REH	Summer
Witt,Susan D	Professor-Summer	Family & Cons Sciences	14400.00	2400.00	REH	Summer
Wray,Denise M	Professor-Summer	Speech-Lang Path & Audiology	7200.00	2400.00	REH	Summer
Yajnik,Jill E	Special Lecturer	Speech-Lang Path & Audiology	3000.00	1000.00	REH	Summer
Zhao,Baomei	Asst Prof-Summer	Family & Cons Sciences	1251.60	1490.00	REH	Summer
HONORS COLLEGE						
Sasowsky,Ira D	Professor-Summer	Honors College Dean's Office	4800.00	2400.00	HIR	Summer
SCHOOL OF LAW						
Huhn,Wilson R	Professor-Summer	Law - Instruction	17852.91	5950.97	REH	Summer
Lavoie,Richard L	Assoc Prof-Summer	Law - Instruction	13748.64	4582.88	REH	Summer
Newman,Alan	Professor-Summer	Law - Instruction	16677.69	5559.23	REH	Summer
Rickett,Michael W	Senior Lecturer	Law - Instruction	1338.75	892.50	REH	Summer
Rickett,William G	Senior Lecturer	Law - Instruction	1338.75	892.50	REH	Summer
Sethna,Farhad B	Senior Lecturer	Law - Instruction	892.50	892.50	REH	Summer
COLLEGE OF NURSING						
Hart,Lisa A	Instructor-Summer	Nursing - Instruction	7156.25	1145.00	REH	Summer
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing - Instruction	1200.00	1200.00	HIR	Summer

*Regular retiree

**ERIP retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
Huber,Lori A	Instructor-Summer	Nursing - Instruction	6297.50	1145.00	REH	Summer
Kerr,Kimberly B	Instructor-Summer	Nursing - Instruction	8015.00	1145.00	REH	Summer
Kurzawa,Colleen J	Instructor-Summer	Nursing - Instruction	6297.50	1145.00	REH	Summer
COLLEGE OF NURSING(Cont)						
Lutz,Monica	Assistant Lecturer	Nursing - Instruction	9792.00	1632.00	REH	Summer
McCarthy,M Patrice	Assoc Prof-Summer	Nursing - Instruction	3430.00	1715.00	REH	Summer
Montgomery,Susan L	Assistant Lecturer	Nursing - Instruction	5049.00	1122.00	REH	Summer
Murray,Amber R	Instructor-Summer	Nursing - Instruction	5725.00	1145.00	REH	Summer
Owen,Cheryl L	Instructor-Summer	Nursing - Instruction	5152.50	1145.00	REH	Summer
Perkowski,Marilyn	Assistant Lecturer	Nursing - Instruction	2040.00	1020.00	REH	Summer
Pond,Kelly M	Instructor-Summer	Nursing - Instruction	9160.00	1145.00	REH	Summer
Rueckert,Terry B	Assistant Lecturer	Nursing - Instruction	2754.00	1224.00	REH	Summer
Schrull,Patricia	Associate Lecturer	Nursing - Instruction	867.00	867.00	REH	Summer
Shanks,Linda C	Asst Prof-Summer	Nursing - Instruction	7450.00	1490.00	REH	Summer
Somerville,Jennifer	Assistant Lecturer	Nursing - Instruction	4590.00	1020.00	REH	Summer
Sudar,Cherilyn A	Assistant Lecturer	Nursing - Instruction	4080.00	1020.00	REH	Summer
Sutter,Carolyn J	Instructor-Summer	Nursing - Instruction	4580.00	1145.00	REH	Summer
Sutter,Carolyn J	Instructor-Summer	Nursing - Instruction	2290.00	1145.00	REH	Summer
Sutter,Carolyn J	Instructor-Summer	Nursing - Instruction	4580.00	1145.00	REH	Summer
Williams,Shelly A	Special Lecturer	Nursing - Instruction	2025.00	900.00	REH	Summer
Wyrock,Laura Ann	Special Lecturer	Nursing - Instruction	4131.00	918.00	REH	Summer
Young,Rita K	Instructor-Summer	Nursing - Instruction	3435.00	1145.00	REH	Summer
Zajac,Aimi S	Special Lecturer	Nursing - Instruction	4131.00	918.00	REH	Summer
SUMMIT COLLEGE						
Androulakakis,Stavroura	Associate Lecturer	Developmental Programs	3280.00	820.00	REH	Summer
Besch,Thomas M	Professor-Summer	Engineering & Science Tech	1512.00	2400.00	REH	Summer
Boal,John M	Assoc Prof-Summer	Public Service Technology	7288.75	1715.00	REH	Summer
Boswell,William J	Associate Lecturer	Public Service Technology	3547.08	886.77	REH	Summer
Brown,Fannie L	Senior Lecturer	Associate Studies	1632.00	816.00	REH	Summer
Byrne,Michelle W	Asst Prof-Summer	Associate Studies	2980.00	1490.00	REH	Summer
Cerrone,Kathryn L	Asst Prof-Summer	Associate Studies	7822.50	1490.00	DTA	Summer
Chernikova,Irina A	Professor-Summer	Associate Studies	12000.00	2400.00	REH	Summer
Chernikova,Irina A	Professor-Summer	Associate Studies	4008.00	2400.00	DTA	Summer
Croskey,Renee L	Assoc Prof-Summer	Business Technology	10290.00	1715.00	REH	Summer
Damson,Enoch E	Assoc Prof-Summer	Business Technology	10290.00	1715.00	REH	Summer
Dickie,Jill L	Professor-Summer	Public Service Technology	7200.00	2400.00	REH	Summer
Dreussi,Amy Shriver	Asst Prof-Summer	Associate Studies	4470.00	1490.00	REH	Summer
Epperly,Jeannie M	Assistant Lecturer	Allied Health Technology	2448.00	816.00	REH	Summer
Filer-Tubaugh,Bonnie L	College Lecturer	Developmental Programs	4580.00	1145.00	REH	Summer
Gibson-Lee,Rebecca	Professor-Summer	Allied Health Technology	7200.00	2400.00	REH	Summer
Gretta,Elisa J	Assistant Lecturer	Developmental Programs	6075.00	675.00	REH	Summer
Gruccio,Margaret I	Senior Lecturer	Developmental Programs	3755.24	938.81	REH	Summer
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	850.00	850.00	REH	Summer
Harper,Augustus L	Assoc Prof-Summer	Business Technology	5145.00	1715.00	REH	Summer
Head,Michael L	Assistant Lecturer	Developmental Programs	5535.00	615.00	HIR	Summer
Hubert,Douglas G	Associate Lecturer	Developmental Programs	7683.66	853.74	REH	Summer
Johanyak,Michael F	Professor-Summer	Associate Studies	19200.00	2400.00	REH	Summer
Johnson,Thomas W	College Lecturer-Summer	Developmental Programs	4580.00	1145.00	REH	Summer
Jones,Dwayne Keith	Asst Prof-Summer	Public Service Technology	4470.00	1490.00	REH	Summer
Jones,Gwendolyn	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Kandray,Daniel E	Asst Prof-Summer	Engineering & Science Tech	11026.00	1490.00	REH	Summer
Kandray,Daniel E	Asst Prof-Summer	Engineering & Science Tech	1504.90	1490.00	REH	Summer
Keller,Debra S	Professor-Summer	Business Technology	14400.00	2400.00	REH	Summer
Kemp,Sukanya	Asst Prof-Summer	Associate Studies	4470.00	1490.00	HIR	Summer
Kennedy,Elizabeth A	Professor-Summer	Associate Studies	7200.00	2400.00	REH	Summer

*Regular retiree

**ERIP retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
Kosztya,Steven L	Senior Lecturer	Engineering & Science Tech	2120.58	942.48	REH	Summer
Kropff,Janet S	Assoc Prof-Summer	Business Technology	5145.00	1715.00	REH	Summer
Kropff,Janet S	Assoc Prof-Summer	Business Technology	5145.00	1715.00	REH	Summer
Laipply,Richelle S	Professor-Summer	Allied Health Technology	14400.00	2400.00	REH	Summer
SUMMIT COLLEGE(Cont)						
Licate,David Anthony	Assoc Prof-Summer	Public Service Technology	3430.00	1715.00	REH	Summer
Lukach,Thomas F	Professor-Summer	Engineering & Science Tech	8328.00	2400.00	REH	Summer
Lukach,Thomas F	Professor-Summer	Engineering & Science Tech	1512.00	2400.00	REH	Summer
Mc Donald,Rebecca A	College Lecturer-Summer	Developmental Programs	9160.00	1145.00	REH	Summer
McClish,Tammy A	Associate Lecturer	Allied Health Technology	2631.60	877.20	REH	Summer
Mehlberg,Timothy R	Asst Prof-Summer	Business Technology	2741.60	1490.00	REH	Summer
Merriweather,Annita M	Assistant Lecturer	Developmental Programs	8832.60	981.40	HIR	Summer
Milks,Andrew E	Asst Prof-Summer	Engineering & Science Tech	372.50	1490.00	REH	Summer
Milks,Andrew E	Asst Prof-Summer	Engineering & Science Tech	1117.50	1490.00	HIR	Summer
Milks,Andrew E	Asst Prof-Summer	Engineering & Science Tech	1504.90	1490.00	HIR	Summer
Miller,Michelle A	College Lecturer-Summer	Developmental Programs	3812.85	1145.00	DTA	Summer
Millhoff,Patricia A	Assoc Prof-Summer	Public Service Technology	8575.00	1715.00	REH	Summer
Mumper,John	Professor-Summer	Public Service Technology	3000.00	2400.00	REH	Summer
Nicholas,John B	Asst Prof-Summer	Business Technology	4470.00	1490.00	HIR	Summer
Perriello,Anna	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Summer
Pope,Susan H	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Portis Jr,James C	Assistant Lecturer	Developmental Programs	6120.00	680.00	REH	Summer
Ramlo,Susan E	Professor-Summer	Engineering & Science Tech	1008.00	2400.00	REH	Summer
Randby,Scott P	Assoc Prof-Summer	Associate Studies	3430.00	1715.00	REH	Summer
Randby,Scott P	Assoc Prof-Summer	Associate Studies	6860.00	1715.00	REH	Summer
Rostedt,Vicki D	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Samolis,A. Michael	Senior Lecturer	Developmental Programs	3264.00	816.00	REH	Summer
Schantz,Jeffry D	Professor-Summer	Associate Studies	7200.00	2400.00	REH	Summer
Shaffer,Ronald E	College Lecturer-Summer	Developmental Programs	4580.00	1145.00	REH	Summer
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	2297.85	897.60	REH	Summer
Shubat,Larry C	Professor-Summer	Engineering & Science Tech	1512.00	2400.00	HIR	Summer
Thompson,Janet Elizabet	College Lecturer-Summer	Engineering & Science Tech	5587.60	1145.00	REH	Summer
Tran,Vanthu T	Assistant Lecturer	Developmental Programs	5795.82	643.98	REH	Summer
Tytler,Scott A	Assistant Lecturer	Developmental Programs	2725.44	681.36	REH	Summer
Walker,Angela M	Assoc Prof-Summer	Business Technology	5145.00	1715.00	REH	Summer
Walker,Lester C	Senior Lecturer	Developmental Programs	8332.56	925.84	REH	Summer
Webb,Kelly A	Asst Prof-Summer	Associate Studies	5960.00	1490.00	REH	Summer
Whaley-Shearer,Jennifer	Assistant Lecturer	Allied Health Technology	3060.00	765.00	REH	Summer
Willett,Stacy Lynn	Assoc Prof-Summer	Public Service Technology	6860.00	1715.00	REH	Summer
Willett,Stacy Lynn	Assoc Prof-Summer	Public Service Technology	5145.00	1715.00	REH	Summer
Winkler,Pamela C	Assistant Lecturer	Developmental Programs	3182.40	795.60	REH	Summer
Wise,Craig	Asst Prof-Summer	Engineering & Science Tech	4842.50	1490.00	DTA	Summer
Wise,Craig	Asst Prof-Summer	Engineering & Science Tech	1504.90	1490.00	HIR	Summer
UNIVERSITY COLLEGE						
Hall,Tessa M	Assistant Lecturer	Student Academic Success	2100.00	700.00	REH	Summer
Lauritzen,Jacob D	Assistant Lecturer	Student Academic Success	650.00	650.00	REH	Summer
WAYNE COLLEGE						
Andes,Thomas E	Assoc Prof-Summer	Business & Office Tech-Wayne	9432.50	1715.00	DTA	Summer
Beebe,David H	Senior Lecturer	Chemistry-Wayne	4340.16	964.48	REH	Summer
Bowers,Todd D	Assistant Lecturer	Sport Sci & Well Educ Wayne	1377.94	688.97	REH	Summer
Brinker,Lori A	Assoc Prof-Summer	Business & Office Tech-Wayne	7288.75	1715.00	REH	Summer
Butts,Theresa A	Assistant Lecturer	Business & Office Tech-Wayne	1053.37	702.25	REH	Summer
Clark,John P	Senior Lecturer	Mathematics-Wayne	3463.16	911.36	REH	Summer
Clark,William	Senior Lecturer	Mathematics-Wayne	4401.90	978.20	REH	Summer
Colangelo,Mario A	Assistant Lecturer	Mathematics-Wayne	2833.92	708.48	DTA	Summer

*Regular retiree
**ERIP retiree

PART-TIME FACULTY TEACHING CREDIT COURSES FOR SUMMER 2011
(Summer 5/16/11-8/14/11)

Name	Title	Department	Amount	Term Rate	Action	Term
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	688.97	688.97	HIR	Summer
Deckler,Daniel Carl	Professor-Summer	Mathematics-Wayne	480.00	2400.00	REH	Summer
Ericksen,Julia A	Associate Lecturer	Psychology-Wayne	2365.41	788.47	REH	Summer
Fiester,Steven E	Senior Lecturer	Biology-Wayne	3550.24	887.56	HIR	Summer
WAYNE COLLEGE(Cont)						
Gatzia,Dimitria E	Asst Prof-Summer	Philosophy-Wayne	4470.00	1490.00	REH	Summer
Hardy,Kathleen Marie	Associate Lecturer	History-Wayne	3223.52	805.88	REH	Summer
Harper,Gary P	Associate Lecturer	Associate Studies-Wayne	2344.65	781.55	REH	Summer
Harper,Gary P	Associate Lecturer	Business & Office Tech-Wayne	2344.65	781.55	REH	Summer
Howley,Heather A	Asst Prof-Summer	GS: Eff Oral Comm-Wayne	4097.50	1490.00	REH	Summer
Howley,Heather A	Asst Prof-Summer	GS: Eff Oral Comm-Wayne	4470.00	1490.00	REH	Summer
Johanyak,Debra L	Professor-Summer	English-Wayne	9600.00	2400.00	DTA	Summer
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	4278.01	950.67	REH	Summer
Knowlton, Virginia A	Senior Lecturer	Business & Office Tech-Wayne	2724.63	908.21	REH	Summer
Long,Beverlee E	Associate Lecturer	Chemistry-Wayne	2988.33	853.81	REH	Summer
Long,Charles H	Associate Lecturer	Mathematics-Wayne	2108.25	702.75	REH	Summer
Malavite,Patsy A	Assoc Prof-Summer	Business & Office Tech-Wayne	3430.00	1715.00	REH	Summer
Maringer,Richard M	Assoc Prof-Summer	Business & Office Tech-Wayne	5145.00	1715.00	REH	Summer
Maringer,Richard M	Assoc Prof-Summer	Economics-Wayne	5145.00	1715.00	REH	Summer
Maringer,Richard M	Assoc Prof-Summer	Economics-Wayne	6174.00	1715.00	REH	Summer
Maringer,Richard M	Assoc Prof-Summer	Economics-Wayne	6517.00	1715.00	DTA	Summer
Maroli,John A	Senior Lecturer	Developmental Programs-Wayne	4027.20	1006.80	REH	Summer
Matetic,Lori C	Assistant Lecturer	Business & Office Tech-Wayne	1054.12	702.75	REH	Summer
McBride,Darcy N	Senior Lecturer	English-Wayne	2645.10	881.70	REH	Summer
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	7200.00	2400.00	REH	Summer
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	9600.00	2400.00	REH	Summer
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	7920.00	2400.00	REH	Summer
Palermo,Richard V	Senior Lecturer	Biology-Wayne	3987.09	886.02	REH	Summer
Roberts,Jane F	Professor-Summer	Public Service Tech-Wayne	14400.00	2400.00	REH	Summer
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	1444.92	963.28	REH	Summer
Snow,Alan J	Asst Prof-Summer	Biology-Wayne	4470.00	1490.00	HIR	Summer
Suppan,Sheryl M	Assistant Lecturer	Biology-Wayne	1091.01	727.34	REH	Summer
Tavallali,Lisa M	Assistant Lecturer	Business & Office Tech-Wayne	379.36	758.73	REH	Summer
Turning,Tyrone M	Assoc Prof-Summer	GS: Eff Oral Comm-Wayne	5145.00	1715.00	REH	Summer
Turning,Tyrone M	Assoc Prof-Summer	Speech & Theatre Arts-Wayne	5145.00	1715.00	REH	Summer
Vierheller,Timothy R	Professor-Summer	Chemistry-Wayne	7992.00	2400.00	REH	Summer
Wadia,Adil M	Asst Prof-Summer	Geology-Wayne	4470.00	1490.00	REH	Summer
Wadia,Adil M	Asst Prof-Summer	Geography-Wayne	4470.00	1490.00	HIR	Summer
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	1427.10	713.55	REH	Summer
Weinstein,Paul B	Professor-Summer	History-Wayne	14400.00	2400.00	REH	Summer
Weyls,John M.	Associate Lecturer	Philosophy-Wayne	2679.99	893.33	REH	Summer
Wiita,Barbara G	Senior Lecturer	Family & Consumer Sci-Wayne	3578.08	894.52	REH	Summer
Williams,Eric Scott	Senior Lecturer	History-Wayne	1941.80	970.90	REH	Summer
Woods,Douglas B	Assoc Prof-Summer	Business & Office Tech-Wayne	8060.50	1715.00	DTA	Summer

*Regular retiree
**ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Act	Rsn
OFFICE OF THE PRESIDENT								
Beyer,Joseph	Events Assistant	Athletics Office	STA	6/6/2011	6/6/2011	150.00	REH	1XP
Butler,Sheryl A	Administrative Assistant	Athletics Office	STA	4/1/2011	12/30/2011	19.09	REH	TMP
Fields,Deborah D	Events Assistant	Athletics Office	STA	5/6/2011	5/6/2011	50.00	REH	1XP
Flenner,Brian S	Dir Ticket Sales	Athletics Office	CP	5/23/2011	5/23/2011	300.00	REH	1XP
Ford,Keith	Events Assistant	Athletics Office	STA	6/11/2011	6/11/2011	200.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	5/6/2011	5/6/2011	50.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	6/12/2011	6/12/2011	325.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	6/24/2011	6/24/2011	400.00	REH	1XP
Klim,Joseph O	Events Assistant	Athletics Office	STA	5/6/2011	5/6/2011	100.00	REH	1XP
O'Connell,Adam D	Events Assistant	Athletics Office	STA	6/11/2011	6/11/2011	150.00	REH	1XP
Stokowska,Dominika	Events Assistant	Athletics Office	STA	6/20/2011	6/20/2011	2000.00	HIR	1XP
OFFICE OF ACADEMIC AFFAIRS								
Al-Niemi,Naman Najim	College Lecturer	Office of Academic Affairs	FAC	6/20/2011	7/23/2011	3000.00	HIR	TMP
De Los Reyes,Josefina	Assoc Prof-Summer	Office of Academic Affairs	FAC	5/16/2011	6/17/2011	3000.00	HIR	TMP
Debos,Chad W	Adjunct Asst Prof	Military Science & Leadership	FAC	8/1/2011	6/30/2013	0.00	HIR	TMP
Fridline,Mark M	Instructor-Summer	Office of Academic Affairs	FAC	6/20/2011	7/22/2011	3000.00	REH	TMP
Justice,Brad L	College Lecturer-Summer	Office of Academic Affairs	FAC	6/20/2011	7/23/2011	1500.00	REH	TMP
Kearns,Jodi L	Digitization Project Mgr	Psychology Archives	STA	5/3/2011	6/30/2011	1346.10	JRC	JRC
Kearns,Jodi L	Digitization Project Mgr	Psychology Archives	STA	5/3/2011	6/30/2011	1346.10	REA	TMP
Krantz,Eric G	Adjunct Professor	Military Science & Leadership	FAC	5/3/2011	6/30/2013	0.00	HIR	TMP
Lin,Young Y	Lecturer-Summer	Medina County Univ Center	FAC	5/9/2011	5/9/2011	235.70	HIR	TMP
Nelson,Lance D	College Lecturer-Summer	Office of Academic Affairs	FAC	5/16/2011	6/18/2011	3000.00	HIR	TMP
Ramsey-Chin,Kimberly C	College Lecturer-Summer	Office of Academic Affairs	FAC	6/20/2011	7/23/2011	3000.00	HIR	TMP
Starkey,Andrea L	Lecturer	Medina County Univ Center	FAC	5/9/2011	6/18/2011	600.00	HIR	TMP
Stokes,Callie	Educational Specialist-PT	Office of Academic Affairs	STA	6/13/2011		16.18	XFR	SSA
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	5/26/2011	5/26/2011	210.00	REH	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	6/29/2011	6/29/2011	245.00	REH	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	5/15/2011	6/25/2011	840.00	HIR	TMP
VICE PRESIDENT FOR STUDENT AFFAIRS								
Ahrens,Daniel L	Instructor Sr-AAP	Acad Achievement Programs	STA	6/17/2011	7/29/2011	910.00	REH	TMP
Androulakakis,Stavroula	Instructor AAP	Acad Achievement Programs	STA	6/17/2011	7/29/2011	20.00	REH	TMP
Baxter,Rhonda L	Instructor AAP	Acad Achievement Programs	STA	6/20/2011	7/29/2011	20.00	HIR	TMP
Beck,John M	Instructor AAP	Acad Achievement Programs	STA	6/17/2011	7/29/2011	20.00	REH	TMP
Brandon,Yiniva C	Instructor AAP	Acad Achievement Programs	STA	6/20/2011	7/29/2011	20.00	REH	TMP
Brown,Brittany G	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/16/2011	7/29/2011	933.00	HIR	TMP
Bundy,Josh A	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/16/2011	7/28/2011	733.00	HIR	TMP
Burwell,Lydia B	Instructor AAP	Acad Achievement Programs	STA	6/16/2011	7/29/2011	20.00	HIR	TMP
Clift,Dierre J	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/16/2011	7/28/2011	933.00	HIR	TMP
Dennis,Bradley	Tutor Counselor AAP	Acad Achievement Programs	STA	6/14/2011	7/29/2011	8.00	REH	TMP
Gao,Amy B	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/16/2011	7/28/2011	733.00	HIR	TMP
Harris,Jessica M	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/17/2011	7/29/2011	734.00	HIR	TMP
Horton,Lori A	Testing Specialist	Counseling Center	STA	5/14/2011	5/14/2011	225.00	REH	1XP
Kamvouris,Kalliope G	Instructor AAP	Acad Achievement Programs	STA	6/17/2011	7/28/2011	20.00	HIR	TMP
Kimber,Stephanie I	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/16/2011	7/29/2011	733.00	HIR	TMP
LeGrair,Christopher L	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/16/2011	7/29/2011	734.00	REH	TMP
Skelton,Shannon M	Secretary	Acad Achievement Programs	STA	5/9/2011	8/31/2011	10.64	REH	TMP
Smith,Joyce M	Instructor Sr-AAP	Acad Achievement Programs	STA	6/20/2011	7/29/2011	1000.00	REH	TMP
Vance,Thomas A	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/16/2011	7/29/2011	933.00	HIR	TMP
Weber,Lauren N	Residence Life Assistant	Residence Life & Housing Off	STA	6/29/2011	9/2/2011	7.40	HIR	TMP

*Regular retiree
**ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Act	Rsn
VICE PRESIDENT FOR STUDENT AFFAIRS (Cont.)								
White,Julie A	Instructor AAP	Acad Achievement Programs	STA	6/17/2011	7/29/2011	20.00	HIR	TMP
Wilkins,Wesley E	Tutor Counselor AAP	Acad Achievement Programs	STA	6/14/2011	7/29/2011	8.00	REH	TMP
Williams,Jason M	Instructor Sr-AAP	Acad Achievement Programs	STA	6/17/2011	7/29/2011	910.00	REH	TMP
Witsaman,Lauren M	Instructor Sr-AAP	Acad Achievement Programs	STA	6/17/2011	7/29/2011	25.00	REH	TMP
Wyche,Marquita	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/16/2011	7/29/2011	734.00	HIR	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Calhoun,Lavail S	Hotel Houskeeping Att	Quaker Square Inn	STA	6/20/2011	12/21/2011	9.49	REA	TMP
Carr,Tashauna N	Front Desk Clerk	Quaker Square Inn	STA	6/20/2011	12/21/2011	10.50	REA	REA
Crawford,David A	Office Assistant	Central Stores	STA	4/18/2011	5/2/2011	13.05	REA	TMP
Kiba,Stephanie A	Front Desk Clerk	Quaker Square Inn	STA	6/13/2011	12/13/2011	10.50	HIR	TMP
Kuckovic,Maria Ann	Hotel Houskeeping Att	Quaker Square Inn	STA	6/20/2011	12/21/2011	9.49	REA	REA
Kuckovic,Monica	Hotel Houskeeping Att	Quaker Square Inn	STA	6/20/2011	12/21/2011	9.49	REA	REA
Nicolard,Jack	Computer Specialist	Printing Services	STA	7/1/2011	6/30/2012	12.24	REA	REA
Thompson,Marlene L	Hotel Houskeeping Att	Quaker Square Inn	STA	6/20/2011	12/21/2011	9.49	REA	TMP
Ullman,Rebecca M	Hotel Houskeeping Att	Quaker Square Inn	STA	6/20/2011	12/21/2011	9.49	REA	TMP
VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT								
Cummings,Beverly J	Secretary	Department of Development	STA	5/31/2011		10.43	HIR	REG
Osterland,David A	Consultant	VP, Public Affairs & Dev	CP	4/18/2011	4/18/2011	283.50	REH	1XP
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Phipps,Jonnie J	Curriculum Designer	VP, Info Tech Srvs/CIO	STA	6/30/2011	6/30/2011	600.00	HIR	1XP
Varonis,Evangeline M	Multi Media Specialist	Instructional Services	STA	6/30/2011	6/30/2011	600.00	REH	1XP
VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES								
Burwell,Lydia B	Office Assistant	Human Resources	STA	6/6/2011	9/30/2011	12.23	HIR	SWV
Miller,Casey F	Office Assistant	Human Resources	STA	6/6/2011	9/30/2011	12.23	HIR	SWV
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Akengin,Hamza	Visiting Research Scholar	Geography & Planning	STA	5/9/2011	12/1/2011	0.00	HIR	TMP
Asencio,Emily K	Asst Prof-Summer	Sociology	FAC	5/9/2011	6/30/2011	12970.98	REH	TMP
Beckett,Julia	Assoc Prof-Summer	Inst, Health & Social Policy	FAC	7/1/2011	8/31/2011	8966.64	HIR	TMP
Bilia,Angela	College Lecturer-Summer	English	FAC	8/1/2011	8/31/2011	4287.00	REH	TMP
Bilia,Angela	College Lecturer-Summer	English	FAC	6/1/2011	6/30/2011	4287.00	REH	TMP
Blackledge,Todd Alan	Assoc Prof-Summer	Biology	FAC	5/29/2011	6/25/2011	7135.56	REH	TMP
Blackledge,Todd Alan	Assoc Prof-Summer	Biology	FAC	6/27/2011	8/20/2011	14271.12	REH	TMP
Buldu,Alper	Assoc Prof-Summer	Physics	FAC	5/16/2011	7/23/2011	8616.56	REH	TMP
Clemons,Curtis B	Professor-Summer	Theoretical & Applied Math	FAC	5/1/2011	6/30/2011	6514.82	REH	TMP
Clemons,Curtis B	Professor-Summer	Theoretical & Applied Math	FAC	7/1/2011	8/31/2011	6332.34	PAY	OTH
Donovan,William J	Assoc Prof-Summer	Chemistry	FAC	5/16/2011	6/18/2011	4546.62	REH	TMP
Espe,Matthew P	Assoc Prof-Summer	Chemistry	FAC	5/16/2011	6/19/2011	5260.08	REH	TMP
Forcey,Stefan	Asst Prof-Summer	Theoretical & Applied Math	FAC	6/1/2011	6/30/2011	4000.00	HIR	TMP
Golovaty,Dmitry	Assoc Prof-Summer	Theoretical & Applied Math	FAC	6/1/2011	8/31/2011	22350.22	REH	TMP
Hajjafar,Ali	Professor-Summer	Theoretical & Applied Math	FAC	6/1/2011	7/31/2011	5135.00	REH	TMP
Hall,Rosalie J	Assoc Prof-Summer	Psychology	FAC	6/1/2011	6/30/2011	4711.79	REH	TMP
Hall-Hiles,Natalie A	Research Asst	History	STA	6/27/2011	7/1/2011	12.00	HIR	SWV
Klein,Janet	Assoc Prof-Summer	History	FAC	6/20/2011	8/27/2011	7000.00	REH	TMP
Kovacs,Mitch P	Research Asst	Chemistry	STA	6/6/2011	8/12/2011	7.50	HIR	TMP
Kreider,Kevin L	Professor-Summer	Theoretical & Applied Math	FAC	7/1/2011	8/31/2011	6666.66	REH	TMP
Lavrentyev,Peter J	Professor-Summer	Biology	FAC	5/9/2011	8/20/2011	27268.35	REH	TMP
Leeper,Thomas C	Asst Prof-Summer	Chemistry	FAC	6/6/2011	8/13/2011	10000.00	REH	TMP
Levin,Michael J	Assoc Prof-Summer	History	FAC	6/27/2011	8/27/2011	7000.00	REH	TMP
Liu,Qin	Professor-Summer	Biology	FAC	5/9/2011	8/19/2011	28062.15	REH	TMP
Milsted,Amy	Professor-Summer	Biology	FAC	6/1/2011	6/30/2011	9221.72	REH	TMP
Modarelli,David A	Professor-Summer	Chemistry	FAC	5/16/2011	6/18/2011	3710.08	REH	TMP

*Regular retiree

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Act	Rsn
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Moore,Francisco B	Assoc Prof-Summer	Biology	FAC	7/1/2011	7/31/2011	7048.12	REH	TMP
Moore,Francisco B	Assoc Prof-Summer	Biology	FAC	6/5/2011	6/18/2011	3524.06	REH	TMP
Nguyen,Hung Ngoc	Asst Prof-Summer	Theoretical & Applied Math	FAC	6/6/2011	8/13/2011	10000.00	HIR	TMP
Nguyen,Truyen Van	Asst Prof-Summer	Theoretical & Applied Math	FAC	6/1/2011	8/31/2011	10609.00	REH	TMP
Pang,Yi	Assoc Prof-Summer	Chemistry	FAC	5/16/2011	6/18/2011	4661.90	REH	TMP
Peck,Jennifer L	Research Technician	Biology	STA	8/14/2011	8/11/2012	15.38	REA	REA
Peck,Jennifer L	Research Technician	Biology	STA	6/18/2012	8/11/2012	15.38	REA	REA
Pendleton,Brian F	Professor-Summer	Sociology	FAC	6/1/2011	8/31/2011	25279.92	REH	TMP
Perry,David S	Professor-Summer	Chemistry	FAC	5/16/2011	6/18/2011	2878.76	REH	TMP
Plagens,Gregory K	Asst Prof-Summer	Inst, Health & Social Policy	FAC	6/1/2011	7/31/2011	8330.00	REH	TMP
Saliga,Linda Marie	Assoc Prof-Summer	Theoretical & Applied Math	FAC	6/1/2011	6/30/2011	6264.00	REH	TMP
Shawkey,Matthew D	Asst Prof-Summer	Biology	FAC	6/5/2011	7/23/2011	3330.98	REH	TMP
Speight,Suzette L	Asst Prof-Summer	Psychology	FAC	5/30/2011	8/6/2011	10000.00	REH	TMP
Tessier,Claire A	Professor-Summer	Chemistry	FAC	6/1/2011	6/30/2011	9829.35	REH	TMP
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	FAC	5/16/2011	6/18/2011	787.50	REH	TMP
Wesdemiotis,Chrys	Distinguished Professor	Chemistry	FAC	6/1/2011	6/30/2011	11128.32	REH	TMP
Wheland,Ethel R	Assoc Prof-Summer	Theoretical & Applied Math	FAC	6/1/2011	6/30/2011	5793.00	DTA	OTH
Wilber,J. Patrick	Assoc Prof-Summer	Theoretical & Applied Math	FAC	6/1/2011	6/30/2011	6656.00	REH	TMP
Wilson,Gregory	Assoc Prof-Summer	History	FAC	6/20/2011	8/12/2011	14395.00	REH	TMP
Wilson,Gregory	Assoc Prof-Summer	History	FAC	5/16/2011	6/18/2011	4799.00	REH	TMP
Young,Gerald W	Professor-Summer	Theoretical & Applied Math	FAC	5/1/2011	5/31/2011	8324.00	REH	TMP
Young,Gerald W	Professor-Summer	Theoretical & Applied Math	FAC	6/1/2011	7/31/2011	3209.00	REH	TMP
Zheng,Weiping	Asst Prof-Summer	Chemistry	FAC	5/16/2011	6/30/2011	4270.82	REH	TMP
Ziegler,Christopher J	Assoc Prof-Summer	Chemistry	FAC	6/1/2011	6/30/2011	5679.00	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Akhigbe,Aigbe	Professor-Summer	Finance	FAC	5/16/2011	7/23/2011	53064.00	REH	TMP
Balasubramnian,Bhanu	Asst Prof-Summer	Finance	FAC	7/23/2011	8/12/2011	8000.00	HIR	TMP
Chalfant,Robert E	Visit College Lect - Summer	Management	FAC	7/10/2011	7/16/2011	2000.00	REH	TMP
Chandra,Akhilesh	Professor	Accountancy	FAC	6/16/2011	6/16/2011	1500.00	REH	1XP
Daly,Timothy M	Asst Prof-Summer	Marketing	FAC	6/6/2011	8/12/2011	5000.00	REH	TMP
Daly,Timothy M	Asst Prof-Summer	Marketing	FAC	7/17/2011	7/23/2011	2000.00	REH	TMP
Ely,William B	Events Assistant	CBA Dean's Office	STA	6/24/2011	6/24/2011	500.00	HIR	1XP
Gradisher,Suzanne M	Asst Prof-Summer	Finance	FAC	6/6/2011	8/13/2011	5000.00	REH	TMP
Hausknecht,Douglas R	Assoc Prof-Summer	CBA Dean's Office	FAC	5/30/2011	8/13/2011	2006.55	REH	TMP
Hesford,James W	Assoc Prof-Summer	Accountancy	FAC	6/6/2011	8/13/2011	8000.00	HIR	TMP
Hill,Ronald J	Events Assistant	CBA Dean's Office	STA	6/24/2011	6/24/2011	500.00	HIR	1XP
Jain,Naveen Kumar	Asst Prof-Summer	Marketing	FAC	6/6/2011	8/13/2011	7000.00	REH	TMP
Kim,Il-Woon	Professor-Summer	Accountancy	FAC	5/30/2011	8/13/2011	1512.00	REH	TMP
Lahey,Karen Eilers	Professor-Summer	Finance	FAC	5/16/2011	6/18/2011	26033.05	REH	TMP
Little,Jami M	Events Assistant	CBA Dean's Office	STA	6/24/2011	6/24/2011	500.00	HIR	1XP
Mehok Jr,Richard Pete	Events Assistant	CBA Dean's Office	STA	6/24/2011	6/24/2011	500.00	HIR	1XP
Srivastava,Prashant	Asst Prof-Summer	Marketing	FAC	6/17/2011	6/17/2011	2000.00	HIR	TMP
Vijayaraman,Bindiganavale S	Professor-Summer	Management	FAC	6/12/2011	6/18/2011	2000.00	REH	TMP
Zackaroff,Ilene G	Events Assistant	CBA Dean's Office	STA	6/24/2011	6/24/2011	500.00	HIR	1XP
COLLEGE OF CREATIVE & PROFESSIONAL ARTS								
Brndiar,John J	Special Lecturer	Music	FAC	6/13/2011	6/17/2011	700.00	REH	TMP
Brndiar,John J	Musician	Music	CP	8/22/2011	12/10/2011	2939.00	REH	TMP
Brown,Lori Kae	Assistant Lecturer	Communication	FAC	5/9/2011	5/14/2011	100.00	REH	TMP
Eichman,Kay E	Lecturer	Dance Institute	FAC	6/20/2011	7/2/2011	692.16	REH	TMP
Ferguson,Paul S	Associate Lecturer	Music	FAC	6/13/2011	6/17/2011	700.00	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	5/23/2011	6/26/2011	190.40	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	6/27/2011	7/9/2011	342.72	REH	TMP

*Regular retiree
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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Act	R
COLLEGE OF CREATIVE & PROFESSIONAL ARTS (Cont.)								
Fraser,Robert W	Musician	Music	CP	8/22/2011	12/10/2011	969.00	REH	TT
Fraser,Robert W	Musician	Music	CP	1/29/2011	1/29/2011	310.00	HIR	12
Gonder,Mark H	Musician	Music	CP	8/22/2011	12/10/2011	1418.00	REH	TT
Gonder,Mark H	Musician	Music	CP	1/29/2011	1/29/2011	225.00	HIR	12
Guegold,Meghan L	Assistant Lecturer	Music	FAC	6/13/2011	6/17/2011	700.00	REH	TT
Harel,Jack S. Cozen	Musician	Music	CP	8/22/2011	12/10/2011	4500.00	REH	TT
Heath,Nathan J	Events Assistant	Music	STA	6/20/2011	1/1/2012	20.00	REA	TT
Hoot,Christopher P	Professor	Art	FAC	5/5/2011	5/5/2011	250.00	HIR	12
Indorf,Ian M	Events Assistant	Music	STA	6/20/2011	1/1/2012	20.00	REA	TT
Kear,Eleanor G	Accompanist	Music	CP	8/22/2011	12/10/2011	2912.00	REH	TT
Malyuk,Amy R	Accompanist	Music	CP	8/22/2011	12/10/2011	3131.00	REH	TT
Newton,Dean A	Musician	Music	CP	8/22/2011	12/10/2011	1938.00	REH	TT
Orazi,Henry M	Accompanist	Music	CP	8/22/2011	12/10/2011	5465.00	REH	TT
Powell,Timothy W	Musician	Music	CP	1/29/2011	1/29/2011	270.00	HIR	12
Sayers,Jeremy H	Theatre Stage Tech Spec	Dance, Theatre & Arts Admin	STA	6/15/2011	6/15/2011	878.80	HIR	12
Silverman,Laura	Accompanist	Music	CP	8/22/2011	12/10/2011	9834.00	REH	TT
Silverman,Laura	Accompanist	Music	CP	6/8/2011	6/8/2011	350.00	REH	12
Tang,Tang	Asst Prof-Summer	Communication	FAC	6/1/2011	8/31/2011	10000.00	HIR	TT
Tinkham,Russell J	Musician	Music	CP	8/22/2011	12/10/2011	2939.00	REH	TT
Toliver,Brooks A	Professor-Summer	Music	FAC	6/1/2011	8/31/2011	10000.00	REH	TT
Ugalde,Francisca B	Events Assistant	Art	STA	5/9/2011	7/3/2011	15.00	REH	TT
Wehrmann,Rock	Musician	Music	CP	8/22/2011	12/10/2011	709.00	REH	TT
Wehrmann,Rock	Musician	Music	CP	1/29/2011	1/29/2011	90.00	HIR	12
Yasutake,Deborah M	Accompanist	Music	CP	8/22/2011	12/10/2011	5465.00	REH	TT
Yasutake,Deborah M	Accompanist	Music	CP	6/17/2011	6/17/2011	250.00	REH	12
Yu,Jin	Accompanist	Music	CP	8/22/2011	12/10/2011	5873.00	REH	TT
COLLEGE OF EDUCATION								
Beese,Jane A	Instructor-Summer	Educ Found & Leadership	FAC	6/13/2011	6/30/2011	2919.40	REH	TT
Beese,Jane A	Instructor-Summer	Educ Found & Leadership	FAC	7/1/2011	8/31/2011	8758.20	REH	TT
Bowman,Marilyn K	Assistant Lecturer	Sport Science & Wellness Educ	FAC	1/1/2011	4/30/2011	300.00	REH	TT
Broadway,Francis S	Professor-Summer	Curr & Instr Studies	FAC	7/26/2011	8/19/2011	7776.28	REH	TT
Callahan,Christina D	Substitute Teacher	Ctr, Child Development	STA	7/1/2011	6/30/2012	8.75	REA	RE
Dale,Celina	Substitute Teacher	Ctr, Child Development	STA	7/1/2011	6/30/2012	9.50	REA	RE
Daviso III,Alfred W	Asst Prof-Summer	Curr & Instr Studies	FAC	7/25/2011	8/16/2011	4628.00	REH	TT
Drapper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	FAC	1/1/2011	4/30/2011	300.00	REH	TT
Drodody II,William Guy	Assistant Lecturer	Sport Science & Wellness Educ	FAC	1/1/2011	4/30/2011	150.00	REH	TT
Hedden,Jonathan B	Research Asst	Education Dean's Office	STA	5/25/2011	8/31/2011	12.00	HIR	TT
Hennebert,Amber N	Substitute Teacher	Ctr, Child Development	STA	7/1/2011	6/30/2012	9.00	REA	RE
Herold,Roberta J	Assistant Lecturer	Sport Science & Wellness Educ	FAC	1/10/2011	4/30/2011	600.00	REH	TT
Hilker,Amy A	Enrollment Svcs Assoc	Education Dean's Office	STA	5/25/2011	11/4/2011	11.28	HIR	SV
Hogg,Richard J	Assistant Lecturer	Sport Science & Wellness Educ	FAC	1/1/2011	4/30/2011	150.00	REH	TT
John,Randa D	Substitute Teacher	Ctr, Child Development	STA	7/5/2011	6/30/2012	9.50	HIR	TT
Kalb,Keely A	Program Assistant	Education Dean's Office	STA	6/13/2011		12.23	HIR	RE
Kalinowski,Kristen B	Project/Grant Consultant	H. K. Barker Ctr for Econ Educ	STA	6/27/2011	6/27/2011	3500.00	REH	12
Knight,Catharine C	Professor-Summer	Educ Found & Leadership	FAC	6/20/2011	7/8/2011	5959.00	REH	TT
Leffler,Mark T	Assistant Lecturer	Sport Science & Wellness Educ	FAC	1/1/2011	4/30/2011	150.00	REH	TT
Liang,Xin	Assoc Prof-Summer	Educ Found & Leadership	FAC	6/7/2011	6/18/2011	3000.00	REH	RE
Liang,Xin	Assoc Prof-Summer	Educ Found & Leadership	FAC	6/18/2011	8/20/2011	16352.28	REH	TT
Liang,Xin	Assoc Prof-Summer	Educ Found & Leadership	FAC	5/9/2011	6/17/2011	7853.00	REH	TT
Macatangay,Michael L	Assistant Lecturer	Sport Science & Wellness Educ	FAC	1/1/2011	4/30/2011	600.00	REH	TT
Makki,Nidaa	Asst Prof-Summer	Curr & Instr Studies	FAC	5/9/2011	6/2/2011	5303.41	REH	TT
Moore,Natalie E	Substitute Teacher	Ctr, Child Development	STA	7/1/2011	6/30/2012	9.50	REA	RE

*Regular retiree

**ERIP retiree

08/03/11NONCRED

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Act	R
COLLEGE OF EDUCATION (Cont.)								
Noll,Brandi L	Senior Lecturer	Curr & Instr Studies	FAC	3/30/2011	3/30/2011	200.00	REH	TT
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	5/9/2011	6/30/2011	15397.70	REH	TT
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	7/25/2011	8/17/2011	7124.00	REH	TT
Queener,John E	Professor-Summer	Counseling	FAC	6/6/2011	6/19/2011	2999.64	REH	TT
Queener,John E	Professor-Summer	Counseling	FAC	8/1/2011	8/13/2011	2999.64	REH	TT
Roberts,Julie Ann	Substitute Teacher	Ctr, Child Development	STA	7/1/2011	6/30/2012	8.75	REA	RI
Schaefer,Ashton M	Substitute Teacher	Ctr, Child Development	STA	7/1/2011	6/30/2012	9.00	REA	RI
Spickard Prettyman,Sandra	Assoc Prof-Summer	Educ Found & Leadership	FAC	5/9/2011	6/17/2011	9803.00	REH	TT
Stiver,Alan E	Assistant Lecturer	Sport Science & Wellness Educ	FAC	1/1/2011	4/30/2011	300.00	REH	TT
Stuart,Denise H	Assoc Prof-Summer	Curr & Instr Studies	FAC	6/20/2011	7/13/2011	5810.00	REH	TT
COLLEGE OF ENGINEERING								
Abbas,Ala R	Asst Prof-Summer	Civil Engineering	FAC	5/1/2011	8/31/2011	11209.29	REH	TT
Abbas,Ala R	Asst Prof-Summer	Civil Engineering	FAC	8/1/2011	8/31/2011	1717.40	REH	TT
Abbas,Ala R	Asst Prof-Summer	Civil Engineering	FAC	6/1/2011	8/31/2011	14773.36	REH	TT
Asphahani,Aziz I	Program Consultant	Engineering Dean's Office	CP	7/31/2011	7/31/2011	3125.00	REH	LD
Binienda,Wieslaw K	Professor-Summer	Civil Engineering	FAC	6/1/2011	6/30/2011	10956.02	REH	TT
Binienda,Wieslaw K	Professor-Summer	Civil Engineering	FAC	5/1/2011	5/31/2011	8000.00	REH	TT
Braun,Minel J	Distinguished Professor	Mechanical Engineering	FAC	6/1/2011	8/31/2011	53179.79	REH	TT
Caldwell,Linda L	Editorial Assistant	Engineering Dean's Office	STA	5/2/2011	5/2/2011	466.25	REH	LD
Carletta,Joan E	Assoc Prof-Summer	Electrical & Computer Engr	FAC	6/1/2011	6/30/2011	9639.44	REH	TT
Carletta,Joan E	Assoc Prof-Summer	Electrical & Computer Engr	FAC	7/1/2011	7/31/2011	9639.44	REH	TT
Castaneda-Lopez,Homero	Asst Prof-Summer	Engineering Dean's Office	FAC	5/7/2011	8/20/2011	31216.21	HIR	TT
Chandy,Abhilash J	Asst Prof-Summer	Mechanical Engineering	FAC	6/1/2011	8/31/2011	23343.84	REH	TT
Chapman,Damien C	Research Assoc	Chemical & Biomolecular Engr	STA	6/21/2011	8/12/2011	1333.33	XFR	RI
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/1/2011	6/14/2011	4166.00	REH	TT
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/1/2011	7/14/2011	3436.00	REH	TT
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/15/2011	7/27/2011	4274.00	REH	TT
Cheng,Gang	Asst Prof-Summer	Chemical & Biomolecular Engr	FAC	6/1/2011	6/15/2011	4000.00	REH	TT
Choy,Fred Kat-Chung	Professor-Summer	Mechanical Engineering	FAC	6/1/2011	6/30/2011	10246.00	REH	TT
Chung,Benjamin T F**	Senior Lecturer	Mechanical Engineering	FAC	6/1/2011	6/30/2011	4000.00	REH	TT
Cutright,Teresa J	Assoc Prof-Summer	Civil Engineering	FAC	6/1/2011	6/30/2011	2710.00	REH	TT
Duirk,Stephen Edward	Asst Prof-Summer	Civil Engineering	FAC	7/4/2011	7/31/2011	7659.36	REH	TT
Evans,Edward A	Assoc Prof-Summer	Chemical & Biomolecular Engr	FAC	6/1/2011	6/30/2011	2636.00	REH	TT
Evans,Edward A	Assoc Prof-Summer	Chemical & Biomolecular Engr	FAC	6/1/2011	6/30/2011	6996.00	REH	TT
French,Michael L	Visiting Lecturer - Summer	Electrical & Computer Engr	FAC	7/1/2011	7/31/2011	3978.00	REH	TT
Friess,John	Research Asst	Chemical & Biomolecular Engr	STA	6/13/2011	8/12/2011	10.00	REA	TT
Giakos,George C	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2011	7/31/2011	20829.78	REH	TT
Hartley,Tom T	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2011	6/30/2011	12764.33	REH	TT
Hartley,Tom T	Professor-Summer	Electrical & Computer Engr	FAC	7/1/2011	7/31/2011	12764.33	REH	TT
Husain,Iqbal	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2011	8/31/2011	12727.00	PAY	OT
Kemiklioglu,Ugur	Research Scholar	Mechanical Engineering	STA	6/6/2011	9/8/2011	0.00	HIR	TT
King,Christopher J	Laboratory Assistant	Chemical & Biomolecular Engr	STA	6/6/2011	8/31/2011	15.00	HIR	TT
Lee,Kye-Shin	Asst Prof-Summer	Electrical & Computer Engr	FAC	6/1/2011	6/30/2011	4875.00	REH	TT
Lee,Kye-Shin	Asst Prof-Summer	Electrical & Computer Engr	FAC	7/1/2011	7/31/2011	8333.00	REH	TT
Lee,Kye-Shin	Asst Prof-Summer	Electrical & Computer Engr	FAC	6/1/2011	6/30/2011	8500.00	REH	TT
Leipzig,Nic D	Asst Prof-Summer	Chemical & Biomolecular Engr	FAC	6/1/2011	8/31/2011	6998.24	REH	TT
Liang,Robert Y	Distinguished Professor	Civil Engineering	FAC	6/15/2011	6/19/2011	2107.98	REH	TT
Liang,Robert Y	Distinguished Professor	Civil Engineering	FAC	6/20/2011	7/16/2011	14570.00	REH	TT
Liang,Robert Y	Distinguished Professor	Civil Engineering	FAC	7/1/2011	8/31/2011	20688.04	REH	TT
McVaney,David C	Engineering Technician Sr	Civil Engineering	STA	5/12/2011	5/12/2011	200.00	REH	IX
Miller,Christopher M	Assoc Prof-Summer	Civil Engineering	FAC	5/9/2011	5/22/2011	2654.89	REH	TT

*Regular retiree
**ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Act	R
COLLEGE OF ENGINEERING (Cont.)								
Monty,Chelsea	Asst Prof-Summer	Chemical & Biomolecular Engr	FAC	6/1/2011	6/30/2011	8218.68	REH	TM
Monty,Chelsea	Asst Prof-Summer	Chemical & Biomolecular Engr	FAC	7/1/2011	7/31/2011	6164.00	REH	TM
Pan,Emian	Professor-Summer	Civil Engineering	FAC	5/1/2011	6/30/2011	18640.13	REH	TM
Patnaik,Anil	Assoc Prof-Summer	Civil Engineering	FAC	6/1/2011	6/30/2011	5753.33	REH	TM
Patnaik,Anil	Assoc Prof-Summer	Civil Engineering	FAC	5/1/2011	7/31/2011	3439.26	REH	TM
Payer,Joe H	Research Professor	Engineering Dean's Office	FAC	5/7/2011	7/30/2011	42567.60	REH	TM
Puskas,Judit E	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/1/2011	6/30/2011	13392.68	HIR	TM
Puskas,Judit E	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/1/2011	8/31/2011	21857.79	REH	TM
Quinn,D. Dane	Professor-Summer	Mechanical Engineering	FAC	5/1/2011	8/31/2011	30226.68	REH	TM
Sastry,Shivakumar	Assoc Prof-Summer	Electrical & Computer Engr	FAC	6/1/2011	8/31/2011	27803.64	REH	TM
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	5/26/2011	6/1/2011	1765.18	REH	TM
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	6/8/2011	6/30/2011	2771.30	REH	TM
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	5/9/2011	5/15/2011	1765.16	REH	TM
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	5/16/2011	5/25/2011	2524.18	REH	TM
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	6/2/2011	6/7/2011	1518.05	REH	TM
Senko,John M	Asst Prof-Summer	Engineering Dean's Office	FAC	7/24/2011	8/6/2011	3054.00	HIR	TM
Sozer,Yilmaz	Asst Prof-Summer	Electrical & Computer Engr	FAC	6/1/2011	6/30/2011	8555.56	REH	TM
Srivatsan, Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	7/1/2011	8/31/2011	7600.00	REH	TM
Wang,Wenzhi	Research Asst	Mechanical Engineering	STA	5/13/2011	12/19/2011	14.00	REA	TM
Willits,Rebecca	Assoc Prof-Summer	Biomedical Engineering	FAC	6/1/2011	6/30/2011	11666.67	HIR	TM
Wong,Shing-Chung Josh	Assoc Prof-Summer	Mechanical Engineering	FAC	6/1/2011	6/30/2011	9729.42	REH	TM
Yi,Ping	Professor-Summer	Civil Engineering	FAC	5/9/2011	7/16/2011	11974.85	REH	TM
Yun,GunJin	Asst Prof-Summer	Civil Engineering	FAC	5/1/2011	6/30/2011	11892.28	REH	TM
Yun,GunJin	Asst Prof-Summer	Civil Engineering	FAC	8/1/2011	8/31/2011	1013.24	REH	TM
Yun,GunJin	Asst Prof-Summer	Civil Engineering	FAC	6/1/2011	7/31/2011	7181.58	REH	TM
Yun,Yang Hyun	Assoc Prof-Summer	Biomedical Engineering	FAC	6/1/2011	6/30/2011	8370.00	REH	TM
Zhe,Jiang John	Assoc Prof-Summer	Mechanical Engineering	FAC	6/9/2011	7/23/2011	4652.00	REH	TM
Zheng,Jie	Asst Prof-Summer	Chemical & Biomolecular Engr	FAC	6/1/2011	7/31/2011	12820.51	REH	TM
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES								
Carlin,Charles H	Asst Prof-Summer	Speech-Lang Path & Audiology	FAC	5/16/2011	7/26/2011	17000.00	REH	TM
Lesner,Sharon A	Professor-Summer	Speech-Lang Path & Audiology	FAC	5/16/2011	6/18/2011	350.00	REH	TM
Marino,Deborah D	Assoc Prof-Summer	Family & Cons Sciences	FAC	5/16/2011	7/23/2011	1476.00	REH	TM
Smith,Mieko K	Professor-Summer	Social Work	FAC	6/1/2011	8/31/2011	8000.00	HIR	TM
Steiger,James	Assoc Prof-Summer	Speech-Lang Path & Audiology	FAC	5/16/2011	6/18/2011	750.00	REH	TM
Wade,Kelly A	Visiting Instructor - Summer	Speech-Lang Path & Audiology	FAC	5/16/2011	7/9/2011	6000.00	REH	TM
Weiner,Anne	Asst Prof-Summer	Family & Cons Sciences	FAC	6/1/2011	6/30/2011	1500.00	REH	TM
SCHOOL OF LAW								
Barnes,Gail Kristen	Asst Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	HIR	TM
Baumgartner,Samuel P	Assoc Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	REH	TM
Cravens,Sarah M.R.	Assoc Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	REH	TM
Genetin,Bernadette Boilas	Assoc Prof	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	REH	TM
Gibson,Willa E	Professor-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	REH	TM
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	FAC	6/15/2011	8/31/2011	2700.00	HIR	TM
Huhn,Wilson R	Professor-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	REH	TM
Lavoie,Richard L	Professor-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	5000.00	REH	TM
Lombardi,Robin L	Grant Admin Secretary	Law Dean's Office	STA	7/1/2011	6/30/2012	11.28	REA	RE
Morath,Sarah J	Asst Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	5000.00	HIR	TM
Newman,Alan	Professor-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	REH	TM
Padfield,Stefan	Assoc Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	7500.00	REH	TM
Robbins,Kalyani	Asst Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	REH	TM
Sahl,John P	Professor-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	5000.00	REH	TM

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Act	R
SCHOOL OF LAW (Cont.)								
Schiavone,Ann L	Asst Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	2500.00	REH	TT
Spring,Gary W	Assoc Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	7500.00	HIR	TT
Strong,Richard R	Asst Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	2500.00	REH	TT
Thomas,Tracy A	Professor-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	REH	TT
Vacca,Ryan G	Asst Prof-Summer	Law - Instruction	FAC	6/1/2011	6/30/2011	10000.00	HIR	TT
COLLEGE OF NURSING								
Chiu,Sheau-Huey	Asst Prof-Summer	Nursing - Instruction	FAC	6/1/2011	6/30/2011	3042.00	REH	TT
Dimarco,Marguerite A	Assoc Prof-Summer	Nursing - Instruction	FAC	6/1/2011	6/30/2011	3160.00	REH	TT
Dimarco,Marguerite A	Assoc Prof-Summer	Nursing - Instruction	FAC	6/1/2011	6/30/2011	2000.00	REH	TT
Galon,Patricia A	Assoc Prof-Summer	Nursing - Instruction	FAC	6/1/2011	6/30/2011	693.00	REH	TT
Riley,Tracy A	Assoc Prof-Summer	Nursing - Instruction	FAC	6/1/2011	6/30/2011	2313.00	REH	TT
Sams,Carol J	Instructor-Summer	Nursing - Instruction	FAC	6/1/2011	6/30/2011	3500.00	REH	TT
Sams,Carol J	Assistant Lecturer	Nursing - Instruction	FAC	7/1/2010	8/31/2010	2576.82	HIR	TT
Woods,Stephanie J	Professor-Summer	Nursing - Instruction	FAC	6/1/2011	7/31/2011	16046.00	REH	TT
Young,Rita K	Instructor-Summer	Nursing - Instruction	FAC	6/1/2011	6/30/2011	3846.00	REH	TT
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Becker,Matthew L	Assoc Prof-Summer	Polymer Science	FAC	5/9/2011	7/23/2011	31988.51	REH	TT
Breslin,Mary Ann	Program Assistant-Temp	Institute, Polymer Science	STA	7/1/2011	6/30/2012	12.47	REA	RF
Cakmak,Mukerrem	Distinguished Professor	Polymer Engineering	FAC	5/9/2011	8/20/2011	63228.65	REH	TT
Carri,Gustavo A	Assoc Prof-Summer	Polymer Science	FAC	5/16/2011	6/18/2011	11191.53	REH	TT
Cavicchi,Kevin A	Asst Prof-Summer	Polymer Engineering	FAC	5/9/2011	7/16/2011	12656.75	REH	TT
Chuang,Steven S	Professor-Summer	Polymer Science	FAC	5/9/2011	8/21/2011	68905.88	HIR	TT
Daniels,Charles A	Tech Module Developer	Polymers Dean's Office	CP	7/1/2011	11/30/2011	43704.00	REA	RF
Deemer,Michael	Visiting Scientist	Institute, Polymer Science	STA	6/1/2011	5/31/2012	0.00	REA	TT
Dick,John S	Tech Module Developer	Polymers Dean's Office	CP	7/1/2011	7/15/2011	8666.66	REA	TT
Dudek,T J	Lecturer	Polymers Dean's Office	FAC	5/19/2011	5/19/2011	800.00	REH	TT
East,Lone L	HIEI Grant Admin Sec	Polymers Dean's Office	STA	6/20/2011	6/19/2012	11.28	REA	TT
Galehouse,Daniel	Research Asst	Institute, Polymer Science	STA	7/1/2011	12/31/2011	22.00	REA	TT
Gong,Xiong	Asst Prof-Summer	Polymer Engineering	FAC	5/23/2011	8/20/2011	28441.53	HIR	TT
Hassan,Mohammad Lotfy	Visiting Scholar	Institute, Polymer Science	STA	6/10/2011	7/29/2011	0.00	REH	TT
Heinz,Hendrik	Asst Prof-Summer	Polymer Engineering	FAC	5/9/2011	8/20/2011	31868.91	REH	TT
Hou,Xuemei	Research Scholar	Institute, Polymer Science	STA	9/1/2011	8/31/2012	0.00	HIR	TT
Hou,Xuemei	Research Scholar	Institute, Polymer Science	STA	6/18/2012	8/31/2012	0.00	REA	TT
Hubbard,Connie S	Research Asst	Institute, Polymer Science	STA	7/1/2011	12/31/2011	15.30	REA	RF
Isayev,Avraam I	Distinguished Professor	Polymer Engineering	FAC	5/9/2011	8/20/2011	53057.40	REH	TT
Johnson,Jake	Visiting Scholar	Polymer Engineering	STA	6/6/2011	6/10/2011	0.00	HIR	TT
Joy,Abraham	Asst Prof-Summer	Polymer Science	FAC	5/9/2011	7/8/2011	20216.25	REH	TT
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	5/9/2011	7/23/2011	46325.93	REH	TT
Kyu,Thein	Distinguished Professor	Polymer Engineering	FAC	6/6/2011	7/23/2011	10704.81	REH	TT
Landis,William J	Professor-Summer	Polymer Science	FAC	6/6/2011	7/23/2011	28000.00	REH	TT
Miyoshi,Toshikazu	Assoc Prof-Summer	Polymer Science	FAC	5/9/2011	7/9/2011	26162.19	HIR	TT
Mukerjee,Rabibrata	Visiting Professor	Polymer Engineering	FAC	5/24/2011	7/7/2011	0.00	HIR	TT
Padmanabha Iyer,Prasad	Intern	Institute, Polymer Science	STA	5/10/2011	7/20/2011	7.81	HIR	TT
Souceck,Mark	Professor-Summer	Polymer Engineering	FAC	5/9/2011	8/4/2011	35783.67	REH	TT
Suruchi,Suruchi	Research Asst	Polymer Engineering	STA	6/7/2011	8/2/2011	16.66	HIR	TT
Tsige,Mesfin	Assoc Prof-Summer	Polymer Science	FAC	5/9/2011	7/24/2011	31691.86	HIR	TT
Vierheller,Timothy R	Professor-Summer	Polymers Dean's Office	FAC	7/11/2011	8/13/2011	8888.89	HIR	TT
Wang,Shi-Qing	Professor-Summer	Polymer Science	FAC	6/1/2011	7/31/2011	6865.30	REH	TT
Weiss,Robert A	Professor-Summer	Polymer Engineering	FAC	5/23/2011	8/20/2011	61350.43	REH	TT
Wood,Steven J	Research Asst	Polymer Engineering	STA	6/14/2011	8/17/2011	25.00	REH	TT
Yang,Julianne T	Research Asst	Institute, Polymer Science	STA	6/13/2011	9/11/2011	1500.00	HIR	TT

*Regular retiree
**ERIP retiree

08/03/11NONCRED

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Act	R
SUMMIT COLLEGE								
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/16/2011	5/21/2011	36.00	REH	TA
Bobola,Michele M	Lecturer	Workforce Dev & Cont Educ	FAC	6/5/2011	6/11/2011	600.00	REH	TA
Browning,Edward Lee	Lecturer	Workforce Dev & Cont Educ	FAC	6/12/2011	9/10/2011	2340.00	REH	TA
Ciszewski,Kathleen M	Academic Adviser II	Summit College Dean's Office	CP	5/9/2011	8/19/2011	10076.00	REH	TA
Corcoran,Charles J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/7/2011	2/26/2011	432.00	REH	TA
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/21/2011	6/18/2011	1342.80	REH	TA
Elliott,Richard J	Lecturer	Workforce Dev & Cont Educ	FAC	6/5/2011	7/30/2011	630.00	DTA	O
Freisen,John	Lecturer	Workforce Dev & Cont Educ	FAC	6/5/2011	6/18/2011	450.00	REH	TA
Fullen,Melissa Sue	Lecturer	Workforce Dev & Cont Educ	FAC	6/12/2011	7/16/2011	1050.00	HIR	TA
Giannini,Paola A	Lecturer	Workforce Dev & Cont Educ	FAC	6/5/2011	7/16/2011	700.00	REH	TA
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2011	4/16/2011	423.00	REH	TA
Hauser,William Joseph	Assoc Prof-Summer	Summit College Dean's Office	FAC	5/9/2011	6/30/2011	12761.00	REH	TA
Kenepp,Scott F	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/21/2011	5/7/2011	768.00	HIR	TA
Koscick,Lisa	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	5/30/2011	7/9/2011	125.00	REH	TA
Langenek,Brian A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/3/2011	2/19/2011	108.01	REH	TA
Maida,Lisa L	Lecturer-Summer	Workforce Dev & Cont Educ	FAC	6/5/2011	8/27/2011	900.00	REH	TA
Marotta,Anthony	Lecturer-Summer	Workforce Dev & Cont Educ	FAC	6/5/2011	7/16/2011	480.00	REH	TA
McKinney,Thompson W	Lecturer-Summer	Workforce Dev & Cont Educ	FAC	6/5/2011	6/25/2011	332.50	REH	TA
McKnight,Lynn B	Academic Adviser I	Summit College Dean's Office	CP	5/9/2011	8/19/2011	12595.00	REH	TA
Morrison,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/2/2011	5/7/2011	648.00	REH	TA
Myers,William J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/10/2011	4/16/2011	672.00	REH	TA
Ossa,Sherlock	Lecturer-Summer	Workforce Dev & Cont Educ	FAC	6/5/2011	6/25/2011	600.00	REH	TA
Ott,Danielle E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/25/2011	6/25/2011	625.00	REH	TA
Pascu,Scott C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2011	5/14/2011	1224.00	REH	TA
Robinson,Jared M	Research Asst	Summit College Dean's Office	STA	5/9/2011	6/30/2011	8.00	HIR	TA
Rosso,Daniel A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2011	6/11/2011	348.00	REH	TA
Scarlsbrick-Hauser,Annemarie	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/16/2011	5/21/2011	300.00	REH	TA
Schweier,Christopher Odom	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/7/2011	4/30/2011	864.00	REH	TA
Sferro,Palma U	Lecturer	Workforce Dev & Cont Educ	FAC	6/5/2011	7/16/2011	525.00	REH	TA
Shriner,Barbara D	Academic Adviser II	Summit College Dean's Office	CP	5/9/2011	8/19/2011	9916.00	REH	TA
Shubat,Larry C	Professor-Summer	Engineering & Science Tech	FAC	6/1/2011	8/31/2011	150.00	REH	TA
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2011	5/28/2011	378.00	REH	TA
Smith,Stanley Howard	Assistant Lecturer	Public Service Technology	FAC	3/8/2011	3/9/2011	101.96	REH	TA
Stein,Karen M	Academic Adviser II	Summit College Dean's Office	CP	5/9/2011	8/19/2011	4580.00	REH	TA
Tabaj,Leonard F	Lecturer	Workforce Dev & Cont Educ	FAC	6/12/2011	9/10/2011	2340.00	REH	TA
Thompson,Janet Elizabeth	College Lecturer-Summer	Engineering & Science Tech	FAC	6/1/2011	8/31/2011	150.00	REH	TA
Thompson,Janet Elizabeth	College Lecturer-Summer	Engineering & Science Tech	FAC	6/1/2011	8/31/2011	174.80	REH	TA
Thompson,Janet Elizabeth	Academic Adviser II	Summit College Dean's Office	CP	5/9/2011	8/19/2011	5725.00	REH	TA
Thrash,Shawntae D	Lecturer	Workforce Dev & Cont Educ	FAC	6/12/2011	9/10/2011	975.00	REH	TA
Venditti Jr,Paul T	Lecturer	Workforce Dev & Cont Educ	FAC	6/5/2011	7/9/2011	675.00	REH	TA
Winter,William B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/7/2011	4/23/2011	528.00	HIR	TA
UNIVERSITY COLLEGE								
McClish,Tammy A	Validation Site Coordinator	Univ College Dean's Office	STA	7/1/2011	7/1/2012	30.00	REA	RE
Osterfeld,Candice A	Office Assistant	Univ College Dean's Office	STA	5/27/2011	12/31/2011	12.23	REA	TA
Ragins,Dennis J	Validation Site Coordinator	Univ College Dean's Office	STA	7/1/2011	7/1/2012	30.00	REA	TA
UNIVERSITY LIBRARIES								
Yuzwa,Marty A	Senior Lecturer	UL Dean's Office	FAC	6/13/2011	6/25/2011	960.00	HIR	TA
WAYNE COLLEGE								
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed	FAC	5/23/2011	5/28/2011	840.00	REH	TA
Butts,Theresa A	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	14.75	REA	TA
Collins,Marcia L	Lecturer	Workforce Dev & Cont Ed	FAC	5/16/2011	6/25/2011	1800.00	REH	TA
Conrad,Margaret	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	14.50	REA	TA

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08/03/11NONCRED

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Act	R
WAYNE COLLEGE (Cont.)								
Dreher,Christine D	Lecturer	Workforce Dev & Cont Ed	FAC	5/23/2011	5/28/2011	360.00	REH	TT
Dreher,Christine D	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	16.91	REA	TT
Felix,Gay L	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	19.06	REA	TT
Haren,Deborah	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	15.92	REA	TT
Hauenstein,Robin M	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	15.93	REA	TT
Hothem,Kathleen Y	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	15.00	REA	TT
Jones,Janet M	Tutor WC	Developmental Programs	STA	8/23/2011	12/31/2011	15.27	REA	TT
Knowlton,Virginia A	Lecturer-Summer	Workforce Dev & Cont Ed	FAC	5/18/2011	5/18/2011	106.00	REH	TT
Knowlton,Virginia A	Lecturer-Summer	Workforce Dev & Cont Ed	FAC	6/8/2011	6/8/2011	195.00	REH	TT
Knowlton,Virginia A	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	15.00	REA	TT
Kurtz,Jeremy J	Lecturer-Summer	Workforce Dev & Cont Ed	FAC	5/25/2011	5/25/2011	325.00	REH	TT
Kurtz,Jeremy J	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	14.75	REA	TT
Markley,Linda S	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	14.34	REA	TT
McBride,Darcy N	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	14.75	REA	TT
Pearce-Keating,Leslie A	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	14.75	REA	TT
Pleuss,Carol J	Lecturer	Workforce Dev & Cont Ed	FAC	4/11/2011	4/30/2011	1068.75	REH	TT
Pleuss,Carol J	Lecturer	Workforce Dev & Cont Ed	FAC	3/20/2011	4/2/2011	500.00	REH	TT
Popio,Kathryn L	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	15.32	REA	TT
Rufener,Patrick S	Dir Athletics	Wayne College	CP	8/1/2011	5/31/2012	11500.00	REH	TT
Schneider-Howland,Debra A	Lecturer	Workforce Dev & Cont Ed	FAC	3/7/2011	4/10/2011	1950.00	HIR	TT
Schneider-Howland,Debra A	Lecturer	Workforce Dev & Cont Ed	FAC	5/8/2011	5/21/2011	840.00	REH	TT
Shaw,Eric M	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	15.00	REA	RI
Siffert,Karen B	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	15.00	REA	TT
Tohill,Mary F	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	19.23	REA	TT
Vansickle,Kenneth R	Tutor WC	Developmental Programs	STA	7/1/2011	12/31/2011	14.75	REA	TT
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed	FAC	6/12/2011	6/25/2011	1260.00	REH	TT
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed	FAC	5/24/2011	5/24/2011	420.00	REH	TT

*Regular retiree
**ERIP retiree

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	R
OFFICE OF THE PRESIDENT								
Baronayte,Anna	GAI	Athletics Office	8/22/2011	5/5/2012	324.32	B	HIR	TT
Colarusso,Anthony J	GAI	Athletics Office	8/22/2011	5/5/2012	324.32	B	REH	TT
Coleman,Jason C	GAI	Athletics Office	8/22/2011	5/5/2012	389.19	B	REH	TT
Coleman,Jason C	GAI	Athletics Office	6/6/2011	6/18/2011	600.00	B	REH	TT
Evans,Genevieve Kennedy	GAI	Athletics Office	5/9/2011	12/16/2011	375.00	B	REH	TT
Evans,Genevieve Kennedy	GAI	Athletics Office	5/23/2011	5/23/2011	50.00	D	REH	SI
Guzzardo,Ayla N	GAI	Athletics Office	8/22/2011	5/6/2012	555.55	B	REH	TT
Lewis,Sean M	GAI	Athletics Office	8/22/2011	5/5/2012	324.32	B	REH	TT
Lukach,John P	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	B	REH	TT
O'Connor,Kirsty L	GAA	Athletics Office	8/15/2011	5/4/2012	324.32	B	REH	TT
Queen,Whitney L	GAI	Athletics Office	6/6/2011	6/24/2011	200.00	B	REH	TT
Queen,Whitney L	GAI	Athletics Office	6/24/2011	6/24/2011	440.00	B	REH	TT
Queen,Whitney L	GAI	Athletics Office	6/16/2011	6/16/2011	100.00	D	REH	SI
Raymont,Brian P	GAI	Athletics Office	8/1/2011	6/30/2012	384.62	B	REH	TT
Raymont,Brian P	GAI	Athletics Office	5/23/2011	6/4/2011	95.00	B	REH	SI
Raymont,Brian P	GAI	Athletics Office	6/3/2011	6/3/2011	30.00	D	HIR	SI
Rockwell,Brandon M	GAI	Athletics Office	8/2/2011	5/5/2012	389.19	D	REH	TT
Rockwell,Brandon M	GAI	Athletics Office	6/20/2011	7/2/2011	800.00	B	REH	TT
Schuck,Lauren L	GAI	Athletics Office	5/23/2011	6/4/2011	290.00	B	REH	SI
Schuck,Lauren L	GAI	Athletics Office	6/3/2011	6/3/2011	70.00	D	HIR	SI
VanDemark,Nicholas L	GAA	Athletics Office	6/20/2011	7/2/2011	400.00	B	REH	TT
VanDemark,Nicholas L	GAI	Athletics Office	5/18/2011	5/18/2011	125.00	D	REH	SI
VanDemark,Nicholas L	GAI	Athletics Office	5/23/2011	6/4/2011	30.00	B	REH	SI
Walters,John R	GAI	Athletics Office	6/17/2011	6/17/2011	520.00	D	REH	TT
Walters,John R	GAI	Athletics Office	6/24/2011	6/24/2011	440.00	D	REH	TT
Walters,John R	GAI	Athletics Office	6/20/2011	7/2/2011	440.00	B	REH	TT
OFFICE OF ACADEMIC AFFAIRS								
Dronavalli,Divya	GAR	Office of Academic Affairs	8/22/2011	8/18/2012	615.39	B	REH	TT
Pfeiffer,Marchem	GAI	Multicultural Development	5/16/2011	5/6/2012	470.58	B	HIR	TT
VICE PRESIDENT FOR STUDENT AFFAIRS								
Cipa,Estra	GAT	Acad Achievement Programs	6/19/2011	7/29/2011	480.00	B	HIR	SF
Dalessandro,Laurie A	GAA	Student Life	7/1/2011	5/5/2012	612.50	B	REH	TT
Drakeford,Naomi M	GAA	Residence Life & Housing Off	5/15/2011	5/12/2012	459.46	B	REH	TT
Durig,Ruth A	GAA	Residence Life & Housing Off	7/15/2011	5/12/2012	459.46	B	REH	TT
Johnson,Elizabeth A	GAA	Student Judicial Affairs	6/6/2011	5/4/2012	479.17	B	HIR	TT
Keener,Jesika A	GAA	Career Center	8/22/2011	12/2/2011	461.54	B	REH	TT
Lewis,Ashley N	GAA	International Programs	7/1/2011	12/9/2011	350.00	B	REH	TT
Nimishakavi,Gayathri	GAA	International Programs	5/16/2011	8/11/2011	350.00	B	HIR	TT
Noble,Sarah M	GAA	Student Life	7/6/2011	6/29/2012	510.58	B	HIR	TT
Penmetsa,Prithvi Raju	GAA	International Programs	5/16/2011	8/11/2011	350.00	B	HIR	TT
Pirtz,Jennifer C	GAA	Student Life	7/6/2011	5/5/2012	510.58	B	HIR	TT
Sarmiento,Eric A	GAA	Student Life	7/6/2011	6/30/2012	510.58	B	HIR	TT
Verardi,Cassandra Jo	GAR	VP, Student Affairs	5/9/2011	5/5/2012	423.08	B	REH	TT
Widmer,Joy E	GAA	Student Life	7/1/2011	5/5/2012	612.50	B	REH	TT
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Sass,Joseph A	GAA	Univ Internal Auditor's Office	6/1/2011	5/31/2012	377.09	B	HIR	TT
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
James Jr,Nolan T	GAR	Graduate School	7/1/2011	5/4/2012	406.15	B	REH	TT
Nguyen,Jeanne N	GAR	Graduate School	7/1/2011	8/20/2011	406.15	B	REH	TT
Raskapur,Mansi Devarshi	GAI	Graduate School	5/9/2011	8/21/2011	847.47	B	REH	TT
Smith,Brandt N	GAR	Graduate School	7/1/2011	5/5/2012	551.77	B	REH	TT
Smith,Symphonie D	GAR	Graduate School	7/1/2011	6/30/2012	551.77	B	REH	TT
GAA Grad Adm Asst								
GAF Grad Fellowship								
GAI Grad Instructional Support								
GAR Grad Research Asst								
GAT Grad Teaching Asst								

08/03/11GR#

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	R
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Abeywickrema,Haburugala Vithanage U	GAT	Physics	7/1/2011	8/21/2011	554.61	B	REH	TM
Acharya,Rajendra	GAT	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
Appiah Kubi,Benard	GAI	Geography & Planning	5/9/2011	6/30/2011	820.51	B	REH	TM
Appiah Kubi,Benard	GAI	Geography & Planning	7/1/2011	8/19/2011	758.33	B	REH	TM
Astrop,Timothy I	GAT	Geology & Environmental Sci	5/8/2011	8/20/2011	400.00	B	REH	SF
Baughman,Jessi A	GAT	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
Becker,James B	GAR	Geology & Environmental Sci	7/18/2011	8/19/2011	660.00	B	HIR	SF
Benuska,Sarah E	GAT	Psychology	8/22/2011	5/5/2012	675.67	B	REH	TM
Beres,Joanna M	GAT	Chemistry	7/1/2011	8/13/2011	730.77	B	REH	TM
Bigley II,James C	GAT	English	8/22/2011	5/5/2012	473.24	B	HIR	TM
Bilinovich,Stephanie M	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TM
Binkley,Sarah L	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TM
Brackman,Matthew D	GAT	Theoretical & Applied Math	5/15/2011	12/10/2011	1066.66	B	HIR	TM
Brantner,Justin S	GAR	Biology	7/1/2011	8/13/2011	544.44	B	REH	TM
Buckman,Kevin D	GAR	Theoretical & Applied Math	5/30/2011	6/30/2011	833.33	B	REH	TM
Butler,Adessa E	GAT	Chemistry	7/1/2011	8/13/2011	730.77	B	REH	TM
Carpenter,Jacqueline E	GAR	Psychology	6/20/2011	6/15/2012	830.77	B	REH	TM
Chen,Weihoa	GAR	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TM
Chen,Yusheng	GAR	Chemistry	7/1/2011	8/20/2011	730.77	B	REH	TM
Cipa,Estra	GAT	Physics	6/19/2011	8/20/2011	554.83	B	REH	TM
Cottingham,Marci D	GAR	Sociology	5/8/2011	8/20/2011	695.95	B	REH	TM
Davis,Caroline M	GAR	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TM
Dawadi,Mahesh B	GAR	Chemistry	7/1/2011	8/20/2011	730.77	B	REH	TM
Deblock,Michael C	GAR	Chemistry	7/1/2011	7/31/2011	730.77	B	REH	TM
Deodhar,Tejal J	GAT	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
DiDomenico,Kathleen M	GAT	Modern Languages	8/22/2011	12/10/2011	475.68	B	REH	TM
Dodge,Kama D	GAT	Psychology	8/22/2011	5/5/2012	675.67	B	REH	TM
Ekanayake,Herath Mudiyansele S	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TM
Embaugh,Kaleb T	GAT	Psychology	7/11/2011	5/5/2012	465.12	B	HIR	TM
Engle,James T	GAR	Chemistry	7/1/2011	8/20/2011	730.77	B	REH	TM
Evans,Samuel C	GAT	Biology	6/6/2011	6/18/2011	2500.00	B	REH	1X
Franckowiak,Gregory A	GAT	Biology	6/6/2011	6/18/2011	1500.00	B	REH	TM
Frantz,Noelle B	GAA	Psychology	6/6/2011	6/6/2012	638.88	B	REH	TM
Ghamande,Maithili P	GAT	Physics	7/1/2011	8/20/2011	554.61	B	REH	TM
Hall,Rewaida E	GAI	Geography & Planning	5/9/2011	6/30/2011	820.51	B	REH	RE
Harrell,Brian C	GAT	English	8/22/2011	5/4/2012	473.24	B	HIR	TM
Harris,Monique C	GAR	Public Admin & Urban Studies	12/13/2010	1/10/2011	1272.00	B	HIR	1X
Harrison,DaNeen Y	GAT	Sociology	8/22/2011	5/4/2012	695.95	B	REH	TM
Heffelmire,Kirk A	GAR	Economics	7/4/2011	7/16/2011	500.00	B	REH	1X
Hoffman,Ernest Lee	GAR	Psychology	7/1/2011	5/14/2012	588.43	B	REH	TM
Huang,Ran	GAT	Physics	7/1/2011	12/9/2011	633.84	B	REH	TM
Hubbard,Aaron D	GAT	English	8/22/2011	5/4/2012	473.24	B	HIR	TM
Jalal Ahmadi,Golnaz	GAI	Physics	7/1/2011	6/29/2012	554.61	B	REH	TM
Johnson,Nicholas A	GAT	Chemistry	7/1/2011	12/9/2011	730.77	B	REH	TM
Julka,Rabia	GAI	Chemistry	8/22/2011	6/29/2012	730.77	B	HIR	TM
Kabeya,Bamuamba T	GAT	Statistics	8/22/2011	5/4/2012	612.43	B	HIR	TM
Katzenmeyer,Bryan C	GAT	Chemistry	7/1/2011	12/9/2011	730.77	B	REH	TM
Khanal,Kiran	GAT	Physics	7/1/2011	6/29/2012	633.84	B	REH	TM
Khattab,Tawfik Abdel Hamid Tawfik	GAI	Chemistry	7/1/2011	8/12/2011	730.77	B	REH	TM
Khattri,Ram B	GAI	Chemistry	7/1/2011	6/29/2012	730.77	B	REH	TM
Kilker,Nathan Patrick	GAT	Theoretical & Applied Math	8/15/2011	8/13/2012	725.19	B	REH	TM

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	R
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Knapp,Christopher R	GAT	Statistics	8/22/2011	5/4/2012	612.43	B	REH	TM
Krutel,Michael A	GAT	English	8/22/2011	5/4/2012	473.24	B	REH	TM
Kushnir,Michelle F	GAT	Chemistry	8/22/2011	6/30/2012	730.77	B	REH	TM
Lama,Bimala	GAT	Chemistry	7/1/2011	8/13/2011	730.77	B	REH	TM
Li,Linlin	GAR	Chemistry	7/1/2011	8/18/2012	730.77	B	REH	TM
Lineberry,Aaron M	GAT	Chemistry	7/1/2011	8/12/2011	730.77	B	REH	TM
Liu,Xiumin	GAT	Chemistry	7/1/2011	6/29/2012	730.77	B	REH	TM
Marchionna,Dominic J	GAI	Geography & Planning	6/1/2011	6/1/2011	990.00	D	REH	IX
Marchionna,Dominic J	GAI	Geography & Planning	6/2/2011	8/11/2011	825.00	D	REH	TM
Mathias,James P	GAR	Psychology	7/6/2011	6/30/2012	581.39	B	REH	TM
Maul,Michael E	GAI	Sociology	8/22/2011	5/4/2012	640.27	B	HIR	TM
McCausland,Jeffrey A	GAT	Physics	5/31/2011	6/30/2011	554.61	B	REH	TM
McCausland,Jeffrey A	GAT	Physics	7/1/2011	6/29/2012	554.61	B	REH	TM
McElroy,Nicole K	GAT	Sociology	8/22/2011	8/22/2011	640.27	B	REH	TM
Michelson,Andrew V	GAT	Biology	6/20/2011	7/22/2011	260.00	B	REH	SI
Monea,Brooke A	GAT	Political Science	8/22/2011	5/4/2012	583.08	B	HIR	TM
Nguyen,Nhu Quynh	GAT	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
Olin,Tracy C	GAT	Chemistry	7/1/2011	12/9/2011	730.77	B	REH	TM
Opoku -Agyeman,Chris	GAR	Public Admin & Urban Studies	8/22/2011	5/4/2012	640.27	B	REH	TM
Opoku Agyeman,Isaac	GAI	Geography & Planning	5/9/2011	6/30/2011	820.51	B	REH	TM
Padgett,Nicholas E	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TM
Paudel,Liladhar	GAR	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
Pinkney,Sean R	GAT	Statistics	8/22/2011	5/5/2012	612.43	B	REH	TM
Ramirez,Edward A	GAT	Biology	5/23/2011	8/13/2011	200.00	B	REH	TM
Reinsel,Anna M	GAR	Chemistry	7/1/2011	8/13/2011	730.77	B	REH	TM
Reisdorf,Stephen R	GAT	Theoretical & Applied Math	8/15/2011	12/10/2011	764.71	B	HIR	TM
Ressom,Hagos F	GAT	Statistics	8/22/2011	5/5/2012	612.43	B	HIR	TM
Robishaw,Nikki K	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TM
Romano,Natalie C	GAT	Chemistry	7/1/2011	8/21/2011	730.77	B	REH	TM
Rosenberger,Jared S	GAR	Sociology	6/6/2011	5/5/2012	624.00	B	REH	IX
Sarkar,Rajarshi	GAT	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
Schafer,Ryan F	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TM
Schultz,Anthony F	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TM
Scionti,Vincenzo	GAR	Chemistry	7/1/2011	7/31/2011	730.77	B	REH	TM
Scionti,Vincenzo	GAR	Chemistry	8/1/2011	12/10/2011	730.77	B	REH	TM
Sellman,Ryan C	GAI	Geography & Planning	6/30/2011	6/30/2011	1040.00	D	HIR	SP
Shah,Kush Nimish	GAA	Biology	6/6/2011	6/18/2011	140.00	B	HIR	SP
Shelton,Kerri L	GAT	Chemistry	6/20/2011	6/30/2011	730.77	B	HIR	TM
Shelton,Kerri L	GAT	Chemistry	7/1/2011	8/21/2011	730.77	B	REH	TM
Shi,Chunxiao	GAT	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
Shokouhi Mehr,Hamideh	GAT	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
Shondrick,Sara J	GAR	Psychology	5/23/2011	6/4/2011	569.50	B	REH	IX
Smiljanic,Danijela	GAR	Chemistry	7/1/2011	7/29/2011	730.77	B	REH	TM
Spice,Nathan W	GAI	Public Admin & Urban Studies	8/22/2011	5/5/2012	334.06	B	REH	TM
Steiner,Michael C	GAI	Sociology	7/11/2011	8/21/2011	803.49	B	REH	TM
Stiel,Jason A	GAT	Chemistry	6/20/2011	6/30/2012	730.77	B	HIR	TM
Stiel,Jason A	GAT	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
Suppa,Gayle E	GAT	Geology & Environmental Sci	8/22/2011	5/5/2012	756.76	B	REH	TM
Tamgho,Ingrid-Suzy	GAT	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TM
Tun,Zin Min	GAT	Chemistry	7/1/2011	8/13/2011	730.77	B	REH	TM
Turner,Dakota V	GAT	Biology	6/20/2011	7/22/2011	880.00	B	HIR	TM
Twagirayezu,Sylvestre X	GAR	Chemistry	7/1/2011	8/13/2011	730.77	B	REH	TM

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

08/03/11GRA

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	R
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Twum, Eric Barimah	GAR	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TA
Wagers, Patrick O	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TA
Walker, Tia	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TA
Wang, Yu	GAI	Chemistry	7/1/2011	6/30/2012	730.77	B	REH	TA
Weerasinghe, Asanka T	GAT	Physics	7/1/2011	6/30/2012	554.61	B	REH	TA
Wright, Brian D	GAT	Chemistry	7/1/2011	12/10/2011	730.77	B	REH	TA
Ybarra, Amelia L	GAI	Public Admin & Urban Studies	8/22/2011	5/5/2012	334.06	B	REH	TA
Yol, Aleer M	GAT	Chemistry	7/1/2011	8/21/2011	730.77	B	REH	TA
Zhang, Jinnan	GAI	Geography & Planning	7/1/2011	8/12/2011	754.83	B	REH	TA
Zhang, Jinnan	GAI	Geography & Planning	6/30/2011	6/30/2011	780.00	D	HIR	SF
COLLEGE OF BUSINESS ADMINISTRATION								
Baki, Bryan S	GAI	CBA Dean's Office	5/16/2011	8/19/2011	110.36	B	REH	TA
Bell, Michael S	GAI	CBA Dean's Office	6/20/2011	7/2/2011	1520.00	B	HIR	SF
Blair, Robert T	GAI	Marketing	7/1/2011	12/10/2011	380.30	B	REH	TA
Foster, Jessica L	GAI	CBA Dean's Office	6/20/2011	6/30/2012	380.30	B	HIR	TA
Hammond, Thomas M	GAI	Accountancy	5/9/2011	6/17/2011	500.00	B	REH	TA
Han, Shipeng	GAI	Accountancy	6/19/2011	6/24/2011	530.00	B	REH	TA
Heintel, Georgelle C	GAI	CBA Dean's Office	7/1/2011	12/9/2011	380.30	B	PAY	OT
Hu, Ji	GAI	Finance	8/22/2011	5/4/2012	334.06	B	REH	TA
Jordan, Jacob A	GAI	Marketing	8/22/2011	12/9/2011	386.26	B	REH	TA
Karagozi, Plarent	GAI	Management	8/22/2011	5/4/2012	167.03	B	REH	TA
Khoruzhenko, Anna A	GAI	Management	8/22/2011	5/4/2012	334.06	B	REH	TA
Killey, Michael N	GAI	Accountancy	8/22/2011	5/4/2012	334.06	B	REH	TA
Knotts, Ryan A	GAI	CBA Dean's Office	8/22/2011	12/9/2011	193.13	B	REH	TA
Knotts, Ryan A	GAI	CBA Dean's Office	8/22/2011	12/9/2011	193.13	B	REH	TA
Kroll, Aaron G	GAI	CBA Dean's Office	6/6/2011	6/29/2012	380.30	B	HIR	TA
Kroll, Aaron G	GAI	CBA Dean's Office	7/1/2011	6/29/2012	380.30	B	REH	TA
Lane, Ryan H	GAI	CBA Dean's Office	8/22/2011	5/4/2012	334.06	B	REH	TA
Ligade, Gururaj P	GAI	CBA Dean's Office	8/22/2011	5/4/2012	167.03	B	REH	TA
Mofakharn, Parisa	GAI	Marketing	8/22/2011	5/4/2012	167.03	B	REH	TA
Nischt, Peter W	GAT	Marketing	8/22/2011	5/4/2012	334.06	B	HIR	TA
Osudueh, Terryhayes E	GAI	CBA Dean's Office	8/22/2011	5/4/2012	334.06	B	REH	TA
Rospert, Zachary J	GAI	CBA Dean's Office	5/23/2011	6/30/2011	380.30	B	HIR	TA
Rospert, Zachary J	GAI	CBA Dean's Office	7/1/2011	6/30/2012	380.30	B	REH	TA
Santos, Miranda C	GAI	CBA Dean's Office	7/1/2011	12/10/2011	380.30	B	DTA	OT
Simpson, Garrett Q	GAI	CBA Dean's Office	7/1/2011	6/30/2012	380.30	B	REH	TA
Simpson, Garrett Q	GAI	CBA Dean's Office	6/20/2011	7/2/2011	760.00	B	REH	SP
Srinivasan, Priyavardhana	GAI	CBA Dean's Office	7/1/2011	12/10/2011	380.30	B	REH	TA
Udeochu, Christian I	GAI	CBA Dean's Office	7/1/2011	5/5/2012	380.30	B	REH	TA
Vig, Rochak	GAI	CBA Dean's Office	5/31/2011	8/19/2011	488.14	B	REH	TA
Zeiter, Morgan N	GAI	CBA Dean's Office	7/1/2011	5/5/2012	380.30	B	DTA	OT
COLLEGE OF CREATIVE & PROFESSIONAL ARTS								
Dunfee, Melissa C	GAF	Art	6/20/2011	7/2/2011	960.00	B	HIR	IX
Kem, Rachael L	GAT	Music	8/22/2011	5/4/2012	378.38	B	REH	TA
McKenzie, Samuel S	GAT	Music	8/22/2011	5/4/2012	378.38	B	REH	TA
Salazar, Carolina	GAF	Art	6/20/2011	7/2/2011	960.00	B	HIR	IX
Switzer, Brandon T	GAT	Communication	8/22/2011	5/5/2012	367.57	B	HIR	TA

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COLLEGE OF EDUCATION								
Bardun,Elliott L	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Bowers,Pamela G	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Clifford,Kurt M	GAT	Sport Science & Wellness Educ	8/22/2011	5/5/2012	417.56	B	HIR	TV
Colosimo,Leanna Sue	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Conry,Sara J	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	B	HIR	1X
Dungee,Duane A	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
El Ramahi,Merhan	GAT	Educ Found & Leadership	8/22/2011	5/5/2012	584.59	B	HIR	TV
Howell,Terra L	GAT	Educ Found & Leadership	8/22/2011	5/4/2012	584.59	B	HIR	TV
Huang,Yao-Min	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Janke,Adrienne L	GAA	Education Dean's Office	6/5/2011	5/4/2012	417.56	B	HIR	TV
Johnson,Jerrell P	GAI	Sport Science & Wellness Educ	4/11/2011	4/23/2011	200.00	B	REH	SF
Kenney,Courtney M	GAT	Sport Science & Wellness Educ	8/22/2011	5/4/2012	417.56	B	HIR	TV
King,Sarah E	GAT	Curr & Instr Studies	8/22/2011	5/4/2012	584.59	B	REH	TV
Knapp,Kristin M	GAT	Sport Science & Wellness Educ	8/22/2011	5/4/2012	417.56	B	HIR	TV
Kobak,Mallory S	GAT	Sport Science & Wellness Educ	8/22/2011	5/4/2012	417.56	B	HIR	TV
Kohute,Jessica J	GAI	Curr & Instr Studies	8/22/2011	5/4/2012	417.56	B	REH	TV
Lenyk,Julie M	GAT	Educ Found & Leadership	8/22/2011	5/4/2012	584.59	B	REH	TV
Light,Derek A	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Little,Jillian R	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Lynch,Ann M	GAI	Educ Found & Leadership	8/22/2011	5/4/2012	417.57	B	HIR	TV
McCorcle,Lindsay A	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Metcalf,William E	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Metzler,April L	GAI	Curr & Instr Studies	8/22/2011	5/4/2012	417.56	B	HIR	TV
Miranda,Megan L	GAT	Educ Found & Leadership	8/22/2011	5/4/2012	584.59	B	REH	TV
Mokros,Julia C	GAI	Curr & Instr Studies	8/22/2011	5/4/2012	417.56	B	REH	TV
Moore,Kaleigh C	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Moore,Natalie E	GAI	Education Dean's Office	6/13/2011	6/24/2011	417.56	B	REH	TV
Nelson,Raymond Levi	GAT	Sport Science & Wellness Educ	8/22/2011	12/9/2011	417.56	B	REH	TV
Ostrowski,Chad A	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Roberts,Shawn Patricia	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Rouse,Sara E	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Russell,Elizabeth J	GAR	Education Dean's Office	5/9/2011	6/30/2011	584.59	B	REH	TV
Sidell,Danielle C	GAI	Sport Science & Wellness Educ	4/11/2011	4/23/2011	200.00	B	HIR	SP
Simmons,Christopher T	GAA	Educ Found & Leadership	5/31/2011	8/20/2011	417.56	B	HIR	TV
Smith,Karen A	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Starks,Sanchez T	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Stoll,Heather L	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Underwood,Elonda	GAI	Counseling	8/22/2011	5/5/2012	584.59	B	HIR	TV
White II,Kevin E	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Widman,Rachel E	GAF	Curr & Instr Studies	5/16/2011	5/16/2011	15000.00	D	HIR	1X
Xia, Ji	GAI	Educ Found & Leadership	7/1/2011	8/21/2011	417.57	B	REH	TV
COLLEGE OF ENGINEERING								
Abewardana Wijenayake,Chamith K	GAR	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	1X
Adhikari,Sudeep	GAR	Civil Engineering	7/1/2011	8/20/2011	519.23	B	REH	TV
Afreh,Isaac K	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	576.92	B	REH	TV
Ali,Ayman W	GAR	Civil Engineering	7/1/2011	8/20/2011	638.46	B	REH	TV
Ali,Ayman W	GAR	Civil Engineering	3/15/2011	8/15/2011	450.00	B	REH	SP
Alqadhi,Mohamed A	GAI	Chemical & Biomolecular Engr	10/1/2011	6/30/2012	615.39	B	JED	OT
Ambaripeta,Hari Prasad	GAI	Electrical & Computer Engr	6/20/2011	6/30/2011	2000.00	B	REH	1X
Anozie,Uchechukwu	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	615.38	B	REH	TV
Appleby,Matthew P	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TV
Arunyanart,Pirapat	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TV

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COLLEGE OF ENGINEERING (Cont.)								
Arutla,Anoop	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	576.92	B	REH	TM
Arya,Prerna	GAI	Engineering Dean's Office	5/23/2011	6/4/2011	800.00	B	HIR	12
Badawi,Mohamed O	GAR	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	12
Badawi,Mohamed O	GAR	Electrical & Computer Engr	7/1/2011	8/19/2011	571.43	B	HIR	TM
Baker,Christopher R	GAR	Mechanical Engineering	7/1/2011	5/31/2012	515.00	B	REH	TM
Bhattaram,Sneha	GAR	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	12
Biswas,Dipankar	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TM
Blebo,Felix C	GAI	Civil Engineering	1/1/2012	5/5/2012	519.23	B	REH	TM
Budhathoki,Krishna Ram	GAI	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	12
Cao,Bin	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	615.38	B	REH	TM
Chakinala,Shilpa	GAR	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	12
Chapagain,Pradeep	GAI	Mechanical Engineering	7/1/2011	8/12/2011	515.00	B	REH	TM
Chen,Heng-Hsueh	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TM
Chen,Linling	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TM
Chen,Pei	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TM
Chen,Yajie	GAR	Chemical & Biomolecular Engr	10/1/2011	6/30/2012	730.77	B	JED	07
Chippa,Mukesh Kumar	GAI	Electrical & Computer Engr	6/20/2011	7/2/2011	400.00	B	PAY	07
Coffman,Anthony M	GAI	Chemical & Biomolecular Engr	10/1/2011	6/30/2012	615.38	B	JED	07
Cordill,Aaron J	GAR	Civil Engineering	7/1/2011	8/20/2011	519.23	B	REH	TM
Dainovic,Jarod N	GAR	Mechanical Engineering	5/1/2011	8/20/2011	515.00	B	REH	TM
Danaee,Ahmad	GAR	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	12
Danaee,Ahmad	GAR	Electrical & Computer Engr	7/1/2011	8/19/2011	428.57	B	HIR	TM
Deibel,Curtis James	GAR	Civil Engineering	7/1/2011	8/21/2011	520.00	B	PAY	07
Dhakal,Binod	GAR	Civil Engineering	7/1/2011	8/20/2011	778.85	B	REH	TM
Djabeng,Emmanuel N	GAI	Electrical & Computer Engr	5/16/2011	8/12/2011	461.54	B	REH	TM
Du,Li	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TM
Du,Yunke	GAR	Civil Engineering	7/1/2011	8/21/2011	519.23	B	REH	TM
Fazenbaker,Lisa D	GAR	Biomedical Engineering	5/8/2011	8/20/2011	515.00	B	REH	TM
Flask,Thomas V	GAR	Civil Engineering	7/1/2011	9/30/2011	520.00	B	PAY	07
Frankhouser,Andrew C	GAI	Civil Engineering	5/8/2011	6/30/2012	519.23	B	HIR	TM
Frankhouser,Andrew C	GAI	Civil Engineering	7/1/2011	6/30/2012	519.23	B	REH	TM
Ganapuram,Saikrishna	GAR	Civil Engineering	1/1/2012	5/5/2012	519.23	B	JED	07
Gao,Yifei	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TM
Ghobadi Fomeshi,Ahmadreza	GAR	Chemical & Biomolecular Engr	11/23/2011	6/30/2012	730.77	B	JED	07
Halmagyi,Neil W	GAR	Biomedical Engineering	8/22/2011	12/9/2011	750.00	B	REH	TM
Halmagyi,Neil W	GAA	Biomedical Engineering	6/6/2011	6/18/2011	140.00	B	HIR	TM
Hanandeh,Shadi	GAR	Civil Engineering	7/1/2011	8/18/2012	120.00	B	REH	SF
Hanandeh,Shadi	GAR	Civil Engineering	7/1/2011	8/20/2011	519.23	B	HIR	TM
Hasan,M. R.	GAR	Civil Engineering	7/1/2011	8/20/2011	519.23	B	REH	TM
Horvat,Frank E	GAT	Mechanical Engineering	7/1/2011	12/9/2011	633.84	B	REH	TM
Horvat,Frank E	GAT	Mechanical Engineering	8/1/2011	8/13/2011	2200.00	B	HIR	TM
Hossain,Mohammad A	GAI	Mechanical Engineering	7/1/2011	6/29/2012	515.00	B	REH	TM
Hosseini,Majid	GAI	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	730.77	B	REH	TM
Hu,Shihao	GAI	Mechanical Engineering	8/1/2011	8/1/2011	633.84	B	REH	TM
Hu,Shihao	GAI	Mechanical Engineering	7/1/2011	6/29/2012	633.84	B	REH	TM
Isenberg,Mathew T	GAR	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	692.30	B	REH	TM
Islam,S. M. Mahfuzul	GAI	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	615.00	B	REH	TM
Jeffers,Brandon L	GAR	Civil Engineering	7/1/2011	8/20/2011	519.23	B	REH	TM
Jnawali,Shashwat	GAR	Electrical & Computer Engr	7/1/2011	8/12/2011	666.67	B	REH	TM
Joshi,Rimesh M	GAI	Electrical & Computer Engr	6/20/2011	6/29/2011	2000.00	B	REH	1X
Kafashan,Mohammadmehdi	GAR	Electrical & Computer Engr	7/1/2011	6/29/2012	702.70	B	HIR	TM
Kandukuri,Yudhveer	GAR	Civil Engineering	7/1/2011	8/20/2011	519.23	B	REH	TM

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COLLEGE OF ENGINEERING (Cont.)								
Karnati,Nareen Kumar	GAI	Mechanical Engineering	7/1/2011	6/29/2012	515.00	B	REH	TM
Karnati,Nareen Kumar	GAF	Mechanical Engineering	8/1/2011	8/13/2011	1794.55	B	REH	TM
Karpuz,Omer	GAI	Chemical & Biomolecular Engr	6/9/2011	6/9/2011	2077.00	D	HIR	SI
Kent,Benjamin A	GAR	Mechanical Engineering	5/11/2011	8/10/2011	500.00	B	REH	SI
King,Jason C	GAA	Biomedical Engineering	6/6/2011	6/18/2011	140.00	B	HIR	SI
Kline,Sara E	GAI	Mechanical Engineering	7/1/2011	6/29/2012	515.00	B	REH	TM
Koganti,Sai Geetha	GAR	Civil Engineering	7/1/2011	8/20/2011	519.23	B	REH	TM
Kondapalli,Soumya	GAI	Electrical & Computer Engr	6/20/2011	6/30/2011	2000.00	B	REH	TM
Kulkarni,Prashant Shashank	GAR	Chemical & Biomolecular Engr	7/1/2011	8/12/2011	692.30	B	REH	TM
Kulkarni,Prashant Shashank	GAR	Chemical & Biomolecular Engr	5/10/2011	5/10/2011	500.00	D	HIR	SI
Kumar,Nagmesh	GAR	Biomedical Engineering	5/8/2011	8/20/2011	515.00	B	REH	TM
Kumkum,Pushpita	GAI	Civil Engineering	5/20/2011	8/20/2011	519.23	B	HIR	TM
Lalani,Reza	GAR	Chemical & Biomolecular Engr	6/21/2011	6/21/2011	400.80	D	REH	TM
Laukiavich,Craig A	GAI	Mechanical Engineering	7/1/2011	6/29/2012	633.84	B	REH	TM
Lavery,John A	GAI	Mechanical Engineering	7/1/2011	1/14/2012	633.84	B	REH	TM
Lee,Soon Gie	GAI	Civil Engineering	7/1/2011	8/20/2011	638.46	B	REH	TM
Li,Bo	GAI	Mechanical Engineering	7/1/2011	6/29/2012	633.84	B	REH	TM
Li,Cong	GAI	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	615.38	B	REH	TM
Li,Hang	GAI	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	653.85	B	REH	TM
Li,Qian	GAI	Mechanical Engineering	7/1/2011	6/29/2012	515.00	B	REH	TM
Li,Yinan	GAR	Electrical & Computer Engr	5/15/2011	8/20/2011	428.57	B	REH	TM
Lin,Zhongye	GAI	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	730.77	B	REH	TM
Liu,Qingsheng	GAI	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	576.92	B	REH	TM
Liu,Qingsheng	GAI	Chemical & Biomolecular Engr	6/21/2011	6/21/2011	5997.56	D	PAY	OT
Lohrasbi,Mehdi	GAR	Chemical & Biomolecular Engr	7/1/2011	9/30/2011	692.31	B	REH	TM
Loman,Abdullah Al	GAI	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	730.77	B	REH	TM
Madishetty,Shiva Kumar	GAI	Electrical & Computer Engr	6/20/2011	6/30/2011	2000.00	B	REH	1X
Mannan,Ummeh A	GAR	Civil Engineering	7/1/2011	8/20/2011	519.23	B	REH	TM
Manzo,Gabriel M	GAI	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	576.92	B	REH	TM
McCormick,Aleesha M	GAI	Biomedical Engineering	7/1/2011	6/29/2012	653.85	B	REH	TM
McGough,Erin Patrick	GAT	Electrical & Computer Engr	6/20/2011	6/29/2011	2000.00	B	REH	1X
Mirzababaei,Jelvehnaz	GAR	Chemical & Biomolecular Engr	7/1/2011	6/29/2012	576.92	B	REH	TM
Mohammed Zafaruddin,Fnu	GAI	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	1X
Najem,Johnny Fares	GAI	Mechanical Engineering	7/1/2011	5/14/2012	633.84	B	REH	TM
Namburi,Krishna Mohan Pavan Kumar	GAI	Electrical & Computer Engr	6/20/2011	6/30/2011	2000.00	B	REH	1X
Namburi,Krishna Mohan Pavan Kumar	GAR	Electrical & Computer Engr	7/1/2011	8/19/2011	571.43	B	REH	TM
Nartetamrongsutt,Kitchaporn	GAI	Chemical & Biomolecular Engr	8/10/2011	6/29/2012	730.77	B	REH	TM
Nizamiev,Kamil	GAR	Civil Engineering	7/1/2011	8/20/2011	416.66	B	DTA	OT
Norooz Oliace,Shirin	GAR	Chemical & Biomolecular Engr	7/1/2011	9/30/2011	692.31	B	REH	TM
Ofori,Ernest	GAR	Electrical & Computer Engr	6/20/2011	6/30/2011	2000.00	B	REH	1X
Parajuli,Bikash	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TM
Parker,Heather L	GAI	Civil Engineering	5/9/2011	6/30/2011	519.23	B	HIR	TM
Pasdar,Amir Mehdi	GAR	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	1X
Pasdar,Amir Mehdi	GAR	Electrical & Computer Engr	7/1/2011	8/19/2011	571.43	B	HIR	TM
Patel,Nikul G	GAA	Biomedical Engineering	5/9/2011	5/21/2011	140.00	B	HIR	SP
Patel,Sarfaraz Usman	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	615.39	B	REH	TM
Pattanapanishawat,Piyapong	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	692.31	B	REH	TM
Patterson,Patrick B	GAA	Biomedical Engineering	5/9/2011	5/21/2011	140.00	B	HIR	TM
Pekersoy,Muge	GAR	Civil Engineering	7/1/2011	9/30/2011	520.00	B	DTA	OT
Pingili,Divya Sruthi	GAI	Civil Engineering	5/9/2011	6/20/2011	519.23	B	REH	TM
Potluri,Uma Sadhvi	GAI	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	1X

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COLLEGE OF ENGINEERING (Cont.)								
Qaqish Jr, Walid P	GAR	Biomedical Engineering	5/9/2011	8/21/2011	634.62	B	REH	TM
Qaqish Jr, Walid P	GAA	Biomedical Engineering	6/6/2011	6/18/2011	140.00	B	HIR	SP
Rahimi, Abbas	GAI	Civil Engineering	7/1/2011	8/21/2011	719.23	B	DTA	OT
Rahimi, Abbas	GAI	Civil Engineering	7/1/2011	12/31/2011	200.00	B	REH	SF
Rahimi, Abbas	GAI	Civil Engineering	5/23/2011	5/23/2011	450.00	D	HIR	SF
Rahimi, Mohammad Reza	GAR	Civil Engineering	7/1/2011	8/21/2011	519.23	B	REH	TM
Raja, Vidya	GAI	Chemical & Biomolecular Engr	7/18/2011	7/30/2011	1500.00	B	REH	SF
Raja, Vidya	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	730.77	B	HIR	TM
Raja, Vidya	GAR	Chemical & Biomolecular Engr	6/10/2011	6/21/2011	288.00	B	HIR	SF
Rajala, Jonathan W	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	615.39	B	REH	TM
Rismanchian, Azadeh	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	576.92	B	REH	TM
Rodriguez, Alvaro A	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	538.46	B	REH	TM
Rodriguez, Alvaro A	GAA	Chemical & Biomolecular Engr	6/6/2011	6/18/2011	140.00	B	REH	SF
Sadeghzadeh Nokhodberiz, Seyedmehdi	GAR	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	1X
Sadeghzadeh Nokhodberiz, Seyedmehdi	GAR	Electrical & Computer Engr	7/1/2011	8/19/2011	428.57	B	HIR	TM
Safayet, Ali M	GAR	Electrical & Computer Engr	7/1/2011	6/30/2012	692.31	B	REH	TM
Sanchez Morcote, Nancy Pilar	GAI	Civil Engineering	7/1/2011	8/21/2011	1111.11	B	REH	TM
Sangghaleh, Ali	GAR	Civil Engineering	7/1/2011	8/21/2011	750.00	B	REH	TM
Sarker, Priyanka	GAR	Civil Engineering	7/1/2011	5/5/2012	519.23	B	REH	TM
Shaffer, Nicholas Martin	GAT	Mechanical Engineering	8/22/2011	6/29/2012	633.84	B	REH	TM
Shah, Karan S	GAR	Biomedical Engineering	5/23/2011	8/12/2011	440.00	B	REH	TM
Shahreen, Laila	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	615.39	B	REH	TM
Shang, Shen	GAI	Civil Engineering	7/1/2011	8/21/2011	638.46	B	REH	TM
Shen, Chia-Hsuan	GAI	Mechanical Engineering	7/1/2011	12/9/2011	633.84	B	REH	TM
Shrestha, Suman	GAI	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	1X
Siengchum, Tritti	GAI	Chemical & Biomolecular Engr	7/1/2011	9/30/2011	692.31	B	REH	TM
Sikder, Chandan	GAR	Electrical & Computer Engr	7/1/2011	6/30/2012	692.31	B	REH	TM
Silva Mojica, Ernesto	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	576.92	B	REH	TM
Skeriotis, Andrew T	GAI	Civil Engineering	7/1/2011	8/21/2011	972.22	B	REH	TM
Sodagari, Maysam	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	730.77	B	REH	TM
Soltani Dashtbozorg, Soroosh	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	730.77	B	REH	TM
Song, Hokyung	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	600.00	B	REH	TM
Sujidkul, Thanyawalai	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TM
Syed, Tamseel Mahmood	GAI	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	1X
Tang, Qiong	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	692.31	B	REH	TM
Thompson, Susan M	GAR	Biomedical Engineering	5/8/2011	8/21/2011	576.92	B	REH	TM
Thompson, Susan M	GAA	Biomedical Engineering	6/6/2011	6/18/2011	140.00	B	HIR	SP
Thozhal, Rijo J	GAR	Biomedical Engineering	5/9/2011	8/21/2011	634.62	B	HIR	TM
Thyagaraj, Suraj	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TM
Tinl, Nicholas E	GAR	Civil Engineering	7/1/2011	8/21/2011	519.23	B	REH	TM
Uppal, Ravi	GAR	Mechanical Engineering	5/16/2011	5/13/2012	865.38	B	REH	TM
Uppal, Ravi	GAR	Mechanical Engineering	6/20/2011	6/20/2011	2000.00	D	HIR	SP
Vafadari, Abtin	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	576.92	B	REH	TM
Viswanadam, Goutham	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	615.39	B	REH	TM
Vongpanish, Napapom	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	730.77	B	REH	TM
Wang, Hao	GAR	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	REH	1X
Wang, Hua	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	700.00	B	REH	TM
Wang, Qiuming	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	633.84	B	REH	TM
Wang, Qiuming	GAI	Chemical & Biomolecular Engr	5/16/2011	5/16/2011	700.00	D	REH	SP
Wang, Qiuming	GAI	Chemical & Biomolecular Engr	6/9/2011	6/9/2011	700.00	D	REH	SP
Wang, Ruifeng	GAR	Civil Engineering	7/1/2011	8/21/2011	1000.00	B	REH	TM
Wang, Zhuochen	GAI	Mechanical Engineering	7/1/2011	6/30/2012	515.00	B	REH	TM

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

08/03/11GRA

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	R
COLLEGE OF ENGINEERING (Cont.)								
Wilfong, Walter C	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	692.30	B	REH	TA
Wilkinson, Ashley E	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	653.85	B	REH	TA
Wilkinson, Ashley E	GAI	Chemical & Biomolecular Engr	5/2/2011	5/2/2011	300.00	D	REH	SF
Wu, Danyang	GAI	Civil Engineering	7/1/2011	8/21/2011	519.23	B	REH	TA
Yu, Xiang	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	653.85	B	REH	TA
Zhai, Jinyuan	GAT	Mechanical Engineering	8/22/2011	6/29/2012	633.84	B	HIR	TA
Zhai, Jinyuan	GAR	Mechanical Engineering	6/20/2011	8/20/2011	633.84	B	HIR	TA
Zhang, Chao	GAI	Civil Engineering	7/1/2011	8/21/2011	519.23	B	REH	TA
Zhang, Guanglei	GAR	Electrical & Computer Engr	6/20/2011	7/2/2011	2000.00	B	HIR	1>
Zhang, Lipeng	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TA
Zhang, Tingting	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TA
Zhao, Chao	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	673.07	B	REH	TA
Zhao, Jun	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	633.84	B	REH	TA
Zhao, Jun	GAI	Chemical & Biomolecular Engr	6/16/2011	6/16/2011	1000.00	D	REH	SF
Zhou, Jun	GAI	Mechanical Engineering	7/1/2011	6/30/2012	633.84	B	REH	TA
Zhou, Wenda	GAR	Biomedical Engineering	5/9/2011	8/21/2011	769.23	B	REH	TA
Zou, Yu	GAI	Electrical & Computer Engr	6/20/2011	7/2/2011	3000.00	B	DTA	O1
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES								
Carbon, Kimberly A	GAT	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	437.83	B	HIR	TV
Miller, Brian	GAR	Family & Cons Sciences	6/20/2011	8/20/2011	378.87	B	REH	TV
Miller, Brian	GAT	Family & Cons Sciences	8/22/2011	5/5/2012	378.87	B	REH	TV
Perusek, Kristen N	GAI	Family & Cons Sciences	8/22/2011	5/6/2012	378.87	B	REH	TV
Perusek, Kristen N	GAR	Family & Cons Sciences	7/11/2011	8/21/2011	437.03	B	REH	TV
Verzumo, Gregory M	GAF	Speech-Lang Path & Audiology	7/5/2011	6/29/2012	386.10	B	REH	TV
Warmboldt, Carly R	GAI	Family & Cons Sciences	8/22/2011	5/6/2012	411.76	B	REH	TV
Young-Nwafor, Queen	GAI	Family & Cons Sciences	8/22/2011	5/6/2012	378.87	B	REH	TV
Zimmerman, Ashlee R	GAF	Speech-Lang Path & Audiology	7/5/2011	6/29/2012	386.10	B	REH	TV
COLLEGE OF NURSING								
Aguolu, Obianuju G	GAT	Nursing - Instruction	5/9/2011	6/30/2011	1282.05	B	REH	TV
Birckbichler, Rhonda K	GAF	Nursing - Instruction	6/10/2011	6/10/2011	1230.93	D	HIR	SP
Prokop-Jessica L	GAF	Nursing - Instruction	6/10/2011	6/10/2011	1230.93	D	HIR	SP
Simad, Shane M	GAR	Nursing - Instruction	4/25/2011	5/7/2011	1495.43	B	REH	SP
Waybright, Christina E	GAF	Nursing - Instruction	6/10/2011	6/10/2011	1230.93	D	HIR	SP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Ammar, Ali Makhlof Alwafi	GAR	Polymer Engineering	9/5/2011	6/30/2012	459.77	B	JED	OT
Anroutkar, Aiyaj R	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TV
Amin-Danso, Emmanuel	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TV
Bahl, Kushal Mahinderpal	GAR	Polymer Engineering	7/1/2011	8/20/2011	846.15	B	REH	TV
Bakan, Murat	GAR	Polymer Engineering	6/20/2011	8/20/2011	846.15	B	REH	TV
Bandyopadhyay, Diya	GAR	Polymer Engineering	9/2/2011	8/18/2012	846.15	B	JED	OT
Beltran Osuna, Angela A	GAR	Polymer Engineering	6/20/2011	12/31/2011	846.15	B	REH	TV
Bhawalkar, Srang Pramod	GAR	Polymer Science	7/1/2011	12/31/2011	846.15	B	REH	TV
Brostowicz, Nicole R	GAR	Polymer Engineering	7/1/2011	8/21/2011	846.15	B	REH	TV
Cao, Yuanmei	GAR	Polymer Engineering	7/1/2011	8/4/2011	653.85	B	REH	TV
Chang, Teng	GAR	Polymer Engineering	7/1/2011	8/21/2011	846.15	B	REH	TV
Chang, Teng	GAR	Polymer Engineering	8/22/2011	9/30/2011	846.15	B	REH	TV
Chapa Carza, Jose L	GAR	Polymer Engineering	7/1/2011	8/20/2011	846.15	B	REH	TV
Chen, Ling	GAR	Polymer Science	7/1/2011	6/30/2012	846.15	B	REH	TV
Childers, Erin P	GAR	Polymer Science	5/24/2011	8/20/2011	846.15	B	HIR	TV
Choi, Jaesun	GAR	Polymer Engineering	7/1/2011	12/9/2011	769.23	B	REH	TM
Dolog, Rostyslav	GAR	Polymer Engineering	7/21/2011	8/20/2011	846.15	B	JED	OT
Dong, Xuehui	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
GAA Grad Adm Asst								
GAF Grad Fellowship								
GAI Grad Instructional Support								
GAR Grad Research Asst								
GAT Grad Teaching Asst								

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	R
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Drum,Jason E	GAR	Polymer Engineering	6/14/2011	6/14/2011	120.00	D	REH	SI
Duan,Yannan	GAR	Polymer Engineering	6/20/2011	12/31/2011	1153.85	B	REH	TM
Echeverri,Mauricio	GAR	Polymer Engineering	7/1/2011	1/31/2012	846.21	B	REH	TM
Emami,Fatemesadat	GAR	Polymer Engineering	6/20/2011	9/30/2011	953.66	B	REH	TM
Fei,Pengzhan	GAR	Polymer Engineering	6/1/2011	1/7/2012	846.15	B	REH	TM
Feng,Li	GAR	Polymer Engineering	7/1/2011	8/20/2011	679.19	B	REH	TM
Gao,Tongzhai	GAR	Polymer Engineering	7/1/2011	8/4/2011	769.23	B	REH	TM
Gergely,Attila L	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Getzie,Travis D	GAR	Polymer Engineering	7/1/2011	8/20/2011	846.15	B	REH	TM
Gupta,Sahil	GAR	Polymer Engineering	7/1/2011	8/20/2011	846.15	B	REH	TM
Hayirtlioglu,Arzu	GAR	Polymer Engineering	6/20/2011	6/29/2012	846.15	B	REH	TM
He,Zhouying	GAR	Polymer Engineering	7/1/2011	8/20/2011	846.15	B	REH	TM
Hong,Youlee	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Hsieh,I-Fan	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Hsu,Chih-Hao	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Huang,Keyuan	GAR	Polymer Engineering	7/1/2011	8/20/2011	846.15	B	REH	TM
Huang,Mingjun	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Huq,Abul Fatha Md Anisul	GAR	Polymer Engineering	6/20/2011	8/30/2011	846.15	B	REH	TM
Hutjens,Charles M	GAR	Polymer Engineering	6/20/2011	8/18/2012	846.15	B	REH	TM
Jiang,Jiali	GAR	Polymer Science	5/23/2011	6/4/2011	750.00	B	REH	SF
Kalan,Steven V	GAR	Polymer Engineering	7/1/2011	8/20/2011	694.44	B	REH	TM
Kang,Jia	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Kang,Jia	GAR	Polymer Science	7/18/2011	7/30/2011	1100.00	B	HIR	TM
Kumar,Nishant C	GAR	Polymer Science	7/1/2011	12/30/2011	846.15	B	REH	TM
Leuty,Gary M	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Li,Yiwen	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Li,Zhen	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Lin,Fei	GAR	Polymer Science	7/1/2011	6/29/2012	846.15	B	REH	TM
Lin,Tzu-Jen	GAR	Polymer Engineering	6/20/2011	6/29/2012	839.69	B	REH	TM
Liu,Gengxin	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Liu,Hao	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Liu,Xilan	GAR	Polymer Engineering	7/1/2011	6/29/2012	846.15	B	REH	TM
Lopez Gonzalez,Cesar	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
McClellan,Phillip E	GAR	Polymer Science	7/1/2011	8/20/2011	846.15	B	REH	TM
Meng,Lei	GAR	Polymer Engineering	7/1/2011	8/20/2011	846.15	B	REH	TM
Miller,Kent R	GAR	Polymer Engineering	7/1/2011	8/3/2011	846.15	B	REH	TM
Mishra,Kaushik	GAR	Polymer Science	7/1/2011	6/29/2012	846.15	B	REH	TM
Modi,Arvind	GAR	Polymer Engineering	6/20/2011	6/29/2012	846.15	B	REH	TM
Nalawade,Priyanka P	GAR	Polymer Engineering	7/1/2011	8/20/2011	846.15	B	REH	TM
Niknezhad,Setareh	GAR	Polymer Engineering	7/1/2011	12/9/2011	692.30	B	REH	TM
Pitia,Emmanuel S	GAR	Polymer Engineering	6/20/2011	8/21/2011	1058.82	B	REH	TM
Pratiwada,Chaitanya	GAR	Polymer Engineering	6/20/2011	8/21/2011	725.19	B	REH	TM
Ramezani-Dakhel,Hadi	GAR	Polymer Engineering	7/1/2011	1/8/2012	846.15	B	REH	TM
Ren,He	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Scavuzzo,Joseph J	GAR	Polymer Science	7/1/2011	12/31/2011	846.15	B	REH	TM
Schmidt,Bradley M	GAR	Polymer Science	7/1/2011	12/31/2011	846.15	B	REH	TM
Seo,Kwang Su	GAR	Polymer Science	5/9/2011	5/21/2011	1160.00	B	REH	SP
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	7/1/2011	6/30/2012	846.15	B	REH	TM
Shi,Ying	GAR	Polymer Engineering	6/11/2011	8/21/2011	980.39	B	REH	TM
Shin,James	GAR	Polymer Engineering	7/1/2011	1/8/2012	846.15	B	REH	TM
Shinko,Andrew P	GAR	Polymer Engineering	6/20/2011	12/31/2011	846.15	B	REH	TM
Singh,Gurpreet O	GAR	Polymer Engineering	6/1/2011	5/31/2012	951.30	B	REH	TM

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

08/03/11GRA

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	R
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Sun,Hao	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Sun,Hao-Jan	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Sun,Hao-Jan	GAR	Polymer Science	5/23/2011	6/4/2011	100.00	B	REH	SF
Sun,Liang	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Sun,Shuangyi	GAR	Polymer Science	7/1/2011	6/30/2012	846.15	B	REH	TM
Sutter,Thomas M	GAR	Polymer Engineering	6/20/2011	8/21/2011	846.15	B	REH	TM
Tachia,Vershima I	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Tang,Wen	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	5/1/2011	6/30/2011	653.85	B	HIR	TM
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	7/1/2011	8/4/2011	653.85	B	REH	TM
Vorontsov,Sergey	GAR	Polymer Engineering	6/14/2011	6/14/2011	210.00	D	REH	SF
Wang,Xiao	GAR	Polymer Engineering	6/20/2011	12/31/2011	846.15	B	REH	TM
Wang,Xiaojiang	GAR	Polymer Engineering	7/1/2011	8/4/2011	653.85	B	REH	TM
Wang,Xueyuan	GAR	Polymer Engineering	6/20/2011	8/21/2011	1058.82	B	REH	TM
Wright,Colin	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Xin,Yu	GAR	Polymer Science	5/23/2011	6/4/2011	150.00	B	REH	SF
Xu,Ying	GAR	Polymer Science	5/8/2011	8/21/2011	846.15	B	HIR	TM
Yang,Ming-Hang	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Yimer,Yeneneh Y	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Yuan,Hongyi	GAR	Polymer Engineering	7/1/2011	8/21/2011	846.15	B	REH	TM
Zhang,Longhe	GAR	Polymer Engineering	6/20/2011	8/21/2011	846.15	B	REH	TM
Zheng,Jukuan	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Zhou,Jing	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Zhou,Jinjun	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Zhu,He	GAR	Polymer Science	7/1/2011	8/21/2011	846.15	B	REH	TM
Zhu,He	GAR	Polymer Science	7/18/2011	7/30/2011	1100.00	B	HIR	SP
UNIVERSITY LIBRARIES								
Klesta,Kevin	GAA	UL Archival Services	8/22/2011	4/30/2012	552.48	B	HIR	TM

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

08/03/11GRA

THE UNIVERSITY OF AKRON

**In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:**

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
119	23714I	Interim Mgr, Access Services	Non-Exempt		7/1/2011
126	24502	Assoc VP & Deputy Gen Counsel	Exempt		6/15/2011
126	24545	Assoc VP Inst Oper Eff	Exempt		6/15/2011
118	26204	Police Officer 1	Non-Exempt		6/23/2011
119	28150	Coord General Studies	Exempt		6/7/2011
119	28419	Simulation Support Spec	Exempt		6/7/2011
120	28778	Coord Summit College Tutorial Srv	Exempt		6/14/2011
999	29273	Dir Men's Soccer Ops	Exempt		6/10/2011
999	29274	Dir Women's Soccer Ops	Exempt		6/10/2011
999	29275	Sir of Ops Men & Women's Track	Exempt		6/27/2011
999	29752	Asst to Inst Dir Cultural Aff	Exempt		6/15/2011
222	T23428	Project Dir Online Learning	Exempt		7/1/2011
122	28114	Dir Assess & Accred	Exempt		7/13/2011

THE UNIVERSITY OF AKRON

**In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:**

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	48824	Data Coll & Web Dev Anly CBA	Non-Exempt		6/6/2011
118	46221	Police Officer 1	Non-Exempt	X	6/23/2011
118	48921	Simulation Support Specialist	Non-Exempt	X	7/1/2011
117	42151	Dining Services Analyst	Non-Exempt		7/14/2011

**The University of Akron
Department of Athletics
Spring Coach Blanket Reappointments**

Please renew the following coaches for the period September 1, 2011 - August 31, 2012.

Name	Title	Salary	Account Number
Scott Jones	Asst. Track Coach/Head W. CC Coach	\$50,845.00	3-07401
Brian Forrester	Assistant Track Coach	\$50,000.00	3-07401
Lee LaBadie	Assistant Track Coach/MCC	\$45,000.00	3-06001
Tom Smialek	Assistant Track Coach	\$40,000.00	3-07401
Julie Pratt	Associate Head Coach, Softball	\$40,419.00	3-07101
J. J. Thornberry	Assistant Coach, Softball	\$25,500.00	3-07101
Brandon Padgett	Head Tennis Coach	\$55,000.00	3-07201
Jenny King	Head Women's Golf Coach	\$47,372.00	3-07701

THE UNIVERSITY OF AKRON

RESOLUTION 8- -11

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated August 3, 2011, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

August 3, 2011

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$350,000.00.

THIS LIST OF MAY CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. Ariva Distribution Inc. A4742001/10825 (309825)	0000072346	19-MAY-2011	Blanket PO for Paper Stock for Print Shop Printing Services	\$25,000.00
2. Blackboard Inc. A6100003/20205 (302705)	0000072321	25-MAY-2011	Renew Contract for ID Cards & Transaction Syst. Zip Card	\$107,514.00
3. Bob Bennett Constr. Inc. A4802000/72148 (772148)	0000072350	20-MAY-2011	General Trades for Memorial Hall Demolition Memorial Hall Demolition	\$332,800.00
4. Dell Computer Corp. A4753001/10000 (200259)	0000072096	04-MAY-2011	6 Dell Processors & 8GB Memory Module Internet & Server Systems Services	\$38,643.55
5. Dell Computer Corp. A4751002/10000 (200701)	0000072334	24-MAY-2011	150 Dell Batteries, AC Adaptors, 4 KG Kits Student Info Tech Fee	\$26,100.00
6. Golling's Arena Dodge Inc. A4757001/10000 (200270)	0000071940	02-MAY-2011	Two 2011 Dodge Chargers University Police Department	\$46,624.00
7. Gordon Food Service Inc. A1841001/10844 (309844)	B1113734	10-MAY-2011	Blanket PO for Food/Non Food Items Crystal Room	\$27,400.00
8. Lenovo Inc. A4756011/10874 (309874)	B1148657	03-MAY-2011	Blanket PO for Resale of Lenovo/IBM Products Computer Solutions	\$27,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
9. Maxim Health Systems A4721006/10000 (200350)	0000071973	02-MAY-2011	Benefits Health Screenings for UA Employees Fringe Benefit Control	\$39,294.00
10. Midwest Manuf. Resources A4253006/10000 (201209)	0000072218	23-MAY-2011	CNC Lathe with Control Simulator Info Tech Fee-College of Engineering	\$59,433.00
11. Navigator Mgmt. Partners A4751000/32341 (532341)	0000071708	26-MAY-2011	Consulting Services to Evaluate the Lumina OBR/Lumina Fdn-UA/LCCC Share	\$28,600.00
12. Oracle America Inc. A4752017/10000 (200729)	0000072345	23-MAY-2011	Absence Mgmt Training Course Time & Labor/Absence Mgmt. Pr	\$28,125.00
13. PSSC Labs A1250042/10000 (207955)	0000071936	04-MAY-2011	PowerWulf Cluster for Computing Solutions Start-Up Funds - Tsige	\$199,995.00
14. Sarcom Inc. A4751002/10000 (200701)	0000072092	05-MAY-2011	Auburn Science Network Upgrade Student Info Tech Fee	\$254,790.31
15. Standard & Poor's A4251002/10000 (201401)	0000072132	19-MAY-2011	Standard & Poor's Insight Software Info Tech Fee -CBA	\$27,150.00
16. Swank Motion Pictures Inc. A4602000/90922 (990922) A6600006/20304 (303401) A6600021/20300 (303007)	B1158049	04-MAY-2011	Blanket PO for Movies in the Student Union Zips Programming Network Student Union Movies/Theatre Student Union Programming	\$28,000.00
17. Thomarios A4802000/72038 (772038)	0000072434	26-MAY-2011	Emergency Scoreboard Repairs Stadium/Multi-Complex Facility	\$125,000.00
18. West Roofing Systems Inc. W4801006/11000 (216300)	0000072259	16-MAY-2011	Wayne Flat Roof Improvements Wayne - General Projects	\$64,500.00

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$350,000.00.

THIS LIST OF JUNE CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. AAA Travel Agency A0530000/33249 (533249)	0000072507	03-JUN-2011	Round Trip Air Transportation to France (16) Curricular/Instructional Study	\$27,542.40
Agilent Technologies Inc. A0355002/10000 (201112) A0355050/10865 (309865) A0355096/10928 (309928)	0000072727	21-JUN-2011	Service Agreement for Agilent TAPS System Molecular Spectroscopy Lab Molecular Spectroscopy Lab External NMR/EPR Service Work	\$34,980.00
Carl Zeiss MicroImaging Inc. A0610040/10000 (207957)	0000072837	30-JUN-2011	Axio Observer A1 Microscope and Accessories Start-Up Funds - Tavana	\$31,461.00
Children's Hospital Med Ctr. A4630001/10000 (200670)	0000072598	13-JUN-2011	Medical Services June 2010-June 2011 Health Services	\$38,168.56
Eclectic Studios Inc. A0530000/32420 (532420) A0530030/10926 (309926)	0000072143	10-JUN-2011	Development of Multimedia for e-Read Ohio Southwest Inst Families & Children Literacy Services	\$55,000.00
Educ. Benchmarking Inc. A4751002/10000 (200701)	0000072376	03-JUN-2011	Student Success & Retention Surveys Student Info Tech Fee	\$68,375.00
Fisher Scientific A0610036/10000 (207934)	0000072836	28-JUN-2011	High Resolution Microplate Reader Start-Up Funds - Zhang, G.	\$28,400.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
Freeport Press Inc. A4761015/10000 (200524)	0000072287	02-JUN-2011	Printing of Spring, Fall, & Winter Editions University of Akron Magazine	\$85,000.00
Horiba Instruments Inc. A0630000/32488 (532488)	0000072527	08-JUN-2011	Automation Test Sys Console for Dynamometer Cleveland St U/ODOD	\$50,000.00
Internet2 A4751002/10000 (200701)	0000072774	22-JUN-2011	Renewal of Internet Networking Services Student Info Tech Fee	\$31,920.00
JD Sports A7600000/39627 (639627)	0000072467	02-JUN-2011	Men's Basketball Tour to Canada August 2011 Basketball Restricted Fund	\$42,909.60
K Company A4802000/72171 (772171)	0000072560	08-JUN-2011	Mechanical Trade - Veteran's Lounge Build-Out InfoCision Vet's Lounge Bldg	\$28,000.00
McNees Wallace & Nurick A4801028/10000 (205060)	0000071520	29-JUN-2011	Energy Consulting Services Purchased Utilities	\$50,000.00
Oracle America Inc. A4751007/10000 (201012)	0000072549	07-JUN-2011	Consulting Services for Data Warehousing IT Operating Projects	\$41,482.00
PK Builder LLC A4802000/72160 (772160)	0000071911	23-JUN-2011	Polymer Training Center Exterior Restoration Physical Plant Projects	\$28,025.00
Partec North America Inc. A0322000/34266 (534266)	0000072483	22-JUN-2011	CyFlow Volumetric Flow Cytometer NSF ARC-0909372 Lavrentyev	\$65,714.50
Pogo Linux Inc. A0660088/10000 (207901)	0000072835	30-JUN-2011	Super Computing Cluster Start-Up Funds - Chandy	\$116,721.06

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
R L Hill Management Inc. A4802000/72171 (772171)	0000072594	09-JUN-2011	General Trades- Veteran's Lounge InfoCision Vet's Lounge Bldg	\$52,974.00
REMI Group A4753002/10000 (200263)	0000072547	08-JUN-2011	Post Warranty Maintenance on Dell Hardware Enterprise Hardware	\$28,841.05
SHI International Corp A4752001/10000 (200265)	0000072562	09-JUN-2011	Microsoft Server Upgrade Soft. Assurance 2011-12 Academic Software	\$40,548.20
SS&G Financial Services A4751001/10000 (200700)	0000072619	10-JUN-2011	SAS70 Tier II Audit Services -12 Mo. Period Information Technology Services	\$26,596.00
TA Instruments-Waters LLC A3706000/33876 (533876) A3706033/10000 (233876)	0000072211	02-JUN-2011	Repair of Differential Scanning Calorimeter Univ of Dayton RI/ODOD TECH CS-Univ of Dayton RI/ODOD TE	\$25,070.00
UQM Technologies Inc. A0630000/32394 (532394)	0000072565	22-JUN-2011	145 kW Electric Propulsion Machine Dept of Energy DE-EE0003794	\$26,410.00



July 14, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins ~~David J. Cummins~~
Vice President for Finance & Administration/CFO

SUBJECT: Waiver of Competitive Bidding

The following purchase for more than \$50,000 was granted a waiver of the competitive bidding requirement and is submitted for the information of the Board of Trustees at its meeting on August 3, 2011:

1. **High Temperature Hot Water Line Repair:** The Vice President for Capital Planning and Facilities Management requested a waiver of the required competitive bidding process for the repair of our high temperature hot water piping located along the west side of JAR before the commencement of the fall semester. This project entails multiple steps prior to Physical Facilities being able to verify the scope of the work for the contractor. Once the scope of work was known, there would not have been adequate time to perform the repairs via the normal competitive bidding process. The anticipated cost for this repair is \$100,000.

Although this particular project did not follow the normal bidding process, it should be noted that the selected vendor to perform this work, Cahill Corporation, was previously awarded a Time & Material contract by the University via a competitive bid process. The waiver of competitive bidding was reviewed and approved by the Department of Purchasing and the Office of General Counsel.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office • 330-972-6293 Fax



**FY 2010-11 Priority Budget Issues
May 2011**

CURRENT

GENERAL FUND

• **Revenues:**

- Tuition and fee revenues are greater than budgeted by \$2.2 million as enrollment exceeded the anticipated growth. A portion of these revenues is from dedicated fees and will be distributed to the departments of origination.
- State Share of Instruction (SSI) will be \$.9 million less than budget by year end. This is a result of mid-year adjustments related to changes in the formula as well as less than anticipated revenue collections at the state level.
- It is important to note that more than \$15 million of the appropriation is funded with federal American Recovery and Reinvestment Act funds (ARRA). These funds will no longer be available in FY12.

• **Expenses:**

- Through May, total faculty expenditures (including summer and part-time) are 2.6% greater than the same time last year; while administrative and staff expenses are even with FY10 spending.
- As we shift to the new, self-insured group insurance plan, expenditures are behind last year's. It will take several months of activity to develop an expenditure pattern and predict the impact of the new plan. At this time, total fringe benefit expenses (including retirement, fee remissions, group insurance, etc.) are 6.1%—or \$2.9 million—less than last May.
- Student assistant spending is 2.7% (or \$92,000) less than last year at this time.
- Scholarships, including graduate assistant fee remissions, are \$3.5 million (or 9.6%) greater than last May. While a component of this overage was anticipated as a part of the long-term scholarship plan, graduate assistant fee remissions exceed the budget by \$.6 million.
- Travel expenses have passed last May's totals by 5.5% (or nearly \$184,000).
- May utility expenses are fairly even with last year's as they are slightly less by .8% (or \$70,000).

- **Auxiliaries**

- The eleven-month auxiliary results are favorable with net ending fund balances of \$12.9 million and a slight projected negative variance of \$262,000. The most favorable results are found in Telecommunications and the Student Recreation and Wellness Center.

FUTURE

FY12 Outlook

The FY12 budget plan includes investments in the future as we focus on the three guiding principles of Capacity Assurance, Strategic Investment, and Fiscal Integrity. The recommended budget relies on a one-time infusion of carryover funds and internal reallocations of funds to support the goals defined in Vision 2020: The New Gold Standard.

Alumni Relations Strategy Report to The University of Akron Board of Trustees, 2010 - 2011

National Alumni Board of Directors

- The National Alumni Board hosted its new members at a social in June at the stadium to welcome new members and set conversation for Fall homecoming and various events/initiatives.
- The Board will hold its September meeting in the Spicer Residence Hall to give them a sneak peek into the life of students on campus.

Social Media and Communications

- IT is working with the office to secure avenue for disseminating lifetime email addresses to alumni.
- The Career Center, Institutional Research and the Office of the Alumni Association have been working together to create a survey to capture data about our graduating students. After many discussions, and benchmarking with peer institutions, we are proposing a survey designed for undergraduate students to be called the “First Destination Graduation Survey.” The data to be captured will help support the following Vision 2020 goals:
 - Satisfaction with academic career
 - Satisfaction with UA experience
 - Post-graduation plans

In addition, the survey will allow us to identify alumni that are interested and willing to engage with current and prospective students thereby increasing their continued engagement with UA.

Final format of this survey is currently being reviewed

Alumni Events

- The office is supporting the University’s initiative in Lakewood by supporting a select few summer civic events and the ribbon cutting in September to help “welcome” UA to Lakewood and vice versa. We have approximately 2,000 alumni in the greater Lakewood area.
- A fall alumni event is planned for Washington, D.C. Dr. Proenza will host a select group of external constituents while there.
- Staff is working with athletics for both the Zips vs. Buckeye’s game and all home football games.
- UA Homecoming Week is set for October 3-8, 2011. Plans are underway via a campus-wide committee to establish a weekend full of activities that include the Zips football game and soccer game. A schedule of events is available online at www.uakron.edu/events.




Approved for Board of Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: July 14, 2011



















SUBJECT: Current and Active Projects for the Board of Trustees Meeting






The attached report contains the status of state-funded projects, university-funded projects, and planning related projects/issues.

- A. Current and Active Projects**
- B. State Capital Request Prioritization (2011-2016)**
- C. Construction Status of Selected Projects**
- D. Change Order Report**
- E. Summary of Contingency Funds**



















PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <u>Construction schedule: 09/2010 through 11/2011.</u>	Interior renovation complete. Institutional Marketing Department moved 02/14/2011. 3-story roof complete. East Elevation tuck pointing and power washing delayed due to First Energy power lines. Construction 85% complete.
Administrative Services Building Standby Generator	UAK090051		Install emergency generator and associated equipment with capacity to maintain financial operations of the university during power failures. <u>Construction schedule: to be determined.</u>	Construction 0% complete. <u>Pre-purchase of generator and automatic transfer switch bids received 07/13/2011.</u>
Auburn Science Student Design Center	100015		Renovate space for Engineering Design Activities. <u>Construction schedule: 10/2010 through 04/2011.</u>	Construction 100% complete. Closeout in progress.
Auburn West Tower Rehabilitation, Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING. <u>Construction schedule: 01/2007 through 02/2012.</u>	Phase I & II construction 100% complete. Phase III construction bids received 05/18/2011. Overall construction 75% complete.
Bierce Library Caulking	UAK090005		Replace deteriorated sealants in building envelope. <u>Construction schedule: to be determined (pending funding).</u>	Construction 0% complete. Funding not available.
Bierce Library Learning Commons Coffee Shop	110020		Renovation on first floor for a coffee shop. <u>Construction schedule: 07/2011 through 08/2011.</u>	Contractor pricing received 07/05/2011.
Bierce Library Learning Commons Phase 1	UAK090001		Phase 1A: Renovate upper levels to make space for Learning Commons. Phase 1B: Renovate first floor to provide technology rich information environment for student success and security improvements. <u>Construction schedule: 11/2010 through 09/2011.</u>	Phase 1A construction complete 01/2011. Closeout in progress. Phase 1B construction start 04/2011. Overall construction 50% complete.
Broadway Building Demolition	UAK090010		Demolish building after INSTITUTIONAL MARKETING relocates to the Administrative Services Building. <u>Demolition schedule: Fall 2011.</u>	Asbestos abatement estimate \$148,000.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of July 14, 2011)

Buchtel Hall Exterior Renovations	110027		Exterior renovations to Buchtel Hall. <u>Construction schedule: to be determined.</u>		Construction documents in progress.
Buckingham Building Suite 111 & 113 Renovation	110031		Renovation of 1,350 sf on the first floor for a student study area for the College of Business. <u>Construction schedule: 07/2011 through 08/2011.</u>		Construction 20% complete.
Campus Guide Plan Update	110025		In September of 1999, Sasaki Associates completed the Campus Development Guide Plan (CDGP) for The University of Akron. Since that time, the university has relied on that document to guide capital improvements through the Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the CDGP for the future development of campus.		Update in progress.
Campus Implementation	UAK090014		Phase I improvements to campus walks, lighting and additional site amenities. Specific scope is affected by site development of other projects. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming and scope in progress.
Carroll Street Renovations	UAK090007		Repave street east of Buckeye Street to the Student Union cul-de-sac and include pedestrian friendly features. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Construction to be scheduled after completion of Auburn West Tower project.
Carroll Street Repairs	110023		Emergency repairs to pavement and restore crosswalks. <u>Construction schedule: Spring 2011.</u>		Phase I complete. Phase II to be determined.
Center for the History of Psychology	06017		Phase I renovation of Roadway Building for the Archives of the History of American Psychology.		Construction 100% complete. Closeout in progress.
College of Arts & Sciences Renovations	090011		Series of small interior renovations to better support the administration of student services. <u>Construction schedule: additional phases to be determined.</u>		Phase I construction complete. Phase II construction complete.
College of Education	UAK090023		Construction of 58,000 sf academic building including classrooms, labs, administrative offices and support areas. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming on hold.


-  Project on Hold
-  Project delayed **AND** over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of July 14, 2011)

Demolition of Acquired Properties	01004		Hazardous material abatement and demolition of recently acquired real estate. <u>Demolition schedule: determined by closing dates and hazardous material content.</u>		Project ongoing. Most recent demolition: 485 Exchange Street (car wash).
EJ Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks. <u>Construction schedule: 09/2010 through 08/2011.</u>		Phase I 100% complete. Phase II construction start 04/04/2011. Overall construction 25% complete.
Electric Metering Program	090027		Phase I - Complete Phase II - Complete. <u>Construction schedule: complete 05/2011.</u>		Construction 100% complete. Closeout in progress.
Energy Efficient Hoods Phase I	UAK090013		Current funding is for a study to prioritize replacement of inefficient chemical fume hoods on campus. Goodyear Polymer, Knight Chemistry and Olson Research have been identified as primary focus for this study. <u>Construction schedule: to be determined.</u>		Construction 0% complete.
Exterior Door Modifications CAS, MGH/KNCL & Olson	110014		Install remote locking on College of Arts & Sciences, Mary Gladwin/Knight Chemical & OLSON. Replace entrances at OLSON East & Mary Gladwin Main. Entrance replacement at OLSON West & Mary Gladwin Vending to be alternate.		Bids exceeded estimate by more than 10%. Time and material contractors and Locking Systems to complete the work to accommodate budget.
Fir Hill Exterior Renovation and Roof Replacement	UAK090012		Repair existing retaining wall and railing; replace roof.		Construction 100% complete. Punch list complete. Closeout in progress.
Grant Street Student Housing Phase IA	110022		533 bed residence hall on north end of townhouse site. <u>Construction schedule: 05/16/2011 through 08/2012.</u>		Caissons complete, foundations in progress. Construction 2% complete.
Guzzetta Fire Suppression System	UAK090004		Add sprinkler system to original Guzzetta to complete fire suppression system. Currently it has horn/strobe alarm and stand pipe only. <u>Construction schedule: Summer 2011.</u>		Construction 70% complete.
InfoCision Stadium - Veteran's Lounge Build out	110017		Build out approximately 925 sf of the non-developed 10,000 sf area on the third floor of InfoCision Stadium for the Veteran's Lounge. <u>Construction schedule: 06/2011 through 08/2011.</u>		Construction 20% complete.






-  Project on Hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of July 14, 2011)

Intercollegiate Soccer Stadium Improvements Phases I, II, III	100013		Phase III grandstand expansion, restrooms & concessions construction. <i>Construction schedule: 07/11/11 through 10/2011.</i>		Phase I and II construction 100% complete. <i>Grandstand expansion complete 08/27/2011. Restrooms & Concessions target 09/27/2011. Overall construction 60% complete.</i>
JAR Basketball Team Facility Improvements	110013		Renovation of 4,921 NSF to provide team lounges for the men's and women's basketball programs and a strength and conditioning room. <i>Construction schedule: 05/2011 through 07/2011.</i>		<i>Construction 85% complete.</i>
James A. Rhodes Arena Feasibility Study	110028		<i>Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities. Schedule: completion 10/2011.</i>		<i>Request for Qualifications advertised 06/2011.</i>
Lakewood Bailey Building	110032		<i>Purchase of furniture for the new Lakewood Branch. Schedule: completion 09/2011.</i>		<i>Bids received 07/12/2011.</i>
Law School New Building	100008		New building for the Law School located west of computer center. <i>Construction schedule: project on hold.</i>		Construction 0% complete. Project on hold. RFP in progress for Public/Private Development.
Memorial Hall Demolition	100019		Hazardous materials abatement and demolition of Memorial Hall. Abatement complete 08/24/2010. <i>Construction schedule: completion 08/2011.</i>		<i>Completion contractor (Bennett Construction) notice to proceed 05/31/2011. Construction 55% complete.</i>
Multiplex Football Stadium Team Shop	100025		"Vanilla Box" improvements of building shell for merchandise sales.		Construction 100% complete. Closeout in progress.
Multiplex Student Housing	080008		After completion and occupancy of the 450 bed Spicer Residence Hall, build out of the first floor north wing (17 additional beds) was approved.		Construction 100% complete. Closeout in progress.
Parking Deck Repairs 2011	110016		Repairs to the ASB, EJ THOMAS, EAST CAMPUS, EXCHANGE STREET, NORTH CAMPUS, ROBERTSON, SCHRANK and WEST CAMPUS PARKING DECKS. <i>Construction schedule: 05/2011 through 10/2011.</i>		<i>Construction 10% complete.</i>

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of July 14, 2011)

Parking Lots 9 and 10 Resurfacing	110033		Resurface parking lots 9 and 10. <u>Construction schedule: August 2011.</u>		Bids received 08/02/2011.
PFOC Cooling Tower and High Bay Roof Replacement	UAK04009		Install new Cooling Tower System and replace hi-bay roof system.		Construction 100% complete. Closeout in progress.
Police Dispatch Security Renovations	100023		Renovations to accommodate Edwards Fire Alarm System and future security monitors. <u>Construction schedule: 06/2010 through 08/2011.</u>		Construction 80% complete.
Quaker Square Inn Hotel Renovation	100014		Renovate 65 guest rooms including finishes and furnishings. <u>Construction schedule: project on hold pending results of financial feasibility studies.</u>		Construction 0% complete. Project on hold.
Simmons Hall Multi-Cultural Department Relocations	100004		Renovate first floor to accommodate relocation of the Office of MULTI-CULTURAL DEVELOPMENT from the Buckingham Bldg. to Simmons Hall.		Construction 100% complete. Closeout complete.
South Campus Parking Deck	080009		1,324 space parking deck.		Construction 100% complete. Closeout in progress.
Student Union Off-Campus Student Services Build Out	110024		Renovate 2,590 sf in the old Planet Underground to house Off-Campus Student Services. <u>Construction schedule: 08/2011 through 11/2011.</u>		Design in progress.
Wayne Flat Roof Improvements	110018		Renewal of existing polyurethane foam insulated roof system. Includes selective tectum decking replacement. <u>Construction schedule: 06/2011 through 07/2011.</u>		Construction 100% complete. Closeout in progress.
Wolf Ledges Engineering Building	UAK100002		New Research Building located south of Buckingham Hall. <u>Construction schedule: 04/2011 through 12/2011.</u>		Construction 17% complete.

-  Project on Hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete

The University of Akron

Capital Projects 2011-2016

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2011-2012			
Academic Facility Enhancement Initiative	\$ 11,512,773	\$ -	\$ 11,512,773
Sub-Total First Biennium	\$ 11,512,773	\$ -	\$ 11,512,773
Second Biennium Projects 2013-2014			
Academic Facility Enhancement Initiative	\$ 12,213,900	\$ -	\$ 12,213,900
Sub-Total Second Biennium	\$ 12,213,900	\$ -	\$ 12,213,900
Third Biennium Projects 2015-2016			
Academic Facility Enhancement Initiative	\$ 12,957,727	\$ -	\$ 12,957,727
Sub-Total Third Biennium	\$ 12,957,727	\$ -	\$ 12,957,727

Wayne Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2011-2012			
Enhance Campus Vehicular Circulation	\$ 591,504	\$ 150,000	\$ 741,504
Sub-Total First Biennium	\$ 591,504	\$ 150,000	\$ 741,504
Second Biennium Projects 2013-2014			
Maintenance Building	\$ 627,526	\$ -	\$ 627,526
Sub-Total Second Biennium	\$ 627,526	\$ -	\$ 627,526
Third Biennium Projects 2015-2016			
Building "M" Planning	\$ 665,742	\$ -	\$ 665,742
Sub-Total Third Biennium	\$ 665,742	\$ -	\$ 665,742
Total (Capital Projects)	\$ 38,569,172	\$ 150,000	\$ 38,719,172

Capital Planning and Facilities Management November 19, 2010

CONSTRUCTION STATUS OF SELECTED PROJECTS

- Page 1** **Memorial Hall Demolition – View looking north and west**
- Page 2** **Mill Street Bridge – View looking west and south**
- Page 3** **Polymer Training Building – View looking northwest and South elevation**
- Page 4** **Wolf Ledges Engineering Building –View looking south and north**

Memorial Hall Demolition (Project# 100019) – View looking north



Memorial Hall Demolition (Project# 100019) – View looking west



Mill Street Bridge (City of Akron) – View looking west



Mill Street Bridge (City of Akron) – View looking south



Akron Polymer Training Center Exterior Restoration (Project# 110008)
View looking northwest



Akron Polymer Training Center Exterior Restoration (Project# 110008) – South elevation



Wolf Ledges Engineering Building (Project# UAK100002) – View looking south



Wolf Ledges Engineering Building (Project# UAK100002) – View looking north



CHANGE ORDER REPORT AS OF JULY 14, 2011

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

ADMINISTRATIVE SERVICES BUILDING PHASE III (PROJECT# UAK07007)

Speelman Electric, Inc.		
021-04	Install duplex outlet, boxes and wire; telephone outlet; replace four light fixtures.	2,159.19
022-04	Adjust data termination allowance with schedule of values.	0.00
023-04	Credit for unused data termination allowance.	(599.00)
		<u>1,560.19</u>

BIERCE LIBRARY LEARNING COMMONS PHASE I (PROJECT# UAK090001)

Coastal Quality Construction		
001-01	Protective aluminum corner trim.	2,953.86
002-01	Change solid surface material.	3,663.66
003-01	Asbestos abatement.	11,718.00
M&M Electrical Contractors, Inc.		
006-04	Electrical work for Emerging Technology Lab.	32,199.00
		<u>50,534.52</u>

ELECTRIC METERING PROGRAM (PROJECT# 090027)

Stroud Engineering Services, Inc.		
007-01	Upgrade PFOC meter enclosure.	1,826.00
		<u>1,826.00</u>

JAR BASKETBALL TEAM FACILITY IMPROVEMENTS (PROJECT# 110013)

DSV Builders, Inc.		
001-01	Door hardware changes and door style changes.	2,510.42
Speelman Electric, Inc.		
001-04	Provide power and control to hold open devices and connect to existing fire alarm panel.	1,814.93
		<u>4,325.35</u>

SOUTH CAMPUS PARKING DECK (PROJECT# 080009)

C.T. Taylor Company, Inc.		
037-201	Add pedestrian bridge.	127,845.65
046-201	Backcharge to Donley's for damage to underground line from existing manhole.	5,319.00
049-201	Relocate Elevator B equipment.	53,976.30
056-201	Backcharge to Donley's.	8,175.00
FB&S Masonry, Inc.		
043-202	Shore, remove, reposition and alter the angle of Entrance Canopy.	15,242.73
049-202	Expand the single door in an existing masonry wall.	6,034.18
051-202	Offset elevator door frames.	5,621.78
052-202	Reconcile allowance for site wall repair.	2,301.35
054-202	Scaffolding and premium time to accelerate project.	4,973.00
United Glass & Panel Systems, Inc.		
049-301	Build an enclosure on one level and relocate elevator equipment.	3,689.21
		<u>233,178.20</u>

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)

Valentine Contractors, Inc.		
004-01	Add alternate MP-10 to project.	28,800.00
		<u>28,800.00</u>

Total All Change Orders		<u>320,224.26</u>
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Section E.


Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of July 14, 2011

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBURSABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	USED TO DATE CHANGE ORDERS	USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	CONTINGENCY USED TO DATE	PROJECT COMPLETION	
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 92,879	\$ -	\$ 80,418	\$ 53.59%	85.00%	
UAK090051	Administrative Services Building Standby Generator	\$ 450,000	\$ 450,000	\$ 450,000	\$ -	\$ -	\$ 33,000	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100015	Auburn Science Student Design Center	\$ 1,000,000	\$ 1,000,000	\$ -	\$ 1,000,000	\$ -	\$ 55,720	\$ 82,104	\$ -	\$ 28,826	\$ -	\$ 666,697	\$ -	\$ -	\$ 166,653	\$ 11,123	\$ 29,637	\$ 125,893	\$ 24.46%	99.90%	
250-2004-123	Auburn West Tower Rehabilitation	\$ 18,292,815	\$ 26,662,522	\$ 23,325,974	\$ 3,010,359	\$ 326,190	\$ 1,450,769	\$ 1,269,188	\$ 664,417	\$ 285,189	\$ 143,428	\$ 16,473,164	\$ 213,088	\$ 2,873,615	\$ 3,289,664	\$ 2,946,146	\$ 45,494	\$ 298,024	\$ 90.94%	75.00%	
UAK090005	Bierce Library Caulking	\$ 780,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110020	Bierce Library Learning Commons Coffee Shop	\$ 300,000	\$ 300,000	\$ -	\$ 300,000	\$ -	\$ 22,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UAK090001	Bierce Library Learning Commons Phase I	\$ 1,800,000	\$ 2,550,000	\$ 2,050,000	\$ 500,000	\$ -	\$ 156,890	\$ 28,700	\$ -	\$ 23,657	\$ -	\$ 1,721,216	\$ -	\$ 307,122	\$ 312,415	\$ 66,261	\$ 8,362	\$ 237,792	\$ 23.89%	50.00%	
UAK090010	Broadway Building Demolition	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110027	Buchtel Hall Exterior Renovations	\$ 479,550	\$ 479,550	\$ -	\$ 479,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110031	Buckingham Building Suite 111 and 113 Renovation	\$ 59,950	\$ 59,950	\$ -	\$ 59,950	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,950	\$ -	\$ 12,035	\$ 47,915	\$ 20.08%	20.00%	
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.00%	0.00%
UAK090014	Campus Implementation	\$ 1,452,047	\$ 1,452,047	\$ 1,452,047	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UAK090007	Carroll Street Renovations	\$ 150,000	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110023	Carroll Street Repairs	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 47,225	\$ -	\$ -	\$ 2,775	\$ -	\$ -	\$ 2,775	\$ 0.00%	100.00%	
06017	Center for the History of Psychology	\$ 1,760,000	\$ 1,839,307	\$ -	\$ 1,789,307	\$ 50,000	\$ 317,517	\$ 46,621	\$ -	\$ -	\$ -	\$ 1,246,850	\$ -	\$ -	\$ 228,319	\$ 198,270	\$ 3,730	\$ 26,320	\$ 88.47%	99.90%	
090011	College of Arts and Sciences Renovations	\$ 575,000	\$ 325,000	\$ -	\$ 325,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UAK090023	College of Education	\$ 12,991,894	\$ 10,056,892	\$ 3,784,052	\$ -	\$ 6,272,840	\$ 690,559	\$ 1,119,825	\$ 317,146	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
100017	EJ Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000	\$ -	\$ -	\$ 2,300,000	\$ 139,005	\$ 49,519	\$ 25,618	\$ -	\$ -	\$ 1,468,404	\$ 152,644	\$ 53,000	\$ 411,810	\$ 571	\$ 24,386	\$ 386,852	\$ 6.06%	25.00%	
090027	Electric Metering Program	\$ 700,000	\$ 550,000	\$ -	\$ 550,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 207,446	\$ -	\$ -	\$ 342,554	\$ 273,099	\$ 47,325	\$ 22,131	\$ 93.54%	99.90%	
UAK090013	Energy Efficient Hoods Phase I	\$ 400,000	\$ 400,000	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110014	Exterior Door Modifications CAS, MGH/KNCI & Olson	\$ 103,000	\$ 103,000	\$ -	\$ 103,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UAK090012	Fir Hill Exterior and Roof Replacement	\$ 140,000	\$ 148,286	\$ 140,000	\$ 8,286	\$ -	\$ 12,600	\$ 1,400	\$ -	\$ 1,846	\$ -	\$ 123,085	\$ -	\$ -	\$ 9,355	\$ 7,886	\$ -	\$ 1,469	\$ 84.30%	99.90%	
110022	Grant Street Student Housing Phase I	\$ 34,108,097	\$ 34,108,097	\$ -	\$ 34,108,097	\$ -	\$ 1,589,861	\$ -	\$ -	\$ -	\$ -	\$ 27,651,202	\$ 4,867,034	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2.00%	
UAK090004	Guzzetta Fire Suppression System	\$ 650,000	\$ 650,000	\$ 650,000	\$ -	\$ -	\$ 22,602	\$ 8,000	\$ -	\$ 5,084	\$ -	\$ 338,903	\$ -	\$ -	\$ 275,411	\$ -	\$ -	\$ 275,411	\$ 0.00%	70.00%	
110017	Infocision Stadium - Veteran's Lounge Buildout	\$ 168,121	\$ 168,121	\$ -	\$ 168,121	\$ -	\$ 16,500	\$ 2,400	\$ -	\$ -	\$ -	\$ 111,074	\$ -	\$ 20,481	\$ 17,666	\$ -	\$ 8,553	\$ 9,113	\$ 48.41%	20.00%	
100013	Intercollegiate Soccer Stadium Improvements Phase I, II, III	\$ 1,700,000	\$ 3,367,500	\$ -	\$ 1,350,000	\$ 2,017,500	\$ 275,000	\$ 38,290	\$ -	\$ -	\$ -	\$ 2,244,800	\$ 249,000	\$ -	\$ 560,410	\$ 389,160	\$ 88,131	\$ 83,119	\$ 85.17%	60.00%	
110013	JAR Basketball Team Facility Improvements	\$ 615,000	\$ 615,000	\$ -	\$ 150,000	\$ 465,000	\$ 58,000	\$ 23,270	\$ 3,983	\$ -	\$ -	\$ 372,229	\$ 15,000	\$ 98,086	\$ 44,432	\$ 4,325	\$ 17,132	\$ 22,975	\$ 48.29%	85.00%	
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110032	Lakewood Bailey Building	\$ 160,000	\$ 160,000	\$ -	\$ 160,000	\$ -	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.00%	0.00%
100008	Law School - New Building	\$ 23,600,000	\$ -	\$ -	\$ -	\$ -	\$ 504,000	\$ 63,020	\$ 123,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
100019	Memorial Hall Demolition	\$ 850,000	\$ 1,185,800	\$ -	\$ 53,000	\$ 1,132,800	\$ 53,000	\$ -	\$ -	\$ -	\$ -	\$ 734,187	\$ -	\$ -	\$ 398,613	\$ 148,381	\$ 222,042	\$ 28,190	\$ 92.93%	55.00%	
06022	Multi-Plex - Football Stadium	\$ 55,000,000	\$ 70,647,116	\$ -	\$ 4,000,000	\$ 66,647,116	\$ 4,796,407	\$ 1,867,060	\$ 1,962,960	\$ -	\$ -	\$ 52,289,724	\$ -	\$ 1,267,668	\$ 8,463,297	\$ 7,984,214	\$ 490,456	\$ (11,373)	\$ 100.13%	99.90%	
100025	Multi-Plex - Football Stadium Team Shop	\$ 340,000	\$ 340,000	\$ -	\$ -	\$ 340,000	\$ 24,400	\$ -	\$ -	\$ -	\$ -	\$ 155,179	\$ -	\$ -	\$ 160,421	\$ 15,974	\$ 5,474	\$ 138,974	\$ 13.37%	99.90%	
080008	Multi-Plex - Student Housing	\$ 32,500,000	\$ 26,774,277	\$ -	\$ -	\$ 26,774,277	\$ 1,532,400	\$ 1,570,553	\$ 975,311	\$ -	\$ -	\$ 19,312,277	\$ -	\$ 1,506,023	\$ 1,877,713	\$ 1,644,833	\$ 101,933	\$ 130,946	\$ 93.03%	99.90%	
110016	Parking Deck Repairs 2011	\$ 1,595,640	\$ 1,595,640	\$ -	\$ 1,595,640	\$ -	\$ 92,000	\$ 7,500	\$ -	\$ -	\$ -	\$ 1,403,339	\$ -	\$ -	\$ 92,801	\$ -	\$ 1,469	\$ 91,333	\$ 1.58%	10.00%	
110033	Parking Lots 9 and 10 Resurfacing	\$ 270,000	\$ 270,000	\$ -	\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UAK04009	PFOC Cooling Tower and High Bay Roof Replacement	\$ 660,000	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ 31,750	\$ 3,250	\$ -	\$ 7,384	\$ -	\$ 492,278	\$ -	\$ -	\$ 65,338	\$ 6,782	\$ -	\$ 58,556	\$ 10.38%	99.90%	
100023	Police Dispatch Security Renovations	\$ 110,000	\$ 110,000	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	\$ -	\$ 50,614	\$ 59,386	\$ 46.01%	80.00%	
100014	Quaker Square Inn Hotel Renovation	\$ 650,000	\$ 650,000	\$ -	\$ -	\$ 650,000	\$ 52,000	\$ 8,464	\$ -	\$ -	\$ -	\$ 157,900	\$ -	\$ 373,468	\$ 58,168	\$ -	\$ 18,443	\$ 39,725	\$ 31.71%	0.00%	
100004	Simmons Hall Multi-Cultural Department Relocation	\$ 1,000,000	\$ 730,403	\$ -	\$ -	\$ 730,403	\$ 69,400	\$ 13,800	\$ -	\$ -	\$ -	\$ 580,749	\$ -	\$ -	\$ 66,454	\$ 40,180	\$ 26,274	\$ 0	\$ 100.00%	100.00%	
080009	South Campus Parking Deck	\$ 26,000,000	\$ 24,041,902	\$ -	\$ -	\$ 24,041,902	\$ 1,163,358	\$ 1,438,829	\$ 903,295	\$ -	\$ -	\$ 19,379,081	\$ -	\$ -	\$ 1,157,339	\$ 1,170,549	\$ 59,780	\$ (72,989)	\$ 106.31%	99.90%	
110024	Student Union Off-Campus Student Services Build Out	\$ 456,317	\$ 456,317	\$ -	\$ 456,317	\$ -	\$ 22,100	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110018	Wayne Flat Roof Improvements	\$ 78,000	\$ 78,000	\$ -	\$ 78,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 64,500	\$ -	\$ -	\$ 13,500	\$ -	\$ 949	\$ 12,551	\$ 7.03%	99.90%	
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 7,222,500	\$ 294,211	\$ 3,338,815	\$ 3,589,474	\$ 487,247	\$ 199,429	\$ 128,480	\$ -	\$ -	\$ 5,848,194	\$ 151,468	\$ -	\$ 407,682	\$ 28,800	\$ 4,403	\$ 374,479	\$ 8.14%	17.00%	
Grand Total		\$ 230,450,767	\$ 224,641,764	\$ 34,640,819	\$ 54,663,441	\$ 135,337,503	\$ 14,375,935	\$ 7,861,722	\$ 5,133,972	\$ 344,039	\$ 193,428	\$ 154,127,763	\$ 5,648,234	\$ 6,651,963	\$ 18,766,038	\$ 15,029,434	\$ 1,266,621	\$ 2,469,984	\$ 45.64%	63.90%	



July 14, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins 
Vice President for Finance & Administration/CFO

SUBJECT: Banking and Signatory Resolutions

Attached please find two resolutions and a signature certificate for banking and securities transactions purposes. The resolutions and certificate have been updated to reflect recent personnel changes as well as the addition of a new bank account to accommodate the University's self-insurance health care plan. These updates are required simply for the purpose of identifying as a matter of record current signatory authority and do not represent any deviation from approved banking and investment practices. Following Board approval of the resolutions and signature certificate, signed copies will be filed with JPMorgan Chase Bank, N.A., the University's master depository bank of record, and all other custodial banks holding University assets.

With your concurrence, I recommend the updated banking and securities resolutions and signature certificate be presented to the Board of Trustees for review and approval at its meeting on August 3, 2011.

clh
attachments (3)

c: Brian Davis
John Kovatch

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office • 330-972-6293 Fax

THE UNIVERSITY OF AKRON

Resolution No. 8 - - 11

Pertaining to Authorized Signatures and Investment Transaction Authority for University Funds at JPMorgan Chase Bank, N.A., as The University of Akron's Master Depository Bank of Record and at all other secondary banks contracted for University operations or as custodian of University investments.

BE IT RESOLVED by the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Vice President for Finance and Administration and Chief Financial Officer;
Associate Vice President and Controller;
Associate Vice President for Treasury and Financial Planning;

be authorized to establish subsidiary account(s) as may be necessary, to operate a controlled disbursement system which delays check clearing by one business day. Said procedure will allow for more accurate daily investment decisions; and

BE IT FURTHER RESOLVED, that the above named officers of The University of Akron be authorized to sign checks upon the aforesaid bank account(s); to sign, endorse, accept, make, execute, and deliver checks, notes and drafts for deposits, collections or discounts; and to make wire and/or account transfers; and that the aforesaid bank(s) be authorized to honor the signature of the above named officers for any and all checks that may have a facsimile signature mechanically applied; and that the aforesaid bank(s), on their behalf, be authorized to honor telephone and/or electronic fund transfer instructions of individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees; and

BE IT FURTHER RESOLVED, that the checks drawn on the following bank accounts be countersigned by individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees:

JPMorgan Chase	The University of Akron Board of Trustees Master Depository Account #100204036
JPMorgan Chase	The University of Akron Payroll Account #100204049
JPMorgan Chase	The University of Akron Self-Insurance Health Care Account #935189423
JPMorgan Chase	The University of Akron Controlled Disbursement Account #612965640 (Countersignature only for checks \$100,000 or greater)

Checks drawn on any secondary bank account for University operations require countersignatures

for checks of any amount.

BE IT FURTHER RESOLVED, that the above named officers of The University of Akron be authorized to invest funds not immediately needed in investment instruments authorized by the Board of Trustees, by telephone or electronic transfer, or, on behalf of The University of Akron, such fund transfer instructions may be made by individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees; and

BE IT FURTHER RESOLVED, that in the event that the Board of Trustees authorizes revisions in University personnel titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to revise this Resolution without the express approval of the Board of Trustees; and

BE IT FURTHER RESOLVED, that this Resolution supersedes Resolution 10-13-09, Resolution 03-19-06, Resolution 6-25-97 and amends Resolution 08-16-98 dated December 20, 2002, Resolution 04-18-05 dated April 27, 2005, Resolution 10-13-05 dated October 19, 2005, pertaining to authorized signatures and investment authority on said accounts.

Ted A. Mallo, Secretary
Board of Trustees

August 3, 2011

THE UNIVERSITY OF AKRON

CERTIFICATE

The attached is certified to be a true and correct copy of Resolution No. 8 - ____ - 11 (as amended) entitled, "Pertaining to Authorized Signatures and Investment Transaction Authority for University Funds at JPMorgan Chase Bank, N.A. as The University of Akron's Master Depository Bank of Record and at all other secondary banks contracted for University operations or as custodian of University investments."

It is further certified that David J. Cummins is the Vice President for Finance and Administration and Chief Financial Officer; John E. Kovatch is the Associate Vice President and Controller; and Brian E. Davis is the Associate Vice President for Treasury and Financial Planning; of The University of Akron and their signatures, as they appear below, are certified.

Further, David J. Cummins authorizes the bank to honor the signatures of Brett Riebau, Heather L. Kraus, George E. Swope, or Jennifer Laughner for the purpose of countersigning checks drawn on said bank accounts.

Further, David J. Cummins authorizes the aforesaid banks to honor telephone and/or electronic fund transfer instructions of Elizabeth D. Voth, Debbie Beynon, Nettie Riddick, or Sarah Moss.

CERTIFIED SIGNATURES:

David J. Cummins
Vice President for Finance and Administration
and Chief Financial Officer

George E. Swope
Associate Controller

John E. Kovatch
Associate Vice President and Controller

Heather L. Kraus
Associate Controller

Brian E. Davis
Associate Vice President for Treasury
And Financial Planning

Jennifer Laughner
Assistant Controller

Brett Riebau
Director of Financial Reporting

Ted A. Mallo, Secretary
Board of Trustees

August 3, 2011

THE UNIVERSITY OF AKRON

RESOLUTION NO. 8 - ___ - 11

Pertaining to Authorization to Sell, Transfer and Assign
Notes, Bonds, Stocks and Other Securities

BE IT RESOLVED by the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Vice President for Finance and Administration and Chief Financial Officer;
Associate Vice President for Treasury and Financial Planning;
Associate Vice President and Controller;
Director of Financial Reporting;

be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron; and to sign orders and issue instructions regarding the handling of any matters connected with such transactions; and

BE IT FURTHER RESOLVED, that the above named officers of The University of Akron be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to identify and guarantee signatures to assignments, transfers, and instruments for transfer of notes, bonds, stock certificates and other securities; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Trustees of The University of Akron be and hereby is authorized to certify and deliver to any person, firm, corporation, bank or trust company having control over the transfer of securities, copies of these resolutions, and the names and signatures of The University of Akron officers hereby authorized to act in the premises; and that any such person, firm, corporation bank or trust company to which such certificate has been delivered is hereby authorized to rely upon such certification until formally advised by a later certificate of any change or changes with respect thereto, and is authorized to rely on any such additional certificates; and

BE IT FURTHER RESOLVED, that any note or bond sales for long-term debt financing provided herein shall be with the proper consent, authorization, or ratification by the Board of Trustees of The University of Akron; and

BE IT FURTHER RESOLVED, that in the event that the Board of Trustees authorizes revisions in University personnel titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to so revise this Resolution without the express approval of the Board of Trustees; and

BE IT FURTHER RESOLVED, that this Resolution supersedes Resolution 10-14-09 providing authority to sell, transfer and assign notes, bonds, stocks and other securities.

Ted A. Mallo, Secretary
Board of Trustees

August 3, 2011

THE UNIVERSITY OF AKRON

CERTIFICATE

The attached is certified to be a true and correct copy of Resolution No. 8 - ___ - 11 entitled, "Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities."

It is further certified that David J. Cummins is the Vice President for Finance and Administration and Chief Financial Officer; Brian E. Davis is the Associate Vice President for Treasury and Financial Planning; John E. Kovatch is the Associate Vice President and Controller; and Brett Riebau is the Director of Financial Reporting; of The University of Akron. Signatures of David J. Cummins, Brian E. Davis, John E. Kovatch, and Brett Riebau, as they appear below, are certified.

Any one of these officers is authorized to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron, and to sign orders and issue instructions regarding the handling of any matters connected with such transfers, as shown in Resolution No. 8 - ___ - 11.

CERTIFIED SIGNATURES:

Vice President for Finance and Administration
and Chief Financial Officer

David J. Cummins

Associate Vice President for Treasury and Financial Planning

Brian E. Davis

Associate Vice President and Controller

John E. Kovatch

Director of Financial Reporting

Brett Riebau

Ted A. Mallo, Secretary
Board of Trustees

August 3, 2011



July 14, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins 
Vice President for Finance and Administration/CFO

SUBJECT: Purchases for More than \$350,000

The following purchases for more than \$350,000 are recommended for approval by the Board of Trustees at its meeting on August 3, 2011.

1. **B&B Microscopes Limited:** The College of Polymer Science is proposing an award to B&B Microscopes Limited, Pittsburg, PA for an Olympus FluoView FV1000MPE multi-photon laser scanning microscope and accessories in the amount of \$546,974.56. This purchase is classified as a sole source purchase and B&B Microscopes Limited is the sole authorized distributor of Olympus equipment in Ohio. In addition, it is covered by an existing IUC Contract, UN-036.

The Olympus' FluoView FV1000MPE is a multi-photon laser scanning microscope that allows fluorescence imaging deep within material and biological specimens. Utilizing pulsed IR lasers, the Olympus FluoView MPE is able to image hundreds of microns into a specimen thanks to the penetration of IR light and our long working distance objectives. This is critical for polymeric materials which generally have high refractive indices which make normal microscopy modalities less efficient for high dimension (thick) samples. The FluoView MPE provides cutting-edge technology for various areas of scientific research such as neuroscience and cell biology.

This instrument is a critical piece of new infrastructure for The University of Akron and its growing biological sciences. There are only two other instruments like it in the state of Ohio (Cleveland Clinic and OSU). It enables long term imaging of sensitive biological samples, including live specimens, and is of significant interest to external users who will help support its maintenance through user fees.

Potential users of this equipment include the College of Polymer Science and Polymer Engineering, the College of Engineering, the College of Arts and Sciences, local industry through the Akron Functional Materials Center, ABIA, and hospital partners.

Funding for this service will be from account number 5-32907, ABIA Match to Foster DOE Grant.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office • 330-972-6293 Fax

This Olympus' FluoView FV1000MPE multi-photon laser scanning microscope and accessories is acceptable to the College of Polymer Science, the Office of General Counsel, and the Department of Purchasing.

I recommend that an award be made to B&B Microscopes Limited in the amount of \$546,975 and request your approval and that of the Board of Trustees at its meeting on August 3, 2011.

2. **Annual Maintenance and Support for PeopleSoft:** The Department of Information Technology Services is proposing an award to Oracle Corporation for \$1,589,492 for annual support and license fees for PeopleSoft, the enterprise resource software.

PeopleSoft is used at The University of Akron to enable all administrative functions such as financial tracking, payroll, human capital management, student registration, financial aid, admissions, and other critical functions required to run the University. The licensing fees are required by contractual agreement to use the software, and the support ensures the regulatory functions will be in place. Tax updates, student loan regulatory, end of year payroll and tax processing, and mandated reporting are some of the support services. The period of the maintenance support covered is June 1, 2011 through May 31, 2012.

Funding for this service will be from account number 2-00282, PeopleSoft License.

This support and license fees is acceptable to the Department of Information Technology Services, the Office of General Counsel, and the Department of Purchasing.

I recommend that that an award be made to Oracle Corporation in the amount of \$1,589,492 for the annual maintenance and support of the ERP software and request your approval and that of the Board of Trustees at its meeting on August 3, 2011.

3. **Oracle Enterprise Performance Management Software:** The Department of Information Technology Services is proposing the purchase of software from Oracle that will facilitate moving the University to a more structured data and strategic decision support system.

This purchase of \$526,959 will include the addition of Oracle's PeopleSoft Campus Solutions Enterprise Performance Management software and Oracle's Business Intelligence product known as OBIEE. This type of enterprise effort is commonly referred to as a *data warehouse*.

The University of Akron currently owns the Human Capital Management EPM and Financial EPM (data warehouses). By purchasing the Campus Solutions EPM and integrating the three components it will allow us to:

- Make better strategic, tactical, and effective decisions at all levels.
- Establish and maintain quality information as needed.
- Have a single source of information which will reduce conflicting interpretations of data.

- Become more transparent and open internally which will enable the University to monitor and manage its strategic planning initiatives in a “real time” environment with accurate and current data.
- Protect our number one resource – information!

Funding for this service will be from account number 2-00701, Student Information Tech Fees.

This enterprise performance management software is acceptable to the Department of Information Technology Services, the Office of General Counsel, and the Department of Purchasing.

I recommend that that an award be made to Oracle Corporation in the amount of \$526,959 and request your approval and that of the Board of Trustees at its meeting on August 3, 2011.

THE UNIVERSITY OF AKRON

RESOLUTION 8-8-11

Pertaining to Purchases of More Than \$350,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on August 3, 2011, be approved:

Award to B&B Microscopes Limited a contract for the purchase of an Olympus FluoView FV1000MPE multi-photon laser scanning microscope and accessories in the amount of \$546,974.56.

Award to Oracle Corporation a contract for annual support and license fees for PeopleSoft, the enterprise resource software, in the amount of \$1,589,492.

Award to Oracle Corporation a contract for the purchase of Oracle's PeopleSoft Campus Solutions Enterprise Performance Management software and Oracle's Business Intelligence product known as OBIEE in the amount of \$526,959.

Ted A. Mallo, Secretary
Board of Trustees

August 3, 2011



DATE: July 14, 2011

TO: Dr. Mike Sherman
Senior Vice President and Provost/C.O.O.

FROM: John A. LaGuardia
Vice President of Public Affairs and Development

SUBJECT: Board Agenda Items for August 3, 2011

One action item will be presented by the External Affairs Committee for the consideration of the Board of Trustees at its August 3, 2011 meeting—the Cumulative Gift and Grant Income Report for July 2010-June 2011, which is submitted for review and approval. The External Affairs Committee also will provide a brief “information-only” report on Alumni Association activities.

CUMULATIVE GIFT AND GRANT INCOME REPORTS

For July 2010-June 2011, total giving of \$46.7 million, 14 percent more than the \$40.8 million received for FY2010 and 27 percent more than the five-year average of \$36.6 million. The number of gifts decreased, from 21,911 for July 2009-June 2010 to 21,121 gifts for this fiscal year to date.

Office of the Vice President of Public Affairs and Development
Akron, OH 44325-4719
330-972-5328 • 330-972-5335 Fax

**REPORT TO THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Department of Development
August 3, 2011

The University of Akron recorded total giving of \$46,719,616 for July 2010 through June 2011. That total compares to \$40,878,212 for July 2009 through June 2010 (an increase of 14 percent) and a year-to-date average of \$36,697,265 for the previous five years (an increase of 27 percent). During July 2010 through June 2011, 21,121 gifts were received, as compared with 21,911 for the same period in the last fiscal year (a decrease of 3 percent).

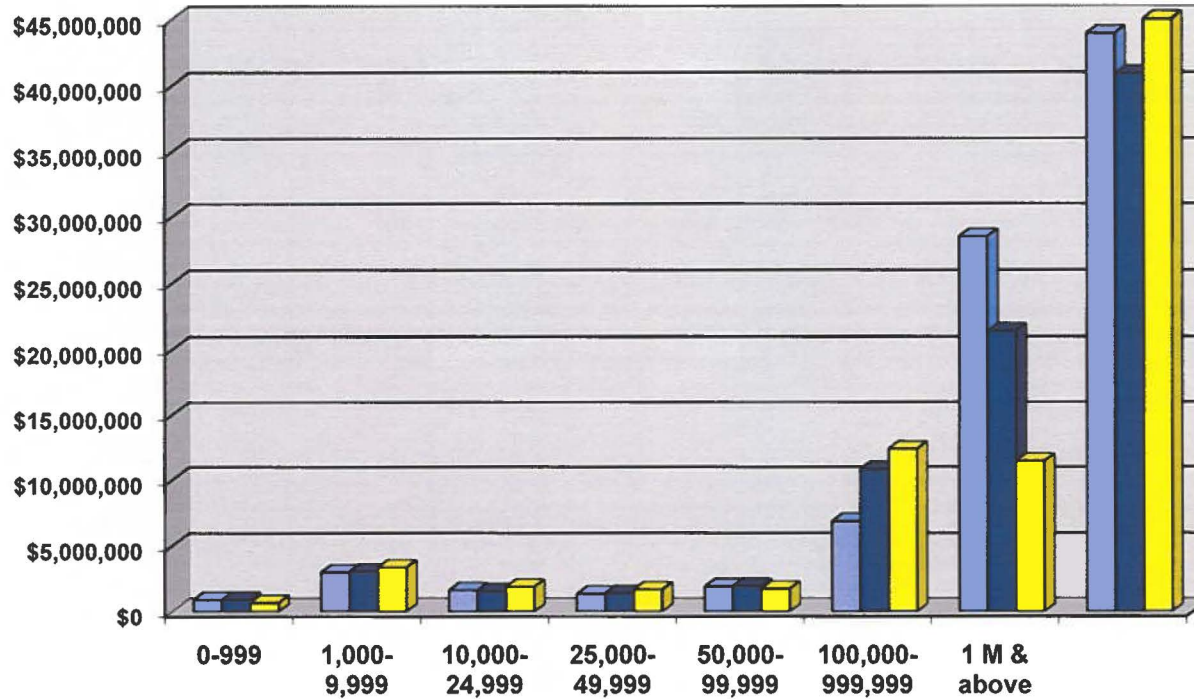
Comparable Year-to-Date Totals for July 2010 – June 2011

Fiscal Year	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Total Giving	\$25,220,009	\$32,395,043	\$41,034,246	\$43,958,816	\$40,878,212	\$46,719,616
Total Gifts	16,761	16,521	18,156	19,341	21,911	21,121

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron
Contributions by Gift Amount
Comparison July 1 – June 20 – FY 2009, FY 2010, FY 2011**

Exhibit 1

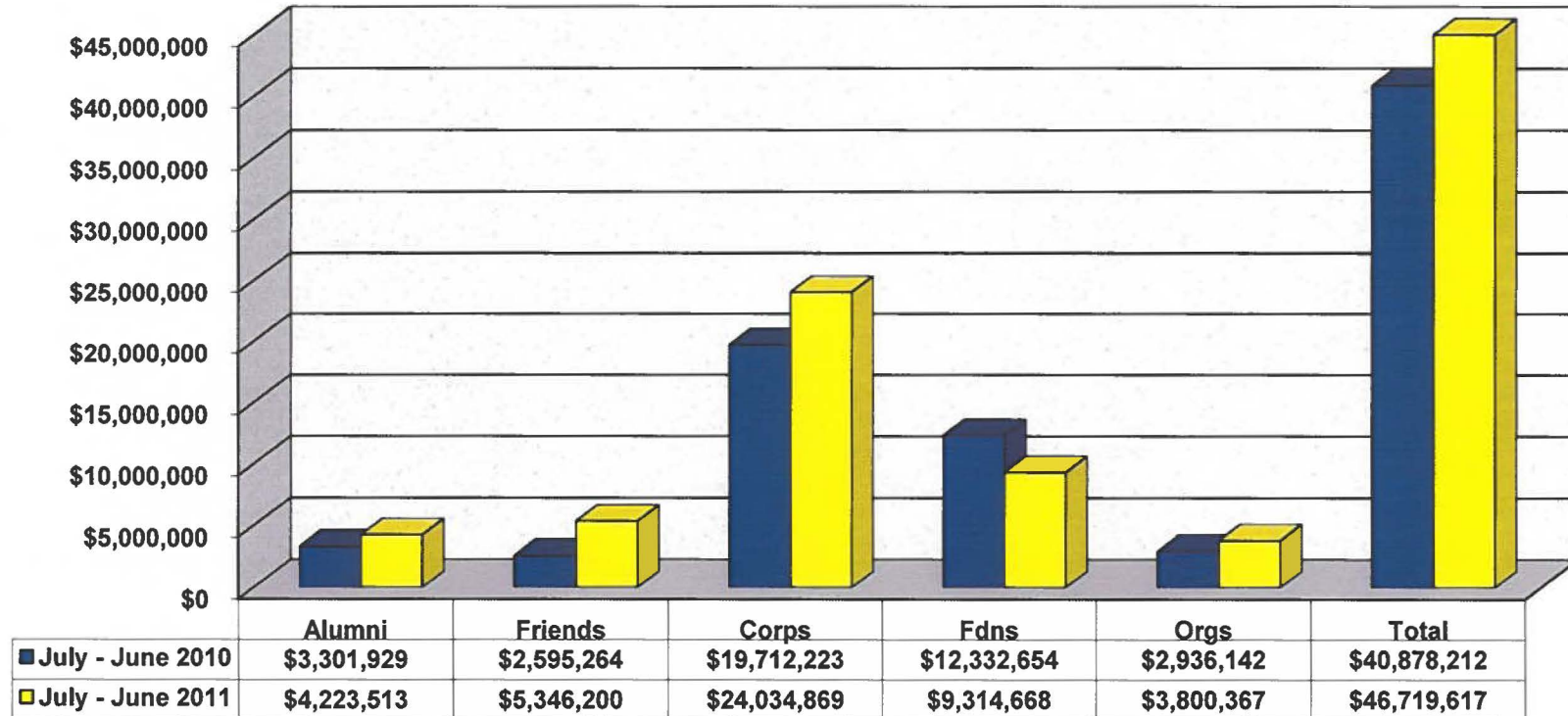


								TOTAL
■ July - June 2009	\$875,167	\$2,965,078	\$1,587,688	\$1,319,875	\$1,886,098	\$6,847,735	\$28,477,175	\$43,958,816
	18,024	1,111	109	39	29	26	4	19,342
■ July - June 2010	\$871,590	\$3,029,313	\$1,500,893	\$1,367,410	\$1,917,187	\$10,803,149	\$21,388,670	\$40,878,212
	20,536	1,157	106	40	30	37	5	21,911
■ July - June 2011	\$645,980	\$3,339,597	\$1,856,538	\$1,647,597	\$1,704,562	\$12,387,085	\$11,422,302	\$46,719,616
	19,604	1,253	132	49	28	46	8	21,121

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron
Cumulative Gift Income Report
 Comparision July 1 - June 30 -- FY 2010, FY 2011

Exhibit 2



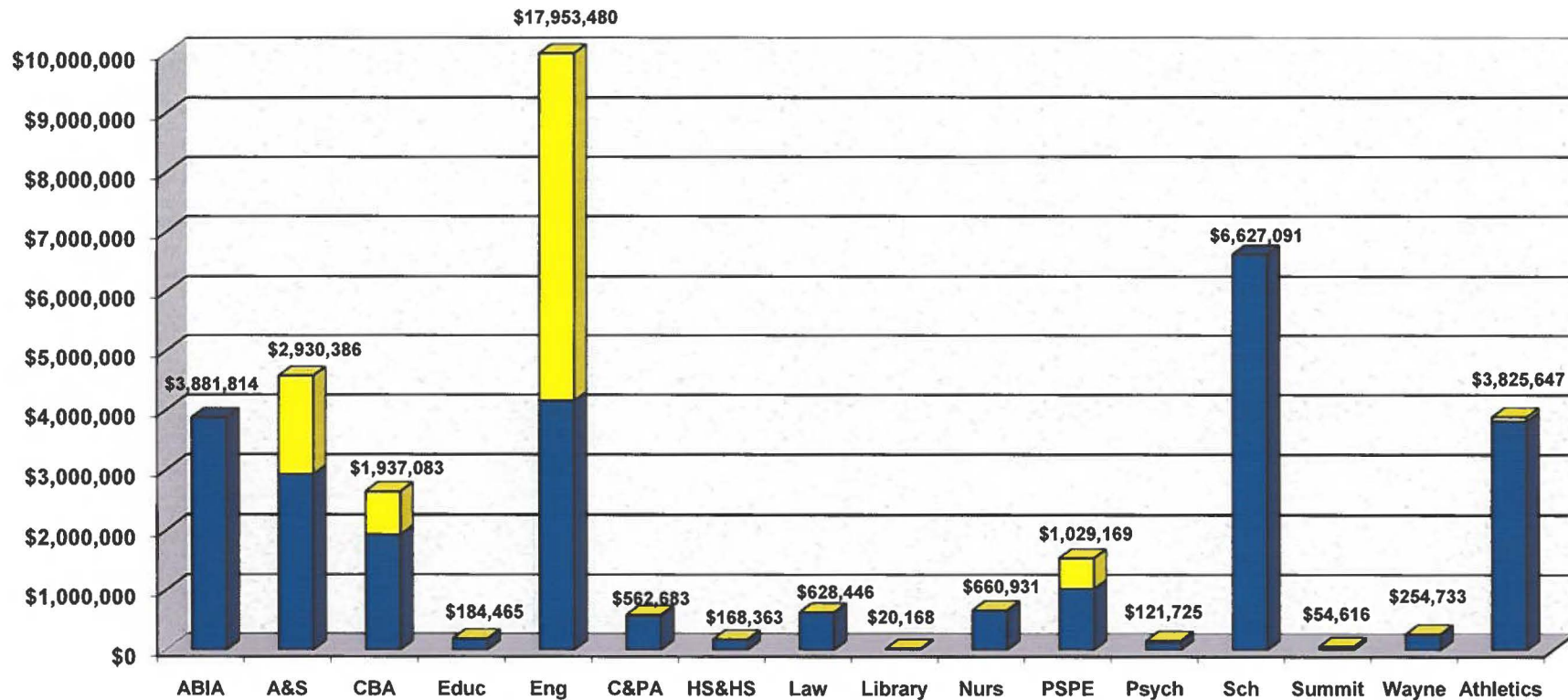
Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for-profit entities

Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporations or foundations

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron
Program Centered Private Support
Fiscal Year 2010 - 2011
July 1, 2010 - June 30, 2011**

Exhibit 3



ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

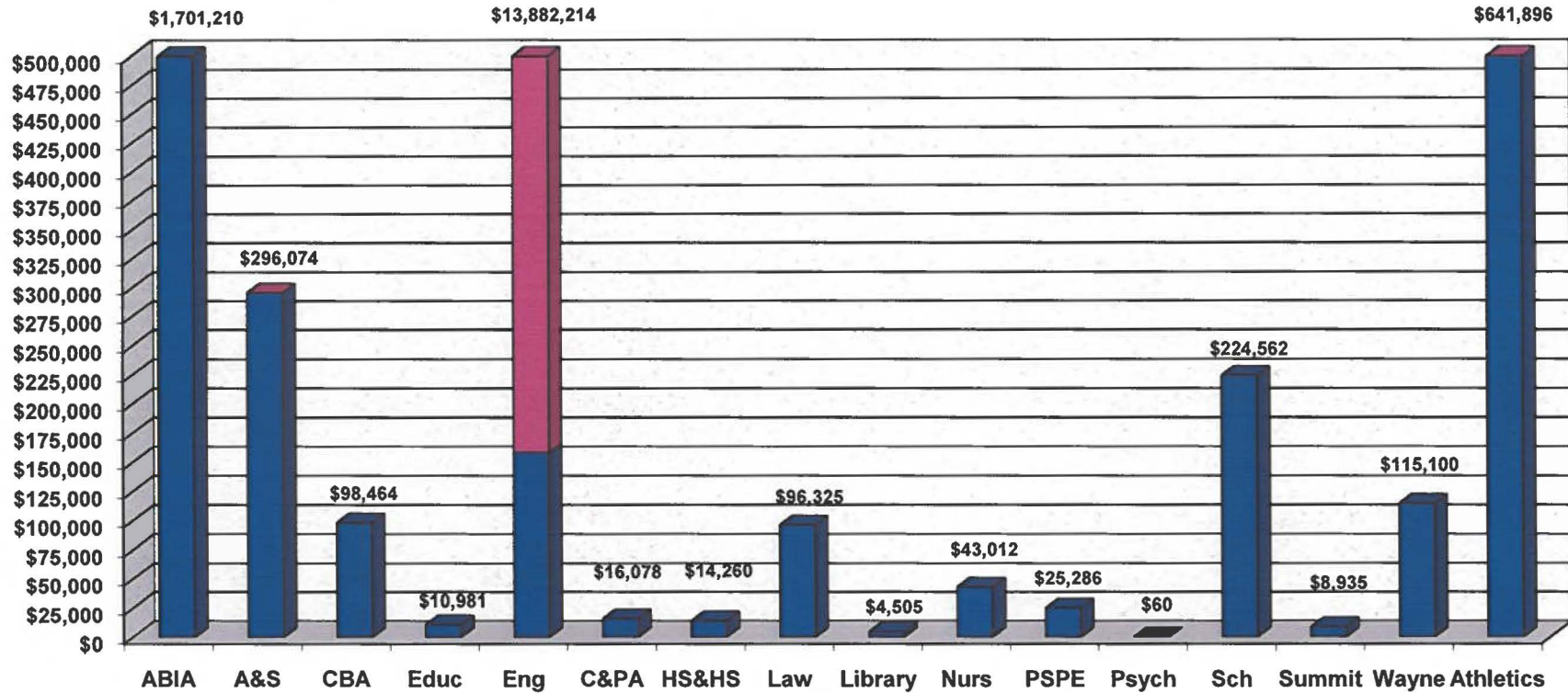
C&PA: Creative and Professional Arts
HS&HS: Health Sciences and Human Services
Law: School of Law
Library: University Libraries
Nursing: College of Nursing

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

**The University of Akron
Program Centered Private Support
Fiscal Year 2010-2011
June 1 - June 30, 2011**

Exhibit 4



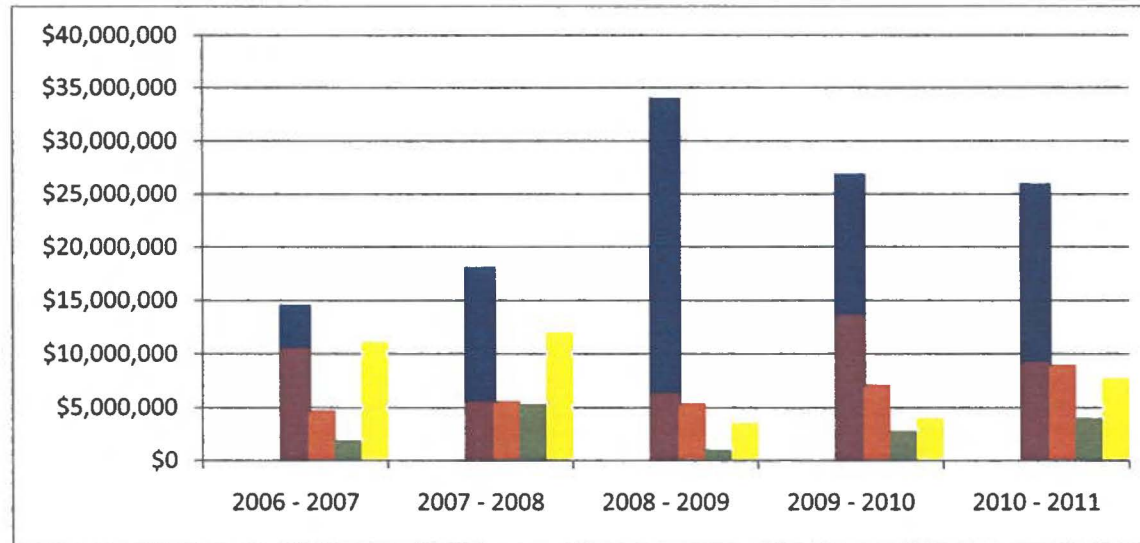
ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

C&PA: Creative and Professional Arts
HS&HS: Health Sciences and Human Services
Law: School of Law
Library: University Libraries
Nursing: College of Nursing

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

The University of Akron
Giving by Classification
FY 2006 - 2007 through 2010 - 2011



■ Academic Support Cash	\$10,597,702	\$5,596,721	\$6,411,728	\$13,709,961	\$9,277,111
■ Academic Support GIK	\$3,993,121	\$12,509,123	\$27,632,755	\$13,223,140	\$16,697,924
■ Scholarship	\$4,756,644	\$5,582,043	\$5,374,625	\$7,133,481	\$9,015,075
■ Capital	\$1,961,004	\$5,348,362	\$1,020,622	\$2,835,032	\$4,022,430
■ Other	\$11,086,572	\$11,997,997	\$3,519,086	\$3,976,598	\$7,707,077

THE UNIVERSITY OF AKRON

RESOLUTION 8- -11

Pertaining to Gift and Grant Income Reports
July 2010 through June 2011

BE IT RESOLVED that the recommendation of the External Affairs Committee on August 3, 2011, pertaining to the Gift and Grant Income Reports for July 2010 through June 2011, be approved.

Ted A. Mallo, Secretary
Board of Trustees

Presiding:
Judge Jane Bond
August 3, 2011

1	Report of the Sr. Vice President, Provost and COO (For Information Only)
2	Presentation: Ohio Campus Compact VISTA Impact Veterans Academic Programs and Services
3	Information Technology Report (For Information Only)
4	Student Engagement and Success Report (For Information Only)
5	Tentative Graduation List and Statistics for Summer 2011*
6	Research and Sponsored Programs Summary of Activity Reports for June 2011*
7	
8	
9	
10	
11	
*	TENTATIVE CONSENT AGENDA: Items 5, 6



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

July 26, 2011

TO: President Luis Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

SUBJECT: Academic Issues and Student Success for the August 2011 Board of Trustees Meeting

1 Report of the Sr. Vice President, Provost and Chief Operating Officer

2 Presentation on Ohio Campus Compact VISTA Impact Report: The University of Akron Student Veterans

3 Information Technology Services Projects Report (For Information Only)
(Vice President of Information Technology, C.I.O.)

I submit for your review and for information only the current Information Technology Services Projects report prepared by Jim Sage, Vice President of Information Technology, C.I.O. This report is a combined update of all current IT projects as they relate to Information Technology across campus. VP Sage has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*. In addition VP Sage has provided the ITS Department Scorecard for June 2011.

4 Student Engagement and Success Report (For Information Only)
(Vice President of Student Engagement and Success)

I submit for your review and for information only an update on the programs and activities in the division of Student Affairs prepared by Dr. Charles Fey, Vice President of Student Engagement and Success. This update provides a summary of activities initiated or completed in this division to date, which includes enrollment management, campus life and student life. Vice President Fey has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*.

TENTATIVE CONSENT AGENDA:

5 Approval of the Tentative Graduation List and Statistics for Summer 2011

Available for your review are the tentative graduation statistics and list of prospective graduates from the Office of the Registrar. Included in this information are the names of the students, listed by college and degree. These are the candidates eligible to participate in the University's Summer 2011 Commencement ceremonies. The tentative total of 1,151 degrees to be conferred includes:

48 Doctoral
398 Master
559 Baccalaureate
146 Associate

I recommend approval of the tentative graduation statistics for summer semester 2011 and the list of prospective graduates supplied by the Office of the Registrar. While the current list is tentative, I will request approval of an amended list at the August 3, 2011, meeting of the Board of Trustees.

- 6 Approval of the Office of Research Services Summary of Activity Report for June 2011**
As the public research university for Northeast Ohio, The University of Akron continues to garner resources for funded research and other sponsored programs. Attached is the report submitted by Dr. George Newkome, Vice President for Research and Dean, Graduate School. The Office of Research Services and Sponsored Programs and The University of Akron Research Foundation have provided the Summary of Activity report for June 2011. This summary report is provided to you for approval by the Board of Trustees at the August 3, 2011 meeting.



Ohio Campus Compact VISTA Impact Report: The University of Akron

Veterans Academic Programs and Services

Bridget A. Ludwa, Veterans Service Coordinator/VISTA
UA Adult Focus

bl35@uakron.edu

330-972-2754

August 3, 2011

Ohio Campus Compact

- Ohio Campus Compact (OCC) - VISTA
 - History of UA Adult Focus Commitment to Ohio Campus Compact

Began in 2009 with a proposal written to establish a VISTA that would provide a three year position to serve veterans at UA. This position was essential to services provided to veterans and will conclude at the end of July 2012.

- OCC is comprised of Ohio colleges and universities dedicated to civic engagement and public good, with UA being a dues paying member.

Veterans Programs and Services

- **UA Adult Focus, Schrank Hall North Room 260 - Programs**
 - Created in 1999, to provide academic support to adult and veteran students.
 - Services provided: academic advising, computer lab access, veterans lounge, a liaison for collaborative programming and outreach, advocacy, and resource referral both academic, career and personal concerns.
 - Provides a Student Success Seminar for Veterans, launched Spring 2010.

- **Military Services Center, Simmons Hall, Room 120 - Services**
 - Created in 2009, to provide education benefits processing and certification.
 - Serves as a liaison to the Department of Veterans Affairs.
 - Participates in campus initiatives that support veterans.

Veteran Demographics 2010/2011

	Fall '10	Spring '11
Part Time	47%	22%
Full Time	53%	77%
Undergraduate	93%	96%
Graduate	5%	3%
African American	14%	16%
Hispanic	2%	3%
Caucasian	70%	67%





Veteran Student Benefit Certification Populations 2010/2011

Benefit	Fall '10 Enrollment	Spring '11 Enrollment	Average GPA
Post 9/11 GI Bill	363	340	2.95
Active Duty	70	127	3.22
Vocational Rehabilitation	52	62	2.66
Selected Reserves	51	79	2.75

- Over \$6 million for 2010/2011 (National Guard accounting for \$1.5 million)
- Average GPAs reflect ability to be admitted to degree granting colleges
- Persistence rate matches national average of 46%

Campus Impact:

- Assisting the over 1,000 veterans with transitioning to college and civilian life, through academic support and trained benefits certifying staff.

Community Impact:

- \$9 million in 2010/2011
- Of the over 900,000 veterans in Ohio, just over 13,000 are using their veterans education benefits.

Goal: How do we make The University of Akron the university of choice for veterans?

Building the Momentum: Accomplishments

Since 2009...

- Admissions and New Student Orientation fee waiver
- Veteran New Student Orientation
- Specialized Advising for Veteran Students
- Veteran Student Success Seminar through UA Adult Focus
- Priority Registration
- Graduation Cords – (Red, White, and Blue)
- Establishment of the MVA (Military Veterans Association) a recognized veteran student organization
- Student Veteran Lounge
- Vocational Rehabilitation Counselors through Military Services Center
- Counseling Center link on their webpage

What's Next for 2011-2012

- Increase advising support
- Mentoring Program established by Spring 2012
- New Student Veterans Lounge in InfoCision Stadium (September 12, 2011)
- Increase campus participation in programs targeted toward veterans
- Continue the support of Military Veterans Student Association

Opportunities for the Future:

VISTA exit year... 2012

University will consider:

- Increasing the ability to serve and advise students through a dedicated and permanent position for Veteran Students – in UA Adult Focus.
- Master plan renewal will consider placing UA Adult Focus and Military Services Center in one, accessible location allowing for a more cohesive delivery of services and academic programs.



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Jim Sage, Vice President, Information Technology, & CIO
Subject: Highlights: Information Technology Report to the Board of Trustees
Date: July 11, 2011

Student Success

- Campus-wide Innovation Golden Ideas enables collaboration and innovation at UA.
- A tablet PC for all students UA's vision to enable the student's academic experience.

Global Relevance

- Shared Services Akron continues work at Lorain and sets an example for others in Ohio.
- Faculty Laptop Refresh Developing recommendations on new laptops.

Distinction

- Time & Labor/Absence Management New applications will streamline time reporting and absence tracking.
- Athletic Software Transition Work with new online software package for Athletic Department.

Engagement

- Governance and Project Management New process and tools improve IT effectiveness.

Community

- e-Recruiting Online Recruiting Solutions will streamline and expedite hiring process.
- Contributor Relations New technologies intended to support and improve investor relations.
- Software-as-a-Service Investigation into next generation of computer applications.

Integrated Planning

- Campus-wide Scheduling Scheduling system will help make on campus Events more transparent and will increase classroom utilization.

Miscellaneous



- Ongoing Work Current list of ongoing activities which will produce future reports to the Board.

Information Technology Services

Report to the Board of Trustees
August 3, 2011



Information Technology Services
August 3, 2011
(Prepared July 11, 2011)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none"> • Campus-wide Innovation: Golden Ideas  	<p>Already hundreds of students, faculty, and staff have participated in the University's new innovation tool – Golden Ideas.</p> <p>The initial campaign, Student Success, generated dozens of ideas and suggestions, including:</p> <ul style="list-style-type: none"> • Virtual advising and year around advising • Interdisciplinary peer mentorship program • STEMMobiles for high school students who may come to UA • Career planning class for undeclared sophomores • Career preparedness – give graduating students flash drives with interview tips, job search advice, resume templates, etc. • Healthy eating with healthier foods • Encourage students to take placement tests • Learning technology workshop • Evening and weekend core requirement classes for adult learners <p>Throughout the month of July, these and other ideas were evaluated, refined, and voted on by the University community. The intent was to encourage people who posted ideas to recruit others to help refine the ideas and gather support for them.</p> <p>By early August, the ideas will be vetted by the campaign sponsors and subject matter experts like those who are part of the Student Success Working Group. The ideas that show the most promise will be forwarded to senior management for further consideration.</p> <p>Cash rewards are planned for the top idea. Small rewards (coffee at Starbucks, etc.) will also be given for participation by those who post campaign-specific ideas as well as to those who provided meaningful and constructive comments.</p> <p>With the beginning of the Fall Semester, a new campaign will be launched. While the subject is yet-to-be-defined for the campaign, many ideas already submitted to the Golden Ideas site have the potential to be developed as a campaign.</p> <p>The project team will work with senior management to identify a campaign.</p>

- Student Technology: A tablet PC for students



ITS has continued communications with mySpark and learned that a software glitch has delayed production of the final release.

Production grade units were expected to be delivered to UA by July 24. These devices will be rigorously tested by ITS staff to evaluate the functionality and features as presented to us by the company.

Assuming the devices meet expectations, ITS will make presentations to instructors in Nursing, CBA, and Education to identify opportunities for field testing by students and research studies by faculty of the impact, utilization, and effectiveness of these mobile devices on teaching and learning.

GLOBAL RELEVANCE

Develop Dynamic and Globally Relevant Programs

- Shared Service: Ongoing support; combine technical and functional units



ITS continues to support Lorain's PeopleSoft ERP post "go live" environment and operate as a host for running the PeopleSoft application.

We are continuing to provide development and infrastructure support for student, financial, and human capital management applications.

Steady State: The first milestone for achieving steady state at LCCC is complete.

The number of consultants supporting business offices use of PeopleSoft at Lorain has been reduced dramatically. Project management principals have been put in place to manage projects and priorities. Further work on critical issues such as financial reporting will be the focus of the next and final phase of steady state.

Steady state is defined as returning to normal operations following the completion of an implementation. Key factors in achieving steady state include operating the application independent of consulting and UA support, implementing project management, post-implementation configuration setup review, and completing conversion data cleanup.

The next step with shared services is to work with the business units to determine which units (e.g. HR, purchasing, IT, etc.) will be combined as a part of our proof-of-concept. We will also begin working on a quantified business case to inform this decision.

- Faculty Laptop Refresh



ITS is working with a committee comprised of faculty members, IT, and tech support personnel to refresh faculty laptops.

Laptop computers currently used by faculty are three years old. As the computers age, problems begin to arise and the computers need repaired more frequently. Also, the warranties for the computers are expiring, which will increase UA's cost of repairs.

As part of the process to provide the faculty with new computers, the committee surveyed several other universities to compare their activities to those of UA. The research confirmed that UA is in line with other schools when it comes to providing computing technology to faculty. In fact, the research indicated UA provides a better selection by allowing portable devices and Apple computers.

To help guide the committee's decision, the committee also surveyed UA faculty regarding their computing needs and how computers are presently used – in the classroom, for research, etc. Results of the survey are available online at the project website <http://www.uakron.edu/it/laptop-refresh/index.dot>.

For the next generation of computers, the committee will look at technology offerings from Tier I vendors as ranked by technology research company Gartner. This includes Lenovo, Dell, HP, Fujitsu and Apple.

As of July, the committee was developing a recommendation for senior administrators. If approved, the next step is to develop specifications and issue a Request for Proposal. Currently, the plan is to complete the refresh by December 31, 2011.


DISTINCTION

Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research

- Time and Labor/Absence Management

The Time & Labor/Absence Management project officially began on June 28, 2011, with the Fit/Gap Discovery Phase. A formal kickoff event was held on July 7, 2011.

With the help of an external consultant, ITS is identifying how the delivered software can complement and replace UA's current manual processes for time reporting and leave processing. Next steps include developing Fit/Gap summary documents and a Business Process Review document.

<ul style="list-style-type: none"> • Athletic Software Transition 	<p>The Athletics Department currently uses ACS Athletics Software to track students, handle recruiting, and ensure compliance with NCAA rules. The department is not fully satisfied with ACS. As a result, Athletics is moving forward with a new, online software package, JumpForward.</p> <p>To help with the transition to the new, hosted system, ITS is providing project management, training, and communications support.</p> <p>The current timeline will have the new application in place and used by Athletics by the end of this calendar year.</p>
<p>ENGAGEMENT</p>	<p>Build and Sustain Vital Relationships and Partnerships</p>
<ul style="list-style-type: none"> • Governance and Project Management 	<p>Project management training is being provided to the IT project managers, the members of the governing committees, and any potential project team members in ITS . This training is ongoing throughout the summer (June, July and August) with the expectation that all projects will use the new process.</p> <p>As new projects are initiated, they will use the new process and tools. The new project management process will help to improve the selection and prioritization of all IT projects.</p>
<p>COMMUNITY</p>	<p>Promote Vibrant and Engaging Environments and Facilities</p>
<ul style="list-style-type: none"> • Recruiting Solutions: e-Recruiting 	<p>The project is in the middle of the Phase II stage, which involves the implementation of the functionality provided in the PeopleSoft Recruiting Solutions module. This implementation phase is scheduled to continue through the summer with a “go-live” deployment in late September for the hiring of staff and full-time faculty.</p> <p>Design of the web interface was completed in early July and forwarded to IT.</p> <p>A prototype of the new system was on target to be completed by the middle of July.</p> <p>Recruiting Solutions is a web-accessible, online system that will help to streamline and automate the recruiting and hiring process for open positions at the University.</p>

<ul style="list-style-type: none"> Contributor Relations 	<p>ITS continues to work with the Alumni and Development offices by investigating new technologies to support donor relations.</p> <p>The objective continues to be overcoming software limitations to enable greater interaction with alumni and friends of the University. We also want to create more collaboration with various constituencies within the University by using more centralized data.</p> <p>The assessment of the best approach to improve UA's contributor relations operation is complete. Work is underway to develop a proposal outlining steps to enhance the contributor relations operation.</p> <p>That proposal is expected to be submitted to senior management next month for review and approval/denial.</p>
<ul style="list-style-type: none"> Software-as-a-Service Investigation for Human Capital Management 	<p>Due to the continuation of significantly increased costs and the end of the technology architecture life span with Enterprise Resource Planning (ERP) applications like PeopleSoft, an investigation was launched into the next generation of computer applications.</p> <p>The term used to describe the new application architecture and delivery model is Software-as-a-Service (SaaS).</p> <p>SaaS products, such as Workday Human Capital Management (HCM), provide lower total cost of ownership and improved quality of service through standardization of business processes.</p> <p>A SaaS HCM implementation will also make shared services possible in a much shorter timeframe than with today's other ERP offerings. IT continues to explore this promising new approach while also working to advance shared services among schools in Ohio.</p>
<p>INTEGRATED PLANNING</p>	<p>Achieve Measurable Success</p>
<ul style="list-style-type: none"> Campus-wide Scheduling: Series 25 	<p>Plans are underway to launch the campus-wide scheduling system in mid-August. The project team has completed system configuration and testing.</p> <p>Training is being developed for additional event schedulers and will be available late July. Academic testing is complete and will meet the Fall launch for processing academic scheduling for Spring 2012. Training for academic schedulers will be available in September.</p> <p>IT is working with the University's Internal Communications to inform the campus about the new scheduling system and its features.</p>



<ul style="list-style-type: none"> • Ongoing Work 	<p>Following is a list of some of the activities ITS is engaged in that are ongoing. More detail will be provided in future reports.</p> <ul style="list-style-type: none"> • Online Learning • Data Warehousing / Business Intelligence • eTextbooks • Faculty Effort Reporting • Making Computer Labs Virtual, so students can access from anywhere
<ul style="list-style-type: none"> • ITS Metrics 	<p>The most current ITS metrics available at the time of this report are attached. If a line item does not have a target, the metric is intended to indicate the amount of work or activity being delivered. Lines with targets indicate levels of performance we strive to achieve.</p>

ITS DEPARTMENT SCORECARD – JUNE 2011

DAILY SERVICES PROVIDED		JUNE TARGET	JUNE	MAY	APRIL
Support Center (Help Desk)					
Number Support Center calls	*1	N/A	5993	5707	4637
Average Speed of Answer			1m12s	2m12s	51s
1 st Call Resolution Rate	*2	>64.8%	88%	84%	87%
Number of tickets opened by HD		N/A	5107	5730	5461
Total tickets opened		N/A	6473	6239	5543
Calls closed within four hours		N/A	5332	4956	4486
Calls closed first day		N/A	5669	5281	4844
Calls over one week old		N/A	175	46	73
Support Center abandoned calls		<2%	19%(900)	25%(1411)	13%(619)
# of Users serviced at walk-in centers		N/A	733	1052	1436
# of Laptops checked out at walk-in centers	*3	N/A	679	890	2898
Central Servers (Data Center)					
Data Center uptime percent (% of posted hours)		100%	100%	100%	100%
Mainframe uptime percent (% of posted hours)		99.9%	100%	100%	100%
Unix/Linux server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Windows/Apple Server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Web Server www.uakron.edu uptime percent		99.9%	99.48%	100%	100%
Total number of virtual/physical servers on platform		N/A	416 / 215	411 / 212	410 / 210
Total number of data center outages		0	0	0	0
Messaging & Network					
Total email accounts (UAnet IDs)		N/A	224700	223046	221740
Total active email accounts (UAnet IDs)		N/A	45056	40763	38813
Total forwarded email accounts (forwarded off campus)		N/A	120	121	120
Total emails processed (originates internally + originates externally and accepted)		N/A	8067437	7870564	8878712
Total emails filtered (originates externally and either tagged spam/virus or rejected)		N/A	288	256	212
Percent of emails filtered (percent of total mail originating externally either tagged or rejected)		N/A	0.01%	0.01%	0.01%
Email uptime percent (weighted by percent users affected)		99.50%	100%	100%	100%
Total active network nodes		N/A	12,029	15,972	16,746
Data network uptime		100%	100%	100%	100%
Wireless network uptime		100%	100%	100%	100%
Total number of reported network outages		0	0	0	0
Web					
Total Web page views		N/A	2,192,617	2,461,588	3,005,516
Total unique Web visitors		N/A	229,700	248,937	316,039
Total ZipLine (portal) logins		N/A	446,887	707,013	819,999
Total ZipLine (portal) unique logins		N/A	33,557	37,717	36,635
Printing					
Total print jobs processed			57	68	64
Training					
Total attending and completing class		100	133	89	134
Contact hours for classes		45	71.5	56.75	49
One-on-one training sessions		N/A	N/A	N/A	N/A
Application support – one-to-one assistance (tickets)		N/A	5	9	9
Number of visits to online tutorials		1,000	423 Atomic Learning tutorials	208 Atomic Learning tutorials	383 Atomic Learning tutorials

DAILY SERVICES PROVIDED		JUNE TARGET	JUNE	MAY	APRIL
Critical Application Data					
Administrative logins PeopleSoft		N/A	126,086	148,099	121,489
Administrative users PeopleSoft		N/A	878	954	938
Logins to PeopleSoft self-service via ZipLine (students, faculty, staff)		N/A	193,850	374,008	227,623
Number of PeopleSoft users via ZipLine (students, faculty, staff)		N/A	28,340	33,546	29,956
NT Process Scheduler statistics	*4	N/A			
App Engine			2,994	3,261	2,349
Crystal			3,567	5,551	2,486
COBOL			2,253	1,972	1,252
PSJob			3,706	3,775	2,907
RoboFTP Script			150	175	117
SQR			15,132	13,663	10,046
XML Publisher		N/A	14	14	10
Admissions applications loaded: Grad		N/A	259	286	324
Admissions applications loaded: Law		N/A	57	59	97
Admissions applications loaded: Undergrad		N/A	1,096	1,585	1,843
Self-service enrollment requests (by students)		N/A	40,218	50,564	92,425
Self-service enrollment requests unique users (students)		N/A	6,965	8,861	12,286
Administrative enrollment/maintenance requests (by staff)		N/A	16,243	45,042	96,984
Administrative enrollment/maintenance requests unique students		N/A	5,379	8,558	9,798
Transcripts produced		N/A	15,718	31,203	16,062
Enrollment verifications produced		N/A	1,660	2,408	1,583
Grades posted		N/A	8,242	102,386	1,925
Student financials transactions, unique students		N/A	27,396	13,907	10,981
Student financials transactions	*5	N/A	285,125	119,814	68,039
Charge (24,482 students)		N/A	260,324	75,240	51,967
Financial Aid (1,472 students)		N/A	3,997	8,885	1,200
Payment (5,736 students)		N/A	17,638	32,331	13,701
Refund (2,102 students)		N/A	2,620	2,373	722
Waiver (435 students)		N/A	546	985	449
Financial aid ISIRs loaded	*6	N/A	5,270	8,263	9,429
Financial aid ISIRs loaded, unique students		N/A	4,255	5,923	7,247
Financial aid award transactions		N/A	64,037	11,817	12,330
Financial aid award transactions unique students		N/A	17,282	4,957	4,627
Financial aid disbursements		N/A	2,376	5,694	845
Financial aid disbursements unique students		N/A	1,467	3,298	561
University-Enterprise Managed Computers					
	*7				
Total Windows desktops clients		N/A	3773	4427	4506
Total Windows laptops clients		N/A	2230	2569	2708
Total Apple clients		N/A	468	463	463
Total Managed Clients		N/A	6471	7459	7677
Lab Computers (count & utilization)					
Windows Laptops (ITS managed)		N/A	612	612	605
Students Checkout		N/A	390	390	390
Mobile Teaching		N/A	182	182	175
Special Use		N/A	40	40	40
Total Logins		N/A	4915	4372	11288
Total Unique Users		N/A	1078	1456	3476

DAILY SERVICES PROVIDED		JUNE TARGET	JUNE	MAY	APRIL
Windows Desktops (ITS managed)		N/A	796	796	796
ITS General Purpose		N/A	129	129	129
Departmental		N/A	667	667	667
Total Logins		N/A	7699	8741	33452
Total Unique Users		N/A	2024	3075	6849
Kiosk Stations		N/A	132	132	132
Main Campus		N/A	124	124	124
MCUC		N/A	8	8	8
Total Kiosk Logins		N/A	5543	6964	8155
Total Kiosk Unique Users		N/A	2326	3503	3974
Apple Labs		N/A	197	197	197
Departmental Laptops		N/A	27	27	27
Departmental Desktops		N/A	170	170	170
Total Logins		N/A	1350	2098	8566
Total Unique Users		N/A	317	843	1494
Distance Learning/Audio Visual/Academic Technology					
Number of DL class sessions	*8	N/A	298	273	1736
Number of Springboard active course sections		N/A	834	639	3,459
Number of Springboard unique active users		N/A	11,777	10,474	25,239
Number of unique instructors using clickers		N/A	6	7	63
Number of course sections using clickers		N/A	8	9	90
Number of students (all sections) using clickers		N/A	173	165	4528
Number of Audio Visual equipment deliveries		N/A	471	380	2639
Department & Administration					
Total ITS headcount at end of month		N/A	214	213	209
Full-time		N/A	124	124	125
Part-time		N/A	4	4	4
Consultant		N/A	1	1	1
Approved openings		N/A	3	2	4
On leave		N/A	0	0	1
Student		N/A	85	84	79
Total "Ask the VP" questions		N/A	N/A	N/A	N/A
Total department hours accrued for vacation		N/A	26043	24997	25722
Total department reported vacation		N/A	1944	1954	1204
Total department reported sick time		N/A	520	929	785
Footnotes					
<p>*1. There are 10 days with no phone reports</p> <p>*2. Industry standard for the first call resolution rate is 65.8%, for Higher Education 58.8%, industry target is 70.9%. Cost savings to the institution for first call resolution is about \$150 per call. Outsourced Support Desks FCR is 66.3%. ** HDI best practices survey 2007.</p> <p>*3. Laptop Check-out centers included in report Student Union</p> <p>*4. Process Scheduler Stats are cleared weekly.</p> <p>*5. Total is higher than unique users because individual students may have had more than one transaction.</p> <p>*6. FAFSA applications for financial aid.</p> <p>*7. ITS managed clients logged in to the University network in the last 30 days.</p> <p>*8. Includes UA on-campus rooms and Medina County classrooms. This includes both distance and local use.</p>					



To: W. Michael Sherman, Sr. Vice President, Provost and C.O.O.
From: Charles J. Fey, Vice President for Student Engagement and Success
Subject: Highlights: Student Engagement and Success Report to the Board of Trustees
Date: July 14, 2011

Student Success

The Career Center launched the new *Symplicity* online job database to employers and students. The *Symplicity* database will enable the Career Center to serve its constituents with state-of-the-art employer and student management tools, such as integrated tabbed records showing all applications, interviews, and employment; comprehensive on-campus recruiting administration; and real-time access to vital career services statistics.

Counseling Center Service to Veterans and Military Students through New Resources Webpage -

The Counseling Center developed a new OIF/OEF Vets and Military Students webpage. OIF is an acronym for Operation Iraqi Freedom and OEF stands for Operation Enduring Freedom (Afghanistan). In addition to providing information about Counseling Center services specific to veterans, the page includes additional psychological online and telephone resources. Topics include information about deployment concerns, post-traumatic stress disorder, suicide prevention, handling grief and loss, and addressing the transition from the battlefield to the classroom. The webpage development was coordinated by Tiffany Porter, M.A., APA psychology intern, as part of her military emphasis for the year.

Oelschlager Leadership Institute (OSLI)

- Forty-five high school students participated in OSLI 2011. The program, sponsored by Jim and Vanita Oelschlager, provided an on-campus intensive leadership experience for high school students. Through work with peer mentors, program supervisors, residential integration, community service and intentional activities, participants were provided comprehensive leadership training in a fun environment. Each OSLI group organized a service project for six women and children clients at ACCESS, Inc. The turnout was the largest client group ACCESS ever had participating in one of its volunteer group events.
- The OSLI graduates of the program each received a \$500 Acorn Scholarship check, certificate, and parting gifts.

Distinction

Office of the Vice President for Student Engagement and Success

- Staff members from the vice president's office, Off-Campus Student Services, Residence Life and Housing, and University College presented two programs at the first Ohio Student Affairs Assessment Conference on July 8. The two programs were:
 - Using MAP-Works to identify, retain and intervene with students at-risk (across a variety of domains including belongingness, peer relationships, psychological issues, academic failure and more)

- Using the Council for the Advancement of Standards (CAS) for departmental and divisional assessment as well as institutional program review.
- Dr. Stacey Moore, assistant vice president, and Deborah Stone, coordinator Academic Achievement Programs, each were recognized with a “Woman of Professional Excellence” award from the Women’s Network of Northeast Ohio.

Integrated Planning

Student Health Services (SHS) Student (Patient) Satisfaction Survey Results Spring 2011

- Student Satisfaction Survey responses (n=300) indicated:
 - 87.8 percent of respondents were very satisfied with their visit to SHS; an additional 11.8 percent of respondents were satisfied with their visit for a total of more than 90 percent either satisfied or very satisfied with their visit to Student Health Services.
 - 99.3 percent of respondents indicated they would recommend SHS to others. (Detailed survey results in Survey Monkey format are available at SHS).

Division of

Student Engagement and Success

Report to the Board of Trustees

August 3, 2011

Vision 2020
Student Success
Global Relevance
Distinction
Engagement
Community
Integrated Planning



Division of Student Engagement and Success

Report to the Board of Trustees
August 3, 2011

This update provides a summary of accomplishments in the Division of Student Engagement and Success since the previous Board of Trustees report of June 15, 2011. Our division-wide accomplishments are organized to address the related goals of the *Vision 2020: The Academic Roadmap*.

STUDENT SUCCESS: <i>Commit to inclusive excellence.</i>	
Academic Achievement Programs	<p>Upward Bound Classic program graduated 14 high school seniors in the class of 2011</p> <ul style="list-style-type: none"> • 42 percent will attend UA fall semester 2011. • Six seniors completed a total of 283.5 college credits; two completed associate's degrees. • To date, these students have collectively received \$134,464 in scholarship dollars.
Career Center	<p>Career Center launches new student database</p> <ul style="list-style-type: none"> • The Career Center launched the new <i>Symplicity</i> online job database to employers and students. The <i>Symplicity</i> database will enable the Career Center to serve its constituents with state-of-the-art employer and student management tools, such as integrated tabbed records showing all applications, interviews, and employment; comprehensive on-campus recruiting administration; and real-time access to vital career services statistics.
Counseling Center	<p>Counseling Center Develops New Veterans and Military Students Resources Webpage</p> <ul style="list-style-type: none"> • The Counseling Center developed a new OIF/OEF Vets and Military Students webpage. OIF is an acronym for Operation Iraqi Freedom and OEF stands for Operation Enduring Freedom (Afghanistan). In addition to providing information about Counseling Center services specific to veterans the page includes additional psychological online and telephone resources. Topics include information about deployment concerns, post-traumatic stress disorder, suicide prevention, handling grief and loss, and addressing the transition from the battlefield to the classroom. The webpage development was coordinated by Tiffany Porter, M.A., APA psychology intern, as part of her military emphasis for the year.

Residence Life and Housing	<p>Oelschlager Leadership Institute (OSLI)</p> <ul style="list-style-type: none"> • Forty-five high school students participated in OSLI 2011. The program, sponsored by Jim and Vanita Oelschlager, provided an on-campus intensive leadership experience for high school students. Through work with peer mentors, program supervisors, residential integration, community service and intentional activities, participants were provided comprehensive leadership training in a fun environment. Each OSLI group organized a service project for six women and children clients at ACCESS, Inc. The turnout was the largest client group ACCESS ever had participating in one of its volunteer group events. • The OSLI staff presented graduates of the program their \$500 Acorn Scholarship checks, certificates, and parting gifts..
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<i>DISTINCTION: Facilitate faculty development and success by expanding clusters of interdisciplinary teaching and research.</i>	
Office of the Vice President for Student Engagement and Success	<ul style="list-style-type: none"> • Staff members from the vice president’s office, Off-Campus Student Services, Residence Life and Housing, and University College presented two programs at the first Ohio Student Affairs Assessment Conference on July 8. The two programs were: <ul style="list-style-type: none"> ○ Using MAP-Works to identify, retain and intervene with students at-risk (across a variety of domains including belongingness, peer relationships, psychological issues, academic failure and more) ○ Using the Council for the Advancement of Standards (CAS) for departmental and divisional assessment as well as institutional program review. • Dr. Stacey Moore, assistant vice president and Deborah Stone, coordinator Academic Achievement Programs, were awarded a “Woman of Professional Excellence” award from the Women’s Network of Northeast Ohio.
Academic Achievement Programs	<ul style="list-style-type: none"> • Upward Bound rising senior, Deon Coleman, was selected to participate on a student panel for the 2011 Summer Institute Transforming Urban Schools: Multiple Voices sponsored by the University’s Center for Urban Higher Education. • Demetrius McGhee, an Upward Bound Classic, rising sophomore was selected by the mayor’s office to participate in the Lock 3-2011 Summer Arts Experience Program. • Three participants from Academic Achievement Programs were selected for the Law and Leadership Institute.

<p>Career Center</p>	<ul style="list-style-type: none"> Assistant director Anna Bahvala’s article “Student Employee Supervisor Training Essentials” was published in the May 2011 edition of the MASEA (Midwest Association of Student Employment Administrators) Monitor newsletter. The article provided in-depth advice on hiring paperwork, as well as employee recruiting, training and supervision.
<p>Student Recreation and Wellness Services (SRWS)</p>	<ul style="list-style-type: none"> John MacDonald, Andy Loue, and Julia Neal, hosted and lead an American Canoe Association (ACA) Adaptive Paddling Workshop on June 23-26. Eight canoe instructors from Michigan, Montana, Ohio, and Washington participated in a four-day workshop that focused on working with individuals with disabilities and how to properly and effectively teach them how to kayak and canoe. SRWS is considered a ACA gold rated program for offering a program that supports the University’s commitment to inclusive excellence.

<p>Engagement : <i>Build and sustain vital relationships and partnerships.</i></p>	
<p>Office of the Vice President for Student Engagement and Success (SEAS)</p>	<p>Customer Service Challenge</p> <ul style="list-style-type: none"> The division continues its focused energy on the customer service challenge that began with two staff members attending the Disney Institute last fall. Dr. Kim Beyer and Jessica DeFago have developed a sustainable program to enhance employee satisfaction and development that will lead to even more improved customer service from SEAS units. Division employees completed an employee satisfaction survey and the results are being used to design and develop programs and initiatives in the division related to customer service. One such program was the first SEAS Field Day held on July 6. The program was designed to build division morale by increasing the opportunities for staff relationship development across units.
<p>Academic Achievement Programs (AAP)</p>	<p>Partnerships and Collaborations</p> <ul style="list-style-type: none"> AAP has expanded its partnerships with community service organizations, including Project Learn and the University’s Adult Focus, that resulted in 82 adults served. Services include test preparation, financial literacy workshops, financial aid and college application assistance, as well as college visits. New summer enrichment for adults/children includes “You Too for Careers at the Zoo” to encourage urban adults and children to consider non-traditional careers.

<p>Career Center</p>	<ul style="list-style-type: none"> The Career Center hosted its annual Employer and Faculty Advisory Board breakfast at the Martin Center on May 6. The agenda for the morning covered Career Center updates, campus updates, co-op/internship updates and opportunity to discuss internships and upcoming events. <p><i>Faculty Advisory Board Members present:</i> Sukanya Kemp and Gary Schuller. <i>Employer Advisory Board members present:</i> Christina Ross (FirstEnergy), Paul Vukovic (JM Smucker Company), Rebecca Osborne (SS&G). <i>Other University of Akron guests:</i> Bill Baker, Jim Divoky, Deanna Dunn, Kathy Liszka, Chuck Monroe, Donald Visco and John Matejkovic. Other non-advisory board employers: Cleveland Clinic, Sherwin Williams, Jo-Ann Fabrics, and the Timken Co.</p>
<p>Student Judicial Affairs (SJA)</p>	<ul style="list-style-type: none"> Maxient Assistant director Dale Adams attended a three-day conference for Maxient database that now is being used by SJA, Residence Life, CARE Team, University Police, Athletics, Off-Campus Student Services, Counseling Center and Student Health Services. Use of the system will assist in increasing communication among University staff, and an improved ability to track and address student behavior.

Community: Promote a vibrant and engaging landscape.

<p>Academic Achievement Programs</p>	<ul style="list-style-type: none"> Educational Talent Search Summer 2011 will sponsor, Humble G, a classical violinist and drumming group specializing in “Afripean and Hip-Hope” music to perform for 300 summer participants. Students will participate in a three-day workshop presented by Alchemy, Inc. The workshop focus will incorporate the character traits of the hero, i.e. perseverance, overcoming obstacles, developing listening and the importance of reading, writing and studying. Emphasis also will be placed on building self-esteem, setting short-term academic goals and visualization of long-term positive aspirations.
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Residence Life and Housing (RLH)	<ul style="list-style-type: none"> • RLH Ambassadors and the RLH Experience New this summer we are employing five students as RLH Ambassadors to provide a unique and exciting difference to the residence hall tours. Each Ambassador provides a point of contact for incoming students over the summer, conducts tours, and facilitates the RLH Experience program that occurs on orientation days. The RLH Experience program is “more than a tour.” It is a program that aims to have students get a more concrete sense of what living in a residence hall will be like and what they can expect. Issues covered include living with a roommate, resources available to on campus students, ways to become involved and engaged in on-campus life, etc.
Student Life	<ul style="list-style-type: none"> • Spring semester program offerings - 128 programs --including educational, social, leadership development, civic engagement and arts/cultural were offered during the spring semester. 15,418 students and employees participated • SpringFest 2011 - The second annual SpringFest was held on April 28 with 5,200 students, staff and community members attending as compared to 4,600 in 2010. SpringFest was conceived and implemented to be an “end-of-semester celebration” for the entire campus community. Music, food, various other entertainment and fireworks were part of the event that is eventually intended to raise scholarship dollars.

Integrated Planning: *Achieve measurable success.*

Office of the Vice President for Student Engagement and Success	<p>The vice president’s office continued the series on Mid-Level Management with a second training session that incorporated significant self-assessment and using the results to improve one’s organization, management of staff and the division as a whole. All mid-level managers in the division are participating in this ongoing training program.</p>
Residence Life and Housing	<p>“i-Train” – A new approach to parts of Student Staff Training</p> <ul style="list-style-type: none"> • In order to more efficiently use our face-to-face training time with our student staff (resident assistants and desk managers) during the week before the halls open, we have launched five online modules through a Spring Board site. These modules cover our department’s mission, basic expectations, and tutorials for how to use our SharePoint site for submitting duty logs and programming reports. We anticipate releasing at least three more modules before the end of the summer. <p>Student Room assignments</p> <p>In its pilot run, a total of 1238 completed housing applications were auto-assigned to available bed spaces through an automated process available in the housing software (Residential Management System – RMS). This process assigned applicants by contract submission date and</p>

compared students on 13 roommate matching questions, while also looking at building and roommate preferences. The entire process took less than two hours to run, thus eliminating hours of work normally done manually by office staff. As a result, student room assignments have been earlier in the semester than in years past.

Student Health Services (SHS)

Student Health Insurance Hard Waiver Adoption

- SHS provided leadership to the SEAS Student Health Insurance Committee. The work of this group during spring 2011 resulted in Board of Trustee approval of a student health insurance hard waiver for international students. The hard waiver process will result in better health care coverage at reduced premiums for all students choosing health insurance made available on campus.

Student Recreation and Wellness Services

Spring 2011 and Spring 2008 Results for *Student Voice* Campus Recreation Student Survey

Student Voice is a specialized, comprehensive assessment program that combines elements of data collection, reporting, organization, and integration. The survey was administered electronically via computers located in high traffic areas. The 2011 survey also was emailed to students.

Completion Rate Comparison

Year	2011	2008
Total Respondents	3021	1355
Email Response Rate	11.77%	N/A
Total Completed	2436	1240
Percentage Completed	80.64%	91.5%

<i>Student Voice</i> Campus Recreation Student Survey	
Question	Agree*
Participation in SRWS programs and services has	
• expanded student's interest in staying fit and healthy.	61%
• contributed to the quality of life at UA	74%
• increased or improved their self confidence	82%
• increased or improved their sense of adventure	73%
• increased or improved their athletic ability	85%
• increased or improved their concentration	77%
• increased or improved their fitness level	90%
• increased or improved their respect for others	72%
• increased or improved their multicultural awareness	66%
• increased or improved student's sense of belonging or association	69%
SRWS offers "something for everyone"	82%
Student recreational needs are met by SRWS	79%
Overall, I would recommend Rec Center facilities, programs, and services to others."	87%

* Includes both "strongly agree" and "agree" answer options.

**Board of Trustees Agenda Item
Briefing Sheet**

Date Prepared	July 21, 2011
Committee	Academic Issues and Student Success

Topic:	Approval of the Tentative Graduation List and Statistics for Summer 2011
Context:	<p>Tentative graduation statistics and list of prospective graduates from the Office of the Registrar including student names, listed by college and degree will be available for Board review. These are the candidates eligible to participate in the University's Summer 2011 Commencement ceremonies. A tentative total of ____ degrees to be conferred includes:</p> <p align="right"> 48 Doctoral 398 Master 559 Baccalaureate 146 Associate </p>
Action Requested:	Board approval of the tentative graduation statistics for summer semester 2011 and the list of prospective graduates supplied by the Office of the Registrar.
Perspective:	The tentative list will be updated by the August 3, 2011, meeting of the Board of Trustees.
Options:	The most current data will be available in the Office of the Board of Trustees.

Footnote

Date Action Take	August 3, 2011
Action Taken:	
Responsible Party:	W. M. Sherman



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

July 21, 2011

MEMORANDUM

TO: President Luis Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

RE: **Tentative Graduation List and Statistics for Summer 2011**

Available for your review are the tentative graduation statistics and list of prospective graduates from the Office of the Registrar. Included in this information are the names of the students, listed by college and degree. These are the candidates eligible to participate in the University's Summer 2011 Commencement ceremonies. The tentative total of 1,151 degrees to be conferred includes:

48	Doctoral
398	Master
559	Baccalaureate
146	Associate

I recommend approval of the tentative graduation statistics for summer semester 2011 and the list of prospective graduates supplied by the Office of the Registrar. While the current list is tentative, I will request approval of an amended list at the August 3, 2011, meeting of the Board of Trustees.

THE UNIVERSITY OF AKRON

RESOLUTION 8- -11

Pertaining to Approval of
Proposed Degree Recipients for Summer 2011

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on August 3, 2011, pertaining to the Proposed List of Degree Recipients for Summer 2011, contingent upon candidates' fulfillment of requirements, be approved.

Ted A. Mallo, Secretary
Board of Trustees

August 3, 2011

June 2011

Office of Research and Sponsored Programs (ORSSP): pp. 2-6
Office of Technology Transfer (OTT): p. 7-8
University of Akron Research Foundation (UARF): p. 9

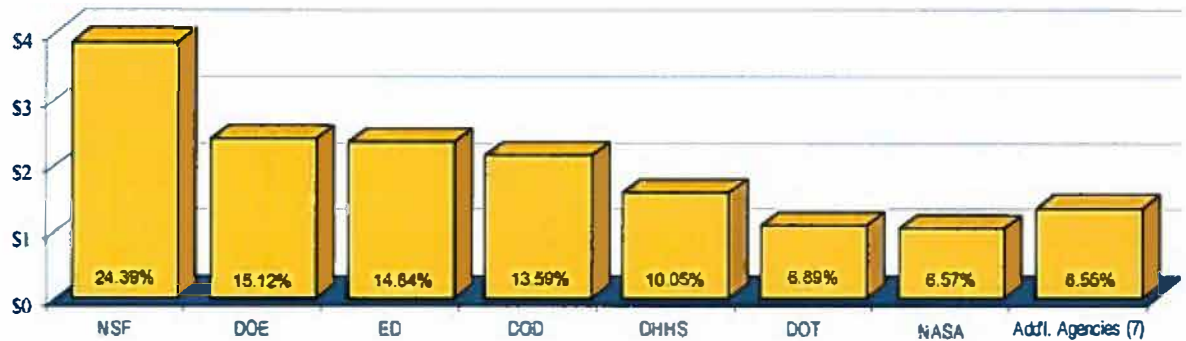
SUMMARY
July 1, 2010 through June 30, 2011

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$50,902,802	Goal of \$48,380,893 met and surpassed by 5.2%
		<i>Numbers</i>	491	Goal of 456 met and surpassed by 7.7%
	PROPOSALS	<i>Dollars</i>	\$199,412,933	Goal of \$170,467,934 met and surpassed by 17.0%
		<i>Numbers</i>	640	Goal of 597 met and surpassed by 7.2%

FEDERAL AWARDS	<i>Dollars</i>	\$30,443,436	96.9% toward goal of \$31,412,389
	<i>Numbers</i>	128	94.8% toward goal of 135
FEDERAL PROPOSALS	<i>Dollars</i>	\$135,353,084	Goal of \$115,646,250 met and surpassed by 17.0%
	<i>Numbers</i>	232	93.9% toward goal of 247

UA & UARF
Federal
Research

2010-2011 Federal Awards, in millions ~ By Sponsor



License Revenue	<i>Dollars</i>	\$278,648	Goal of \$201,623 met and surpassed by 38.2%
	<i>Numbers</i>	12	Goal of 10 met and surpassed by 20%

Technology Transfer	DISCLOSURES OF INVENTION	82	Goal of 38 met and surpassed by 115.8%
	NEW U.S. PATENTS FILED	48	Goal of 26 met and surpassed by 84.6%
	U.S. PATENTS ISSUED	10	Goal of 8 met and surpassed by 25%

Research and Sponsored Programs Activity By College

Awards	Current Period June 2011		2010-2011 July-June		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	9	\$126,779	119	\$4,688,617	120	\$5,760,962
Business Admin	2	\$122,894	14	\$226,465	4	\$55,085
Creative & Professional Arts	0	\$0	0	\$0	1	\$1,000
Education	3	\$125,450	21	\$4,240,306	20	\$6,023,842
Engineering	17	\$1,122,074	125	\$9,257,191	101	\$17,179,307
Health Sciences & Human Svcs	7	\$80,712	34	\$1,027,434	53	\$1,866,181
Nursing	1	\$28,000	13	\$520,356	9	\$610,479
Poly Sci & Poly Engr	7	\$1,954,842	117	\$11,114,459	76	\$5,133,076
Honors	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	3	\$54,000	2	\$58,000
Summit College	2	\$41,102	7	\$859,959	12	\$426,430
University College	0	\$0	0	\$0	0	\$26,514
Wayne College	1	\$24,850	3	\$77,450	3	\$9,929
Other University Units	2	\$666,242	34	\$3,142,344	46	\$2,535,609
Total Awards*	51	\$4,292,945	490	\$35,208,581	447	\$39,687,414
UARF included in UA totals	15	\$255,012	98	\$1,744,853	71	\$1,857,068
UARF ONLY**	1	\$14,748,247	1	\$14,748,247	9	\$7,370,153
UARF Total Awards	16	\$15,003,259	99	\$16,493,100	80	\$9,227,221
State Appropriations				\$945,974		\$1,323,326
Grand Total	52	\$19,041,192	491	\$50,902,802	456	\$48,380,893

Proposals	Current Period June 2011		2010-2011 July-June		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	9	\$2,205,765	132	\$22,902,376	152	\$29,922,625
Business Admin	1	\$120,000	12	\$618,320	5	\$1,546,982
Creative & Professional Arts	0	\$0	2	\$369,726	0	\$0
Education	3	\$585,874	27	\$45,358,607	28	\$14,802,510
Engineering	11	\$3,120,665	215	\$60,579,838	168	\$56,585,608
Health Sciences & Human Svcs	3	\$4,304,365	25	\$4,846,192	50	\$2,606,955
Nursing	3	\$114,626	15	\$1,172,947	17	\$3,554,108
Poly Sci & Poly Engr	6	\$3,256,986	180	\$42,175,999	118	\$46,459,183
Honors	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	1	\$10,000	0	\$0
Summit College	2	\$129,962	4	\$1,015,637	11	\$1,133,370
University College	0	\$0	1	\$5,000	2	\$3,517
Wayne College	1	\$10,000	3	\$55,198	2	\$89,603
Other University Units	1	\$200,000	22	\$5,554,846	35	\$6,392,320
Total Proposals*	40	\$14,048,243	639	\$184,664,686	588	\$163,097,781
UARF included in UA totals	9	\$71,701	102	\$2,766,080	71	\$1,857,068
UARF ONLY**	1	\$14,748,247	1	\$14,748,247	9	\$7,370,153
UARF Total Proposals	10	\$14,819,948	103	\$17,514,327	80	\$9,227,221
Grand Total	41	\$28,796,490	640	\$199,412,933	597	\$170,467,934

*Includes projects co-reported with UARF and with the Department of Development.

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Anthropology & Classical Studies	Metro Parks Serving Summit County	<i>Historical Research of the Hardy Road Project Areas</i>	Whitman, Linda G.	100%	\$6,270
<i>Anthropology & Classical Studies</i>			Metzger, Lynn	0%	
Biology	National Science Foundation	<i>Non-Genomic Factors in the Expression of Adult Social Behavior</i>	Cushing, Bruce	100%	\$80,000
Chemistry	Ohio Board of Regents	<i>OBR/ORSSP Match to R8490, NSF award entitled Mass Spectrometry Methods for the Characterization of Polymer Composition, Structure, and Architecture</i>	Wesdemiotis, Chrys	100%	\$5,813
Chemistry	Akron Research Commercialization Corp.	<i>Commercial Industrial Assistantship</i>	Youngs, Wiley	100%	\$7,711
<i>Graduate School</i>			Tausig, Mark	0%	
Geography and Planning	Akron Planning & Urban Development Department	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$6,270
Geography and Planning	Davey Resource Group	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$4,311
Geography and Planning	Davey Resource Group	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$2,743
Geography and Planning	Metro Parks Serving Summit County	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$5,206
<i>Geology</i>	<i>Multiple Corporate Sponsors *</i>	<i>Testing</i>	<i>Senko, John</i>	<i>100%</i>	<i>\$3,612</i>
Institute of Health and Social Policy	D&E Counseling Center	<i>Evaluation of SPARK Youngstown</i>	Leahy, Peter J.	75%	\$23,800
<i>Institute of Health and Social Policy</i>			Banks, Diane M.	25%	
Institute of Health and Social Policy	Greenleaf Family Center	<i>Evaluation of SPARK Youngstown</i>	Leahy, Peter J.	75%	\$38,813
<i>Institute of Health and Social Policy</i>			Banks, Diane M.	25%	
Psychology	Austen BioInnovation Institute in Akron	<i>Student Internships</i>	Levy, Paul E.	100%	\$17,004
Psychology	Organizational Effectiveness Strategies	<i>Student Internships</i>	Levy, Paul E.	100%	\$12,663
Psychology	The Timken Company	<i>Student Internships</i>	Levy, Paul E.	100%	\$25,326
<i>Public Administration & Urban Studies</i>	City of Solon	<i>Wage, Benefit, and Job Description Analysis</i>	Cox, Raymond W.	100%	\$7,040
COLLEGE OF BUSINESS ADMINISTRATION					
Management	A. Schulman, Inc.	<i>Community Industrial Assistantship</i>	Ash, Steven R.	100%	\$6,387
<i>Graduate School</i>			Tausig, Mark	0%	
Management	Akron General Medical Center	<i>Community Industrial Assistantship</i>	Ash, Steven R.	100%	\$2,894
<i>Graduate School</i>			Tausig, Mark	0%	
Taylor Institute	The Xerox Foundation	<i>Xerox Cross-Media Laboratory</i>	Kennedy, Kathleen	100%	\$120,000
COLLEGE OF EDUCATION					
Curricular and Instructional Studies	eTech Ohio	<i>Digital Text Initiative (DigiTEXT)</i>	Lenhart, Lisa A.	1%	\$100,000
<i>Dean's Office</i>			Brueck, Jeremy Scott	99%	
Curricular and Instructional Studies	Longview Foundation through Kent State University	<i>Internationalizing Perspectives and Practices in Teacher Education: Developing a Collaborative Model for Ohio</i>	Milam, Jennifer L.	100%	\$10,450
COLLEGE OF ENGINEERING					
Biomedical Engineering	Summa Health Systems	<i>Mechanical Testing Evaluations in a Pelvic Adhesion Swine Model / Summer Research Fellowship for Karan Shah</i>	Saunders, Marnie M.	100%	\$1,800
Chemical and Biomolecular Engineering	Army Research Office/ARL	<i>International Symposium on Ionic Polymerization IP'11</i>	Puskas, Judit E.	100%	\$5,000
Chemical and Biomolecular Engineering	National Science Foundation	<i>Reversed Isoprenoid Biosynthesis Using Isoprene as an Abundant Substrate. A New Pathway to Renewable Hydrocarbon-Based Compounds and Materials</i>	Puskas, Judit E.	100%	\$157,500
Chemical and Biomolecular Engineering	National Science Foundation through Tennessee Technological University	<i>Controlling the Properties and Performance of Concrete Using Computer Aided Molecular Design</i>	Visco, Donald P.	100%	\$99,088
Chemical and Biomolecular Engineering	National Science Foundation	<i>CAREER: Computational Studies of the Structure and Biological Activity of Amyloid Forming Peptides</i>	Zheng, Jie	100%	\$74,977

Research and Sponsored Programs Award Detail

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
COLLEGE OF ENGINEERING (Continued)					
Civil Engineering	NASA through Zin Technologies	<i>UA Support to ZIN of NASA Space Flight Programs</i>	Binienda, Wieslaw K.	100%	\$25,350
Civil Engineering	Ohio Department of Transportation	<i>Technical Support, Further Modification, and Providing GHMS Web Services at the UA Facility</i>	Liang, Robert Y.	100%	\$48,865
Civil Engineering	Ohio Department of Transportation	<i>Development and Implementation of Geo-LIMS</i>	Liang, Robert Y.	100%	\$438,390
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Miller, Christopher	100%	\$2,200
Electrical and Computer Engineering	Air Force Research Laboratory/WPAFB	<i>Detection of LADAR Targets using MultiDomain Mueller Matrix Polarimetric Bidirectional Reflectance Distribution Function (BRDF) and Fractals for Space Surveillance</i>	Giakos, George C.	100%	\$31,500
Electrical and Computer Engineering	Air Force Research Laboratory/WPAFB	<i>Detection of LADAR Targets using MultiDomain Mueller Matrix Polarimetric Bidirectional Reflectance Distribution Function (BRDF) and Fractals for Space Surveillance</i>	Giakos, George C.	100%	\$10,000
Electrical and Computer Engineering	The Timken Company *	<i>Conformal Mapping & Stress Potential Functions</i>	Hartharan, Subramaniya	100%	\$18,000
Mechanical Engineering	Vitamix *	<i>Unrestricted Research Grant</i>	Gao, Xiaosheng	100%	\$3,000
Mechanical Engineering	The Timken Company *	<i>Timken Polymer Cage Project: Project #1: Design of Polymer Separator</i>	Gerhardt, Jon	34%	\$60,974
Mechanical Engineering			Choy, Fred Kat-Chung	33%	
Mechanical Engineering			Gao, Xiaosheng	33%	
Mechanical Engineering	The Timken Company *	<i>Timken Polymer Cage: Project #2: Reinforced Polymers for Polymer Cages</i>	Gerhardt, Jon	50%	\$44,837
Mechanical Engineering			Hong, Shing-Chung Josh	50%	
Mechanical Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Morscher, Greg	100%	\$9,477
Mechanical Engineering	NASA Glenn Research Center at Lewis Field	<i>Examination of Nanocomposite Reinforced Ceramic Composites</i>	Morscher, Greg	100%	\$10,001
Mechanical Engineering	US Navy through Alpha STAR Corporation	<i>Analysis and Modeling of Foreign Object Damage (FOD) in Ceramic Matrix Composites (CMCs) - Option</i>	Morscher, Greg	100%	\$8,000
Mechanical Engineering	Air Force Research Laboratory/DAGSI	<i>Drag Computation Using Vorticity Confinement and Entropy Correction - DAGSI for Troy Snyder</i>	Povitsky, Alex	100%	\$51,030
Mechanical Engineering	Deformation Control Technology, Inc. *	<i>Unrestricted Research Gift: Fatigue Crack Mechanisms and Metallurgical Characteristics of Carburized, High Alloy Gear Steels</i>	Srivatsan, Tirumalai	100%	\$3,300
Mechanical Engineering	Lake Health	<i>Application of "Lean" and Industrial and Systems Engineering Tools for Operational Excellence at Lake Health</i>	Wang, Shengyong	100%	\$29,894
Mechanical Engineering	Parma Community General Hospital	<i>A Systems Approach to Improve Patient Access at Parma Community General Hospital</i>	Wang, Shengyong	100%	\$45,266
Mechanical Engineering	National Science Foundation through Akron Air Materials	<i>SBIR Phase I: Development of Integrated Oil Debris Sensors for Machinery Fault Detection and Conditioning Monitoring</i>	Zhe, Jiang John	100%	\$49,682
Mechanical Engineering			Choy, Fred Kat-Chung	0%	
COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES					
Family & Consumer Sciences	GAR Foundation through Austen BioInnovation Institute in Akron	<i>Personalized Educational and Experimental Modules for Diabetes Management</i>	Taylor, Evelyn	100%	\$3,197
Family & Consumer Sciences	United Disability Services	<i>Student Internship</i>	Witt, Susan D.	100%	\$3,333
Family & Consumer Sciences	United Disability Services	<i>Student Internship</i>	Witt, Susan D.	100%	\$10,000
Speech-Language Pathology and Audiology	Ohio Master's Network Initiatives in Education	<i>OMNIE Intern and Long Distance Programs</i>	Gillette, Yvonne M.	50%	\$96,000
Speech-Language Pathology and Audiology			DePompei, Robert A.	50%	
Speech-Language Pathology and Audiology	Akron Public Schools	<i>Student Internship(s)</i>	Gillette, Yvonne M.	100%	\$12,562
Speech-Language Pathology and Audiology	Ardmore, Inc.	<i>Student Internship(s)</i>	Gillette, Yvonne M.	100%	\$9,008
Speech-Language Pathology and Audiology	PSI Affiliates, Inc.	<i>Student Internship(s)</i>	Gillette, Yvonne M.	100%	\$36,984
Speech-Language Pathology and Audiology	University Park YMCA	<i>Student Internship(s)</i>	Gillette, Yvonne M.	100%	\$5,628

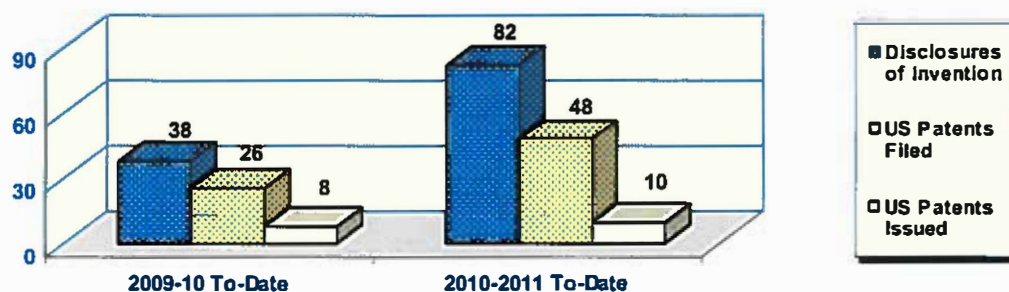
Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
COLLEGE OF NURSING					
College of Nursing	Mary S. and David C. Corbin Foundation	<i>Acquisition and Installation of Patient Lift System</i>	Conrad, Martha A.	100%	\$28,000
College of Nursing	Health Resources and Services Administration through the Ohio Department of Mental Health	<i>Ohio Search Program: Primary Care Rotation for Shane Strnad</i>	Galon, Patricia A.	100%	\$1,500
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Dean's Office	HIEI/Yanbu Petrochemical Company through University of Akron Research Foundation	<i>Polymer Training Initiative</i>	Foster, Mark D.	25%	\$929,691
<i>Institute of Polymer Engineering</i>			Jana, Sadhan	25%	
<i>Institute of Polymer Science</i>			Quirk, Roderic P.	25%	
<i>Institute of Polymer Science</i>			Sciple, Robert H.	25%	
Dean's Office	HIEI/Yanbu Petrochemical Company through University of Akron Research Foundation	<i>Polymer Training Initiative</i>	Foster, Mark D.	25%	\$863,627
<i>Institute of Polymer Engineering</i>			Jana, Sadhan	25%	
<i>Institute of Polymer Science</i>			Quirk, Roderic P.	25%	
<i>Institute of Polymer Science</i>			Sciple, Robert H.	25%	
Institute of Polymer Engineering	Department of Defense through University of Akron Research Foundation	<i>Dispersion of Nanoscale Alumina in Carrier Fluids for Optimum Energetics</i>	Jana, Sadhan	100%	\$25,312
Institute of Polymer Engineering	Ohio Department of Development through Momentive Performance Materials Quartz	<i>Testing and Production of Optimized Boron Nitride Powders and Filled Thermoplastic Materials</i>	Jana, Sadhan	100%	\$180,000
Institute of Polymer Engineering	Sika Technology	<i>Molecular Modeling for Construction Chemicals</i>	Heinz, Hendrik	100%	\$76,913
Institute of Polymer Engineering Graduate School	Kent Displays Inc.	<i>Community Industrial Assistantship(s)</i>	Kyu, Thein	100%	\$13,012
			Tausig, Mark	0%	
Institute of Polymer Engineering <i>Institute of Polymer Engineering</i>	Austen BioInnovation Institute in Akron	<i>Antioxidant Time-Release in Hydrophobically-Modified Hydrogel Wound Healing Media</i>	Weiss, Robert A.	50%	\$35,000
			Karim, Alamgir	50%	
<i>Institute of Polymer Engineering</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Isayev, Avraam	100%	\$13,000
<i>Institute of Polymer Engineering</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Jana, Sadhan	100%	\$1,500
Institute of Polymer Science	Austen BioInnovation Institute in Akron	<i>BMP-Derivatized Multivalent Hydroxyapatite-Binding Dendrons for Enhancing Bone Growth</i>	Becker, Matthew L.	100%	\$35,000
Institute of Polymer Science	Akron Polymer Systems	<i>Community Industrial Assistantship(s)</i>	Cheng, Stephen Z.	100%	\$6,377
<i>Graduate School</i>			Tausig, Mark	0%	
<i>Institute of Polymer Science</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Jia, Li	100%	\$2,000
<i>Institute of Polymer Science</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Kennedy, Joseph	100%	\$3,564
<i>Institute of Polymer Science</i>	Dynasol Elastomers *	<i>Development of New Green Technology for Anionic Polymerization</i>	Quirk, Roderic P.	100%	\$53,200
<i>Institute of Polymer Science</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Sciple, Robert	100%	\$35,628
<i>Institute of Polymer Science</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Wong, Bojie	100%	\$720
SUMMIT COLLEGE					
Dean's Office	US Department of Education through Ohio Department of Education	<i>Early College High School-Race to the Top Funds</i>	Herold, Kelly M.	100%	\$34,602
Dean's Office	Ohio Department of Education	<i>We Are STEM</i>	Herold, Kelly M.	100%	\$6,500

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
WAYNE COLLEGE					
Continuing Education and Workforce Development	Ohio Board of Regents	<i>Ohio Skills Bank Workforce Innovation Solutions-Network Security Professional Training</i>	Mast, Amy H.	100%	\$24,850
OTHER UNITS					
Academic Affairs	Ohio Board of Regents	<i>STEM Partnership - Workforce Innovation Solutions</i>	Ramsier, Rex D.	100%	\$200,000
Academic Affairs	GAR Foundation	<i>University Park Preschool: Educational Excellence Initiative</i>	Katz, Karyn Bobkoff	100%	\$155,000
Academic Achievement Programs	US Department of Education	<i>Upward Bound College Preparation Program - 2007-11</i>	Curry, Coleen	100%	\$466,242
<i>Academic Achievement Programs</i>			Reeves, Carrie	0%	
Career Center	Stark County Sheriff's Office	<i>Student Internship(s)</i>	Kulick, Michael J.	100%	\$5,065
Career Center	Stark County Sheriff's Office	<i>Student Internship(s)</i>	Kulick, Michael J.	100%	\$3,980
UA Psychology Archives	American Psychological Association	<i>APA Digitization Project</i>	Baker, David	100%	\$79,758

* University of Akron Research Foundation Award



Disclosures of Invention

(June 2011: 11)

Disclosure Number	Title	Inventor(s)
919	<i>Novel PIB-Based TPEs</i>	Joseph Kennedy
920	<i>Fullerene Derivative Crystal Growth Suppression</i>	Alamgir Karim and Abul Fatha Md Anisul Huq
921	<i>Oxygen Patch</i>	Elaine Fisher
922	<i>Method to Reduce Leak Rate Through Elastomer Seal</i>	Christopher Daniels and Janice Wasowski
923	<i>Microtextured Seal Surface for Environmental Protection</i>	Christopher Daniels and Nicholas Garafolo
924	<i>Method of Encapsulation and Immobilization</i>	Lu-Kwang Ju
925	<i>Time Frequency Representation</i>	Dale Mugler and Jacob Trombetta
926	<i>Novel Polyisobutylene-Based Thermoplastic Elastomers</i>	Joseph Kennedy and Gabor Erdodi
927	<i>A Hyaluronan Complex for Delivery of MOMIPP</i>	Yang Yun, William Maltese, and Kush Nimish Shah
928	<i>The Construction of a Nanomolecular Sierpinski Triangle and Nanoantennae</i>	George Newkome and Charles Moorefield
929	<i>Process and Apparatus for the Production of Multi-Component Fibers</i>	Sadhan Jana, Rafael Benavides-Gonzalez, and Darrell Reneker

New Patents Filed

(June 2011: 14)

Disclosure Number	Application Type	Patent Title	Inventor(s)
791	Provisional	<i>A Miniaturized, Ambulatory Sound-Based Heart Failure Detection and Murmur Classification System</i>	Fred Kat-Chung Choy and Chia-Hsuan Shen
836	Parent	<i>Multi-Phase Self-Stratifying Coating Exhibiting Gradient Behavior</i>	Mark Soucek
877	Provisional	<i>Artificial Arterial Graft</i>	Robert Algera
883	Provisional	<i>Dye Sensitized Solar Cell and Methods of Fabrication Thereof</i>	Mukerrem Cakmak
898	Provisional	<i>Decalcification Solution with Preservation of RNA</i>	Robin Jacquet and William Landis
905	Provisional	<i>Molecular Shape Amphiphiles Based on Polyhedral Oligomeric Silsesquioxanes, Fullerenes, and Other Functional Materials, Their Methods of Preparation, and the Applications Thereof</i>	Stephen Cheng and Wenbin Zhang

New Patents Filed (Cont'd.)

(June 2011: 14)

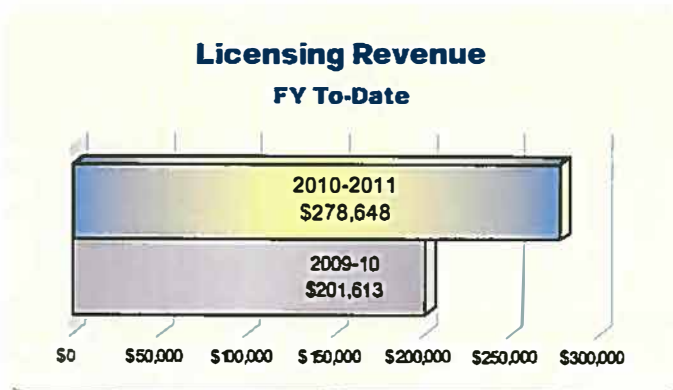
Disclosure Number	Application Type	Patent Title	Inventor(s)
907	Provisional	<i>A New Class of Near Infrared Optical Probes for Biological Applications</i>	Yi Pang
911	Provisional	<i>Novel Aniline-Telechelic Polyisobutylenes and their use for Polyurethanes</i>	Joseph Kennedy and Gabor Erdodi
916	Provisional	<i>Improved Process for Synthesis of Telechelic Polyisobutylene Initiators</i>	Joseph Kennedy and Gabor Erdodi
918	Provisional	<i>CO₂ Conducting Room Temperature Fuel Cell</i>	Balaka Barkakaty
919	Provisional	<i>Novel PIB-Based TPEs by Diels-Alder Linking</i>	Joseph Kennedy
924	Provisional	<i>Method of Encapsulation and Immobilization</i>	Lu-Kwang Ju
926	Provisional	<i>Novel Polyisobutylene-Based Thermoplastic Elastomers by Diels-Alder Linking</i>	Joseph Kennedy and Gabor Erdodi
928	Provisional	<i>The Construction of a Nanomolecular Sierpinski Triangle and Nanoantennae</i>	George Newkome and Charles Moorefield

Patents Issued

(June 2011: 2)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
7,959,848	June 14, 2011	<i>Method and Device for Producing Electrospun Fibers and Fibers</i>	Darrell Reneker, George Chase, Oludotun Dosunmu, Woraphon Kataphinan
7,964,693	June 21, 2011	<i>Photocurable Polymers for Ophthalmic Applications</i>	Joseph Kennedy and Yaohong Chen

For the month of:
 June 2011: \$0
 June 2010: \$53,610



LICENSING REVENUE

LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during June 2011.

AWARDS

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
	HIEI/Yanbu Petrochemical Company	Polymer Training Initiative	Newkome, George	100%	\$14,748,247
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Geology	Multiple Corporate Sponsors	Testing	Senko, John	100%	\$3,612
COLLEGE OF ENGINEERING					
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$2,200
Electrical and Computer Engineering	The Timken Company	Conformal Mapping & Stress Potential Functions	Haritharan, Subramaniya	100%	\$18,000
Mechanical Engineering	Vitamix	Unrestricted Research Grant	Gao, Xiaosheng	100%	\$3,000
Mechanical Engineering	The Timken Company	Timken Polymer Cage Project: Project #1: Design of Polymer Separator	Gerhardt, Jon	34%	\$60,974
Mechanical Engineering			Choy, Fred Kai-Chung	33%	
Mechanical Engineering			Gao, Xiaosheng	33%	
Mechanical Engineering	The Timken Company	Timken Polymer Cage Project #2: Reinforced Polymers for Polymer Cages	Gerhardt, Jon	50%	\$44,837
Mechanical Engineering			Wong, Shing-Chung Josh	50%	
Mechanical Engineering	Multiple Corporate Sponsors	Testing	Morscher, Greg	100%	\$9,477
Mechanical Engineering	Deformation Control Technology, Inc.	Unrestricted Research Gift: Fatigue Crack Mechanisms and Metallurgical Characteristics of Carburized, High Alloy Gear Steels	Srivatsan, Tirumalai	100%	\$3,300
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Isayev, Avraam	100%	\$13,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Jana, Sadhan	100%	\$1,500
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Jia, Li	100%	\$2,000
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Kennedy, Joseph	100%	\$3,564
Institute of Polymer Science	Dynasol Elastomers	Development of New Green Technology for Anionic Polymerization	Quirk, Roderic P.	100%	\$53,200
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$35,628
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wong, Bojie	100%	\$720

THE UNIVERSITY OF AKRON

RESOLUTION 8- -11

Acceptance of the Office of Research Summary of Activity Report for
June 2011

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on August 3, 2011, pertaining to the acceptance of the Office of Research Summary of Activity Report for June 2011, be approved.

Ted A. Mallo, Secretary
Board of Trustees

August 3, 2011

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Board Topics for FY2012
(For Information Only)

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Presiding:
Nicholas C. York
August 3, 2011

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Strategic Issues

	Academic Issues & Student Success Committee	Finance & Administration Committee	Strategic Issues Committee	Rules Committee	Other Committees	Full Board (Presentation)
July 25, 2011	IPEDS/NOCHE Report Analysis; Gen. Ed. Curriculum Reform	FY12 Budget	Vision 2020 Metrics; BOT topics for FY12; TAM-"national" Trustees	<Board Reconfiguration; CPAC>	NONE	
August 3						FY12 Budget & BOT strategy (Veterans' services)
September 12 & 21	Academic strategies to achieve Vision 2020; Ohio budget requirements	Development; Endowment/investment performance; Safety/security; Retire/rehire?	Endorse Vision 2020 and metrics; Health College & healthcare niche; Enterprise university update	NONE	9/21 p.m. Info. Session- Athletics	Vision 2020 (academic leadership agenda)
October 17 & 26	Academic program capacity Analysis; Alumni involvement/structures	Reports to OBOR on space/facilities/ effectiveness/efficiencies; energy costs; sustainability	2012 enrollment strategy; Enhanced collaboration with business	<ASG...>	NONE	Enhanced collaboration with business (UA sites)
November 21 & 30	Akron Experience...; student employment	Master facilities plan update; Debt review; EIT Hall update	2012 scholarship strategy	NONE	Personnel & Compensation; Audit & Compliance	Akron Experience...
December						
January 9 & 18, 2012	Early results of intervention initiatives; update on retention-graduation improvement efforts	Moving to hybrid budget system; Review of annual financial statements/SB6 ratios; Auxiliary Services performance		TBD	1/18 p.m. Retreat - Assessment; Personnel & Compensation	Strategies for academic program advancement: general education reform
February						
March 5 & 14	Research productivity enhancement plans; emerging tech. in higher ed.	Master facilities plan endorsement	Succession planning	NONE	3/14 p.m. Info. Session-budget, pricing, units' cost-benefit analyses	Master facilities plan endorsement
April 30	National rankings; Global agenda	FY13 Budget; marketing & promotion	TBD		Nominating	
May 2						FY13 Budget (University Council)
June 4 & 13	Summit & University colleges; Health sciences college	Capital budget/plan; Deferred maintenance	Enrollment strategy follow up; Metrics progress report	NONE	Audit & Compliance	Summit & University colleges; Health sciences college (BE/MS)

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Revisions to Rule 3359-22-03,
Contract Professionals Advisory Committee

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Presiding:
Nicholas C. York
August 3, 2011

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Rules Committee



July 26, 2011

TO: Dr. William M. (Mike) Sherman
Senior Vice President and Provost and Chief Operating Officer

FROM: M. Celeste Cook *MCC*
Associate Vice President and Deputy General Counsel

RE: **Summary of Rules Committee Agenda Item for the
August 3, 2011 Meeting of the Board of Trustees**

At a joint meeting of the Strategic Issues Committee and Rules Committee on July 25, 2011, it was recommended that revisions to the following Rule be considered for approval by the Board of Trustees at its regular meeting on August 3, 2011:

O.A.C. 3359-22-03 Contract Professional Advisory Committee

The revisions to this Rule are proposed by the Contract Professional Advisory Committee (CPAC) in order to simplify the Rule. CPAC will create a procedural manual containing the specific operational details about this Committee and intends to post this information on the CPAC website.

Please let me know if you have any questions.

kab
c: Paul A. Herold

Office of the Vice President and General Counsel
Akron, OH 44325-4706
330-972-7830 • 330-384-2611 Fax

3359-22-03 Contract professional advisory committee.

- (A) The contract professional advisory committee, "CPAC," shall serve as an advisory body to the president on matters relating to employment and any other issues for contract professionals and on matters relating to any other issues directed to the committee. ~~The committee shall maintain one (1) Standing Committee named The Contract Professional Grievance Committee, "CPGC" whose members are appointed from the CPAC membership. All other committees shall be of a "project charter" nature and be assigned as needs arise.~~
- (B) The committee shall meet with the president annually and prepare an annual report in June of each year for submission to the office of the president. A copy of this report shall be ~~distributed~~ made available to all contract professionals.
- (C) CPAC shall adopt procedures which shall govern its operations.
- ~~(C) The committee shall call an annual meeting — first meeting in July — whereby the following (but not limited to) business must be conducted:~~
- ~~(1) — Appoint a Chair for the upcoming year;~~
 - ~~(2) — Appoint a Vice Chair and Recording Secretary;~~
 - ~~(3) — Appoint Faculty Senate Representatives;~~
 - ~~(4) — Establish meeting times and location;~~
 - ~~(5) — Contact the President's office to appoint open positions;~~
 - ~~(6) — Appoint open positions;~~
 - ~~(7) — Appoint Grievance Committee (see Ohio Administrative Code 3359-22-04);~~
 - ~~(8) — Appoint any Project Charter committee members as necessary; and~~
 - ~~(9) — Verify ex officio members by name(s).~~
- (D) ~~(1)~~ Composition.
- (1) (a) The "CPAC" shall consist of ~~thirteen~~ eighteen full-time contract professionals employed by the university of Akron. ~~Eight~~ Eleven members shall be elected by the contract professionals from the main campus. ~~Two~~ Three members shall be appointed by the president and ~~two~~ three members shall be appointed by the seated "CPAC" committee. One member will be elected from ~~UA's~~ the university of Akron's Wayne campus. The seated ~~executive director of human resources~~ vice president of talent development and human resources shall maintain permanent ex-officio member status and offer regular advisory assistance. The office of general counsel shall provide assistance as appropriate.
 - (2) (b) No member may be elected or appointed to serve more than two consecutive full terms.
 - (3) (e) The president may appoint one or more ex officio members to the

committee as appropriate for the committee's areas of concern.

~~(2) Terms of office:~~

~~(a) For the initial term of office occurring upon the effective date of the revision of this rule, "CPAC" shall arrange for the distribution of seven of its current members to remain for a one year term in their current appointed or elected position. The remaining six members shall be comprised of elected or appointed individuals based upon distribution of representation delineated below. Thereafter, "CPAC" members shall be elected/appointed for two year terms staggered appropriately, to allow for continuity as follows:~~

- ~~(i) Eight members elected by contract professionals for a two year term~~
- ~~(ii) Two members appointed by President for a two year term~~
- ~~(iii) Two members appointed by "CPAC" for a two year term~~
- ~~(iv) One member elected by contract professionals at the university of Akron Wayne college for a two year term~~

~~(b) Membership on the "CPAC" shall run concurrently with the university's fiscal year.~~

~~(3) Election:~~

~~(a) The "CPAC" shall establish election procedures and conduct an annual election by June 10 of each year. Such procedures shall call for nominations from the contract professionals, which shall be sent to all members at least three weeks prior to the elections. Each contract professional may submit for nomination the name of one contract professional providing that persons cannot submit their own names, and the nominees agree to serve if elected.~~

~~(b) Ballots shall carry the names of all eligible persons who have been proposed for nomination. The person or persons receiving the largest number of votes shall fill the open position(s) in decreasing order of those votes, provided those persons are otherwise eligible in accordance with the eligibility requirements for membership on the "CPAC". Only full time contract professionals are eligible to participate in the election. The election process shall be supervised by the Executive Director of Human Resources who will count all ballots and verify all nominations,~~

~~following which all documents will be returned as confidential to the CPAC recording secretary for permanent file. The Executive Director of Human Resources shall rule on all questions concerning the election procedures and results.~~

- ~~(e) Immediately following the election, the "CPAC" will certify to the president the new composition of the elected members of the committee. The president shall have until July 1 to make appointment(s).~~
- ~~(4) Vacancies. Should a vacancy occur, the president shall appoint a replacement to fill out the remaining term.~~
- ~~(5) Removal from membership/office. Any member of "CPAC" may be removed upon a vote of the CPAC. Seven votes are required to carry a removal. In the event of a removal from membership/office, a new member/officer shall then be appointed by the President for the remaining term of the vacancy. Thereafter, the person so removed will be ineligible to return to the committee.~~

Effective: February 12, 2005

Certification: Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: R.C. 111.15

Rule Amp: R.C. 3359.01

Stat. Auth: R.C. 3359.01

Prior Effective Dates: 12/22/89, 2/12/05

THE UNIVERSITY OF AKRON

RESOLUTION 8 - - 11

**Pertaining to Revisions to University Rule 3359-22-03
Contract Professional Advisory Committee**

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-22-03, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

August 3, 2011

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Mutual Aid Agreement

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Presiding:

Chair
Ann Amer Brennan

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August 3, 2011

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New Business

MUTUAL AID AGREEMENT

THIS AGREEMENT, effective as of the _____ day of _____, 2011, by and between the City of Akron, Ohio, hereinafter called the "CITY", acting pursuant to Ordinance No. 440-2007, passed September 17, 2007, and the University of Akron, hereinafter called the "UNIVERSITY", acting pursuant to a resolution passed by the Board of Trustees.

WITNESSETH:

WHEREAS, the CITY and the UNIVERSITY maintain separate police departments pursuant to Sections 3 and 7 of Article 4 XVIII of the Ohio Constitution and Ohio Revised Code Section 3345.04, respectively; and

WHEREAS, the CITY and the UNIVERSITY desire to continue in effect the agreement for the mutual assistance and interchange and use of their police personnel and equipment in situations where one department needs or requests the assistance of the other; and

WHEREAS, the CITY, by virtue of Article XVIII of the Ohio Constitution, and the UNIVERSITY, by virtue of Ohio Revised Code Section 3345.041, are empowered to provide such mutual assistance by means of this Agreement;

NOW, THEREFORE, in consideration of the promises and obligations, which are hereinafter set forth, the parties hereto agree as follows:

1) Unless actively engaged in effecting an arrest or related duties, or in an emergency, or when ordered by a superior officer not to render aid, each police officer employed by either of the parties hereto shall render assistance to the police officers employed by the other party whenever such assistance is needed or requested by officers or a dispatcher. For purposes of rendering assistance under this section, the parties agree to recognize a standing request by the CITY for non-emergency police intervention when any police officer employed by the UNIVERSITY observes a criminal violation being committed within the jurisdiction of the city.

When the UNIVERSITY'S on-duty police officers are rendering assistance to the CITY in the CITY's jurisdiction, including but not limited to properties adjacent to UNIVERSITY property and on streets and highways en route to or from other UNIVERSITY property, they shall have full police authority commensurate with the authority enjoyed by the CITY's police officers including, but not limited to, authority to issue parking and traffic citations, and may perform any police function, exercise any police power or render any police service consistent with the jurisdiction granted in this section. UNIVERSITY police officers may, but are not required to, conduct routine patrol in the area bounded by North Street to the north; Arlington Street to the east; Interstate Route 76 to the south; and North Main Street, Perkins Avenue and the Innerbelt to the west (see attached map) and the properties, parking areas, streets, and highways adjoining the Rubber Bowl, including specifically an area abounded by (see attached map) Interstate 76 to the north; Arlington Street to the west; Waterloo Road to the south; and Canton Road to the east.

NOTWITHSTANDING the provisions of the paragraphs above, any UNIVERSITY police officer who sees a crime being committed within the territory of the CITY, or who sees a CITY police officer who is in distress, shall have the authority to apprehend or attempt to apprehend the person or persons committing said crime and shall have the authority to go to the assistance of such police officer in distress, as long as she/he shall use sound discretion and reasonable judgment.

2) The necessity and availability of police equipment and personnel requested shall be subject to priority or use of the responding party within its own territorial limits and discretion as to what police facilities are necessary or available to the responding party for use in the emergency or disaster, which discretion shall lie solely with the officer on duty in charge of the responding party's police department.

3) In the event police facilities are actively engaged within the territorial limits of the requesting party and such responding facilities are required in the home area, the right is reserved to withdraw and all of such police personnel and equipment for servicing the home area. Such a necessary withdrawal, however, shall only be effected upon due consideration for the safety of those present. At all such times, there will be the exercise of reasonable judgment and sound discretion considering any present dangers that may affect others who are present or remaining after such necessary withdrawal. It is agreed that no liability shall arise in any event for failure to respond to a police emergency from a requesting party or for necessary withdrawal of police facilities by either hereto.

4) A reasonable charge, as mutually agreed upon the parties, may be made or levied for the services furnished in non-emergency situations by either party pursuant to the Agreement; however, it is agreed that there shall be no charge back to the CITY for any expenses incurred by the UNIVERSITY for services of CITY police hired by the UNIVERSITY for such functions as concerts at E. J. Thomas Performing Arts Hall, the Akron Rubber Bowl, or other overtime specifically requested by UNIVERSITY requiring extra personnel. Each party shall assume the expense of loss or damage to equipment or apparatus that may occur while in the requesting party's territorial limits or while responding to a call pursuant to this Agreement. The CITY will not indemnify and hold harmless the UNIVERSITY for any damages awarded by the Court of Claims in any civil action arising from any action or omission of any UNIVERSITY law enforcement officer acting pursuant to the Agreement.

5) All personnel of the responding party, while responding to a call of a requesting party, shall be acting within the scope of their employment by the responding party while en route to, en route from, and while acting within the territory of the requesting party.

6) On any occasion when additional assistance is called, pursuant to the terms of this Agreement, the senior police officer or the requesting party present and in charge of the department of such party shall have full charge of and authority over any assisting equipment and personnel responding pursuant to such a call.

7) Police officers who are rendering emergency assistance to the other department shall be entitled to all the rights and benefits of the Workers' Compensation Act and the police pension fund, as such may be applicable through the officer's primary employer, to the same extent as when performing services within their perspective territories and within their respective scope of employment.

8) To the extent permitted by law, neither of the parties hereto shall be liable for any damages to the other party for failure to answer, or neglect in answering any call for additional police protection or for inadequacy, negligent operation of equipment and apparatus, or for any cause whatsoever growing out of such use of said equipment and apparatus or lack of performance of duties by police department members.

- 9) (A) Chapter 2743 of the Ohio Revised Code shall apply to law enforcement officers of the UNIVERSITY serving outside the UNIVERSITY pursuant to this Agreement. UNIVERSITY law enforcement officers acting outside the UNIVERSITY, pursuant to this Agreement, shall be entitled to participate in any indemnity fund established to the same extent as while acting within the UNIVERSITY. Such officers shall be entitled to all rights and benefits set forth in Sections 4123.01 to 4123.94 of the Ohio Revised Code. Further, UNIVERSITY law enforcement officers shall also retain their personal immunity from civil liability as forth in Section 9.86 of the Ohio Revised Code.
- (B) The CITY shall not be subject to civil liability under Chapter 2744 of the Ohio Revised Code as a result of any action or omission of any UNIVERSITY law enforcement officer acting pursuant to this Agreement.
- (C) This item of this Agreement has been written in order to clarify and incorporate Section 3345.041(B) of the Ohio Revised Code.
- (D) The parties agree that the within Agreement shall not inure to the benefit of any third parties, nor shall this Agreement be construed so as to create a special duty on the on the part of CITY or act as a waiver of any defenses or immunities available to the CITY either by common law or statute.

(10) UNIVERSITY police shall be expressly authorized to respond to requests for assistance or emergencies to all social fraternities or sororities registered with the UNIVERSITY or on the Waterloo properties where all residents are UNIVERSITY students and the properties are surrounded by UNIVERSITY land or on the Metro buses that service the UNIVERSITY loop.

(11) Any power granted by this Agreement to UNIVERSITY law enforcement officers shall only be applicable during periods when such officers are within official duty hours on behalf of the UNIVERSITY. Such powers shall not apply when UNIVERSITY law enforcement officers are off duty but within the jurisdictional limits of the CITY.

(12) This Agreement shall be in effect beginning on the date first written above and shall expire upon written notice of either party to the other party that it is withdrawing from this Agreement. The party giving notice of withdrawal from this Mutual Aid Agreement must do so no less than ninety (90) days prior rot he effective date of withdrawal.

IN WITNESS WHEREOF, said parties hereby have, on the _____ day of _____, 2011, caused this Agreement to be executed.

CITY OF AKRON, OHIO

By: _____
Donald L. Plusquellic, Mayor

THE UNIVERSITY OF AKRON

By: _____
Luis M. Proenza, President

Approved as to legal form and
correctness for the City of Akron:

Cheri B. Cunningham
Director of Law

Date

Approved as to legal form and
correctness for the University of Akron:

John J. Reilly
Associate General Counsel

Date

**THE UNIVERSITY OF AKRON
RESOLUTION 08 - - 11**

Pertaining to the Mutual Aid Agreement between
The University of Akron and the City of Akron

BE IT RESOLVED, that the recommendation of the Vice President for Capital Planning and Facilities Management to approve the renewal of the Mutual Aid Agreement between the University of Akron and the City of Akron to provide for the mutual assistance and interchange and the use of police resources be approved.

Ted A. Mallo
Secretary
Board of Trustees

August 3, 2011